

WEVA Meeting Agenda

Date: Monday, March 14, 2016

Time: 6:00 PM at T.F. Browns in Batavia, NY (Main dining room)



Call to order – 6:17pm

Last Meetings Minutes (L. Schlegel) Approved via e-mail on 1/20/2016

Points of Info

- Congrats to 18U Girls Bid Qualifier winners
 - VolleyFX Magic won first.
 - NFVB Navy took second.
 - We will follow up with the team about if they would like to compete for the 18 American bid that is awarded to our region.
 - 7 Total teams competed, and this is the first time we have had the bid in March for 18s due to Nationals being held in April for 18s.
- 9 Boys teams have earned and accepted bids to Nationals
 - 5 Pace
 - 2 Eden
 - 1 Victor
 - 1 LVC

Registrars Report (J. Hughes)

- Very close to where we were last year at this time
 - 185 tryout memberships that were never upgraded
 - About \$8,400 of loss income for the year if all of these would have been upgraded or made into full memberships this year.
 - Overall we are plus / minus 50 registrations of where we were last year
 - Juniors are down a little because we have added in the tryout membership for this year, but that was a positive addition for the membership.

Financial Report (B. Page)

- Budget report
- Finance Summary (B. Page)
 - Overall down a little as noted above because of the tryout membership.
 - This is a positive for volleyball in our region and a good long-term improvement.
 - Showing a net profit loss in our financial summary, but this is due to keeping our payroll up to date in comparison to last year's report at this time - overall this is a wash.
 - Regional Store is down, but total costs is also down – again a wash.
 - Overall looking right on track compared to last year.
 - Also added in a 15's challenge this year, which we did not run last year.
 - On budget with the officials development that was put into the budget this year.

Motion To Approve Budget Report and Financial Summary 1st C. D'Errico, 2nd J. Newland – Motion Approved (10-0-0) - Unanimous

- WEVA Policy on Investments (B. Page) – Updated document sent 3/10/2016
 - The document submitted proposed a committee to be formed to watch our investments. Committee would make suggestions to the WEVA board on yearly changes to make to our investments.

Motion To Accept Proposed Document 1st C. D'Errico, 2nd F. Chase – Motion Approved (10-0-0) - Unanimous

BOD Election Report (F. Chase)

- Four positions up for election.
 - Candidates for all positions were discussed in the meeting.
 - Treasurer is the one position we do not have candidates for. W. Page will stay on as interim if needed to help in the transition. We do have one person in mind, but they are unsure if they would like to run.
- Only one position has multiple candidates at this time.
 - Board can appoint the positions that are running unopposed.
 - Election would take place for the position that has multiple candidates.
- Discussion on all candidates for each position up for election in 2016
 - Conflicts of interest exist:
 - Facility Owner
 - Club Directors
 - This already exists on our current board.
 - USAV has had situations where facility owners or club directors on the board of some regions did not work out well for the region. WEVA board agreed that they felt it would not be an issue within our region. We have functioned with club directors on board and find no issues at this point in time. Coming together with facility owners and club directors on the board could result in a positive for the region.
 - Discussion concluded with board approving all candidates.
- Soliciting for candidates has been communicated multiple times. Our board will follow up with all people that have showed interest and have everything solidified by Thursday.

Action Item – S. Seabridge to make sure voting mechanism is working on the website before April 1st.

Action Item – F. Chase will solidify the slate for the election and then C. D'Errico will take over when Fred leaves for 5 weeks.

Tournament Report (J. Hughes via S. Seabridge)

- Discuss adding triple ball to the WEVA reporting for the 12s divisions.
- Unsanctioned Events
 - This is a WEVA concern about advertising and running unsanctioned events to junior USA teams in the region. For unsanctioned events club directors and parents were not aware that the player/teams were not covered under USA insurance.

Officials Report (J. Newland)

- Libero Uniform Rule Change
- Officials Pay at tournaments – (revisited)
 - Local provisional pay scale with new day pay:
 - A handful of referees have said it “has cost them money to ref at our events” due to the new day pay scale.
 - Historically, provisional referees have been over paid, which is why this is happening now that we have switched to day- pay.

Action Item – L. Schlegel to send 2015 and 2016 Winter Challenge Official Pay records to J. Hughes to review this. This will help us make determinations for 2017-day pay scales.

- The provisional pay that we are looking to change would be an increase of \$8-\$10 per day pay.
- Discussed day pay / match pay for WEVA qualifiers:
 - Boys Can Am
 - Boys and Girls Bid events
- Idea to be able to allow head officials to make adjustments on a case-by-case basis to make sure we are paying officials what they deserve.
- Proposed to let the assignor make case-by-case adjustments to be made on pay scale for provisional officials based on the tournament schedule or number of available officials.

Motion To Accept New Proposed Plan for Provisional Pay Adjustments - 1st J. Newland, 2nd C. D’Errico – Motion Approved (10-0-0) - Unanimous

- Winter Challenge incident with WEVA coach and WEVA official was discussed
 - Official sent in a report on the incident.
 - Ethics Committee has been assigned to handle this.
 - Moving forward with this process will start immediately.
 - Committee has authority to send out judgment.
- Winter Challenge Official Incident
 - One official was fired from working as a referee in our region on Saturday of the event.

Education Committee (R. Lucci)

- CAP participant fee
- IMPACT and Safe Sport update (J. Hughes)
- Education Committee meeting on Wednesday, March 30 at BNCC 6pm
 - Education Newsletter was passed around.
 - All coaches would be invited to this in the region.

Action Item – J. Hughes will send the newsletter out to the region and invitation to the upcoming meeting.

Action Item – R. Lucci and L. Schlegel to see if there is an improved way to send email blasts through webpoint.

Beach Report (R. Majeski)

- Waiting for USAV Beach to confirm dates for junior beach tour.
 - Overall beach schedule has been finalized by USAV – nothing is confirmed for what our region agreed to in December with them for the Buffalo and Rochester locations.
- There is a chance we will not host a junior beach event this year. The closest event for our region to participate in would be held in New Jersey.
- Beach Camp
 - Charlotte – July 12-14
 - Staff is TBD

Adult Report (D. Johnson)

- Update on teams attending Open Nationals
- Registered for Nationals in Orlando
 - Six registered adult teams from Buffalo (3 men, 3 woman)
 - One registered from Naz men alumni, one other men's team and one other women's team
 - About \$6500 for one team to go to Nationals with all costs.
- Sanctioned WEVA Adult Tournament –
 - Planned for April 10 at BNCC
- Feedback – Has been positive
 - \$62 for membership for any adult NOT going to Nationals is the largest hurdle.
 - Running tournaments in the fall and running 2-4 sanctioned events each year will help encourage all adult players to be open to registering.
 - Sanctioning events will be a challenge with bringing in teams from outside the region or Canada.
 - Suggestion to lower the USAV membership fee so that when adults come from outside the region they are more willing to play in sanctioned events.
 - Can also do discounted one-day memberships for teams traveling in for the events.
 - Plan will be to slowly grow the sanctioned events in our region, starting this fall.

Junior Business (C. D'Errico)

- See attached notes provided by C. D'Errico

Action Item: C. D'Errico to send out an email to all club directors asking for nominations for this award

Action Item: T. Schneider and C. D'Errico to review our recruiting policy to help define the policies more clearly so we can hold clubs accountable to breaking the rules we set forth.

Action Item: C. D'Errico to updated undecided list and send to J. Hughes.

New Business

- Gifts for Nationals
 - Feedback
 - Not very well received from Boys clubs
 - Girls' clubs said they would rather give a gift that says their own club.
 - Idea
 - WEVA can subsidize some of the cost if the gift given by a club has the WEVA logo also on it.
 - Suggestion for our teams to be able to request up to \$100 from WEVA for these gifts.
 - To get the kickback, the gift must say WEVA on it.

Motion To Accept Proposal to provide \$100 for gifts that include WEVA on it- 1st R. Lucci, 2nd J. Crangle – Motion Approved (10-0-0) - Unanimous

Action Item Review (L. Schlegel)

Next Meeting – Monday, May 9, 2016 at 6pm

Motion To Adjourn Meeting: 1st J. Newland, 2ⁿ J. Crangle -9:42pm - Motion Approved (10/0/0) Unanimous

1) WEVA events

WEVA Rally I (24 teams 4 – 13's, 10 - 15's, 10 – 17's – 6 courts at Pinnacle Sports Complex) – all reports completed

WEVA Festival – 12 – 12 traditional teams, 6 triple ball teams, 13 - 4 teams, 14 - 8 teams, 15 – 8 teams, Pinnacle Sports Complex, Victor Intermediate School and Byron-Bergen HS - (38 teams - 10 courts) – Lost East HS and Victor Early Childhood School week before and 2 days before respectively. Matt Glover huge help with use of Victor Intermediate School. AD and facilities person at Byron-Bergen huge help in securing facility/permissions in less than 4 hours. – awaiting new division for triple ball to report results online to WEVA website. All other results entered. Thank you to Al Brazener, Bill Page and Jason Blom (Byron-Bergen) for assisting with event (set-up, tear down, roster validation and site coordinator roles)

WEVA Festival – 16 – 14 teams, 17- 12 teams, 18- 16 teams (42 – 10 courts) – Pinnacle Sports Complex and SUNY Brockport - Complaint in regards to Nickel City 17 White team's parents (with team in pool) in tie breaker set that occurred. Additional complaint was communicated in regards to tie-breaker – team felt that there should not have been a tie breaker for getting into the GOLD division even though it was documented clearly in the tournament tie breaker procedures.

WEVA 14's Challenge – Mar 12 – BNCC - 22 teams for 14's, filled in with a 13 team and a 12 team to round out to 24 teams participating. Conversation at year end needs to discuss these events – power pool, no fill in teams to skew results?

WEVA 15's Challenge – Mar 13 – Pinnacle Sports Complex (17 – 6 courts) – rounded out to 18 teams with a mixed 13/14 team. Complaint about 1's teams in pool not playing first in the pool of three. Fixed for next time format being used.

WEVA 18's BID Qualifier – Mar 13 – BNCC (8 – 2 courts) – NCVC dropped after communicating to Crystal City that they were not accepted. Asked Crystal City to play – declined due to conflicts at that point in time (Thurs before the event was informing them). VFX Magic won, NFVB Navy took second place. VFX Magic accepted National bid and communicated to USA that they would drop from Patriot division.

WEVA DigFest – 12 – 8 teams (2 boys), 13 – 6 teams, 14 – 12 teams, 15 – 6 teams (32 – 8 courts) – Boy's Regional Championship will be part of this event – Pace and Lockport participating – pulling them out to a final for their Championship. 12's will be at Hot Shots and the other age groups at Pinnacle Sports Complex. Site Coordinator for 12's is Dennis Burke. Site Coordinators for Pinnacle are Mark and Emily Harnischfeger.

WEVA DigFest – 16 – 18 teams, 17 – 10 teams, 18 – 12 teams (possibly 14 teams) - (40 – 12 courts) – 16's at Pinnacle Sports Complex, 17's at East HS, 18's at Victor HS/MS – Bill Page site coordinator for Victor, John Hughes site coordinator for East and Al Brazener site coordinator for Pinnacle.

WEVA Boy's Championships – 12-2 teams, 13-2 teams, 14-11 teams, 15- 7 teams, 16 – 11 teams, 17- 7 teams, 18 – 5 teams (12 courts) – All teams are registered in AES, 12's Championships will take place at 12's DigFest event. Pinnacle Sports Complex and Victor Campus (have 8 courts available to use).

WEVA Rally II – 14's - 16 teams, 16's - 21 teams) - (37 – 9 courts) – 14's at SUNY Brockport, 16's at Pinnacle Sports Complex, 1 team waitlisted at this point in time

WEVA Rally III - 12's – 9 teams, 15's – 8 teams, 18's – 8 teams (one inquiry) - 25 – 6 courts) – Pinnacle Sports Complex

WEVA Girl's BID Qualifier – Apr 30th – BNCC – 12's – 8 teams, 13's – 4 teams, 14's – 8 teams, (20 – 5 courts possibly more)

WEVA Girl's BID Qualifier – May 1st – BNCC – 15's – 8 teams, 16's – 11 teams, 17's – 7 teams (23 accepted – 6 courts) – 18's will have applicable number of matches for the American BID to summer USA Nationals. Paradigm and NCVC voiced interest. NFVB did not reply with interest. All other clubs communicated not interested.

- 2) WEVA 14's and 15's Challenge events had most teams within the region participating – 4-14's and 2-15's could not participate due to coaches availability or player availability. Sent mail to club directors soliciting feedback for future challenge events.
- 3) Follow-up on communication in regards to expectations of club directors for season – reporting results to WEVA, tournament entry, certification of scorekeepers/second referees/coaches Impact/all registered adults safe sport completion as well as Girl's Ranking System – level of tournaments and clarification of team's acceptance into the BID Qualifier.
- 4) Reminder to club directors of requirement that all registered chaperones and team reps will be required to be Safe Sport certified for 2015-2016. Any coaches that were registered last year that did not complete their IMPACT or Safe Sport certification will NOT be allowed to coach until the certification is completed. Some did not complete since their competitive season was over by April's deadline date. They will not be allowed to be added to the roster until completed. Newly registered adults in the region will need to complete by April 1st, 2016. John provided updated list to club directors who still required either Impact or Safe Sport certification and handed out safe sport pins for those that completed the certification.

- 5) John followed up with SUNY Brockport usage of facilities yet again. All set with facility usage (6 courts available now – nice set up for extra court). Confirmed additional use with them for WEVA events.
- 6) Followed up with teams that voiced interest previously - Feedback as to what teams would be interested in accepting an American bid to the 18 and Under Summer Nationals. Heard no 18's team or no interest from JAVA, Elmira VBC, VFX, Eastside, Octane, LAVA, Xtreme, Crystal City, BVA, NFVB and Impact –NCVC and Paradigm would play in summer Nationals. Rocco checking with NFVB Navy now that they do not have a National Bid to the spring nationals.
- 7) Sent email to registered undecided individuals in the region, heard from quite a few as to the club they are affiliated with or that they were an official or their daughter/son was still interested in finding a home to play. Will send out updates to club directors. John will update in webpoint. Still outstanding action item.
- 8) Education Coordinator – Rocco has agreed to chair the education committee that coordinates educational opportunities within WEVA for both coaches and players. Rocco has identified an individual to co-chair with him. Initial meeting set for Wednesday January 13th at BNCC. Once concepts and initial ideas formulated another formal invitation will be sent out to all registered adults in the region to see if anyone will be interested in serving as a member of the committee. ROCCO TO PROVIDE UPDATE
- 9) Followed up with separate emails in regards to the two topics below to all registered over 21 age adults in regards to seeking assistance with filling the following positions:
 - Board positions up for re-election in April – Boy's and Girl's Representative, Treasurer and President – seeking individuals to run for a three year term – Two people responded in regards to running for Girl's Representative along with John running again and one additional person responded an interest in a position on the board and will determine the best position suited for his background. Bill Page nominated a person for treasurer and communicated he is not running for position, Rocco running again for President and Tom again for boy's rep. Forwarded names to Fred Chase. Fred requested bio from individuals that voiced interest in running for position on board. Followed up with Scott/Maureen on voting mechanism – voting will be occurring from April 1st – May 1st. Will be provided at venues where internet access is available (WEVA run events during that timeframe). What computer will be used at the venues?
 - Interested individual to complete the required certification to support additional staffing of an EAST and WEST Impact Instructor. Attendance at USA CAP I and II are prerequisites. The region will support the financial requirements to complete the certification. Individual will need to have time available to offer clinics in their geographical area. Do we expand the offerings from volunteers below to an additional one for the EAST and WEST? Received the following volunteers:
 - Rob Arciolla – accepted to support the Southern Tier
 - Steve Pike – offered to pay \$250.00 toward CAP certification (has CAP I already)
 - Aaron Austin – offered to pay \$250.00 toward CAP certification – Pace may be providing opportunity for him
 - Keith Hopkins – offered to pay \$250.00 toward CAP certification
 - Pat Madia – offered to pay \$250.00 toward CAP certification (attended IREVA's CAP clinic) - REIMBURSED
 - Mark Robinson – accepted to support the EAST – John provided feedback from USA on CAP I certification completion
 - Brian Heffernan – accepted to support the WEST – Rocco communicated his interest – has CAP I certification already
 - Jeff Wayne Orbaker – offered to pay \$250.00 toward CAP certification
- 10) Meritorious Awards within region – up to 5 from region.
- 11) Niagara International Sports and Entertainment Center – ground breaking this year
- 12) Based on formal complaint on recruiting within the boys arena- research/interviews completed the committee recommended that:
 - a. A date should be determined after which you cannot openly recruit and determine a defined process of what constitutes actions contrary to the policy.
- 13) Winter Challenge document from second referee on a match with behavior issues. Turned document over to Vice-President, head of ethics and eligibility committee for review and action.
- 14) Ranking of junior girls teams hopefully will be updated and sent for posting by early next week. DigFest is taking priority this week being out of town on the weekend.
- 15) Junior Coordinator will be attending USA meetings in Orlando Florida – May 23rd thru May 25th

Submitted by: WEVA JUNIOR COORDINATOR – Cindy D'Errico