

USOA Underwater Hockey Committee Minute- approved

Thursday, December 21* Special Date

8-9:30pm (EDT), 7-8:30pm (CDT), 6-7:30pm (MDT), 5-6:30pm (PDT)

Call in information: 857-216-4342 PIN 62029

UWH Committee Members:

Karen Thullner, Chair	2016-2018
Paul Byrne, Vice Chair	2017-2018
Diana Madden, Secretary	2016-2018
Kurt Allen, Member at Large	2017-2019
Gustavo Pesce, Member at Large	2015-2019
Andrei Savu, Member at Large	2017-2019
Eric Straily, Member at Large	2015-2019

Upcoming Meeting Schedule

January 23, 2018

February 27, 2018

March 27, 2018

April 24, 2018

May 22, 2018

June 26, 2018

1. Call to Order. Committee members: Karen, Eric, Paul, Kurt, Diana
 - a. Other participants: Wendy, Don, Carol, John
2. Public Member Forum – 15 minutes allowed.
3. Approval of Agenda.
4. Approval of Previous Month's Minutes. Approved
5. Review of Financial Report- Referee funds
 - a. Requested from Wendy
 - b. 2017 Budget – See attached.
6. Review of Director Reports.
 - a. Safety – Position Vacant
 - b. Public Relations – Carolyn Erdman
Any information about tournaments, events etcetera will be published upon request. Just forward the information.
 - c. Women's – Brigit Grimm
 - d. Men's – Greg Appling
 - e. College – Ben Holtzman
 - f. Juniors – Gustavo Pesce
 - g. Chief Referee – John Kulsa
 - i. Requests for interest for refereeing at 2018 Worlds have been sent.
 - ii. Referee compensation – It is recommended that world referee travel expenses be covered by the federation sending teams to Worlds. A fund could be started by having each player contribute \$100. The fund would be self-funding and monies kept separate from other underwater hockey funds.
 1. Motion passes that each player on each National team will contribute \$50 for world referee travel expenses.

2. New motion passes that the committee will contribute the allotted \$3,000 to the world referee travel expenses. Then the remaining amount of referee travel funds will be divided and paid for amongst the national teams.
- h. Referee Training – Don Mathews
- i. National Teams – Terry Sutton
- j. Rules – Position Vacant
- k. Development and Training – Position Vacant
 - i. Subcommittee created: Kurt, Andrei and KT
- l. Competitions – Jennifer Whitman
- m. Regional Directors
 - i. Northeast – Position Vacant
 - ii. Southeast – Patrick Partington
 - iii. Midwest – Damir Djidic
 - iv. Ct Plains / Rocky Mountains – Position Vacant
 - v. Southwest / Pacific – Position Vacant
7. Old Business
 - a. World's 2022 Pre-Bid – Waiting for further information.
 - b. USOA dues can be paid online just go to www.underwater-society.org (Underwater hockey players have alternate dues route and pay an extra \$10 for development.) Please make checks payable to USOA, mail to the following address: USOA, PO Box 1288, Sonoma CA 94576.
 - i. Please remind everyone to pay dues
 - c. Updating the website. The usauwh.com website has old information.
 - i. Create a policy and procedure for website updates.
 - ii. Track members thru UWH or USOA websites.
 - iii. Comprehensive email list.
 - iv. Paul and Kurt are looking into options.
 - d. CMAS World Games
 - e. CMAS Athletic Commission
 - i. Looking for nominations for hockey, rugby, fin and skin spear
 - ii. Are there any suggestions for nominations? When do most nominations be confirmed by the UWH Committee?
 - f. Communication for usauwh committee election
 - i. Subcommittee: Kurt, Gus, Eric, Andrei
 - g. Update Committee Rules – Section 2
8. New Business
 - a. Use of GITHUB for planning and tracking purposes.
 - b. Other New Business
9. Adjournment- 9:45

UWH Budget and Development Fund Summary

		2017 Budget		2017 Actual		2018
BALANCE FORWARD			29,052.07		\$29,052.07	
Income	Sub Total	Total	Sub Total	Total		
Tournament Fees		3,000.00		\$ 1,430.00		
CMCs	600.00					
Battle of Altitude			\$ 445.00			
ACCs	400.00					
Nationals	1,100.00		\$ 985.00			
PCCs	900.00					
USOA Dues Add-on and Donations - \$10 per person		0.00		\$ 3,480.00		
Q1	0.00		\$ 2,260.00			
Q2	0.00		\$ 810.00			
Q3	0.00		\$ 410.00			
Q4	0.00					
Misc. Income		0.00		\$ -		
	0.00		\$ -			
Total Income		3,000.00		\$ 4,910.00		
Expense						
Website		\$ (3,305.74)		\$ (922.00)		
Website hosting	\$ (65.74)					
Eric T/Guatemala Hostels	\$(3,240.00)		\$ (157.00)			
Eric T/Guatemala Hostels			\$ (641.25)			
Eric T/Guatemala Hostels			\$ (123.75)			
Nationals Symposium		\$ (1,200.00)		\$ (752.15)		
Venue rental	\$ (300.00)		\$ (500.00)		\$ (500.00)	
Insurance	\$ (100.00)				\$ (100.00)	
Food	\$ (300.00)		\$ (252.15)		\$ (300.00)	
Speaker	\$ (500.00)				\$ (100.00)	
UWH Directors		\$ (3,000.00)				
UWH National Director	\$ (250.00)					
Chief Referee	\$ (250.00)					
*New Referee Books (to last 5 years)	\$ (600.00)					

College	\$ (100.00)		
Competitions	\$ (100.00)		
Development & Training	\$ (250.00)		
Men's	\$ (500.00)		
National Teams-Teams Going to Worlds	\$ -		
Referee Training	\$ (250.00)		
Rules	\$ (100.00)		
Safety	\$ (100.00)		
Women's	\$ (500.00)		
Misc		\$ (4,364.00)	\$ (212.16)
Postage, office supplies	\$ (30.00)		
Wire fees	\$ (35.00)		
Paypal Fees		\$ (101.17)	\$ (200.00)
Paypal Fees		\$ (50.83)	
Paypal Fees	\$ (350.00)	\$ (30.46)	
SPOP Awards (6 boxes + plaque)	\$ (600.00)		
PO Box (2 years) \$384.00	\$ -		\$ (384.00)
Voting Service	\$ (49.00)	\$ (30.00)	
First Aid Kit/Travel UWH Bag	\$ (300.00)		
Worlds Referee Fund		\$ -	\$ (2,000.00)
Womens U19 Referee - Phil Hickey	\$(1,000.00)	\$(1,000.00)	
Mens U19 Referee	\$(1,000.00)	\$(1,000.00)	
Womens U23 Referee - John Kulsa			
Mens U23 Referee	\$(1,000.00)		
Womens Elite			\$(750.00)
Mens Elite			\$(750.00)
Womens Master			\$(750.00)
Mens Master			\$(750.00)
Total Expense		\$(11,869.74)	\$ (3,886.31)
TOTAL BALANCE		\$ 20,182.33	\$30,075.76

UNDERWATER SOCIETY OF AMERICA

UNDERWATER HOCKEY COMMITTEE RULES

Adopted the June 2009; Revised 2017

2. UNDERWATER HOCKEY COMMITTEE

- 2.1. The ~~Underwater Hockey~~ Committee shall be composed of 7 members elected by the Underwater Hockey Membership.
- 2.2. **During the meeting** immediately following the election, the Committee shall select a Chairperson, Vice Chairperson and a Secretary from its elected members.
 - 2.2.1. The Chairperson shall serve as the USOA Underwater Hockey Director pending approval of the USOA Membership at the Annual Meetings of the Society. **The Chairperson shall serve as the presiding officer of the Committee. The USOA Underwater Hockey Director shall be a liaison between the Committee and USOA, representing the decisions of the Committee.**
 - 2.2.2. **The Vice Chairperson shall assist the Chairperson and, when needed, preside over the Committee in the absence of the Chairperson.**
 - 2.2.3. **The Secretary is responsible for recording the minutes and any written communications of the Committee.**
- 2.3. The Committee shall select a Financial Secretary, who may be from outside the elected Committee. If not an elected member, the Financial Secretary shall be a non-voting Committee member.
 - 2.3.1. **The Financial Secretary is responsible for assembling an annual budget and communicating with the USOA Treasurer on all financial matters. See Section 6 for further clarification.**
- 2.4. The Committee shall make such nonvoting appointments as are necessary to manage and promote USOA Underwater Hockey, hereafter referred to as 'Directors'. **These Directors must be current USOA members in good standing. Director reports are due as requested by the Committee. These reports must adhere to all USOA and Committee guidelines. Travel may be involved; some expenses may be covered thru the UWH Budget.** Appointments ~~shall~~**may** include but are not limited to:
 - 2.4.1.A Rules Director who shall:
 - 2.4.1.1. manage rule change proposals as directed by the ~~Underwater Hockey~~ Committee,
 - 2.4.1.2. represent USOA Underwater Hockey at international rules meetings.
 - 2.4.2.A Chief Referee who shall: ~~manage the USOA referee program.~~
 - 2.4.2.1. **manage the USOA referee program.**
 - 2.4.2.2. **manage Referee Training Coordinator who shall work with the Chief Referee in the training of all levels of referees.**
 - 2.4.2.2.1. **This Coordinator shall be chosen by the Chief Referee with approval by the Committee.**
 - 2.4.3.A Development Director who shall:
 - 2.4.3.1. manage the development of Underwater Hockey in the ~~United States~~**USA, thru the use of**

Regional, Women's, Men's, Collegiate and Juniors Coordinators.

2.4.3.1.1. These Coordinators shall be chosen by the Development Director with approval by the Committee.

2.4.3.2. foster growth and expansion of underwater hockey thru the following:

2.4.3.2.1. Assist in the formation and growth of underwater hockey Clubs,

2.4.3.2.2. Expand tournament participation: (working with Competitions Director) including, but not limited to: regional tournaments, and bringing more clubs/members into existing tournaments,

2.4.3.2.3. organize recognition for first-time National Championships attendees.

2.4.4.A National Teams Coordinator who shall:

2.4.4.1. initiate the selection process for each of the national teams as directed by the ~~Underwater Hockey~~ Committee and **Section 8**,

2.4.4.2. coordinate logistics of entries, travel, and lodging for World Championships.

2.4.5.A Competitions Director who shall:

2.4.5.1. facilitate the annual national championship tournament,

2.4.5.2. manage the schedule of USOA Underwater Hockey sanctioned tournaments.

2.4.6.A Safety Director who shall coordinate all aspects of safety training and reporting.

2.4.7.If a Director/Coordinator is failing to perform adequately their tasks as outlined, the individual will receive a written notice describing any insufficient efforts.

2.4.7.1. This notice shall come from the Committee.

2.4.7.2. If after receiving the notice the individual continues to perform inadequately, they shall be put on notice of being removed from their position.

2.4.7.3. During the next Committee Meeting a vote will take place to remove the individual from their position.