

MHSLA Meeting Minutes

Objective: Monthly Meeting

Date: 1/14/2025

Time: 7:30 PM

Facilitator: President Thesing

Members Present: Jessica Sirs,

Entity	Designated Representative	Other Representative	Other Representative
MHSLA President	Todd Thesing		
MHSLA Vice President	Pat Marron		
MHSLA Treasurer	Not Present		
MHSLA Secretary	Brad Koon		
Sheridan	Bria Scholl		
Billings Beartooth	Desarae		
Billings Rimrock			
Bozeman	Rob Leder		
Cody	TJ		
Jackson	Tori Hederman		
Last Chance	Nathan Natsheim		
Butte	Dan		
Great Falls	Jeremy		
Missoula Wild	Sarah	Jessica Sirs	
Missoula Spartans			
Northwest Avalanche	Chris Mac		
Cheyenne	Colton S		

1. President's Report
 - a. Had a good meeting with the coaches. (**Exhibit D** includes the Minutes)
 - b. Need to address a few items as a board
 - c. Well attended.
 - d. Talked about scheduling
 - e. Some discussion about what coaches need to have prior to the season
 - f. There was a kid from Missoula who reached out about playing for Bozeman
 - i. Kid had issues about coach and players
 - g. No one from Missoula heard of issues but encouraged to contact board
 - h. Todd has meeting with MLOA for Thursday to discuss resigning contract
 - i. 1 year contract
 - ii. Dan thinks year to year is better

2. Vice President's Report
 - a. Pat contacted Lyn Porterfield regarding insurance
 - b. Name as insured through USA lacrosse

3. Secretary Report
 - a. Approve 12/08/2024 Minutes (**Exhibit A**)

- a. Motion: Nathan
- b. Second: Chris Mac
- c. Discussion: None
- d. VOTE:

Sheridan	<input checked="" type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Billings Beartooth	<input checked="" type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Billings Rimrock	<input checked="" type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Bozeman	<input checked="" type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Cody	<input checked="" type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Jackson	<input checked="" type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Last Chance	<input checked="" type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Butte	<input checked="" type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Great Falls	<input checked="" type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Missoula Wild	<input checked="" type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Missoula Spartans	<input checked="" type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Northwest Avalanche	<input checked="" type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Cheyenne	<input checked="" type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Tally: PASS 13 FAIL 0	<input checked="" type="checkbox"/>	PASS	<input type="checkbox"/>	FAIL

4. Treasurer Report
 - a. Treasurer not present
 - b. Once schedule is available, billing will be sent out.
 5. Old Business
 - a. None
-

6. New Business

a. Coaches meeting 1/14/2025 @ 6:00 PM – On Line

b. Scheduling update

i. Draft Boys Schedule sent out on 1/8/2025.

1. Shared briefly for coaches meeting.
2. Chris said they got good feedback from everyone.
3. Had some drop out
4. Didn't like where schedule was going
5. Too many holes
6. Decided to re-do all with focus on drive times
7. Got better games for Helena East and West
8. Will send out just to reps not coaches
9. Get everyone's email into Slack
10. Email changes to Chris through Slack from Reps only
11. Get schedule to officials as soon as possible.
 - a. Monday the 20th to Chris at the latest.
12. JV and Varsity will be together where possible, but not always possible.

ii. Girls Schedule

1. Tori said girls schedule needs to be revamped
 2. Tori asked what Treasure State is doing regarding reserving fields.
 - a. They got out ahead of MHSLA
 - b. Now causing problems with girls
 3. Pat said it is not TSL, it is youth
 4. Tori said girls have played in Helena on that specific weekend.
 5. Pat said we cannot do 30 High school games and all high school
 6. Can do youth and high school girls and youth and high school boys, but not youth and high school boys and high school girls.
 7. Todd asked if it is possible to facilitate the girls that weekend in Helena.
 8. Discussion of number of games for boys and girls
 9. Easter complicates also
 10. Todd asked if the girls should go somewhere else and girls stay in Helena with youth.
 11. May be able to get a couple fields in another town
 12. Dan thinks we should put out schedules (girls and boys) and then figure it out from there.
 13. Pat said they are reaching out to Carroll College and East Helena to find more fields.
 14. Should MHSLA be reserving fields in the Fall to save space and avoid conflicts now.
 15. Do we start working with TSL to schedule?
 - a. Maybe we need to in order to get the fields reserved.
 16. Jessica Sirs said they haven't got their fields reserved yet.
 17. Chris said the Wild needs to work with Kevin
-

18. Todd will work with Kevin so Missoula is not punished
 19. Why are we getting emails from TSL telling us what is going on.
 20. Only get schedule from Chris Mac, not TSL.
 21. Just Bozeman and Billings tournament are the problem
 22. Coltons Cheyenne
 - a. Acknowledged being voted in
 - b. Said he contacted Kevin and Chris
 - c. Doesn't know what is what for his schedule
 - d. Todd acknowledged Cheyenne has a JV team and Chris Mac is working on a schedule with games in Eastern Montana and Wyoming.
 23. Todd will reach out to Chris before talking to Kevin.
 24. Determine how to play with Kevin
 25. Missoula has a serious problem.
 26. Ryan and Kevin don't see eye to eye
 27. Need to get in a room to work together.
 28. It is a big problem between Kevin and Hanavans
 - a. Kevin used to coach HS and College lacrosse in MT
 - b. In last few years, Kevin put together tournaments involving Idaho. These tournaments take up field space.
 - c. The two are both in this for profit for lacrosse and there is a lot of conflict about how Lacrosse should grow in the state.
 - d. Very polarizing.
 - e. Because of where youth lacrosse is, youth hired TSL to organize tournaments.
 - f. Youth organization is having three tournaments
 - i. Bozeman, Kalispell, and Billings.
 - ii. Considering additional tournaments
 - g. Concern is when we have a Montanan and Wild can't get fields because Idaho teams are taking up filed spaces
 - h. Jessica said they both have strengths, but are never going to see eye to eye.
 - i. Chris said they need to work it out
 - j. Todd recommended getting with Steve Amish and set up meeting with Parks and Rec. We hope you can put differences aside and let Wild play in tournament in home town.
 - k. Jessica meeting with Parks and Rec tomorrow
 - l. Tori's concern is that MHSLA gets pushed out because of TSL.
 - m. Missoula has said for years that they can only get fields on last weekend of April
 - i. They said no.
 - ii. Have to remember history of Missoula from past 7 years and weekend they will allow.
 - n. Todd asked for email about how meeting goes with Parks and Rec tomorrow.
-

- o. Chris said he has Jessica scheduled for traditional HS weekend.
 - p. Once we get the schedules, they will got to MLOA.
- iii. Schedule into Sports Engine and MHSLA Website
 - 1. Brad will call John Noble to see if MHSLA could hire him
 - a. Update: Brad contacted John and he will let us know in the next few days if he is interested.
- c. Finalize Rules
 - i. **Exhibit B** includes the proposed new rules
 - 1. Items no longer relevant or covered elsewhere in the new rule book were removed.
 - 2. Everything highlighted in **BLUE** is included from the old rulebook.
 - 3. Everything highlighted in **ORANGE** includes new rules voted in.
 - 4. Item XV in **GREEN** is included for consideration by the membership regarding the executive board.

The MHSLA executive board has the authority to evaluate, discuss, and rule on any situation not covered by this handbook that may arise during the MHSLA season.

- *All executive board members must be involved in the process of addressing and handling these situations.*
- *The executive board must keep a written record of each occurrence explaining the situation and the resolution.*
- *The executive board will distribute the above written record to each program representative that sits on the MHSLA board.*

- a. Motion:
- b. Second:
- c. Discussion:
- d. **VOTE: THERE WAS NO VOTE**

Sheridan	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO		
Billings Beartooth	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO		
Billings Rimrock	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO		
Bozeman	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO		
Cody	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO		
Jackson	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO		
Last Chance	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO		
Butte	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO		
Great Falls	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO		
Missoula Wild	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO		
Missoula Spartans	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO		
Northwest Avalanche	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO		
Cheyenne	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO		
Tally:	PASS	FAIL	<input type="checkbox"/>	PASS	<input type="checkbox"/>	FAIL

Additional Rules Items for Discussion:

- ii. 3.1.3. I believe we might have an issue here with Sheridan, Cody and Helena. Are JR, TJ and Nathan head coaches? This likely needs discussion?
- Nathan said 3.1.3 refers to individual boards, not the state boards. You are not a voting member on this board. Nathan thinks it is not a good rule that a coach can't be on the local board. Todd thinks it is referring to the state board. Nathan thinks it is referring to the local board.
 - Jeremy thinks local board should be able to do what they want.
 - Jeremy said it is a lot for him to do everything and wants to hand some things off. But for now, he needs to do it to get it started. Jeremy doesn't have a strong opposition to it either way.
 - From a program perspective, the head coach is going to be involved either way.
 - Building more of a program by having more people.
 - TJ said this is year 10 or 11. Has a hard time getting volunteers. TJ tried to ditch position, but can't find someone else to do it. Wearing hats to keep program going. Might be able to find replacement, but they wouldn't be engaged.
 - Todd asked what the situation in Helena is.
 - Last chance board thinks wording is referring to local board.
 - Helena doesn't agree with how the language is written.
 - It is outdated.
 - Dan doesn't think the state should dictate.
 - Is there a conflict of interest having head coaches as state reps?
 - Jeremy said the more rules just limit the number of people that can do this.
 - Howard agreed restricting participation just makes things more difficult.
 - Chris agrees that the head coach shouldn't be on state board. Maybe make it 5 years.
 - If having trouble finding volunteers, you have to give credit for wearing hats.
 - Todd thinks 3 years is tight, maybe 5 years makes more sense.
 - Pat recommended just allowing voting of certain members to remain on board that are coaches.
-

- Not going to change anything for this year.
 - Should be addressed
 - Pat said everything in blue is from old rulebook is not exactly the same. Was the current rule book used when we started making changes?
 - Spartans vote that coaches can be state reps
 - Have Steve look at
 - JR understands the desire to eliminate conflicts.
 - More appropriate for board to vote for this board
 - Hasn't seen a conflict
 - Likes the 5 year limit if there needs to be one
 - Hopefully by that time someone else can come in.
 - Scratch everything saying there can't be a coach as a local president.
 - Be specific
 - Leave language where someone like Nathan can be voted to stay in.
- iii. 3.2.3. Think we should keep something in about State Rep and Head Coaches certifying that programs are in compliance of MHSLA rules prior to season starting.
- Should we have language regarding this.
- iv. 5.1.1. I) All coaches Safesport certified? This could be good to leave some language for liability reasons...?
1. Current requirement is that all coaches have bronze certification.
- USA Lacrosses Abuse Prevention Protocol is required for all coaches.
- USE USA Lacrosse to keep track of coaches certifications.
- Rob is going to manage this.
- v. 5.1.2. A) No fines... adjust accordingly?
1. No one thinks we should have fines.
- vi. 11.1.1. I think we should keep parameters of All State awards.

Yes

- vii. 15.2./15.3. Keep all concussion protocol and education/awareness language. Could possibly be simplified but want to be sure we have language in rules for this for coaches/refs/etc.

Keep

- viii. 18.3.3. Do we keep this one game requirement if we have divisions?

State tournament could be done two ways.

Each division could fight it out for division

11 teams with 1 getting a bye

Todd likes this.

Todd thinks Helena should just host again.

Chris asked if Helena is interested in State

Todd said the board would consider it

Other options are East and West location, then meet in Helena

- ix. 18.4.2. Add language for girls JV team size for state

Steve to make sure most current rules are being used to start with.

- x. Address state at next meeting
 1. Consider Friday/Saturday for State
 2. Graduation Sunday didn't work.

- xi. Accept new rules as written:

a. Motion:

b. Second:

c. Discussion:

d. VOTE: **No vote as there are still outstanding items.**

Sheridan	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Billings Beartooth	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Billings Rimrock	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Bozeman	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Cody	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Jackson	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Last Chance	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Butte	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Great Falls	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Missoula Wild	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO

Missoula Spartans	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Northwest Avalanche	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Cheyenne	<input type="checkbox"/>	AYE	<input type="checkbox"/>	NO
Tally: PASS FAIL	<input type="checkbox"/>	PASS	<input type="checkbox"/>	FAIL

- d. Someone to fill Award Process Role
 - i. Reference **Exhibit C**
 - ii. Someone on the board to take on USA Award process. Kids are honored on academic and lacrosse achievements.
 - iii. Jeremy agreed to do it.
 - iv. Reference information in Exhibit C.

- e. Get requirements for coaches on website.

- f. When teams play each other twice, which game goes toward ranking.
 - i. If 2 teams are playing each other more than one time, the first game goes toward ranking in the state tournament.
 - ii. Chris will look into this to see if there is a better system.
 - iii. Nathan thought it had to do with getting the schedule together for State.
 - iv. Re-visit at the next meeting.

- g. Rob said coaches packets are needed before first Spring practice.
 - i. Should be in before any practices.
 - ii. Players should have USA Lacrosse info up to snuff before practices

- h. Other

7. Next Meeting: February 11, 2025 @ 7:30 PM

Action Items:

- o **Read Rules** so we can finalize at next meeting.
- o Coaches Packet
- o Decision on State at next meeting.

EXHIBIT A

December 8, 2024 MHSLA Meeting Minutes



Meeting Minutes

Objective: Monthly Meeting

Date: 12/10/2024

Time: 7:30 PM

Facilitator: President Thesing

Members Present (Add or Remove in Minutes):

- Steve Crass,
- Nathan Nachtsheim,
- Eric Sutherland
- Todd Thesing
- Jeremy Comstock
- Tori Hederman
- Rob Leder
- Steve Amish
- Dan Carroll
- TJ Gionete
- Desarae Detling
- Pat Marron
- Chris McLaughlin
- Brad Koon
- JR Wright

Discussion Items

1. President's Report
 - a. Spoke about Cheyenne joining the league, received a letter of intent
 - b. Asked if someone would be available to communicate with the refs.
 - i. Chris with NW offered to help
 - ii. Melissa with Rimrock will also help
 - iii. Mike is president of MOLA and contact for boys, Erica Burke might be the contact for girls
 - c. Need to add Rimrock to Slack communications
2. Vice President's Report
 - a. Mentioned there was a USA Lacrosse rules webinar for high school and youth
 - b. Todd asked if everyone receives communication from Lyn Porterfield, Billings and Rimrock not getting info

3. Secretary Report
 - a. Approve 11/12/2024 Minutes
4. Treasurer Report
 - a. The youth lacrosse does not need help with budget
5. Old Business
 - a. Youth Program
 - b. Other
6. New Business
 - a. Voting on rules
 - i. Todd stated that we don't have to vote on the boundary rule at this time.
 - ii. Todd said if we are going to do this, we should break it into a committee and determine how it will affect each club.
 - iii. Todd is reluctant to hold a vote on the Allstate.
 - iv. Todd knows there are some that don't agree with him and he respects it. Doesn't want us to make a decision that changes in 2 or 3 years. There is potential to make the vertical model work. The Washington model may not be representative of Montana. Todd thinks we have cards against us that may not let it work. Let our emotions be set aside and do the work. Todd acknowledged that JR and Nathan have opinions on it. Todd was on the board when MHSLA started and said you have to create a youth and high school board. Did not know this would be so controversial. Make sustainable decisions for the league and every town in the league. Todd thinks we vote on the things we have alignment on, then pick up the other more controversial items in March or April.
 - v. Chris Mclaughlin likes the idea of pushing it out.
 1. Registration is now closed.
 2. Would have more costs if this happens.
 3. Chris would need at least a year to get everything organized.
 - vi. Howard Ruzick asked what was being discussed
 1. Todd explained that it is something that would have to be done with the bigger clubs. Bring the boundary back and look at a vertical model where each school has a team and growth occurs with each school.
 2. Todd thinks to vote on something like this with only 60 days left would be a lot.
 3. Todd said he is open to it but wants to research past and future numbers to make it successful.
 4. Also need to bring in Idaho and Jackson teams to grow that.
 5. Howard said it does not affect them at this time.
 - vii. Nathan said hearing Chris's comment about ordering new uniforms
 1. Had same uniforms and split
 2. Same uniforms, just flip them. Still doing that today.
 3. If we decide to vote on this and someone makes a motion, it would affect Helena also. Not trying to break up everyone, just trying to grow the sport of Lacrosse.

- viii. Todd said he doesn't disagree, but doesn't think we should put to vote now.
 - 1. What happens to conglomerate kids that aren't fit
- ix. Nathan said no one gets left out.
- x. Billings had a bunch of kids that quit because they didn't want to play with other school.
 - 1. Deserae said that was part of it but there were also other factors.
- xi. Steve Amish asked if it has worked with girls side
 - 1. Steve said the numbers aren't there yet.
- xii. Nathan said the girls numbers have grown across the organization.
 - 1. Tori said that is true. There are some teams still trying to grow.
- xiii. JR said it works in Sheridan and can work anywhere.
- xiv. Steve Crass said there had always been a fall meeting in person.
 - 1. We discussed this for three hours last month and now we are doing it again.
 - 2. Just vote and move on.
- xv. Deserae said we would need to put together information and vote in the fall of next year.
- xvi. Todd said yes.
- xvii. Todd said we don't have the language
- xviii. Nathan said what Sheridan produced is what was in place before so everything is in place.
- xix. JR said the rules were presented in accordance with the bylaws.
- xx. Chris asked if we should vote on it this year.
- xxi. Steve said they presented it because they want it to happen this year.
- xxii. Deserae asked if it is going to be a problem to vote on it this year
- xxiii. Some said yes, some said no.
- xxiv. It was decided to vote on presented rule changes.
- xxv. One voting member was identified for each club.
 - 1. Sheridan:
 - 2. Billings Beartooth:
 - 3. Billings Rimrock: Not eligible because haven't been in meetings (Ref Bylaws)
 - 4. Bozeman:
 - 5. Cody:
 - 6. Jackson:
 - 7. Last Chance:
 - 8. Butte:
 - 9. Great Falls:
 - 10. Missoula Wild:
 - 11. Missoula Spartans:
 - 12. Northwest Avalanche:
- xxvi. Majority required to pass per bylaws

xxvii. Change D1/D2 to Varsity/JV

Steve Crass: Motion

Nathan: Second

VOTE:

1. Sheridan: AYE
2. Billings Beartooth: AYE
3. Bozeman: AYE
4. Cody: AYE
5. Jackson: AYE
6. Last Chance: AYE
7. Butte: AYE
8. Great Falls: NO
9. Missoula Wild: AYE I
10. Missoula Spartans: AYE
11. Northwest Avalanche: NO

PASS: 9:2

xxviii. Time between games can be reduced below 2 hours for girls only.

Motion: Steve Crass

Second: Nathan

VOTE:

1. Sheridan: AYE
2. Billings Beartooth: AYE
3. Bozeman: AYE
4. Cody: AYE
5. Jackson: AYE
6. Last Chance: AYE
7. Butte: AYE
8. Great Falls: AYE
9. Missoula Wild: AYE
10. Missoula Spartans: AYE
11. Northwest Avalanche: AYE

PASS 11:0

xxix. Increase maximum number of games per day for girls from 2 to 3

Motion: Steve Crass

Second: Tori

VOTE:

1. Sheridan: AYE
2. Billings Beartooth: AYE
3. Bozeman: AYE
4. Cody: AYE
5. Jackson: AYE
6. Last Chance: AYE
7. Butte: AYE
8. Great Falls: AYE
9. Missoula Wild: AYE
10. Missoula Spartans: AYE
11. Northwest Avalanche: AYE

PASS 11:0

xxx. Adding stats for girls. Remove cards issued, add shots and turnovers

Motion: Steve Crass

Second: Tori

VOTE:

1. Sheridan: AYE
2. Billings Beartooth: AYE
3. Bozeman: AYE
4. Cody: AYE
5. Jackson: AYE
6. Last Chance: AYE
7. Butte: AYE
8. Great Falls: AYE
9. Missoula Wild: AYE
10. Missoula Spartans: AYE
11. Northwest Avalanche: AYE

PASS 11:0

xxxi. Boys add shots, turnovers, caused turnovers, face off win loss, penalties

Motion: Steve Crass

Second: Chris McLaughlin

VOTE:

1. Sheridan: AYE
2. Billings Beartooth: NO
3. Bozeman: AYE
4. Cody: AYE
5. Jackson: AYE
6. Last Chance: AYE
7. Butte: NO
8. Great Falls: AYE
9. Missoula Wild: AYE
10. Missoula Spartans: AYE
11. Northwest Avalanche: AYE

PASS: 9:2

xxxii. Discussion on blackout dates to play out of state teams

- Some said it didn't affect scheduling
- Nathan said it shouldn't be allowed during the season
- Steve Crass agreed that it causes problems
- Desarae said teams would just ignore it.
- Todd said we should take this to each club
- Old rules said it used to be a rule for each team to play each other twice
- Has become impossible
- Tori said it is different on girls side because they do jamboree style
- Chris said there are lots of factors, travel, blackouts, everyone 1 host weekend, etc.
- Chris said it would make schedule easier to schedule if teams aren't making blackout dates to play other teams
- Outside games can't interfere with MHSLA
- Nathan said if you can't make it up, you forfeit
- No vote

- xxxiii. After 2 seasons of a new program (Boys Only)
- If the number of registrants exceeds 18 players, then the program must register the team at the Varsity level.
 - If the number of registrants exceeds 26 players, then the program must register at least one team at the Varsity level and can register one team at the JV level.
 - Each program may register teams at Varsity and JV levels, but the number of JV teams may not exceed the number of Varsity Teams in the program.

Motion: Nathan

Second: Steve Crass

Discussion:

- JR said the current program doesn't balance out very well because there are limited varsity teams, and what happens with younger players when seniors are playing D2.
 - Dan in Butte said this may affect Butte
 - If Butte has 19 or 20 kids in 1 year, but no youth program
 - 60-80% of kids are freshman or sophomore
 - Most kids are freshman or sophomore. Get beat bad on Varsity.
 - How do you address it when players are new and have never played.
 - Nathan said he was thinking about Butte when this was written
 - Said you can petition the board in extenuating circumstances.
 - Dan agreed that Butte won't likely have more than 18 kids in the future.
 - Dan doesn't agree when there are a bunch of JV teams
 - Todd said this is just like a boundary rule
 - Sheridan would have a varsity/JV
 - Sheridan would have a varsity/JV
 - Glacier would just have a Varsity and one JV
 - Missoula would have a varsity only team
 - Great Falls would be Varsity
 - Desarae would only have a Varsity
 - Cody expected to have high teens/low 20's
- With this rule, there would likely be 6 JV teams.
 - With this rule there would likely be 10 Varsity teams as follows:
 - Bozeman 2
 - Helena 2
 - Wild 1
 - Glacier 1
 - GF 1

- Cody 1
- Sheridan 1
- Billings 1

VOTE:

1. Sheridan: AYE
2. Billings Beartooth: AYE
3. Bozeman: NO
4. Cody: NO
5. Jackson: AYE
6. Last Chance: AYE
7. Butte: NO
8. Great Falls: AYE
9. Missoula Wild: AYE
10. Missoula Spartans: AYE
11. Northwest Avalanche: NO

PASS: 7:4

- xxxiv. Nathan tabled last chance motion to remove JV state.
- xxxv. Steve does not want to table JV state.
- xxxvi. Only varsity games bracketed at State Tournament. JV would still be included in the state tournament in a jamboree format, but without a championship being awarded.
 Motion: Steve
 Second: JR

Discussion:

- Dan thinks it is a mistake because it may deter players that only play D2.
- Todd thinks it will eviscerate JV Program
- Scott said this cause problems in Cody program

VOTE:

1. Sheridan: NO
2. Billings Beartooth: NO
3. Bozeman: NO
4. Cody: NO
5. Jackson: NO
6. Last Chance: NO
7. Butte: NO
8. Great Falls: NO
9. Missoula Wild: NO
10. Missoula Spartans: AYE
11. Northwest Avalanche: NO

FAIL: 1:10

- xxxvii. No all State Awards for D2
 - 1. No motion or second
 - a. Nathan pulled proposal
 - b. Steve did also
- Butte asked what was done last year for JV
- There was first team and honorable mention for JV
- Dan said there are still 2 entirely different leagues

- xxxviii. Accept Cheyenne Boys JV Program
 - Motion: Nathan (because we are treating this meeting as Fall meeting)
 - Second: JR
 - 1. Sheridan: AYE
 - 2. Billings Beartooth: AYE
 - 3. Bozeman: AYE
 - 4. Cody: AYE
 - 5. Jackson: AYE
 - 6. Last Chance: AYE
 - 7. Butte: AYE
 - 8. Great Falls: AYE
 - 9. Missoula Wild: AYE
 - 10. Missoula Spartans: AYE
 - 11. Northwest Avalanche: AYE

PASS: 11:1

- xxxix. Other potential teams
 - 1. Todd will reach out to teams to see if they are interested. Pat stated Bylaws allow JV teams.
- xl. Steve asked if penalties/fines should be assessed
 - 1. Todd doesn't think so
 - 2. Nathan agrees that fines don't work.
 - a. Can't remember anyone paying a fine.
- xli. Pat said bylaws include a winter meeting
 - 1. Todd thinks we shouldn't have a meeting in person.
 - 2. Todd thinks we should stick with standard monthly meeting times.
 - 3. Nathan said coaches need to be part of the meeting also, even if it is online
 - 4. Todd said there needs to be a coaches meeting in January
 - 5. Nathan agreed
 - 6. Todd will set up meeting with Brad's help
 - 7. Nathan makes motion that it is a zoom meeting, but need to get info out to coaches prior to meeting:

7. Meeting Adjourned

8. Next Meeting: January 14, 2025 @ 7:30 PM

EXHIBIT B
Proposed New Rules



MISSION STATEMENT

MHSLA's mission is to organize, develop and promote high school lacrosse in Montana; to honor the game by instilling the values of scholastic achievement, sportsmanship, teamwork, individual development and fair play.

I. NAME AND RESPONSIBILITIES OF THE ORGANIZATION

- A. The name of this organization shall be the Montana High School Lacrosse Association (MHSLA), and this document shall serve as the official handbook of the MHSLA. It contains policies, directives and guidelines for members of the association.
- B. The responsibility of the MHSLA shall be to organize, develop and promote high school lacrosse in Montana. It will further be the responsibility of the MHSLA to supervise and administer boy's and girls' high school lacrosse in Montana.
- C. MHSLA is a non-profit organization doing business in the state of Montana and a federally recognized 501(c)(3) tax exempt non-profit organization.

II. PROGRAM RESPONSIBILITIES

A. Program Requirements

- a. Each program will operate under a Board of Directors who oversee eligibility and coaches/player conduct.
- b. At a minimum, the Board of Directors will include a President, Vice-President, Secretary/Treasurer. The board may also include other officers or representatives.
- c. Programs' head coaches may not hold one of the above-named positions and may NOT be a voting member of the state board, unless approved by the MHSLA board. New programs are exempt from this requirement until their third season.
- d. Teams newly admitted to the MHSLA must establish a Board of Directors by the November meeting following their first season as a provisional member.

B. Insurance Requirements

- a. Each MHSLA member program shall be registered with US Lacrosse. Each MHSLA program shall require all players and coaches to be members of US Lacrosse. US Lacrosse membership must be valid from the first day of the season through the championship weekend. (To be included in MHSLA compliance file).

C. Concussions and Sudden Cardiac Arrest

- a. Each MHSLA member program will certify and submit proof showing all players and parents have reviewed, signed and returned a concussion/head injury and sudden cardiac arrest acknowledgment form. (To be included in MHSLA compliance file).

D. Code of Conduct

- a. Each MHSLA member program will certify, have available and submit proof showing program's code of conduct. (To be included in MHSLA compliance file).

E. Photo Release of MHSLA Events

- a. Each player, parent, coach, referee, spectator or other person participating in any MHSLA event implicitly authorizes MHSLA to use any photos, video or other means of capturing the event for use by the MHSLA in print, online, or video-based marketing materials, as well as other MHSLA publications. Each player, parent, coach, referee, spectator or participant acknowledges that such participation is voluntary and that they are not entitled to financial compensation of any type associated with the taking or publication of any photo, video or other means of capturing the event.

F. Membership Fees

- a. Every MHSLA member program will pay a membership fee for each team in its organization. The fee will be determined by the board during the November General Meeting. The membership fees will be used to cover the expenses needed to run the MHSLA. The membership fee must be paid by the winter membership meeting.

G. Game Fees

- a. Each MHSLA member program will pay Game Fees to cover referee expenses throughout the season. These fees are determined by the contract between the MHSLA and the referee association MLOA. Game fees will be collected twice per season (if applicable). An invoice for all initial MHSLA scheduled games will be sent between January 1st and January 15th and must be paid in full by March 1st. An invoice for all late added non-MHSLA and playoff games will be sent by May 1st and must be paid in full by June 1st. Any conflicts preventing MHSLA payments by stated deadlines requires a plan be arranged with the MHSLA treasurer PRIOR to stated deadlines.
- b. In the event that a program, or team of a program with more than one team, must fold during the season, the Membership Fee will NOT be refunded. Unused Game Fees will be refunded to the program.
- c. All member programs will be notified of fee deadlines one week prior to the actual deadline date. Notices will be sent via email.

H. MHSLA Compliance File

- a. Each member program will submit an electronic compliance file at least five days prior to the first day of spring practice. This file demonstrates proof that all requirements for players and coaches are in place.
- b. The compliance file must include:
 1. Cover Page – checklist located on MHSLA website.
 2. Proof of program liability insurance.
 3. Proof that all players and coaches are members of US Lacrosse.
 4. Proof of compliance with concussions for players, parents and coaches.
 5. Proof of compliance with sudden cardiac arrest for players, parents and coaches.
 6. Proof of program Code of Conduct.
 7. Proof of national scope background check for all coaches.
 8. Proof that at least one coach for each team of a member program is CPR and First Aid certified.

9. Proof that all coaches possess, at a minimum, the Bronze Level certification through US Lacrosse.
- c. Non-compliance by first day of practice will delay the program's first allowable practice day (day for a day).

I. Rosters

- a. Each member program must submit an official Program Roster to the MHSLA, via email, by the third Monday of each season. The roster will be completed using an official template to include Name, Address, Year/Grade, and School Attending for every player in the program.
- b. If any player(s) are added after the program roster is submitted, a new program roster must be submitted with a note of the new player(s) that were added. Player(s) are not eligible for competition until the MHSLA confirms receipt of late additions and status.
- c. Each member program must post their teams rosters online via the MHSLA mandated website, Sports Engine, at least one day prior to the first scheduled game of the season and one week prior to any state tournament game.
- d. No player may appear in a division 1 contest without first being properly listed on the online roster.
- e. Any discrepancy from a posted roster must be disclosed to the opposing head coach prior to the contest in which the discrepancy is to occur.
- f. Member programs will not share players between the program's same divisions.
- g. Failure to disclose all information accurately on either roster may result in the use of an ineligible player and could cause forfeitures and/or suspensions.
- h. Players may be rostered on both a Varsity and JV roster simultaneously.

III. ADMISSION OF NEW TEAMS

- A. New teams may apply for provisional membership providing they meet all the criteria in Article III Section Hb of the MHSLA By-laws.
- B. New teams must have at least one new official(s) register with MLOA. The official must not hold the position of head coach and must be available to officiate games.
- C. In cities with more than one program, parents and players can choose which program they want to play for.
- D. The current structure of the MHSLA is one classification and one championship. A structure of one classification will remain in place unless the board is given the authority by the general membership per Article E of the MHSLA By-laws to change the number of classifications/championships.
- E. The board, per the by-laws, has the authority to reclassify programs as deemed necessary due to the dynamic nature of growth in the MHSLA. The status of CP's will be evaluated yearly by the board.
- F. It is the responsibility of the board to create and structure conferences as deemed best by the board, to manage regular season and post-season play.

IV. COACHES QUALIFICATIONS AND RESPONSIBILITIES

- A. The Head Coach of each team shall be at least 21 years of age unless the Board, prior to the first day of the season, has granted a waiver.

- B. The Head Coach will be held responsible for knowing the rules of the MHSLA and ensuring that all those coaching and acting under the Head Coaches Authority comply with the said rules.
- C. All coaches are required to be current members of US Lacrosse. US Lacrosse membership must be valid from the first day of the season through the championship weekend. (To be included in MHSLA Compliance File)
- D. All coaches are required to undergo and pass a national scope background check prior to any contact with participants. (To be included in MHSLA Compliance File)
- E. All coaches are required to read and agree to abide by the MHSLA Code of Conduct. (To be included in MHSLA Compliance File)
- F. One member of the coaching staff for each of a program's teams must be both First Aid certified and CPR certified. (To be included in MHSLA Compliance File)
- G. All coaches must be Bronze Level Certified by US Lacrosse. (To be included in MHSLA Compliance File).

V. PLAYER ELIGIBILITY

- A. To be eligible to participate in an association contest, a player shall meet the following criteria:
 - a. A player must be enrolled, and in regular attendance half time or more in a school or a registered home-based instructional school.
 - b. No player may establish eligibility concurrently at two member programs. Dual eligibility is not recognized for the purposes of eligibility in MHSLA activities.
 - c. Any player who meets any of the following criteria shall be ineligible to participate in any MHSLA activities:
 - 1. The player is a graduate of a regular four-year high school.
 - 2. The player is a graduate of a secondary school which has the same requirements for graduation as a regular four-year high school.
 - 3. The player has earned enough credits to graduate and has completed eight semesters of high school
 - 4. The player has received a high school equivalency diploma.
 - 5. Any player who has ever participated in athletics in an institution of learning higher than secondary rank
 - 6. Any player who has turned nineteen years old on or before August 31 of a given year.
 - 6a. A player who is ineligible by reason of this age rule may seek a waiver from MHSLA. The waiver request is due sixty days prior to the first activity for which he/she seeks the waiver.
 - 7. Member programs must notify the MHSLA two weeks prior to the first scheduled league game of the season if they intend to have seniors playing on a DII team.
 - d. Players in the eighth grade are allowed to play in the MHSLA.

VI. SCHEDULING

- A. MHSLA league sanctioned games will be scheduled by an assigned scheduler(s).

- B. MHSLA league sanctioned games will not be played before the second Friday of March.
- C. MHSLA league sanctioned games will not start after 8:30 pm.
- D. Changes to an MHSLA league sanctioned game must be agreed upon by both head coaches of the affected teams.
- E. MHSLA league sanctioned games will not be added to the schedule to be played after the beginning of post season play.
- F. Member programs shall not have official practices before January 1st.
- G. Programs affected by a game cancellation will arrange a makeup if necessary.
- H. If a cancelled game between two teams was to occur at a neutral site, the offended team will be given the first choice to host the make-up game on their home field.
- I. Doubleheaders scheduled at the same location will be scheduled to start 2 hours apart. Should the first game run long, all efforts to ensure the second game starts at the scheduled time shall occur. Teams must be given no less than 20 minutes to warm up for injury prevention.
- J. Contests scheduled by anyone other than the MHSLA assigned scheduler are considered non-MHSLA games. These games do not count toward MHSLA standings. All contests of this nature must be reported to the MHSLA scheduler and be added to the master MHSLA schedule.
- K. Every program shall have the opportunity to host at least two game weekends.
- L. All contests must be reported to the MHSLA scheduler for inclusion on the master MHSLA schedule prior to that contest being played. Failure to report total contests may place the program on probation and/or result in sanctions placed against the program and/or coach.

VII. STATISTICS

- A. The home team is responsible for keeping the official scorebook.
- B. Each team must have one trained statistician or use of video assisted statistics for each game.
- C. Statistics training can be found on the US-Lacrosse website.
- D. The following statistics will be submitted by each member program for each MHSLA league sanctioned game their teams play. Submissions must be completed by the first Monday following the MHSLA league sanctioned game.
 - a. Boys Statistics:
 - 1. Goals
 - 2. Assists
 - 3. Shots on Goal
 - 4. Total shots
 - 5. Turnovers
 - 6. Ground balls
 - 7. Caused Turnovers
 - 8. Face-off Wins/Losses
 - 9. Penalties
 - 10. Goalie saves

b. Girls Statistics:

1. Goals
2. Assists
3. Shots on Goal
4. Total shots
5. Turnovers
6. Ground balls
7. Caused turnovers
8. Draw controls
9. Cards issued
10. Goalie saves

E. The most up to date statistic definitions provided by US Lacrosse will be used for MHSLA games.

VIII. ALL STATE AWARDS

- A. The Head Coaches of each division will select an All-State Team through a nomination and voting process.
- B. The criteria and process can be seen in Addendum 1 at the end of this handbook.

IX. MHSLA LACROSSE RULES AND REGULATIONS

- A. The MHSLA will utilize the National Federation of State High School Associations (NFHS) high school lacrosse rulebook for game play.
- B. New programs (boys only) may register teams at the Junior Varsity level for two seasons to allow for growth of the program, regardless of the number or age of registrants. New programs may also register teams at the Varsity level in the first two seasons if desired.
- C. After two seasons of a new program (boys only) the following applies.
 - a. If the number of registrants exceeds 18 players, then the program must register the team at the Varsity level.
 - b. If the number of registrants exceeds 26 players, then the program must register at least one team at the Varsity level and can register one team at the Junior Varsity level.
 - c. Each program may register teams at the Varsity and Junior Varsity levels, but the number of Junior Varsity teams may not exceed the number of Varsity teams in the program.
- D. Every player must have at least three practices with their respective team prior to participating in a MHSLA league sanctioned contest.
- E. Every team and player are allowed to compete in a maximum of twenty MHSLA League sanctioned contests per season.
- F. Every BOYS player shall have at least a 2 hour break between MHSLA league sanctioned games unless agreed upon by the head coaches.
- G. Every GIRLS player shall have at least a 1.5 hour break between MHSLA league sanctioned games unless agreed upon by the head coaches.
- H. Every team will be classified as either a Varsity or Junior Varsity team.

I. Every BOYS team may schedule and participate in 2 regulation contests per day.

J. Every GIRLS team may schedule and participate in 3 regulation contests per day.

K. A contest is defined as any four quarter, MHSLA or non-MHSLA scheduled game or a controlled scrimmage and/or a practice with an opponent. Overtime quarters will not be taken into account. Each interscholastic contest played must be credited as a contest to a definite squad.

L. Players rostered on a Junior Varsity team are allowed to swing up to a Varsity team at the coach's discretion, provided they do not exceed the maximum limit of play per day and per season.

M. Varsity rostered players are not allowed to play on any Junior Varsity team.

N. Programs are not permitted to float players between teams in the same division/level at any time.

O. All games, including playoff games, will be played 10 v 10 (boys) and 12 v 12 (girls).

a. 8 v 8 (boys) and 10 v 10 (girls) games may be played if both coaches agree. These games will not count toward conference or playoff records for both the Varsity and Junior Varsity levels.

P. All member programs will submit a State Tournament roster for each of their teams to the MHSLA board, two weeks prior to the start of the tournament. These rosters will go into effect at the beginning of the State Tournament.

Q. Officials

a. A minimum of 2 officials are required for a MHSLA Division I/Varsity league sanctioned contest to be played. If less than 2 officials are available, the contest must be postponed and rescheduled.

b. If less than 2 officials are available for a MHSLA Division II/JV league sanctioned contest, the contest may be played at the discretion of the head coaches and officiated by agreed upon people (minimum of 2).

1. Contests played under rule IX.Q.b will not count toward league standings

2. Games may be rescheduled if feasible.

R. Tie-Breakers for Playoff Seeding

a. Two Team Tie Breakers

1. Head-to-head (best win-loss percentage in games between the teams involved).

2. Head-to-head goal differential (best goal differential in games between teams involved).

3. Overall least goals allowed (in MHSLA league sanctioned games).

X. STATE CHAMPIONSHIP WEEKEND

A. MHSLA will determine which program(s) will host the State Championship weekend through a bidding process.

B. All players must have participated in at least four MHSLA league sanctioned games to be eligible to compete in the State Championship weekend.

C. All team rosters will be capped at twenty-six total players for boy's teams and thirty-one total players for girl's teams, unless the roster at the beginning of the season already exceeded twenty-six and thirty-one players, respectively.

- D. Teams must play each team in their division at least once to qualify for the state championship weekend.
- E. Varsity state championship weekend games must be played 10 v 10 for boys and 12 v 12 for girls.
- F. Junior Varsity state championship games should be played 10 v 10 for boys and 12 v 12 for girls but may be played 8 v 8 (boys) or 10 v 10 (girls), pending approval from the MHSLA board.
- G. Seeding for the state championship weekend will be determined from their divisional record.
- H. Teams will participate in a single elimination tournament with a consolation bracket.
- I. The referees officiating the championship games shall not be affiliated with the participating teams, if possible.

XI. RULES VIOLATIONS

The strength of the Montana High School Lacrosse Association lies in the willingness and ability of the membership to support the rules and regulations adopted and to support the penalties placed upon members, if it is determined those same rules and regulations have been violated. Violation of MHSLA By-Laws, policies, rules and regulations can cause, but is not limited to, sanctions placed upon individual players, coaches and/or programs. Sanctions can include, but are not limited to fines, game suspension, season suspension, forfeiture of games, forfeiture of post-season play (playoffs), probation, and expulsion from the Association. Each situation is unique and will be handled at the discretion of the Board. Multiple, repeated infractions and/or those deemed to intentionally defy MHSLA policy will cause stiffer sanctions. Members must cooperate in any investigation of a possible violation of MHSLA By-laws, policies, or directives. See By-laws A.c.i.

A. Use Of an Ineligible Player

- a. An ineligible player “takes part” in a game when he/she steps onto the playing field during an MHSLA league sanctioned contest in which he/she is ineligible.
- b. The use of an ineligible player may result in forfeiture of all games in which that player participated.
- c. The executive board may determine that the ineligible player’s participation did not affect the result of that contest. In such a case, the executive board may rule to let the result of the game stand and impose sanctions on the coach and/or ineligible player.
- d. Eligibility is measured from the start of a game through the conclusion of a game, even when that game is finished at a later date.

B. Ejections – Misconduct by Players and/or Coaches

- a. Upon ANY ejection from a MHSLA league sanctioned contest, the Head Coach of the penalized team must report the ejection to the executive board within 12 hours of the ejection. Failure to report any ejection may cause further suspensions of the coach and/or player.

C. Assaulting An Official

- a. Any player or coach who makes physical contact of an insulting or provoking nature with a sports official or causes reasonable apprehension of bodily injury in connection with a MHSLA league sanctioned game immediately becomes ineligible for further MHSLA competition.
- b. The tournament manager or president of the hosting program shall notify the executive board of the incident as soon as possible.
- c. The official involved must report the incident, in writing, to the executive board within three days.
- d. The head coach of the involved player is responsible for keeping that player from further league participation, pending a ruling by the executive board.
- e. The executive board has the authority to suspend the violating participant from further league participation for a period not to exceed one year from the date of infraction.

D. Contesting sanctions

- a. Any decision of the board may be appealed to the general membership under the provision of the MHSLA By-laws in Article III section Ac.

E. Crowd Control

- a. Member programs shall make efforts to control their players, staff members and fans at all Association contests.
- b. When a violation of the principles of good sportsmanship occurs that endangers the personal safety of any individuals, hinders the normal progress of an Association contest or create situations that may lead to restriction or discontinuation of league competition, the Executive Board of the MHSLA shall contact the administration of the program(s) involved to discuss the situation and attempt to cooperatively formulate a solution to the problem.
- c. If the violation is flagrant or the situation persists, the Executive Board shall have the authority to invoke penalties upon the member program(s). The penalties that may be imposed against the member program are outlined in the MHSLA Code of Conduct.
- d. Spectators are to remain on the opposite side of the field from the teams during games. The home team is allowed 3 people at the scorer's table and the away team is allowed 2.
- e. External sound playing devices, alcoholic beverages and other items or events of the same nature are banned from the premises of any MHSLA event.

XII. SEXUAL HARASSMENT POLICY

- A. All MHSLA members should be able to participate in MHSLA sponsored activities in an environment that is free from sexual harassment and sexual violence. Each member program is responsible for taking such action and enacting such policies as may be necessary to address incidents of sexual harassment and sexual violence and to ensure that an environment free of such prohibited conduct is maintained.
 - a. Any member program which tolerates such activity is subject to expulsion from

the MHSLA.

XIII. DRUG/ALCOHOL POLICY

- A. The MHSLA prohibits the use and/or possession of tobacco, alcohol, mood altering or illegal drugs during competition. Violators will be disqualified from further participation at that event.

XIV. CONCUSSIONS/SERIOUS INJURY REQUIREMENTS AND RETURN TO PLAY

- A. Any player exhibiting signs, symptoms or behaviors consistent with a concussion will be immediately removed from further participation in all MHSLA league sanctioned contests.
 - a. The player cannot return to play until he/she is evaluated and receives written clearance from a licensed health care professional.
- B. Any player exhibiting signs, symptoms or behaviors consistent with a serious injury will be immediately removed from further participation in all MHSLA league sanctioned contests.
 - a. The player cannot return to play until he/she is evaluated and cleared by a licensed health care professional.

XV. RULEBOOK APPROVAL

- A. The MHSLA board shall publish a single handbook that will govern the MHSLA.
- B. The handbook shall be approved by a two-third vote of the MHSLA board.
- C. Rulebook revisions shall be presented to the MHSLA board one month prior to the November general membership meeting.
- D. The MHSLA board may assemble a committee to evaluate a specific issue, policy or task when needed.
- E. The MHSLA board will identify any changes to this handbook, in a summary form, to program members and display changes on the league website.
- F. The MHSLA executive board has the authority to evaluate, discuss, and rule on any situation not covered by this handbook that may arise during the MHSLA season.
 - a. All executive board members must be involved in the process of addressing and handling of these situations.
 - b. The executive board must keep a written record of each occurrence explaining the situation and the resolution.
 - c. The executive board will distribute the above written record to each program representative that sits on the MHSLA board.

ADDENDUM 1

MHSLA All-State Selection Process

A. All-State Purpose and Selection Process- The head coaches of the league will keep track of nominations throughout the year and select an All-State team through a voting process at the end of the season. The All-State process, numbers of positions, and teams selected follow a process similar to USA Lacrosse.

The nomination and voting process will be labeled Addendum 1 in the MHSLA Handbook and will remain the same from year-to-year unless the handbook is amended. As the All-state Selection Process is seeking to select the top-talent in our state, All-State Selections will be inclusive of all Divisions and only the top team(s) from each program shall have players nominated for all-state selections. There will not be a separate All-State Selection process for D2 alone, they will be included as part of the All-State process.

1- Purpose and Player Selection Criteria- The purpose of the All-State selections is to recognize the most impactful players in our game across the state. It is an honor to be able to vote in the all-state process and the approach should be taken seriously by all participants. The goal is to recognize the most-impactful players, regardless of team affiliation. To keep honor and validity to the process, coaches should be cognizant that they are seeking the best players in the state and should be aware of their own biases towards their players. All-State selections should be made based on the following criteria.

- Attitude Towards Refs
- Sportsmanship
- Stats
- Character
- Impact on the Game, as notated in tracking section below

2- Boys Positions- Boys' 1st Team and 2nd Team All-State team may contain a maximum of (15) players each, defined by:

- Three (3) Attack
- Three (3) Midfield
- One (1) SSDM (Short Stick Defensive Midfielder)
- One (1) FOGO (Face off-get off)
- One (1) LSM (Long Stick Midfield)
- Three (3) Defense
- One (1) Goalie
- Two (2) Additional Players from any Position, that will be named into the category in which they play

3 Girls Positions- Girls' 1st Team and 2nd Team All-State team may contain a maximum of (15) players each, defined by:

- Four (4) Attack
- Four (4) Midfield

- Four (4) Defense
- One (1) Goalie
- Two (2) Additional Players from any Position, that will be named into the category in which they play

4- Honorable Mention for Boys and Girls- An Honorable Mention category is available to a maximum of (10) players for both Boys and Girls selection. Honorable Mention should be used to recognize players who were extremely close to making the All-State Selection.

5- Head Coach of Year- A boys and girls Head Coach of the Year will be voted on as well. The criteria for this should be as follows:

- Character and Sportsmanship of Team
- Success on the Field
- Attitude and Behavior Towards Refs

6- All-State Tracking- At the end of each game, for both Varsity and Junior Varsity games, coaches will submit to the scorebook (4) players from the opposing team who stood out to them during that game. The following process will be followed:

- After coaches meet with their teams, each coach will write those names in their scorebook AND the opposing team's scorebook.
- Each entry should include player name, player number, and player position.
- Coaches will discuss the selections with one another and may use one another to identify proper names, numbers, and positions.
- Coaches will sign and date each entry.
- If for some reason an entry is missed, a make-up entry must be submitted within a week via an email communication between the coaches. That email communication should then be printed and attached into the score book.

7- All-State Nomination Process- On the Monday of the last week of the season, an All-State Nomination Form will be sent out to each eligible program head coach. The form must be filled out by the Friday of the last week of the season. Should a coach miss the deadline, their votes will not be counted. When the form is received, the coach will adhere to the following process:

- Each coach will review their notes, official scorebook, and stats from the season to determine the most impactful players and coaches from opposing teams.
- Those players and a coach will be entered into the form in the format as outlined in sections A.2, A.3, A.4, and A.5.
- Coaches may nominate opposing team players AND their own players.
- Coaches must nominate an opposing coach for Coach of the Year.
- Those nominations will be tallied by the MHSLA President or his designee to determine the Preliminary All-State selections based on number of votes per player/position and coach.
- The Preliminary All-State selections will be shared with coaches on Wednesday of the State Championship weekend for review.
- Those results are to be held in absolute confidence until the final All-State Selection meeting is held.

8- All-State Selection Meeting

- a. On Friday night of the State Championship Weekend, a 1-Hour meeting will be held for Head Coaches to discuss, debate, and conduct a final vote on all positions. Separate meetings will be held for Boys and Girls and the process will commence in the following order-1st Team, 2nd Team, Honorable Mention.
- b. That night the final All-State list will be created and sent to the MHSLA President.
- c. The MHSLA President will oversee creating the All-State Certificates.
- d. An All-State Ceremony will be held on the Saturday of the State Tournament and awards will be presented in person.
- e. All decisions for All-State are to be held confidential until they are announced during the ceremony.

EXHIBIT C
MHSLA Awards



Brad Koon

From: Todd Thesing <todd@highline-partners.com>
Sent: Thursday, December 19, 2024 4:11 PM
To: Brad Koon
Subject: Fw: 2025 USA Lacrosse Boys High School Awards Process
Attachments: Roster of Head Coaches_Template - Copy.xlsx; USAL High School Awards Handbook.v5.pdf

Brad

Could you please put on next MHSLA agenda as we need someone to fill this role. I did it last year and would like to get someone to handle for this season...

Thanks

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From: Piper, Elizabeth <epiper@usalacrosse.com>
Sent: Thursday, December 19, 2024 12:49:22 PM
To: Games Administration <gamesadministration@usalacrosse.com>
Subject: 2025 USA Lacrosse Boys High School Awards Process

Hello Area Chairs,

Happy Holidays!

As we head into the new year, we need to start thinking about the 2025 lacrosse season.

If you do NOT plan to return as area chair, please reply to this email and let me know.

If you DO plan to return as area chair, please see the next steps/reminders bellow.

1. Complete the Contact & Allotment form by March 1, 2025.

<https://www.usalacrosse.com/area-chair-contact-and-allotment-form>

2. Complete and return the Roster of Head Coaches for your area (template attached) by March 15.

3. Make sure your USA Lacrosse Membership is active through June 2025.

4. Review the attached USAL High School Awards Handbook.

NOTE: All areas must fill 90% of their All-American AND All-Academic slots.

5. Final selections MUST be submitted through the online portal (access will be granted upon confirmation of your service including completing the contact & allotment form).

Thank you for your support of our high school athletes.

If you have any questions, please let me know.

Have a safe and happy holiday!

Best,
Liz

Elizabeth Piper

Manager, Games Administration

2 Loveton Circle | Sparks, MD 21152

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F: 410.366.6735

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USA
LACROSSE



As the governing body of lacrosse in the United States, USA Lacrosse provides national leadership, structure and resources to fuel the sport's growth and enrich the experience of participants.

USATM
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HIGH SCHOOL AWARDS
HANDBOOK



USA Lacrosse Mission: As the sport’s national governing body, USA Lacrosse provides national leadership, structure, and resources to fuel the sport’s growth and enrich the experience of participants.

USA Lacrosse Vision: We envision a future that offers everyone a lifelong opportunity to enjoy the sport of lacrosse.

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USA LACROSSE ANTI-HARASSMENT & DISCRIMINATION POLICY

USA Lacrosse prohibits and will not tolerate acts of harassment, discrimination, and bullying. Harassment, discrimination, or bullying means any gestures, any written, verbal, or physical act, or any electronic communication, whether a single incident or a series of incidents that:

1. Are reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical, or sensory disability.
2. Takes place in relation to any program function or team; and that a reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming a player or damaging the player's property, or placing a player in reasonable fear of physical or emotional harm to his/her person or damage to his/her property.
3. Has the effect of insulting or demeaning any player or group of players or creates a hostile environment for the player by interfering with a player's participation or by severely or pervasively causing physical or emotional harm to the player. (N.J.S.L 18A:37-14).

Any USA Lacrosse award recipient found in violation of this policy will have all honors revoked. Individuals nominated for USA Lacrosse honors found in violation will be removed from consideration.

This awards handbook is maintained by USA Lacrosse Games Administration staff. The awards process is administered locally by the USA Lacrosse Area Chairs[^]. The Games Administration staff, through the area chairs, oversees the selection of four (4) area award/recognition categories

**An Area is defined in many ways; it could be an entire state, part of a state, a county, regional or chapter area. All areas are approved by USA Lacrosse.*

Area Awards

1. All-American Award
2. All-Academic Award
3. Coach of the Year (Head)
4. Bob Scott/Jackie Pitts Award

All forms can be found online on the High School Awards Page.

[High School Awards | US Lacrosse \(usalacrosse.com\)](https://www.usalacrosse.com/high-school-awards)

The site is updated by February 1st annually.

[^]The term area chair encompasses Boys' High School Area Chairs and Girls' High School All-American and All-Academic Chairs.



SECTION A—HIGH SCHOOL AREA CRITERIA

All-American Formula: 1 All-American allotted for every 6 qualified teams*
All-Academic Formula: 1 All-Academic allotted for every 6 qualified teams*

(Allotted numbers are rounded up at .5 or greater and rounded down at less than .5)

**Areas are encouraged to use all allotted honors; however, they MUST use at least 90% of their allotted honors.*

Allotment Criteria to be a qualified team

Teams that meet **ALL** the following criteria shall qualify to count towards All-American and All-Academic awards allotment in their Area:

1. Must be a member of a high school varsity team or scholastic club team playing a schedule between January and June.
2. Must monitor player academic eligibility and adhere to standard eligibility criteria for the school's varsity sports in their area.
3. Must be comprised solely of students who attend that school (unless, by governing association rule, players from other schools are allowed to participate on the team).
4. Must be a team in good standing within their area (i.e., not on probation).
5. Must receive recognition from the high school or equivalent administration for a scholastic club (in at least one of the following areas):
 - a. Varsity letters
 - b. Transportation
 - c. Equipment/uniform provision
 - d. Coach's stipend
 - e. Field use

Only one team per school will be recognized for USA Lacrosse High School Awards. In turn only one coach per school may participate in the vote.

Annual Contact and Allotment Form:

The *Contact and Allotment Form* must be completed and submitted online to USA Lacrosse on an annual basis to qualify for area awards. This form must include (1) contact information for the area chair, (2) the number of qualified teams in an area and (3) a roster of qualified teams in the area that includes at a minimum the name and email of the head coach for each team.

Deadline to submit *Contact and Allotment Form*: **March 1st annually.**

Create/Separate/Merge New Area Form:

A current coach or administrator within an established area who would like to create/separate/merge to a new area is eligible to submit a *New Area Form* which allows for the creation of a new area. The form must go through the existing Area Chair(s) and then submitted to USA Lacrosse (gamesadministration@usalacrosse.com) for approval.

1. A new area must consist of no less than 10 qualified teams
2. If a group of teams chooses to separate from an existing area, they may not leave if it would cause the existing area to have less than 10 teams.
3. Deadline to submit *New Area Form*: **December 15th annually.**

SECTION B—AREA CHAIR[^]

USA Lacrosse Area Chairs:

Area Chairs are nominated and selected by the head coaches within their Awards Area. If a formal coaches association does not exist, area chairs may be appointed by USA Lacrosse. If a chair is not appointed/registered by the required deadline, USA Lacrosse will appoint a chair.

1. Chair Eligibility:

- a. The Area Chair must be a current USA Lacrosse member.
- b. Chairs shall be a current or former interscholastic coach or administrator within the area they are serving. #
- c. Must not have a family member eligible for nomination including but not limited to child, spouse, or sibling.
- d. The Area Chair shall serve a term of 2 consecutive years and is eligible for a maximum of 2 consecutive terms. They shall not serve more than 4 consecutive years. The USA Lacrosse Games Administration Staff must approve any extenuating circumstances for a chair that needs to extend their term limits.
- e. Area Coaches Associations shall nominate their Chair at the end of season meeting or as soon as the vacancy is recognized. All newly elected or returning Chairs must send their Contact & Allotment Form to USA Lacrosse via the online process. New Chairs must be recognized by USA Lacrosse no later than March 1st annually.

Area coaches may vote to use a non-coach to administer the process.

[^]USAL may grant exceptions for areas which have a process in place that meets the intent of the policies above.

2. Chair Roles and Responsibilities:

- a. Chairs shall support and encourage USA Lacrosse membership and be supportive of the USA Lacrosse mission and vision.
- b. Chairs shall represent and serve as the liaison for their coaching organization to USA Lacrosse.
- c. Chairs shall administer and oversee the awards process for their area. This includes:
 1. Complete the annual Contact and Allotment Form.
 2. Compile and submit to USA Lacrosse the list of ALL High School Varsity and approved Scholastic Club Head Coaches within their area.
 3. Communicate with all head coaches concerning the deadlines and procedures for the awards process.
 4. Use the USAL portal to track nominations and submit final selections.
 5. Distribute a ballot to all eligible head coaches in their area on all the awards, prior to the meeting where voting will take place.
 6. Maintain the confidentiality of the awards process and final results. (Do NOT release honorees to anyone until approved by USA Lacrosse).
 7. Distribute awards to recipients in a timely manner.
 8. If needed, Chairs are encouraged to contact USA Lacrosse for guidance.

SECTION C— PLAYER AWARDS

USA Lacrosse ALL-AMERICAN Definition

USA Lacrosse All-Americans are the best players from their area. They exhibit superior skills and techniques, possess exceptional game sense and knowledge, and embody good sportsmanship.

Eligibility for Final Nomination

- Players must be members of their varsity lacrosse team or approved scholastic club program.
- Players must have played in a majority of their teams' games for the current season.
- Players must be a starter or significant contributor to their team (plays over half a game on average).
- Players must be of outstanding character and be in good academic standing in their school.
- Any player that has received a diploma from a secondary school will **not** be eligible for All - American status during post-graduate study.
- Players must earn All-State, All-County, All-District, or similar type Team honors in the current season (minimum requirement shall be voted upon by the area coaches). *
- A player who violates their school's or program's written contract or code of conduct may be excluded from consideration. Violations must be disclosed to the area chair prior to the vote.
- Sportsmanship and safe play are attributes that must be considered. In this regard, an account of the number of cards (Women's Game) or Unsportsmanlike fouls (Men's Game) attained by a player in the current season should be considered during nomination and voting. *If a player has a substantial number of cards or unsportsmanlike fouls, it is recommended that the Area Chair request testimony from the nominating coach as to how the player's fouls are not lessening of their sportsmanship.*

**USA Lacrosse recognizes that the hierarchy of honors differs from state to state. Chairs should contact USA Lacrosse if their coaches' association feels adjustments are necessary.*

USA LACROSSE ALL-ACADEMIC QUALITY DEFINITION

A USA Lacrosse All-Academic Player is one who exhibits exemplary lacrosse skills, good sportsmanship on the field, and represents high standards of academic achievement in the classroom.

Criteria/Eligibility Guidelines: (Must meet ALL the following:)

- Players must be a **junior or senior** on their varsity or approved scholastic club team.
- Any player that has received a diploma from a secondary school will **not** be eligible for All - Academic status during post-graduate study.
- Players must have played in a majority of their teams' games for the current season.
- Player must be a starter or significant contributor to their team (plays over half a game on average).
- Player has minimum cumulative (freshman year through application deadline) grade point average 3.7 out of a 4.0 academic scale. If in doubt, please ask the school guidance counselor for assistance determining acceptable GPAs for a 5.0 scale or weighted GPA.
- Nominations must include official transcripts with a signature from their schools Guidance Counselor.
- A player who violates their school's or program's written contract or code of conduct may be excluded from consideration. Violations must be disclosed to the area chair prior to the vote.
- Sportsmanship and safe play are attributes that must be considered. In this regard, an account of the number of cards (Women's Game) or Unsportsmanlike fouls (Men's Game) attained by a player in the current season should be considered during nomination and voting. ***If a player has a substantial number of cards or unsportsmanlike fouls, it is recommended that the Area Chair request testimony from the nominating coach as to how the player's fouls are not lessening of their sportsmanship.***



USA LACROSSE JACKIE PITTS AWARD **(Women's Game Player)**

This award recognizes a senior player in each area who goes above and beyond in service to her team, school, and community. An athlete, who truly honors the game of lacrosse, is invested in the development of the game in her community and is an exemplary member of her team. This player exemplifies the fundamentals of lacrosse, works hard to improve her game, and exemplifies the spirit of the game both on and off the field. Academically, she is an outstanding student and a valued role model in her school.

USA LACROSSE BOB SCOTT AWARD: **(Men's Game Player)**

This award recognizes a senior player in each area who goes above and beyond in service to his team, school, and community. An athlete, who truly honors the game of lacrosse, is invested in the development of the game in his community and is an exemplary member of his team. This player exemplifies the fundamentals of lacrosse, works hard to improve his game and exemplifies the spirit of the game both on and off the field. Academically, he is an outstanding student and a valued role model in his school.

Criteria

- Players must be members of their varsity lacrosse team or approved scholastic club program.
- Players must be a senior on their varsity or approved scholastic club team.**
- Player is a starter or significant contributor (plays over half a game on average).
- Players must be of outstanding character, be in good academic standing in their school (eligible) and demonstrate good sportsmanship and safe play.
- Resume and/or Letter of Recommendation referencing years of lacrosse involvement and their contributions to the game, school, and community.
- Letter of Recommendation referencing athlete's commitment to personal development within the game.
- Athlete can be but is not required to be an All-American or All-Academic candidate.

One Jackie Pitts or Bob Scott Award Allowed Per Area (Co-winners will not be accepted)

SECTION D— Coach Award

USA Lacrosse Coach of the Year

This award honors a boys' and girls' lacrosse head coaches in each area who exemplify the ideals of the game of lacrosse. The award is intended to recognize the individual's overall coaching performance and contribution, not just coaching wins - although they may be considered. The Selection process is to be administered by the area chair in conjunction with the player awards.

Criteria/Eligibility Guidelines

1. This award is only available to Head Coaches for varsity or approved scholastic club teams.
2. Areas may only select one recipient per game (co-award winners will not be accepted).
3. Nominees must be members in good standing within their area.
4. Nominees must demonstrate outstanding sportsmanship on and off the field.
5. Nominees must demonstrate excellent rapport with their players, officials, and other coaches.

SECTION E --- AWARDS NOMINATION & PROCESS DEADLINES

1. Contact & Allotment Form submitted to USA Lacrosse: **March 1st annually**
2. Head Coach Roster submitted to USA Lacrosse: **March 1st annually**
(Allotment cannot be confirmed until head coach roster is received; awards will not be posted without a roster of head coaches.)
3. USA Lacrosse **Starts** Distributing Certificate Stock: **April 1st annually**
4. Awards nominations due to Area Chairs: **See USAL website**
5. Awards results to USA Lacrosse from Area Chairs: **June 20th annually**
Must be submitted through the online portal
(All Awards NOT submitted by June 20th will be forfeited)
6. USAL National Announcement of Awards: **About July 1st annually**

Note: **Upon approval from USA Lacrosse**, areas may announce their awards locally. *This permits recognitions on a local level to coincide with end of the season banquets and varying school calendars across the country. Approval MUST be received to avoid errors in announcement or stripping of honors.*

SECTION E— VOTING PROCEDURES FOR ALL AWARDS

VOTING PROCEDURE:

Required**

Strongly Recommended##

1. ******The Chair shall inform **all head coaches** a minimum two-weeks in advance regarding the process for the area vote including, but not limited to:
 - A. **HOW:** in-person, virtual, and/or electronic. (Some flexibility should be offered)
 - B. **WHEN:** date/ time (if in-person or virtual) or deadline (if electronic).
 - C. **WHERE:** location (meeting location, virtual platform, or electronic voting process).
2. ******The Chair will send a list of awards to be voted upon, as well as a list of individuals who have been nominated and deemed eligible for those awards **prior** to the meeting. If a vote is not being conducted at a face-to-face meeting and is instead being conducted by electronic ballot it shall be open for at least one week or until all head coaches have returned their votes. Coaches may choose not to participate.
3. **##**Coach members will rank the players on the final ballot from 1 (highest) to X (lowest) based on the number of players on the ballot. Points will be assigned by rank (1=X and X=1).
4. **##**The Chair will tally the points per nominee and the award slots will be filled based on the points received. The top X players with the highest total points will receive the honor.
5. ******TIEs which result in more than the allotted slots being filled must be broken.
6. **##**To resolve ties, do one of the following:
 - A. Hold a re-vote of the coaches or committee for only the tied players.
 - B. If players are from different grades, the honor goes to the higher grade (ie senior over a junior, sophomore or freshman, junior over sophomore or freshman, etc).
 - C. Random draw

ALL-AMERICAN NOTE:

For the All-American process selections to be determined by a committee, the following must be adhered to:

- 1.** *A hard vote of all member coaches must be administered with a simple majority voting in favor of using a committee for selections.*
- 2.** *All member coaches must be given the opportunity to apply to serve on the committee*
- 3.** *All member coaches must have input in the selection of the committee members.*
- 4.** *The process must be revisited annually and re-voted upon every two years.*

ALL-ACADEMIC NOTE:

If the quantity of submissions for All-Academic for a given area is substantial, an area may elect to use a committee to vote OR narrow the pool of nominations to facilitate the voting process. This must be decided by a simple majority vote of the area coaches and not solely by the area chair.



SECTION F— GRIEVANCE PROCESS

USA LACROSSE GRIEVANCE PROCESS

USA Lacrosse will review all formal grievances that have been submitted to the Area Chair and gamesadministration@usalacrosse.com. **A formal grievance can only be submitted by a head coach or school administrator.**

Grievances must be submitted in writing to USA Lacrosse and the Area Chair no later than June 25th annually.

The following information must be included in/with the grievance.

- a) Name and Position of individual filing the grievance. (Anonymous submittals will not be reviewed)
- b) School/Club Name and Address
- c) Reason(s) for grievance:
 - 1) Process
 - 2) Ethics
 - 3) Other (please explain)

Any documented proof relevant to the grievance.

EXHIBIT D

1/14/2025 Coaches Meeting Minutes



Coaches Meeting Minutes

Objective: Coaches Meeting

Date: 1/14/2025

Time: 6:00 PM

Facilitator: President Thesing

Members Present:

Todd Thesing, Brad Koon, JR, Kevin Bakel, Kahner, Nathan, Hudson Gentile, Reid Christensen, John Carpenter, Elena Furrow, Tori Hederman, Elyse Ciazzo, Dan Springer, Molly, Domenic Alfieri, TJ, Moriah Greenstein, Pat Marron, Tad Wehunt, Hunter C, Karina, Bri Scholl, Kalbie, Evan

1. President Thesing - Remember to notify MHS LA board within 24 hours if player is ejected
 2. President Thesing - Make sure each coach takes the time to speak with players about sportsmanship, treating coaches, refs, other players, when carrying stick remember we are representing the sport of lacrosse. Play at the highest level and represent the sport well. Players and coaches. Talk to your board of directors about how you as coaches and refs are treated by parents. If you do have issues, reach out to state board to make sure those issues are addressed.
 3. Each team can expect 12 – 14 games before state
 4. State is 3-5 games depending
 5. Todd has call with MLOA at which a renewed contract will be signed
 6. State reps will inform of some new rules
 - a. More girls rules than boys
 7. Rules will be posted
 8. Some programs will be playing out of conference teams. Those games will not count toward state.
 9. Chris Mac is working on the Boys schedule
 - a. Chris is working hard to make the schedule work.
 - b. Teams are going to travel.
 - i. Closest match up is 1.5 hours
 - ii. Trying to make it work for everyone, but there is going to be travel
 10. Todd reviewed the schedule
 - a. Trying to minimize travel
 - b. Average 2 hours per team per game
 - c. Ideally very few changes after tomorrow
 - d. Biggest consideration, have to run by the refs
 11. Todd asked about girls side
 - a. Tori said there may be an issue with the Helena Fields
 - b. Working on a few details to figure it out
 - c. Todd said he will help however needed
 12. Molly asked how much time is needed to respond with comments on schedule
 - a. Todd said right away.
 - b. Need to get to refs within next 2.5 weeks – FINAL
-

13. It was asked if billings has a JV team can they add games
 - a. Chris Mac said they can reach out to him
 - b. 406-471-1732
 - c. nwlaxcoachdirector@gmail.com
 14. Reid stated that Helena reached out to JV teams and said we are going to be in town, maybe we can meet up.
 15. Todd asked if there are more comments.
 - a. Nathan said there may be more comments after receipt of the schedule.
 - b. Try to keep JV teams with Varsity
 - c. Todd said they are trying
 16. Reid Christensen stated that the youth is planning to use a bunch of space in Helena on April 19th.
 - a. Reid is trying to get more fields with Carroll and East Helena
 - b. Hoping to be able to find fields, but no guarantee
 - c. Tori said they will try to re-do it. It is hard when Helena hosted girls for past years and now youth is taking it over.
 - d. Todd said the objective is to try to get as many people together as possible.
 - e. Tori said girls aren't getting shorted
 - f. Todd said he and Tori will talk about afterward to hopefully resolve.
 17. Communication will be through Slack
 - a. Very important to use Slack
 - b. If there are last minute changes, use Slack
 18. Make a note regarding keeping stats when teams play each other twice
 - a. First game played goes toward ranking.
 19. Molly asked about location for state championship
 - a. No, but it will likely be in a central location
 - b. Will be discussed in MHSLA meeting.
 - i. Helena
 - ii. Bozeman
 - c. Try to make it reasonably close for all teams
 20. Todd said to reach out to him if anything is needed
 21. Elyse asked Todd to put his email into the chat
 22. Hunter asked about JV schedule
 - a. Todd said it is currently being finalized and will be sent out tomorrow.
 23. Coaches coordinate with state rep, and state rep will coordinate with Chris
 24. Recommend reviewing coaches packet around USA Lacrosse
 25. Todd asked if everything goes through USA Lacrosse are we good.
 - a. Nathan said the only additional item is that one member on coaches staff needs to be CPR certified.
 26. Still need to sign the coaches code of conduct, but everything else is through USA Lacrosse.
 27. Make sure this is all updated on State website
 28. Tori asked who coaches information should be sent to.
 - a. Send to Brad Koon bkoon@tripletreemt.com
 29. Adjourn at 7:00 PM
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