

MINUTES

ARAA Volleyball Board

Wednesday, February 21, 600pm | Willy McCoys, Ramsey

In Attendance

Members;

Jennifer Shimek-Commissioner ((2020) 2022-2024)

Alex St John- Director (2023-2025)

Diane Fowler- Uniform/Equipment (2022-2024)

LaRae Olsson- Communications (2022-2024)

Katie Jensen - JO Co-Director (2023-2025)

Jackie Hime - JO Co-Director (2023-2025)

Jessica Perez - Treasurer (2023-2025) – not present

Agenda

Review and approve previous Minutes and Action Items:

Action Items

- Communications to advertise open board positions on social media
- Board members to recruit board members
- JO to encourage team building activities
- JO to work with 15-Maroon on assistant coach
 - Include commissioner and finance
- Board members present at Fred Moore on January 24 for picture day
- JO Tournaments and pics on social media - communications
- Board members send newsletter items to LaRae by 1/26
- Communications will research team chat option
- Communications to recommend House team app

Commissioner Report

- Communication regarding gambling donation to sports
 - Miscommunication this year. 2022/23 dividend amounts to give sports and put them in the account and then make not how we spent it
 - This year was withheld until receipts were supplied, which were due by 12/31 but poorly communicated

- Gambling didn't reach out to board to remind and communicate but instead just spent it
- Next submission is scheduled for approximately for mid-March
- Registration payment plans from 2/1 deposited early in account to help pay for coaching- typically would have been transferred the month following. Revisit payment plan options for next year.
 - Need to evaluate these options
 - If we don't collect money in January we don't have enough to pay our coaches in February
- 9k from big board for GIA and board members fees can be requested at the end of March.
 - Can claim this at end of March to have available
- Dome update- info regarding 10k loan from ARAA Volleyball
 - Hoping to break ground this year
 - Looking for new general contractors with the best interest of ARAA in mind
 - Still watching for 10k to come back to volleyball board
 - Will need to spend and cannot hold in account
- Sportsengine account and registrations
 - Not a good payment tracking tool
 - We found out after the fact that we were missing some from last season
 - Need a better process
 - We have a delinquent family on 2/1 payment plan
 - No response
 - What is protocol or process?
 - \$150 owed from Emma Murphy for moving up
 - Refund/Re invoice guess and check
- Open board position interest
 - Keep looking for members
- Optional fund raising options
 - Raise money for individuals
 - Raise money for the club
 - ARAA hosted play date at LoL

Treasurer

- Account Balance - \$10,722.76
- Quick Books Balance - \$8,084.76
 - Outstanding checks \$2,550 for coaches
 - Background check \$38
 - House payback from GIA \$50
- Coaches payment 4/1 \$11,175

House

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Junior Olympic

- First pass at end of season feedback forms ready (one for each coach & parents)
 - Coach:

https://docs.google.com/forms/d/15E4CGSChU1rHLk35w1UzqF4n_JEHGFfjpv2

[SOc3Cw/edit](#)

- Parents:
<https://docs.google.com/forms/d/17a1EK7O0MjpkijUJQ4Zr9w1F7Bt3dtHANaoZ3ylIoO6o/edit>
- Overall season has been successful so far through halfway point
- Planning to send out a statement to parents again on behavior and do we bring up to the big board? (Teams having issues so far that we know of 12s, 13s, 15s)
- Issues we have heard so far and have addressed all issues as we have been made aware of
 - Lack of coach knowledge
 - Parents & players not following handbook
 - Kids playing "up"
- Compiling lessons learned and ideas for next season and will share at next meeting
- Discipline protocol
- Injury protocol
 - Doctor clearance note or restrictions
 - Coaches discretion
- Failed payments action plan
- Player of the week/month – nominations based on criteria created by the board

Uniform/Equipment

- Misspelling fixed
- Fixed one flawed practice jersey
- Some flaws in the jerseys
- Feedback from coaches and players that short sleeve is preferred

Communications

- JO Tourneys on social - ongoing
- JO Pics on social - please share your tourney pics
- Open Board positions on social - ongoing

Action Items

- JO to research fundraising options in the off season
- JO to research hosting a playdate/s – awareness and raising money
- JO Pics on social - please share your tourney pics
- JO to share lessons learned before next board meeting
- JO to send parents and coaches survey at end of season
- Explore JO coach retention for next season
- Commissioner to send non-payment letter
- JO to send first warning letter
- JO to distribute final checks at equipment pickup

- To create two equipment pickup options or last practice/event

Next Meeting

3/19 Willy McCoys, 600pm

Motion to adjourn was made at 941pm and was passed unanimously.