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## **Ancaster Legacy Football Club (ALFC) – Club Head Coach**

Part-Time Contract Position

### **About the Club**

Ancaster Legacy Football Club (ALFC) is a community-focused organization committed to delivering excellence in player development, coach education, and soccer programming. We pride ourselves on fostering a positive environment that supports athletes of all ages and abilities, while building strong ties with families, schools, and local businesses.

### **Who we are Seeking**

Ancaster Legacy Football Club (ALFC) is seeking a knowledgeable, player-centred, and field-driven Club Head Coach to support the ongoing development of players and coaches across our club environment.

This is a part-time contract position ending August 31, 2026, with the opportunity to evolve into a permanent role based on performance, organizational fit, and club needs.

This role is not intended to function as a full Technical Director position. Instead, it is a hands-on, practical coaching role focused on on-field player development, coach support, and coach education in alignment with Canada Soccer and Ontario Soccer Long-Term Player Development (LTPD) principles. This role is designed as an on field-based club support position and should not be interpreted as a Technical Director appointment.

The successful candidate will work directly with players and coaches from U8 to U18, helping to raise standards through field presence, mentorship, practical feedback, and best-practice delivery.

## **Position Details**

- Position: Club Head Coach
- Term: Contract ending August 31, 2026
- Hours: 12 hours per week on-field
- Additional Monthly Commitment: 2 x 1-hour coach education workshops and club support responsibilities per month
- Total Hour Allotment: Up to 50 hours per month
- Compensation: \$50 per hour for all assigned hours
- Schedule: Primarily Evenings and weekend availability required
- Reports To: ALFC Director of Operations and Community Engagement
- Location: Ancaster / Hamilton area, with the ability to travel to team and training locations as required

## **Role Purpose**

The Club Head Coach will provide direct support within the field environment to strengthen both player development and coach effectiveness across ALFC. The role is designed to offer practical and visible leadership through training support, player interaction, team observation, and coach mentorship.

Rather than overseeing broad technical strategy, this role is focused on spending meaningful time in the training environment, supporting coaches with ideas, structure, and guidance, while helping players develop individually and collectively within a positive club culture. This role provides support and mentorship within the coaching environment, but does not carry direct staff management or supervisory responsibility.

## **Key Responsibilities**

- Provide 12 hours per week of on-field support across ALFC programming
- Conduct regular work with players in individual, small-group, and team settings
- Support team coaches through practical feedback, field mentoring, and best-practice guidance
- Deliver 2 coach development workshops per month (1 hour each)
- Reinforce age-appropriate development practices aligned with Canada Soccer and Ontario Soccer LTPD
- Attend team environments and provide developmental support across the U8 to U18 age groups
- Help foster a positive, disciplined, and player-centred training environment
- Work collaboratively with the Director of Operations and Community Engagement to support technical priorities and club standards
- Contribute to coach education and club support responsibilities as assigned

## Scope of Role

This position is intentionally more focused than a traditional Technical Director role. The Club Head Coach **will not** be responsible for broader technical leadership functions such as:

- Developing a formal club game model
- Creating a club-wide training methodology
- Establishing or managing club KPI structures
- Leading full technical department planning or governance
- Direct supervision or performance management of coaches or staff

## Required Qualifications

- Must hold the Canada Soccer Grassroots Diploma
- Holds, or is actively working toward, the Concacaf B Licence
- Demonstrated experience coaching youth players within the U8 to U18 age range
- Strong understanding of Canada Soccer and Ontario Soccer player development principles, including LTPD
- Ability to mentor and support coaches in a constructive and professional manner
- Strong communication, leadership, and organizational skills
- Must be in good standing with Canada Soccer and Ontario Soccer
- Completion of a Vulnerable Sector Check
- Completion of all required NCCP courses and applicable safeguarding requirements
- Valid driver's licence and ability to travel to team and training locations as required

## Preferred Attributes

- Strong on-field teaching presence
- Positive, professional, and collaborative leadership style
- Ability to connect with both players and coaches
- Passion for long-term player development and coach education
- Committed to raising standards in a practical, supportive, and development-focused way

## How to Apply

Interested candidates are invited to submit their resume and cover letter to Chris Markou, ALFC Director of Operations and Community Engagement, outlining their coaching experience, certifications, and interest in the role. (cmarkou@ancasterlegacy.com)

Applicants may also be asked to provide a video submission of one of their training sessions previously used as part of their Canada Soccer and/or Ontario Soccer coaching evaluations.

ALFC thanks all applicants for their interest; however, only those selected for an interview will be contacted.