



Stillwater Area Hockey Association

To: All Members
From: Tim McGlynn
CC: SAHA Board Members
Date: 9-13-18
Re: Message from the President

Good evening friends of SAHA and thank you for attending tonight's Town Hall meeting. I also want to thank Bill Kohn, Eric St. Martin, and Pete Johnston for their leadership and for hosting tonight's event. Tonight, a variety of important hockey topics will be presented, and I encourage you to ask questions and share your thoughts. As your new President, I represent you, the association members, and I encourage you to attend our regular board meetings to share your thoughts or simply listen to stay informed. It has been a busy five months since I joined the SAHA leadership team and I want to share a brief recap of what we have been working on.

In May, I completed a two-day seminar to fulfill a requirement for SAHA gaining its gambling license to primarily operate pull tabs as a non-profit organization. In June, the board passed a motion to amend its by-laws to add a new Gambling Director position, that includes voting rights, to lead this important initiative. The nomination process for this new role will begin shortly. We are targeting the end of 2018/early 2019 for all of this to come to fruition, but there is a lot to do to help make that happen. If you are interested in this new role, or being involved in the planning process, please contact me to learn more.

Early this summer, we formed a subcommittee, consisting of the President, Vice President, Boys Director, Girls Director, and Mites Director to lead our coaching staff initiative. We created a new job description and advertised internally and externally with the objective of increasing our number of coaching candidates. As result, our pool of parent and non-parent coaches is now deeper. We also have established clearly

defined criteria and a consistent process for identifying the best candidate for each role. The subcommittee then is able to weigh their votes based upon how each applicant meets the following criteria:

- Demonstrates Leadership
- Aligns to SAHA Coaching Philosophy
- Hockey Knowledge
- Coaching Experience
- Member Survey Results (if applicable)

We were also able to enjoy some summer fun with the 2nd Annual SAHA Golf Tournament and Lumberjack Days Parade, which thanks to the Playmakers, raises additional funding and helps strengthen our Stillwater Hockey community.

Next, we tackled the 2018/2019 budget and though it required an additional special session to get it done, we were able to develop a new tiered cost structure with the intent to clarify and stabilize registration fees. The hard work, led by Doug Schmidt, resulted in a planful budget that will help keep operations running smoothly. Plus, long-term, our objective is to lower costs through additional revenue streams such as gambling, new corporate sponsorships, and additional fundraising.

To be even more successful, I believe a non-profit business such as SAHA requires structure, process, and transparency, which speaks to the new waiver policy that was developed with direction from District 2 and was unanimously approved by the board. These new policies help address common scenarios that impact our members, while still providing the board autonomy to do what is best for our association and its players.

Furthermore, we began to better understand our available ice times with the goal of keeping our events more local. In coordination with the City of Stillwater, we are outlining our association's future ice-time needs and plans to address them.

Next up, we will begin to communicate SAHA's long term plan and key strategies that will help us achieve our goal of enhancing every athlete's overall playing experience as well as their individual skill development. I was recently asked, what is my personal philosophy towards leading our hockey association, and I can sum it up by one word, TEAM. Together Everyone Achieves More. If we focus on building a positive culture that puts focus on the development of our all our players, and do what is in their best interests, we will achieve even greater success!

Thank you for entrusting us with the opportunity to provide your sons and daughters with the best possible experience this season. And for all you do to support your player's love of the game. We are always open to your feedback and welcome your participation with helping to grow our association into the best it can possibly be.

Go Ponies!

Tim McGlynn

SAHA President