



APPROVED MINUTES

6.22.2025 -WBAFSA Board Agenda

Otter Lake Elementary - White Bear Lake

5:00PM - 7:00PM

Call to Order: 5:00 pm

- **Carrie Rivard** Conducted a roll call. The following persons were present:

X	Carrie Rivard		X	Joni Joy
	Heather Larson		X	Abby Kath
X	Lindsay Lacktorin		X	Dawn Coudron
	Jill Renneke		X	Josh Oldham
X	Andy Balgord			Sheila Evans
X	Brie Oliverius			Gerritt Schneeman
	Genna Wade		X	Ben Bovee
			X	Amanda Friedrich
VISITORS				
X	Jamie Borndale 10Black		X	Kristin Mahre
X	Angela Lessard 10Black		X	Vanessa Mauer
X	Allie Chromey 10White		X	Kristine Anderson
X	Tyler Lessard		X	Brad Anderson
X	Madeline Lessard		X	Troy Kaplan

Approval of 5/26/25 Meeting Minutes: 5:00 pm

- Josh Motion to approve
- Joni 2nd the motion
 - **In Favor:** All
 - **Opposed:** None

- **All Abstained:** None

Approval of 6/22/25 Meeting Agenda 5:05 pm

- Joni- Motion to approve
- Josh -2nd the motion
 - **In Favor:** All
 - **Opposed:** None
 - **All Abstained:**

Current & Tabled Business

Items that were tabled or discussed in a previous meeting but were not yet resolved

- **Potential for Paid Concessions Coverage-TABLED UNTIL after Fall Ball**
- **Tournament picks for 2026- TABLED UNTIL after Fall Ball**
- **Fundraising Banners- TABLED UNTIL after Fall Ball**

REMINDER:

Respectful Communication, Assume everything is done with good intent, Trust

1. Open Forum - 10 Minutes

- a. Jamie Borndale-
 - i. Speaking on behalf of her family and others in the association
 - ii. Denial of Play
 1. No explanation or board meeting with family for player not being allowed to play
 2. Board should prioritize having and wanting kids to play
 - iii. Tryouts & Team Placement Process
 1. 10UB vs. A with no pitchers on B team last fall
 2. Brevity of tryouts and skills for placements for developing players
 3. Mounds View - coaches present, scrimmages, more thorough, place girls on appropriate teams
 4. Increase likelihood of girls staying within association
 - iv. Fair Play/Parent Development
 1. Playing time vs. positions - very different concepts, equal playing time may not always mean equal play at preferred positions
 2. Parent Code of Conduct - the success of the team comes before the individual player
 3. Travel ball vs. Rec ball - expectations for parents and what that looks like playing with WBAFSA
 4. Concern with girls leaving for club, other sports, or quitting softball

5. Proper team selection would reduce complaints for playing time and allow girls to have better experiences
- v. Why are families leaving? Why has the board not followed up on this?
- vi. Coaches – empowered to lead and appreciated
- vii. Board members departure reasonings:
 1. Ethical concerns with decision making
 2. Unhealthy/toxic conditions
- viii. Open dialogue is the hope moving forward
- b. Angela Lessard
 - i. Parent Code of Conduct Issues-
 1. Questioning about coaching, multiple complaints.
 2. What complaints are happening and how are they communicated between coaches and parents? (particularly board members)
 3. Board member communication to coaches surrounding issues
 4. Received text message and reached out to the team and there were no complaints
 5. Playing positions vs. playing time, team sport, players advocating for themselves for positions, trying something new
 - ii. Opportunity for coaches to grow through effective and efficient communication and respect for one another
 - iii. Concerns with repercussions from speaking out at the meeting and concerns with future coaching opportunities
- c. Allison Chromey
 - i. Room for continued improvement, receive with openness and reflection
 - ii. C -Level teams, keep softball fun and what keeps players coming back and what they like, do not like,
 1. Making sure parents and players are heard by gathering information from C-parents via survey as to their likes, dislikes, suggestions, etc. What will keep their daughter enrolled next year vs. why are they considering quitting? Research will be compiled so that it may be presented to the board.
 2. Data gathered will be used to make suggestions as to how we can better improve our C-level teams experience and thus retain registered players.
 - iii. Communication
 1. Need for communication improvement – hoping for the board to set a standard for response time
 - iv. Concern with limited time during open forum, felt dismissive and like voice was not important
 1. Letter typed out due to limited time and copies for each person to read and have a response

2. Sheila - Tournament Director

- a. Bear Classic Recap- Sales Data, T-Shirt Data will be coming- Complaints on Umps
- b. Upcoming Tourneys-
 - i. Qualifiers
 - 1. 10A Hosting at White Bear- Tourney Directors - Megan and Ashley will be helping out.
 - a. Tourney Director money for NAFA, covers most of the cost
 - b. Dawn - Why does 10A get the money for NAFA, but no one else?

3. Brie/Genna - Concessions

- a. Bear Classic Concessions - \$14,000 sales, spent about \$5,000-\$6,000.
- b. Record breaking by noon on Saturday
- c. State Qualifiers
 - i. Brie & Genna covering Friday
 - ii. Look at Sign-Up Genius to cover shifts
 - 1. Only 10A at Otter for Qualifiers
 - 2. Checking in on concessions/shift change and to get checked in
 - iii. Volunteers Notes
 - 1. People in the back stay in the back with gloves on, people in the front, stay in the front
 - 2. Large bills or extra cash - go to lock box in back
 - 3. Make sure you have walkie talkie, field crew has walkie for toilet paper, garbages, field turnover, etc,
 - 4. Square issues - let Brie know and it can be changed
 - 5. Square - missed items, you can add, do not edit prices

4. Carrie - President:

- a. Treasurer Position
 - i. Open as of June 21 - 30 Minutes at end of meeting as CLOSED to discuss
 - ii. Posted on website
- b. High School State Reimbursed up to \$250 for High School State team Lunch
- c. Coach Evaluations coming this week
 - i. Sent out earlier this year
 - ii. Joni and Carrie receive the forms and have access
 - 1. Feedback given to coach if requested
 - 2. Jamie - How can coaches be decided by board or committee if access is limited?
 - 3. Forms will be shared with board to help make decisions

d. Vote on another laptop for Secretary:

Dawn Motion to report back by email what laptop and cost (Josh will do by end of the week)

Brie 2nd the motion

In Favor: All

Opposed: None

All Abstained: None

5. Joni - Vice President:

a. Tryouts

i. Tryout Committee: Joni, Jill, Carrie, Lindsay, Josh- Meeting scheduled: June 25, 2025

ii. Team Formation Process/Explanation (Joni, Carrie, Jill, Lindsay & Josh can weigh in)

1. Team Genius Scores - 50/50 offense/defense- Jill/Abby guidance to prepare girls for HS as they move forward

a. Scores and infield/outfield

b. Strengths/Areas of development

c. Fielding difficulty in pop flies/grounders

i. How can we improve this and have accurate data with players who are aggressive, going after the ball, etc.

d. Scrimmage concerns per Jill

i. Hard to see all the players equally and hitting/fielding support

ii. Question from Kristin about having coach input in team formation and Jill's opinion

1. Used coach player evaluations for formations of teams in 2025

2. Pitcher/Catcher placement

3. Parent request review (moves would be down or justified and agreed upon by all board - requests required to be submitted prior to tryouts)

4. Bubble player comparison - lowest on higher team, highest on lower team

5. Board review and Acceptance

6. Head Coach Attendance (if applicable) and swaps for Bubble only

b. Policy/Procedure Updates

i. Still with legal, assistant has looked at it, needs to be sent to lawyer for review

ii. Goal was to have it done this spring

iii. Working on getting the documents to increase communication with families

c. Dawn - When are we discussing the committees/research that was tabled at 5/26/25 meeting?

- i. Tryout committee meeting on 6/25/25
- ii. Andy - How is the committee made or chosen?
 - 1. Carrie - always been Pres, VP, Lindsay, Jill from HS
 - 2. Genna - is there somewhere in bylaws that say who needs to be on that committee?

6. ~~Heather~~ – Treasurer:

- a. Bear Classic
 - i. Financial Results
 - ii. Wins/Improvements
- b. Upcoming DIBS-
 - i. State Qualifiers
 - ii. Moving forward for each DIBS session we open, we are going to notify ahead of time when it will open and open it at a scheduled time that will vary.
 - iii. State Qualifiers
- c. Microsoft 365+
 - i. Put Out of Office on previous email address and forward to Outlook
 - ii. June 1 Target Date of Outlook & OneDrive
 - iii. Progress updates
 - iv. Help/How To
 - v. Importance of visibility and saving in shared space
- d. Gathering Fall Wish List Requests
- e. Members Not in Good Standing
 - i. Trying to address those not in good standing
 - ii. Players not in good standing are not eligible for next season, or tryouts
 - iii. Brie - scholarship opportunity posted online for families to access
- f. Fall Registration Costs
 - i. Proposed Increase total budget for shirts
 - ii. Check with Heather on fall costs

7. Abby - Secretary

- a. Approval for newsletter platform ~\$200 per year
Approved

8. Josh - Equipment Director:

- a. Asking for approval for purchase of new field drag, approximately \$5,000 - hooks up to the Gator, will help improve field conditions, levels field, fills holes

Provisional Motion (if it fits in shed) to Approve Andy
Ben 2nd the motion

In Favor: All

Opposed: None

All Abstained: None

9. Dawn - Apparel Director:

- a. 12 teams going to NAFA and Monsta
 - i. 14-15 pins per girl
 - ii. 140 Gifts (12 per team) - softball survival bag
 1. Belt bag, filled with candy
 - iii. Coaches will need to pick up - Wednesday/Thursday before NAFA
 - iv. 3 clothespin per girl, give to coaches and they can decide to decorate or put in bag
- b. Anyone want to join the fall jersey committee?
 - i. Recommendation - black T-Shirts, same logo
 - ii. Tahoe Sports for order

10. Andy - Website/Social Media Director

- a. Photo process is working
 - i. Added new button on website to get photos from people
- b. Looking for a social media person- Gerritt is helping Andy with Social media
- c. Post development opportunities on website
- d. New SE person - Joe

11. Lindsay - Scheduling Director:

- a. State Qualifiers schedule should be posted by Tuesday
- b. District will have fields prepped by Friday
- c. Umps did not show up - scheduling issue and mistake
 - i. Sundays games will be verified with Lindsay

12. Closing Comments

- a. How can we be more effective with our communication and allow those who are present to share their thoughts to be heard? Follow up with those present to answer their questions and respond to their questions/concerns.
- b. How can we move forward with open dialogue with those who wish to attend board meetings? Move forward to fluid conversation instead of talking to the group with no response
- c. Jamie/Allie - Consideration of setting a set time/date for board meetings to allow parents to know when meetings are.
- d. Troy - Staying focused on the kids and their development, that seems to be missing from the bigger conversation, keep association strong, keep building community

- e. Troy - Team formation comments - Fluidity, coach input so that teams are made with players that belong there, matching players to proper level - thoughts that this will keep developing all players and retain players within our association

New Business

This section is dedicated to fresh issues or topics that need to be discussed or decided on.

- How do we acknowledge that what people are sharing at the meetings during open forum are heard and addressed?

Board Member Open Forum

Allows for discussion on issues not specifically on the agenda. Ensures all voices are heard even on matters that were not planned for discussion.

30 minute Closed Session Note

- Heather's departure 6/21/25 - how are we going to fill that position?
- Consideration of separating DIBS and Treasurer Job or who can help with that?
 - Joni, Abby & Amanda will work together on DIBS
- 14U picking up player, what teams should be considered - 12B decided on

Action Items/Decisions

Clarification on who is taking on action items or what committees will be doing follow up. Dates need to be provided to ensure accountability.

- Set August meeting date

Next Steps

Next Meeting Dates

- Wednesday, July 16 6:00 - 8:00 pm Otter Lake
- August Meeting - TBD

Adjourned at 7:46

Joni motioned to adjourn

Andy 2nd the motion

Submission and Approval of Minutes

Minute takers must submit the minutes for approval by the Board Chair or meeting Facilitator

- Minutes submitted by _____