

**The Pas Minor Hockey Association
Annual General Meeting**

May 1, 2023 at 6:30 p.m.

In A&W meeting room

PRESENT: Chris Richardson, Beth Whyte, Andrea Budinikas, Justin Budinikas, Kevin Pettit, Marilyn Mayer, Lori Lathlin, Chastity Ducharme, Scott Donovan, Jerome Conaty, Brenda Conaty, Karen Hall, Riley Wlasichuk, Davide Novo, Francine Young, Joseph Young, Chad Zolinski, Chelsey Niewiadomy, Lori Stevenson, Kate Iles, Melissa Polischuk, Dave Ferguson, Kelly Ferguson, Kelsey Paddock, Morgyn Murphy, Shayne Elliott, Kurt Lehmann, Jomar Cruz, Katie Stratychuk, Amy Totte, Marni Streit, Ernie Foster, Umberto Willner, Lisa Stevenson, Aimee Greene, Lindsay Tritthart, Shawna Hrapstead, Chad Munro, Shauna Munro, Jolene Mayer

President – C. Richardson called the meeting to order at 6:34 p.m.

ADDITIONS TO THE AGENDA

- *Picture on wall (new business) - S. Elliot*
- *Financial policies (new business) - D. Novo*

ADOPTION OF THE AGENDA as amended

Moved by J. Cruz; Seconded by K. Ferguson

CARRIED

ADOPTION OF MINUTES

Approval of 2021/22 AGM minutes

Moved by J. Cruz; Seconded by K. Ferguson

CARRIED

Financial Report presented by Shawna

Moved by J. Cruz; Seconded by K. Ferguson

CARRIED

- clarifies 2 sets of ¾ nets purchased were 1 for at RHJ and 1 for GLMC
- question regarding \$170 000 in bank. Why so much?
 - Historically, there has been about \$100 000 in bank (Jerome), plus Legacy Fund
 - When Shawna took over as secretary, was told more is better
 - when moving to Scotiabank 3 accounts became one operating account so money that was in the Legacy Fund (money for donations, etc) is also included in this amount
 - discussion shared that is it important for executive to come up with a long-term plan regarding the money

EXECUTIVE REPORTS

President - Chris Richardson

- over 6 seasons - have seen a lot of change, ups & downs
- awesome experience but time for a change
- live barn was installed this year at no cost, we actually make money
- highlight was the U15 joint team between Flin Flon & The Pas

- ◆ feedback from parent/players that it was a great experience
- registrations are up
- can & need to do a better job connecting with new parents/hockey families
- Norman is looking at forming a League - May 13 is their AGM

Vice President - Kevin Pettit

- no report

Ice Convenor - Jomar Cruz

- Ice is out
- probably won't have ice for August due to Chiller project
- mid to late September start for hockey likely

Secretary - vacant

Treasurer - Shawna Hrapstead

- reported earlier

Hockey Development Coordinator - Kurt Lehmann

- formalized process for underage players moving up this year.
- tried to have a hockey camp but ran into conflicting ice times & time just ran out
- hoping to coordinate powerskating with Canskate in the fall

Female Hockey Coordinator - Morgyn Murphy

- program was very successful - 40+ participants (20-25 on ice every Tuesday), approximately - 9 most nights for the U11+ night
- Jamboree- doubled #'s from last year: 77 registered - 70 showed up
 - ◆ great turnout, all positive feedback
- looking at partnering with Flin Flon next year
- highlight was the U13 female rep team that had players from Flin Flon, The Pas, Thompson, and OCN

Registrar - Umberto Wilner

- 22/23 numbers:
 - ◆ U7 - 38 (2 FO), U9 - 48 (4 FO), U11 - 35 (3 FO), U13 - 35 (3 FO), U15 - 32 (3 FO), U18 (23) for a total of 212 (15 FO)
 - ◆ Withdrawn throughout the year: U7 - 1, U9 - 3, U11 - 4, U13 - 3, U15 - 7, U18 - 4 for a total of 22
 - ◆ Total currently registered 190
- 23/24 Projected Numbers
 - ◆ U7 - 13, U9 - 29, U11 - 35, U13 - 35, U15 - 24, U18 - 26

Equipment Manager - Kate Iles

- full inventory was completed and will continue to be in place
- concern regarding not enough U15 rep jerseys was brought forward
 - ◆ Kate will look into

Fundraising/Volunteer Coordinators - Melissa Polischuk/Lindsay Tritthart

- ticket sales were up
- question about when socks and medals would make a profit so asked to have that shown in some way on treasurer report

Tournament Liaison - Beth Whyte

- some tournaments had issues
 - ◆ volunteers, issues beyond our control (parking lot at Trapper's)
 - ◆ planning to revamp tournament booklet to better support members who take on the Tournament organizer position

Player Advocates - Shayne Elliott/Chasity Ducharme

- bullying issues are ongoing

- most problems were parent related. This kids were ready to move on, but parents weren't
- reminder to all - take 24 hours before responding when you have a concern or issue
- When taking a concern or issue forward, remember that your first step should be to the convenor/manager and then the player advocates

Referee in Chief - Marni Streit

- rebuilding the program
- 5 junior refs this year
- in need of parents/adults to ref - if interested let Marnie know
- looking to recruit more
- have jerseys available to borrow
- ref fees reimbursed for course when put in a specific number of games

Coach Coordinator - Kevin Pettit

- used the Coach them program
 - ◆ web based app for drawing up drills & able to share with co-coaches
- received one application so far for next year - please get them in
- registration won't open until coaches are in place
 - ◆ concern brought forward that this will stifle the program
 - ◆ For U7 parents - more info is needed regarding coaching, and the expectations involved

Director of Communications - Vacant

ELECTION OF OFFICERS

- **President**
 - ◆ Davide Novo, Jerome Conaty, Riley Wlasichuk, Kevin Pettit were all nominated. All declined
 - ◆ President position remains open
- **Secretary**
 - ◆ Beth Whyte and Marilyn Mayer were nominated. Marilyn accepted and Beth declined.
 - ◆ Marilyn is now our secretary by acclamation
- **Ice Convenor**
 - ◆ Jomar Cruz and Kelsey Paddock were nominated. Kelsey declined and Jomar accepted
- **Equipment Manager**
 - ◆ Kate Iles was nominated. She accepted
 - ◆ Kate continues as our Equipment Manager by acclamation
- **Fundraising Coordinator**
 - ◆ Melissa Polischuk and Katie Stratychuk were nominated. Katie declined and Melissa accepted
 - ◆ Melissa continues as our Fundraising coordinator by acclamation
- **Hockey Development**
 - ◆ Kurt Lehmann was nominated and accepted
 - ◆ Kurt continues as our Hockey Development coordinator by acclamation.
- **Female Coordinator**
 - ◆ Morgyn Murphy was nominated several times and accepted.
 - ◆ Morgyn continues as our Female Coordinator by acclamation
- **Players Advocate**
 - ◆ Jerome Conaty, Lori Lathlin, Ernie Foster, Scott Donovan, and Lindsay Tritthart were all nominated. Jerome declined the nomination and the rest accepted. Vote occurred.
 - ◆ Ernie Foster earned the position of Players advocate
 - ◆ ***MOTION: To destroy the ballots***
Moved by U. Wilner; Seconded by K. Ferguson

CARRIED

→ **Communications**

- ◆ Jerome Conaty was nominated and accepted
- ◆ Jerome is now our Communications by acclamation

→ **Coach Coordinator**

- ◆ position is open for one year - re-election will be at next AGM
- ◆ Lindsay Tritthart and Riley Wlasichuk were nominated. Riley declined and Lindsay accepted.
- ◆ Lindsay is now our coach coordinator by acclamation

→ **Fundraising Coordinator**

- ◆ position is now open for one year (due to Lindsay taking on the coach coordinator role) - re-election will be at next AGM
- ◆ Andrea Budinikas, Katie Stratychuk, and Shauna Munro were nominated. Shauna accepted and both Andrea/Katie declined the nomination
- ◆ Shauna is now our Fundraising Coordinator by acclamation

NOTICE OF MOTIONS

1. **MOTION:** change wording of constitution (part 1, paragraph 2) to *The teams shall be designated in leagues known as U7, U9, U11, U13, U15, U18 and Female*
Moved by D. Novo; Seconded by R. Wlasichuk

CARRIED

2. **MOTION (as amended):** change wording of constitution (part 1, paragraph 5) to *A bank account shall be opened in the name of the Association. In addition to the Treasurer, any one of the following can sign: Secretary, President, or Vice President. Always require 2 signatures*
Moved by K. Ferguson; Seconded by K. Iles

CARRIED

3. withdrawn
4. withdrawn

5. **MOTION:** change wording of constitution (part 1, paragraph 15) to *All "First" rep teams and "second" rep teams head coach deadlines will be determined by the new executive each year*
Moved by K. Iles; Seconded by M. Mayer

DEFEATED

MOTION: change wording of constitution (part 1, paragraph 15) to *All "First" rep team coaches are to be picked by approximately September 15th annually; and that all "Second" rep team coaches are to be picked by approximately October 15th annually or later if not possible. A parent will be given the opportunity to be part of the coach selection for rep teams.*

Moved by D. Novo; Seconded by J. Conaty

CARRIED

6. **MOTION:** change wording of constitution (part 1, paragraph 22) to *As per The Pas Minor Hockey Constitution, on-ice officials and executive who are 18 years or older, as of December 31 of the current season, will be required to complete Criminal Record Checks including Vulnerable Sector and submit to the President of the association prior to going on the ice or being involved in any way. This includes all on ice coaches/helpers/bench staff or anyone in direct contact with players.*
Moved by R. Wlasichuk; Seconded by M. Streit

CARRIED

7. **MOTION:** change wording of constitution (part 1, paragraph 22) to *remove New minor hockey members paragraph and current minor hockey members paragraph and to then add All bench staff (managers, coaches, assistant coaches, safety persons) need to have a Child abuse registry check completed once per year as soon as the association is able to receive the applications. This*

is done through the association by a designated board member so to be done at no cost to the individual

Moved by K. Paddock; Seconded by C. Niewiadomy

CARRIED

8. **MOTION:** add wording to the constitution (part 1, paragraph ??) of It is the duty of each and every member including executive to bring forward to the board any situation they become aware of where a person, child, coach, or member of our hockey organization may be in danger or in a vulnerable situation, or where there is a perceived threat/neglect/abuse.

Moved by J. Cruz; Seconded by M. Polishcuk

CARRIED

9. Withdrawn

10. **MOTION:** change wording of constitution (part 1, paragraph 23) to The Pas Minor Hockey Association has a zero tolerance policy for any social media postings/pictures/videos that are deemed to be publicly critical of our Association, coaches, helpers, executive, officials or detrimental to the welfare of a member, team, the association or an individual.

TPMHA adopts the social media policy of Hockey Manitoba and details on disciplinary procedures will be found in our Policies and Procedures. Any player/parent/guardian/caregiver to use social media in a negative way will be placed on immediate suspension until the matter can be dealt with by the Disciplinary Committee.

Moved by M. Streit; Seconded by L. Tritthart

CARRIED

11. Withdrawn - position has now been filled

12. withdrawn - position has now been filled

13. **MOTION (as amended):** change wording of constitution (convenor description) to appropriate levels (U7, U9, U11, U13, U15, U18) and instead of responsible for selecting house league teams to say ensures and assists the selection of house league teams.

Moved by M. Polishchuk; Seconded by K. Iles

CARRIED

14. tabled - to the effect of if a player's parent/guardian does not volunteer at a home tournament that they will be fined \$100 which will then go into the tournament profits.

- It was decided that it should go into policy in some way and that it should be discussed at the executive level.

15. **MOTION:** change wording of financial policy 19. to At the discretion of the current executive, referees will have their registration fees for clinics returned after completing 5 games. These fees include the Hockey Manitoba Officiating Program fees, case book, and insurance (current players are responsible for insurance through player registration). TPMHA will provide an official referee jersey with \$50 deposit for all officials at the beginning of the season, to be returned at the end of the season.

Moved by K. Paddock; Seconded by K. Stratyckuk

CARRIED

*note: this was voted on as a motion to change the constitution but it was found after the meeting to actually be a part of financial policies so that is where the change will take place.

NEW BUSINESS

Discussion on picture on wall

- question was brought up about how do we go about getting someone onto the wall.
- there is a committee for it
- committee can suggest someone
 - need permission from the player and their family. Some don't feel they should be on the wall yet when they are in the midst of their career.

- What qualifies?
 - WHL & up - Major Junior

Financial Policies

- D. Novo brought up a concern with the financial policies. Specifically in reference to U7 and U9 and felt that the policy should be eradicated.
- Some discussion and clarification followed

MOTION: *That the financial policy regarding U7/U9 be tabled to the next incoming executive meeting and that a hold be placed on the remaining funds until a decision has been reached regarding this issue*
Moved by U. Wilner; Seconded by J. Cruz

CARRIED

Volunteer Perspective

- R. Wlasichuk spoke and asked that all keep in mind that we are doing this for the kids - supporting their hockey development, and that its to promote the love of sport to our kids.
- asked that to be sure when planning our year to speak with the volunteers (specifically coaches) regarding start and end dates as some may be done by Spring Break and have no intention of coaching in April, for example. Communication is important!

Free Registration Draws

Female - Alicia Stevenson

U7 - Jackson Totte

U9 - Brett Hrapstead

U11 - Connor Stratychuk

U13 - Sloan Murphy

U15 - Landon Murphy

U18 - Breton Donovan

NEXT MEETING

- TBA

ADJOURNMENT

MOTION: *To adjourn the Annual General Meeting.*

Moved by J. Cruz; Seconded by K. Ferguson

CARRIED

C. Richardson adjourned the Annual General Meeting at 10:23 p.m.