

August 2025 Board Business

- I. Lessons Learned from Recent Tryouts
- II. Letter of commitment
 - A. Stu is not excited about the language in the letter. Between now and the next meeting, Stu will come with a few topics and potential solutions. Work with Cindy because it is not board business.
- III. Determine regular meeting schedule
 - A. Once a year in person retreat - August 23, 2026
 - B. Bylaws dictate meetings once a quarter. We need a budget meeting (PNL) quarterly. Budget created end of September/beginning of October
 - C. Q1 - Sunday, November 16, 2025 @ 6pm (3rd sunday in November)
 - D. Q2 - Monday, February 23, 2026 @ 6pm
 - E. Q3 - Wednesday, May 20, 2026 @ 6pm
 - F. Q4 - Sunday, August 23, 2026 retreat
- IV. Expansion of adult memberships in USAV and organization of the adult program in the region
 - A.
- V. Service to outlying communities in the region and typically underserved populations in the region
- VI. Board member training and expectations
- VII. Review process for employees
 - A. Part of board responsibility is to give a review to the commissioner. We don't have a process for this in place
 - B. Timing fits well with the end of our fiscal year (September - August) - concept of money in budget for "bonuses" so it should be enacted before that
 - C. Second week of August for review of Commissioner, who will need to do their staff reviews beforehand
 - D. Who does the review? Chair, vice chair, HR ethics and general council, plus maybe one more person
 - E. What is the content of the review? Create goals, base the metrics off the JD.
 - F. Bri, Stu and Bil will meet with Cindy before the next board meeting (November 16) to complete Cindy's review.

State of the Region 2024-25 Recap

- Membership Report
 - Largest PSR has ever been / 24% growth
 - G: +1,320 / B: +53 / A: +264
- PL: 363 teams
- Regionals: 351 teams *U11s
- Boys Winter: 22 teams
- Boys Spring: 13 teams
- Boys Regionals: 22 teams
- GJNC: 21 qualified teams *16 USA
- BJNC: 2 qualified teams *17 Hustle (BC)
- All Stars: 6 teams *17G *17B



State of the Region 2025-26 Innovations

- Summer & Fall Tryouts
- 2025-26 Schedule
 - PL
 - Bid
 - Regionals
 - U12s @ Fieldhouse
 - New Events
 - Non-Bid Events
 - May Festival
 - Boys' events (5)



State of the Region 2025-26 Innovations

- Club Director Forum
 - Sep: In-person annual meeting
 - Dec: New initiatives
 - Mar: Voting / Announce 2026-27 changes
 - Jun: Season wrap-up and New season prep
- Staff Positions
 - Office Manager
 - Event Manager
 - Membership Services Manager
- Administration
 - Office space improvements
 - Storage
 - Cell phones / Laptops

