



# EPHA BOARD MEETING

December 8, 2025

Call to order at 6:08 p.m.

## ROLL CALL

**Invited:** Barry, Day, Engelstad, Hedlund, Heggstad, Hilden, Huestis, Kiecker, Langaard, Martin, Nguyen, Persian, Pike, Richards, Rochford, Sarazine, Steidl, Walters, Waltman

**Absent:** Nguyen, Persian, Heggstad

## MINUTES

Last month's Board Meeting and Gambling Committee minutes were approved and posted to the EPHA website.

**Motion by Day, second by Huestis; all approved.**

## HIGH SCHOOL COACHES REPORT

## NOTES

Girls Coaches Report // Persian  
Boys Coaches Report // Nguyen

- Absent. No updates at this time.
- Absent. Working on creating player partnership opportunities between high school and EPHA.

## PRESIDENT'S REPORT

## NOTES

<b>Charitable Gambling:</b>	<ul style="list-style-type: none"> <li>● Pull Tabs: \$403k in gross receipts from the two locations</li> <li>● Total Net Receipts: \$58k             <ul style="list-style-type: none"> <li>○ Etab: \$11k</li> <li>○ Bingo:\$2k</li> </ul> </li> <li>● Total Net Gain: \$8k</li> <li>● Checking account balance: \$92k</li> </ul>
<b>President</b>	<ul style="list-style-type: none"> <li>● The City of Eden Prairie is implementing a new fee for facility usage. This means that we will have to start paying when reserving outdoor ice time. This is expected to result in added operating expenses of approximately \$2000.</li> <li>● Junior Gold team is up and running. Addressing social media and penalty concerns.</li> <li>● D6 Updates:             <ul style="list-style-type: none"> <li>○ Mouthguards are still not being worn and teams cannot rely on warnings. Players will be sent directly to the penalty box.</li> <li>○ Reminder that D6 refs need to be paid by the D6 team. No exceptions.</li> <li>○ D6 will get 3 Bantam AA seeds for State.</li> <li>○ D6 playoff brackets coming soon.</li> </ul> </li> </ul>

## OLD BUSINESS

	<b>NOTES</b>
<b>Volunteers:</b>	Must be 16 or older to do Dibs. Consider new messaging and clarification for next season.



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## NEW BUSINESS

	NOTES
<b>Mid-Year PNP</b>	Recommend updates to SafeSport Training and Background check requirements for consistency. <b>Motion by Walters to make proposed mid-year changes, second Huestis, all approved.</b>
<b>Succession Planning</b>	<ul style="list-style-type: none"> <li>Preliminary discussion for succession planning related to positions, individual member plan, etc. Final seating to take place in January.</li> </ul>

DIRECTORS REPORTS	NOTES
<b>Home Tournaments: Heggstad</b>	<ul style="list-style-type: none"> <li>No updates.</li> </ul>
<b>Ice Scheduler: Barry</b>	<ul style="list-style-type: none"> <li>Working on ice draw reconciliation</li> </ul>
<b>Vice President: Richards</b>	<ul style="list-style-type: none"> <li>Getting coaches surveys out</li> <li>Duties as assigned</li> </ul>
<b>Treasurer: Hedlund</b>	<ul style="list-style-type: none"> <li>Gambling audit complete</li> <li>Working on coaches reimbursement strategy</li> </ul>
<b>Registrar: Rochford</b>	<ul style="list-style-type: none"> <li>Tracking down coaches, PODs and parents on SafeSport and Background check</li> <li>Working ahead on registration for next year</li> <li>Monitoring on Night with the Wild registration - automated payment improved!</li> </ul>
<b>Coaches: Sarazine</b>	<ul style="list-style-type: none"> <li>Junior Gold coaches seated</li> </ul>
<b>Sponsorship: Huestis</b>	<ul style="list-style-type: none"> <li>Moving to work on banners</li> <li>Invoices are all out and money is coming in</li> <li>New sponsor for tournaments - Pies!</li> </ul>
<b>Growth: Engelstad</b>	<ul style="list-style-type: none"> <li>Middle of termites</li> <li>Working on Rookie Camps</li> <li>Prepping for updated THFF</li> </ul>
<b>Player Development: Day</b>	<ul style="list-style-type: none"> <li>New pro goal pegs on rink 1 &amp; 3, working on reimbursement</li> <li>Model association program offers grant money - pursuing</li> <li>Development programming going well</li> <li>Working on scheduling Amanda with teams - goal of two sessions per team</li> <li>Half way through Mite power skating sessions</li> </ul>
<b>Communications: Steidl</b>	<ul style="list-style-type: none"> <li>December NL out</li> <li>Working through tourney socials posting</li> </ul>

<b>Commissioners &amp; Volunteers: Pike</b>	<ul style="list-style-type: none"> <li>Paid dibs were generally a success, working on refining processes.</li> <li>Planning ahead for Districts and Regions.</li> <li>Working on improving tourney experience</li> </ul>
<b>Mites: Martin</b>	<ul style="list-style-type: none"> <li>Ice draw complete for Mites</li> <li>Working on Outdoor ice with city</li> <li>Working on adjusting ice times</li> </ul>
<b>Girls Director: Waltman</b>	<ul style="list-style-type: none"> <li>Absent, no updates.</li> </ul>



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<b>Equipment &amp; Apparel: Hilden</b>	<ul style="list-style-type: none"><li>● Finalizing all jerseys for the season</li><li>● Opened final store of the season</li></ul>
<b>Travel Tournaments: Langaard</b>	<ul style="list-style-type: none"><li>● Following up on refunds from tournament changes</li><li>● Hotels assigned for all tournaments</li></ul>
<b>Secretary: Walters</b>	<ul style="list-style-type: none"><li>● Succession planning</li><li>● Triaging or responding to all inquiries</li><li>● High level of grievance and incident follow up</li></ul>

**Motion to adjourn by Huestis at 8:24 pm, second by Rochford; all approved.**

Next meeting is 6:00 p.m. on January 12, 2026.