



NorCal Women's Lacrosse Officials (NCWLO)

Minutes For Monthly Board Meeting – Telephonic

Monday, July 14, 2025 Starting at 7:11 pm PST

Attendees: Allison Lovejoy (President), Dave Sandusky (VP), Brad Dux (VP of Training), Debra Minnegerode (Member-At-Large), Natasha Moore (Treasurer), Greg Imazu (Secretary & Scribe)

Not On The Call: Scott Hamilton (Webmaster), Tyrone Koen (Training), Laura Jennings (Recruiting & Training), Bridget Olp (Member-At-Large)

Agenda & Summary

1. Adopt minutes from June 9, 2025 board meeting
 - ⇒ Dave S motion to adopt; Brad D 2nd – motion passed.

2. Organization
 - a. USAL
 - i. Grants – Allison L reported that USAL recently awarded a \$ 500.00 grant to NCWLO to fund 5 to 6 officials to take USAL's course to become USAL Certified Evaluators and Certified Trainers. Brad D was asked and noted that NCWLO currently has 8 to 9 USAL Certified Evaluators and Certified Trainers. Allison L indicated that she will discuss with the Training Committee core (Brad D, Tyrone K & Laura J).

 - b. Annual Survey
Allison L reported that ~12 officials responded and will send an email request for officials to respond to the Annual Survey. Current key learnings so far:
 - i. Pre-season & on-field training both got high marks, 4.5 & 4.3 respectively on a 0 to 5 (highest score) scale.
 - ii. Sunday night Zoom training: 93% reported the training was good. Suggestions: Shorten the length from the current ~2 hrs to ~1 hr. Hold the sessions more frequently and at different nights to allow more to attend, especially those who cannot attend on Sunday nights.

3. Financials (NM)

a. Profit/Loss Statement not issued

b. Balance Sheet Statement not issued

Natasha M indicated that 5 to 6 schools have a total outstanding balance owed to NCWLO of about \$ 15 k.

WBLL & EBLL youth leagues also have an outstanding balance owed to NCWLO and Allison L has a scheduled telephone call with Tyler Kreitz this week.

4. Activities

a. Contracts (AL)

- i. Out of Season
- ii. 2026-2027

Youth Leagues: 3 leagues have signed, 7 leagues still to sign and Allison L is working. Los Gatos has a new youth league that feeds into Los Gatos area HS (advised by Lynn Porterfield); Allison L is working with this youth league to secure a contract.

Adult League: BayLax has signed.

b. Training / Observation Update (BD,TK,LJ)

- i. Season Training recap
- ii. Fall Clinics
- iii. Future Observation plans

Brad D noted that in 2025 there were too many Play Days / Training Events, approximately 45 total, which created much work. In 2026, need to have fewer and larger Play Days / Training Events.

Defer rest to next month.

c. Registration (SH)

- i. Season recap
 - 1. Adults
 - 2. Juniors

Allison L asked Scott H to update the website to show the current Board members.

Defer rest to next month.

d. Recruiting (LJ) Defer to next month.

e. Service (GI) Nothing to report.

- i. Outstandings/completions

5. Open Forum (if time allows)

Allison L noted that there may be an issue with a provision in the By-Laws which cap the duration of service a Board member can serve on the Board before needing to step away from the Board for a period of time before they can rejoin the Board. This may affect Scott H, Greg I, Laura J & Tyrone K.

One option is to change the By-Laws. However this would require the members of NCWLO to vote to approve changing the By-Laws during the Jan 2026 Annual Mtg.

⇒ Allison L asked Greg I to examine which Board member would be affected.

6. Next board meeting – Monday, August 11, 2025 7 pm PST

Motion to adjourn – Dave S; 2nd Greg I – motion passed

Meeting adjourned at 745 pm PST