



Brainerd Amateur Hockey Association
P.O. Box 38
Brainerd, MN 56401
www.brainerdhockey.com
218-851-2244

BAHA BOARD OF DIRECTORS MEETING

sportsmanship * respect for individuals * integrity * pursuit of excellence * enjoyment * loyalty * teamwork

Date of meeting: December 17, 2025

Time: 5:30PM

Essentia Health Sports Center

In attendance: Amanda Ciesinski, Scott Bender, Steve Leary, Grant VanWyngereen, Chris Velasco, Justin Jerve, Alicia Prahm, Sam Blum, Andrew Murray

- I. Call to Order – 5:30
- II. Fundraising Meeting, open to all BAHA members: The above members were present; no other members attended.
 - Please note that Fundraising Meeting is open to all members of BAHA who can attend in person, or via Teams. Reach out if a Teams link is desired.
 - Posted, interviewed and hired for our 3rd Charitable Gambling position. She has started training.
 - Alicia reviewed Gambling numbers for the month of November and presented totals to the BoD. No Lawful Purpose donation is recommended this month
 - Sam makes a motion to approve the Gambling Report, and Scott 2nd this motion. The motion carries.
- III. Approval of Meeting Agenda – Motion to approve by Justin, 2nd by Amanda. Motion carries.
- IV. Approval of Consent Agenda which includes items below: Motion to approve made Sam, 2nd by Alicia. Motion carries.
 - a. Concessions report (*nothing to report*)
 - b. Hockey Director's report (*see attached*) –
 - i. Player Development Committee and In-House sub-comm.
 - c. Treasurer's/Financial report (*nothing to report pending Quickbooks merger with ONB*)
 - d. Recruitment and Retention Committee report (*nothing to report*)
 - e. Alumni Committee report (*nothing to report*)
 - f. SafeSport/Grievance/Discipline Committee (*see attached*)
 - g. Fundraising Committee report (*see attached*)
 - h. Executive Committee report (*nothing to report*)
 - i. Finance Committee report (*see attached*)
 - j. Marketing Committee report (*see attached*)
 - k. Events Committee report (*nothing to report*)
 - l. Team Managers Committee report (*see attached*)
 - m. Meeting Minutes (*November minutes electronically approved on 12/6/25, and posted*)
- V. Old Business
 - a. Development coaches update: Coaching seminars with Coach Bickford are starting on Monday. The plan is for 8 sessions. The Board reviewed hours reported by all the hockey development coaches. Discussion followed regarding the importance of splitting time equally amongst the teams as much as possible.



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- b. Injured player during tryouts: Tabled to the next meeting
 - c. Long term planning updates: Topics discussed
 - d. HD Minnesota updates: We are a year and a month away!
- VI. New Business
- a. Warrior Mindset, Ryan Evans @ 6:00pm: The Board reviewed a program for student athletes that focuses on 1.) Leadership 2.) Mental performance and 3.) Culture. A future meeting will be scheduled to go over details of the 2 day program to consider bringing this opportunity to our membership.
 - b. Dryland updates, utilization, and future planning: Current state and future options again discussed.
 - c. SSGD report: Amanda reviewed recent SSGD activity and the recommendations made by the committee. Alicia made a motion to move forward with 1.) three game suspension and 2.) coach led team discussion regarding the inappropriate language used in the locker room. Justin seconds this motion and the motion passes.
 - d. Banking Options – Justin provided background regarding recent challenges that have surfaced as Bremer Bank transitioned to Old National Bank.
 - e. End of Year Party – The Board liked the venue from last year. Alicia will follow up with the Events Committee with recommendations on dates and venue.
- VII. Comments and Announcement – The BoD plans communication to our membership regarding locker room monitor policy, cell phone policy and code of conduct
- VIII. Adjournment – Motion to adjourn made by Justin, 2nd by Alicia. Motion carries.

Next Board meeting: January 28, 2026 at 5:30pm

Hockey Director Report 12/17/2025

Submitted by Brent Potvin

PDC and Co-op Updates 12-17

-Finalized the bantam rosters on 12-11. Players in contention for the AA team were all given an opportunity to skate with the AA team for a game. All players were talked to at the conclusion of the tryout period and final rosters were submitted to Chris.

-Coaches were sent instructions to conduct a mid season evaluation of their players. The form used for tryouts was sent out for the coaches to utilize. I asked that PW, 12U, Bantam and 15U get theirs completed but Jan 5 and Squirts and 10U completed by the 19th since their season started later.

-PEP login information sent to all our coaches. They do have a new website with new interface that we are currently learning. It was asked that PW, 12U, Bantam and 15U utilize PEP for 30 mins. Per week and Squirt, 10U, mites and 8U run it once every 2 weeks. We do have a few new coaches this year that don't have experience using PEP. Andrew and I will be working with those coaches to get them to attend a PEP practice with another team and also will hop on the ice with them if need be.

-Set up a weekly coaching meeting with our coaches and Gaven Bickford. Meetings will take place Monday evenings, last an hour and will cover items like systems, practice planning, strategies, etc. This



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will also be utilized as a time for the coaches to ask questions of Gaven. First of 8 meetings is scheduled for 12-22.

Ice Touches

	Oct	Nov	Dec	Jan	Feb	March	Dist/Regio	total
BAA	22	28	26					76
BB1	22	28	27					77
15U	25	21	27					73
PWAA	25	26	25					76
PWB1	22	24	26					72
PWB2B	20	22	28					70
PWB2W	17	23	26					66
12UB	24	23	24					71
SA	16	22	22					60
SB1	16	22	21					59
SC	16	20	18					54
10UA	18	16	21					55
10UB	18	16	20					54

Recruitment & Retention Committee Report 12/17/2025 **Submitted by Andrew Murray**

- Boys and Girls shot club winners have been announced at the varsity games, a few videos were posted looked like they had fun!
- Following-up on prizes, updated poster, and new plans for summer 2026.
- MN Wild with in-house program date set tentatively for March 14th. This year we will be participating in the “dream skate” where kids, and possibly parents, will get to put skates on and skate on the rink immediately after the game. I hear that in some cases a few players come out and join them for a while as well.
- Larson Davick communicating with membership about the opportunity, creating a block of upper and lower bowl seating.

Old News: no update as of 12/17/25

Try Hockey For Free

- Discussed the fall THFF – positive and negative, things we would change for next year. For fall 2025, we want to push to the last week in September, allowing for time for the flyers and communication to work through back home.
- The committee is proposing a second THFF event in the spring, end of February, or early march – would like to discuss with the board.
- This could allow for age appropriate skaters to start summer development programs ahead of the next hockey season.



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- Possible skating clinics in summer for those new to hockey skaters aged 4-7, would like to discuss with the figure skaters if they would be willing to run a program if numbers were supporting that.

Fundraising Report 12.24.25

Submitted by Alicia Prahm

- Deposits for the month of November were \$54,181.50 and Allowable Expenses \$29,464.64. Net profit before taxes \$24,716.86 and **after taxes \$5,092.86**; for Nov '25.
- Fiscal year started April '25: **after tax net April – Nov '25 = \$100,094** (8 months)
- Donations of \$90,000 fiscal year to date (\$70k in Oct and \$20 in Nov '25)

Nov '25	Rent to Sites	\$12,000	\$10,279
	Payroll & employee taxes	\$5,000	\$2,956.27
	Service & Supplies	\$3,000	\$489.69
	Inventory (gambling product)	\$8,000	\$3,573.51
	Accounting/legal	\$3,000	\$0.00
	Equipment	\$4,000	\$0.00
	E tabs, Ebingo, and Revenue sharing	\$15,000	\$12,204.86
Dec '25	Rent to Sites	\$12,000	
	Payroll & employee taxes	\$5,000	
	Service & Supplies	\$3,000	
	Inventory (gambling product)	\$8,000	
	Accounting/legal	\$3,000	
	Equipment	\$4,000	
	E tabs, Ebingo, and Revenue sharing	\$15,000	

Jan '26	Rent to Sites	\$15,000	
	Payroll & employee taxes	\$5,000	
	Service & Supplies	\$3,000	
	Inventory (gambling product)	\$8,000	
	Accounting/legal	\$3,000	
	Equipment	\$4,000	



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	E tabs, Ebinger, and Revenue sharing	\$15,000	
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Safesport/Grievance/Discipline Committee Report

Submitted by Amanda Ciesinski
 Last meeting: 12/09/2025
 Next meeting: TBD

1. The committee chair was notified by a parent that a picture of her daughter had been taken in the locker room in a state of undress. The incident was thoroughly investigated in coordination with LYFH, and a SafeSport violation case has been filed with USA Hockey.
2. The committee is reviewing a grievance that was submitted alleging the Bantam B1 locker rooms had gone unmonitored on several occasions.
3. The committee is reviewing a grievance that was submitted alleging the use of an inappropriate slang word in the locker room. BoD to review the committee's recommendation.
4. The committee is reviewing a second grievance that was submitted, alleging the Bantam B1 locker rooms had gone unmonitored on several occasions following the first grievance and communication to coaches and team management.

Marketing Committee Report 12/17/25

Submitted by Alicia Prahm

Team sponsors have been established and are being recognized on social media. The frequency of posts from our travel teams is dependent on the team managers. See below for sponsor details.

Home tournaments are underway. The tournament booklet design has been completed. Number of booklets ordered is being adjusted based on leftovers.

Travel				
Bantam AA	VFW	Y	Y	Jerseys
Bantam B1	Dahlheimer Beverage	Y	Y	750
Peewee AA	Deerwood Bank	Y	Y	750
Peewee B1	Hy-tec Construction	Y	Y	750
Peewee B2 White	Crow Wing Recycling	Y	Y	750
Peewee B2 Blue	Winegar Dental	Y	Y	750
Squirt A	Anderson Brothers	Y	Y	750
Squirt B1	Kwik Trip	Y	Y	750
Squirt C	National Bank of Commerce	Y	Y	750
15UB	Ironfire/Ramstead	Y	Y	Ramstead and IronFire bought jerseys and warmups, no invoice needed



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12UB		Y	Y	
10UA	Lake Country Granite	Y	Y	750
10UB		Y	Y	
In House				
Wild				
North Stars				
Admirals				
Moose				
Gophers				
Huskies	Northstarr Consulting LLC			500
Beavers	United Welding			500
Fighting Hawks				
Bulldogs				
Mavericks				
8U				
6U				

Managers Committee Report 12.17.2025

Prepared by Steve Leary

Continue to check in with Managers and asked if anyone had questions about the locker room monitor policy. Heard back from 10U saying they have been having a hard time getting volunteers and had questions about changing in common areas. I informed them that if they are going to be getting ready in common areas, all players need to arrive in a base layer.

Finance Committee Report – Investment Account

Submitted by Sam Blum



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Components of Change

[MTD](#) | [QTD](#) | [YTD](#) | [1 YR](#)

Beginning Value	\$125,176.30
Net Contributions	\$0.00
Investment Gain	\$803.02
Income	\$580.33
Capital Appreciation	\$647.62
Expenses	\$0.00
Change in Accrued Income	-\$424.93
Ending Value	\$125,979.32