

# WAYHA Board Meeting Minutes

12/10/25 - Bud King Ice Arena

Those indicated in **bold** were present at the meeting.

Board members: **Marty Moran, Laura Slavey, Alex Tipton, Cassie Stratton, Drew Krings, Erika Vail, Lindsey Posey, Marcus Burnham, Amy Engel, Cassie Boddy, Susan Koo**

Others Present:

Meeting called to order at: 7:01pm

Public Comments:

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## Executive Committee Comments

- Jerseys/Stop Signs
  - Correct size is 3x3/blaze orange. Ours and the majority of the associations in MN are slightly under the 3" size. MN Hockey confirmed that we do not need to update current jerseys (we have that in writing), they informed us to just make a running change on all jersey's produced going forward. Ben confirmed with Tidalwave that is the go forward plan. We looked at the cost to have a contractor sewn on the patches on the current jerseys. It would be about \$5000 for patches and sewing if we decide to comply with the rule this year by buying and sewing patches on the new jerseys that are here and waiting to be distributed. Alex and Marty to send a follow up letter to MN Hockey but we have not heard back.
  - **The association acknowledges that we are not in compliance and is taking steps to be compliant on all future jersey orders through communication from MN hockey.**

## Gambling report:

- Action list to work through audit feedback. Site visits went very well.
- Motion to approve November 2025 Gambling Report
  - Motion: Drew Krings
  - 2nd: Cassie Boddy
  - Motion **carried**/denied:
    - Abstain:
- Motion to approve allowable expenses:
  - Accounting up to \$200

- Cost of games up to \$12,000
  - Payroll taxes up to \$1,000
  - Rent up to \$40,000
  - Manager/payroll audit up to \$6,000
  - Combined receipts up to \$50,000
- Motion: Marty Moran
- 2nd: Susan Koo
- Motion **carried**/denied
  - Abstain:
- Motion to approve to \$2,475 to Theis printing for the calendars
  - Motion: Marty Moran
  - 2nd: Lindsey Posey
  - Motion **carried**/denied:
    - Abstain:

**Treasurer report:**

- CD
- Motion to approve 3 month CD with Edward Jones (moving from WNB)
  - Motion: Drew Krings
  - 2nd: Lindsey Posey
  - Motion **carried**/denied
    - Abstain
- Paid Leave
  - Will need document signed by all employees (gambling employees, Judy, and Dawn); they will pay in quarterly for us. Laura/Treasurer will be the paid leave administrator. Billy is also going to talk to Dawn and Judy about moving to an independent contractor instead of working through the paid leave documents.
- Motion to approve November finance Reports
  - Motion: Drew Krings
  - 2nd: Marty Moran
  - Motion **carried**/denied
    - Abstain

**Committees Chaired by Non-Board Members Reports:**

**Equipment Manager (Ben Gordon)**

- Report: Put sign on vending machine that it doesn't give change.
- Austin and the city is considering a pro shop.

### **Tournament Committee (Susan Koo)**

- Report: Summary of Squirt C Tournament last weekend
- Board Support; Squirt C parent support - shout out to Josh, Jeni, Harley, & Kayla; need to brainstorm sustainable option
- Discussion of referee policy. Communicate our policy to Austin about potential to start games early and Susan will look at ref policy as well.
- Only 2 disruptive moments. Signage in shooting range on only shooting towards tarps
- Remove tournaments (Bantam B, Squirt C, Jamboree) from our website?
- City worker sleeping/looking at butterflies
- Discussion of Year End tournaments: Squirt B (Feb 27-Mar 1) & PeeWee C (Feb 20-22)
  - available to all teams at PeeWee C. how many at Squirt B
  - email to Troy
  - what type of tournament do we have ice time for? Figure skating at 4pm on Sunday 22nd but also PeeWee C marked until 10pm; talk to SMU and see if they have open ice

time those weekends

- registration link; include a cut off date to register?

- D9 decals with associations from last year...still applicable or is there a new D9 logo?

Ok to proceed with what we have

- \$100 is being spent (from Cassie Boddy's budget) towards Girls Hockey Day
- Working on picking a date for next THF day (will do it before next LTS session); thinking March 7th and moving the first day of LTS back a week.

### **Hockey Operations Committee (J Rezska)**

- Report: Trying to schedule a meeting with each coaching group separately. Difficult to get a coaches meeting with all scheduled. Lines of communication are open via email and text. Ryan is doing a good job of mixing who is skating with who during practice. Dryland is going well. Kids are engaged and working hard; dryland is available Tuesdays and Thursdays.

### **Board Member Chaired Committee Updates:**

#### **Long Term Planning / Facilities Committee (Drew)**

- **Report:**
- **December Overview**
- 12/3 LTFC Meeting at BKIA in MPR
  - Discussion regarding connections with city council members, update on connections with the new folks. Approx 4 council members have had conversations with committee members.
  - Wild Power Play Grant Submissions
    - Period 2 submitted by JG & AE
    - Period 3 will be submitted by DO
  - Preparation discussion for upcoming meeting with COW on Jan 9th.

- Target install month for new LR whiteboards (DK working with Rink Staff)
- Rink decal discussion with MM to mimic whiteboards (to be utilized behind benches).
- Meeting with Derek McMartin - BKIA Walkthrough (AT & DK)
  - Dryland Area
  - Old Zam Room / ODR LR area discussion
  - Storage Spaces & Space Utilization Discussions
    - *Mark, Jud, and Tucker all report to Derek, Derek reports to Patrick*
- **January Outlook:**
  - 1/9 meeting at City Hall with COW Leaders (Patrick Menton, Chad Ubl, Lucy McMartin).
    - WAYHA Attendees will be AT, DK, MM, JG, DO
    - Weiser & Crescendo will not be attending this first meeting
    - Main objective is overview on capital campaign efforts and asking COW for commitment to collaborate and assist with funding.
  - Finalize dryland layout with tiles after COW discussions from December
  - Target implementation of ODR lockerroom/seating options

#### **Marketing Committee (J.J. Pettit)**

- Report:
  - Rochester Sport Group discussed as an option for HDM official promotor for World Jr Teams
  - SIF Update-

#### **Fundraising Committee (Amy/Lindsey)**

- Report: Will follow up w/those that haven't sent in their sponsorship checks yet.

#### **Volunteer Committee (Cassie Stratton)**

- Report: Continue to encourage parents to volunteer and remind them that volunteers keep the organization going. Need to add outside community partners. Rugby team isn't available to volunteer until January. Need additional partners for the earlier months of the season.

#### **New Family Mentor Committee (Erika Vail)**

- Report: People are reaching out via email with questions.

#### **Safe Sport / Grievance Committee (Drew Krings)**

- Report: There have been a few situations we've had to navigate through this season without a formal grievance filed. There is one pending incident that is being sent to me that will be sent to MN Hockey for review regarding SafeSport conduct violation from an opposing team vs Bantam B2 player. This was out of state in Barron, WI. We may need

to have AT & DK communicate the issue to the offending association, US Center for SafeSport and Referee Leadership in that area.

**Actionable Items:**

**Old Business**

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**New Business**

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**Other Items:**

- Buddy's program; Morrie Miller is sponsoring the t-shirts; email is going out to the families;
- ODR - City started layering; had good help from the volunteer request that we put out.
- 10K shots-

**Virtual Votes:**

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**Meeting adjourned at:**

- Motion to Adjourn at 9:23pm
  - Motion: Lindsey Posey
  - 2nd: Cassie Boddy
  - Motion **carried**/denied:
    - Abstain: