



# **Marlborough Youth Baseball Association Cal Ripken League Bylaws**

Cal Ripken Division: ages 4- 12 years

Babe Ruth Division: *See separate*

*Documentation*

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# Contents

- SECTION I – GENERAL INFORMATION ..... 6**
  - GENERAL ..... 6
  - ADOPTION ..... 6
  - ANNUAL ..... 6
  - MONTHLY MEETINGS ..... 6
- SECTION II - MEMBERSHIP ..... 7**
  - MEMBERSHIP ..... 7
  - VOTING RIGHTS ..... 7
  - MEMBERSHIP VOTING ..... 7
  - ELECTION OF OFFICE ..... 8
  - APPOINTMENTS ..... 8
  - QUALIFICATIONS ..... 8
  - AMENDMENTS ..... 8
- SECTION III – EXECUTIVE BOARD AND ORGANIZATION ..... 8**
  - COMPOSITION OF THE EXECUTIVE BOARD ..... 8
  - QUALIFICATIONS ..... 8
  - REQUIRED ..... 8
  - PREFERRED ..... 9
  - EXECUTIVE BOARD ..... 9
  - MEMBERSHIP ..... 9
  - TERM ..... 9
  - DUTIES AND RESPONSIBILITIES ..... 9
  - PRESIDENT ..... 9
  - YOUTH COORDINATOR ..... 9
  - SECRETARY ..... 10
  - TREASURER ..... 10
  - Executive Director (if needed) ..... 10
  - LEADERSHIP COMMITTEE ..... 10
  - COORDINATORS ..... 10
  - OPTIONS ..... 11
- SECTION IV - COMMITTEES ..... 11**
  - COMMITTEES ..... 11
  - RULES COMMITTEE ..... 11
  - MEMBERSHIP ..... 11
  - TERM ..... 11
  - PROTEST COMMITTEE ..... 11

MEMBERSHIP .....	11
TERM .....	11
FUNDRAISING COMMITTEE.....	12
MEMBERSHIP .....	12
TERM .....	12
GROUNDS COMMITTEE .....	12
MEMBERSHIP .....	12
TERM .....	12
FIELD DAY.....	12
<b>SECTION V – MANAGERS AND COACHES .....</b>	<b>12</b>
MANAGERS/COACHES.....	12
VACANCIES SELECTION PROCESS .....	13
QUALIFICATIONS .....	13
SELECTION PROCESS .....	13
WARNING/REMOVAL .....	13
MANAGER/COACH REQUIREMENTS.....	14
<b>SECTION VI - EQUIPMENT .....</b>	<b>14</b>
EQUIPMENT.....	14
<b>SECTION VII - SPONSORS.....</b>	<b>15</b>
SPONSORS.....	15
ADDITIONAL SPONSORSHIP .....	15
LIMITATIONS.....	16
RIGHTS.....	16
OWNERSHIP.....	16
BENEFITS.....	16
LIABILITY .....	16
<b>SECTION VIII – PATRONS AND BOOSTERS.....</b>	<b>16</b>
PATRONS AND BOOSTERS.....	16
Target Tier Goals .....	17
<b>SECTION IX - INSURANCE .....</b>	<b>17</b>
INSURANCE .....	17
<b>SECTION X – RECORD RETENTION .....</b>	<b>17</b>
RECORD RETENTION .....	17
<b>SECTION XI – TEAM FORMATION.....</b>	<b>17</b>
TEAM FORMATION RULES.....	17
INSTRUCTIONAL LEAGUE TEAM FORMATION.....	18
MINORS AND MAJORS TRYOUTS.....	18
ELIGIBLE PLAYER LIST .....	18

DRAFT PROCEDURES.....	19
SIBLINGS.....	20
LEAGUE EXPANSION.....	21
ALL STARS.....	21
ALL STAR TEAM SELECTIONS .....	21
<b>SECTION XII – LEAGUE STRUCTURE .....</b>	<b>23</b>
MYBA PROGRAM LEAGUES .....	23
SCHEDULE.....	24
<b>SECTION XIII – PARENT INTERFERENCE.....</b>	<b>25</b>
PARENT INTERFERENCE.....	25
<b>SECTION XIV – CODE OF CONDUCT .....</b>	<b>25</b>
CODE OF CONDUCT .....	25
<b>SECTION XV – PARLIAMENTARY AUTHORITY .....</b>	<b>26</b>
<b>SECTION XV – ANNUAL DECLARATION OF DIRECTORS.....</b>	<b>26</b>

## SECTION I – GENERAL INFORMATION

### GENERAL

The purpose of these bylaws is to govern the Marlborough Youth Baseball Association Cal Ripken League (hereinafter referred to as “MYBA” or “the League”) and coordinate all activities necessary to provide a baseball league for boys and girls ages 4 through 12 years old within the Marlborough, MA community. This activity will be associated with and belong to the National Cal Ripken Association and abide by its established rules, except as amended. No amendments will be valid that will make any team or player ineligible from a sanctioned tournament.

### ADOPTION

When adopted by a two-thirds (2/3) vote of the Leadership Committee, these bylaws will stand as the governing policy of the league. Any change, modification, or deletion of the adopted bylaws shall require two-thirds (2/3) vote of the Leadership Committee, which includes the duly elected board. By-laws will be reviewed and approved every other year to coincide with the non-election year of the Executive Committee.

### ANNUAL MEETINGS

The League shall hold an annual meeting each year in November. Members shall be notified at least 30 days prior to the date of the meeting. The purpose of this meeting is as follows:

1. Election of Officers and Coordinators;
2. Planning of the following year;
3. Committee appointments;
4. Annual Financial Report; and
5. Any other business that may come before the League.

### MONTHLY MEETINGS

A meeting shall be held on a frequent basis to conduct the regular business of the League. The frequency of these meetings will be determined as needed. Suggestions are welcome & please submit in a timely manner. Rough guidelines are suggested:

December Annual meeting: As above; discussion around fundraising / sponsors; order uniforms

January Meetings: Rules review; confirm new board members.

February Meetings: Finalize team coaches for minors / majors; Field preparation day; opening day; Rough schedule; stuff calendar raffles to be distributed.

March Meetings: Finalize schedule; draft teams for Minors / Majors; work through teams for instructional levels.

April Meeting: Start of season as needed.

May Meeting: At the field and as needed; finalizing all -star teams, coaches, and schedules; building out structure for town summer ball program as needed.

June Meeting: Finalizing Spring season, playoffs, and confirming schedule for Summer Ball / All Star Travel schedule.

July Meeting: Updates and scheduling for summer programs (both all stars and summer ball), scheduling field closing times, discussing any potential for fall league or late summer programs post end of July / early August

September Meeting: Wrap up meeting for the previous year. Financials update, start taking nominations and position recommendations for the next season. Any resignations or board members looking to retire should notify the board at this time.

## SECTION II - MEMBERSHIP

### MEMBERSHIP

It is the goal of the League to build its membership, to provide strong leadership and support. With this goal in mind, the qualifications for membership are as follows:

1. 18 years of age or older
2. Lives or works within the boundaries of the City of Marlborough.
3. Lives and works outside of the City of Marlborough, provided they meet all other requirements, and their membership is approved by two-thirds (2/3) vote of the Executive Board.
4. Must have coached within the last 2 years in MYBA, have a child who has participated within the last 2 years in MYBA, or has shown active interest in MYBA by serving as a volunteer, attending meetings, or serving on the MYBA board.

### VOTING RIGHTS

Members must attend at least 51% of the board meetings between November – September before voting for election of officers at the annual election meeting.

### MEMBERSHIP VOTING

It is the intent of the League to encourage participation in the activities of the League. All members in good standing will be allowed to vote at regular monthly meetings if they have met the requirements of membership.

The following items shall not be open to a general vote and will be limited to the elected board:

1. Selection of Managers and Coaches

2. Bylaw Amendments
3. Election of Executive Director
4. Any other matter specified by the adoption Bylaws

## ELECTION OF OFFICE

No person can stand for office or be elected to an office unless they are a member in good standing.

## APPOINTMENTS

No person may accept a committee appointment or represent the League unless they are a member of the League in good standing and are subject to the bylaws, policies, and procedures of the League.

## QUALIFICATIONS

Any member in good standing may be elected to an office or be appointed to serve on any standing or special committee

## AMENDMENTS

These bylaws may be amended at the annual meeting of the members by a vote of 2/3rds of the present Leadership Committee, provided that written notice of the proposed amendment, including the specific changes, is given to all members at least 14 days prior to the meeting.

## SECTION III – EXECUTIVE BOARD AND ORGANIZATION

### COMPOSITION OF THE EXECUTIVE BOARD

The number of officers of the League shall be four (4) or five (5): e.g., a President, Youth Coordinator (Vice President), Treasurer, Secretary, and Executive Director (if elected). They shall be elected at the Annual Meeting in December and serve a term of two (2) calendar years. They are accountable to the general membership for the administration of the League.

Nomination of officers shall occur during a 90-day open call for nominations, which shall be opened prior to the final regular season Meeting in September.

### QUALIFICATIONS

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#### REQUIRED

Must be a voting member and attend (5) league meetings within the last two (2) years.

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## PREFERRED

Should submit a Statement of Interest to the Executive Board outlining personal interest and professional qualifications for the position desired.

## EXECUTIVE BOARD

The Executive Board shall have the power to act on matters needing immediate attention that would not have a major impact on the League or violate a policy of bylaw. Areas of action and power are limited to:

Expenditures of \$1,000.00 or less (unbudgeted items)

Acceptance of tournament bids

Schedule changes

Other items of like nature

Removal of a coach without warning or suspension

Approval of nomination for executive, coordinator, or committee position if required qualifications are not met

## MEMBERSHIP

Shall be met with up to five (5) members: President, Youth Coordinator, Treasurer, Secretary, and Executive Director (if elected)

## TERM

TWO years; to start after the annual meeting in November.

## DUTIES AND RESPONSIBILITIES

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### PRESIDENT

Shall provide leadership for the League. Shall represent the League in all league, district, and state functions. Shall preside over the Annual Meeting and Regular Meetings. Shall call special meetings as needed to properly run the League. Shall serve as an ad hoc member of all committees and look after the general welfare of the League. Shall appoint the members for committees to assist in the planning, administration, and policies of the League, rules, schedules, tournaments, draft expansions, and protests.

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### YOUTH COORDINATOR

Shall assist the President in their duties in all leagues, district, state functions. Shall be the liaison between the city of Marlborough and MYBA for all requests (e.g., field complaints, accessing school grounds, etc.). Shall be an active Member of the Leadership Committee. Shall assume the

duties of the President in the President's absence. Is responsible for oversight of all youth leagues as well as the complex at the ground level.

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#### SECRETARY

Shall be responsible for all correspondence of the League. Shall help keep the minutes of all annual and regular monthly meetings. Shall serve on Leadership Committee. Shall work closely with the Youth Coordinator to assist and provide an update of all registrations. The secretary is also responsible for preparing all annual renewals that include insurance for the league, any necessary registrations with Cal Ripken national, communication with the city of Marlborough for league topics, and any necessary paperwork for registration and certification of the Snack Shack.

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#### TREASURER

Prepare the budget and maintain all financial records of the League. Shall be responsible for arranging for sharing (access) of information with the President and Vice President for audit purposes. Shall use standard accounting software and reports as bills, receipt of all income, and all financial matters of the League. Shall give written reports at each regular meeting and a year-end report at the Annual Meeting. Shall serve on the Leadership Committee. The Treasurer is also responsible for coordinating insurance for the League. Must be bondable.

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#### Executive Director (if needed)

Shall be responsible to the league to be an unbiased individual with the league's well-being, security, and longevity in mind. Shall sit on the Executive Committee and be responsible for providing opinions and concerns directly to the Executives around maintaining the "culture" of MYBA and providing input when needed about past situations and resolutions. This position is geared towards retiring members who may be looking to leave the day-to-day functioning of MYBA but still provide input and assistance as needed. THIS POSITION MUST BE APPROVED BY 50% OF THE EXISTING COMMITTEE TO ADD THIS POSITION.

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#### LEADERSHIP COMMITTEE

Shall consist of executive board members, the Executive Director (if applicable), and Division Coordinators. The Leadership Committee will meet on a frequent basis (goal is monthly) to conduct the business of the League. Its members shall abide by the policies and bylaws, serve on committees if appointed, and always act in the best interest of the League.

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#### COORDINATORS

Term is one (1) year. Includes Division Coordinators (T-Ball, AAA, Minors, Majors), Complex Coordinator, All-Star Coordinator, Snack Bar Coordinator, Equipment Coordinator, Social Media Coordinator, Registrar / Website Coordinator, and Fundraising Coordinator.

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## OPTIONS

The Treasurer position may be shared by the President and Youth Coordinator. In the case that one of those positions cannot function in a treasurer role due to personal restrictions, a second member of the Executive Committee may act along with the President or Youth Coordinator.

## SECTION IV - COMMITTEES

### COMMITTEES

The Leadership Committee will appoint members to serve on the committees listed herein. The names, functions, and composition of the standing committees are as follows:

#### RULES COMMITTEE

Shall review the rules and make recommendations for changes or exceptions. These rules would apply to regular season League play and would be changes from the published Babe Ruth Official and Regulations. Any change to the existing or amended rules would require 2/3 majority vote of the members of the Board.

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#### MEMBERSHIP

Membership shall consist of the Vice President, Executive Director (if applicable), and the Division Coordinators as well as any league coordinator excluding the president. Additional members may be appointed at the President's discretion.

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#### TERM

One year, to start after the Annual Meeting.

#### PROTEST COMMITTEE

Shall review all protest files in conjunction with regular season League games. Their decision is final and cannot be abdicated. They shall be available on call during the regular League season schedule.

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#### MEMBERSHIP

Shall consist of the President, Executive Director (if applicable), and the Division Coordinators. Additional members may be appointed at the President's discretion.

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#### TERM

One year, to start after the Annual Meeting.

## FUNDRAISING COMMITTEE

Shall be responsible for fundraising and other promotional projects. They shall be members of the League who wish to help in this area. They will organize, and direct all promotions, membership drives, fundraisers, etc.

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### MEMBERSHIP

There may be a minimum of two members per team, all of which are volunteers. The Treasurer will chair the committee.

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### TERM

Shall be open to new members at any time during the fiscal year.

## GROUNDS COMMITTEE

Shall be responsible for any new construction and grounds maintenance (including buildings and storage containers). They shall be members of the League who wish to participate in this area.

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### MEMBERSHIP

There may be a minimum of two members per team, all of which are volunteers, except that the Youth Coordinator will chair the committee.

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### TERM

Shall be open to new members at any time during the fiscal year.

## FIELD DAY

On Field Day, all coaches (T-Ball through Majors) must attend to help prepare the fields for the upcoming season. If you are unable to attend or cannot provide a representative to show up on the scheduled day or days, you must contact the individual coordinator in advance. You will arrange with the coordinator what s/he would like you to do to fulfill your responsibilities as a coach.

## SECTION V – MANAGERS AND COACHES

### MANAGERS/COACHES

All Managers will be voted in annually and shall require 2/3 vote of the League Committee. Managers and coaches can be removed at any time per board discretion

based on manager/coach conduct. Any Manager moving to another division shall require 2/3 vote of the Executive Board. Managers shall remain members of the League, so long as that person serves as a coach.

All managers and coaches must be certified and maintain a valid background check.

Coordinators of each division have jurisdiction over all managers. Managers' report to their coordinators directly.

## VACANCIES SELECTION PROCESS

When a vacancy occurs for a manager's position on any League team, that vacancy will be filled by Executive Board action. The Board shall make the vacancy known and attempt to attract as many qualified prospects as possible. Managers can only be on the roster for one MYBA team per year. (If applying to be on more than one roster, it must be approved by the Executive Board.)

## QUALIFICATIONS

An understanding of the fundamentals of baseball, sufficient time to schedule practices, and attend games. Must be able to attract coaching staff to assist in teaching and supervision. Responsible for creating a safe and educational setting for the sport of baseball; focus on Character and morals should set a good example for team members. Managers shall live within the city of Marlborough unless the Board has granted prior special permission (for example, a family of separated parents where one parents looking to coach lives outside Marlborough, but the child still is a Marlborough resident). All managers and coaches must retain coaching certification and valid background check.

## SELECTION PROCESS

The most qualified candidate should always fill the vacancy. Prior coaching experience in our league should receive consideration when the qualifications of other candidates are similar.

## WARNING/REMOVAL

Any Manager who fails to meet the standards set out for qualifications as a manager will receive a warning from the League President. The warning shall be written and clearly define the areas that need correction. If the areas in question, as listed below, are not corrected, the Manager is subject to the removal process.

1. Poor moral example of the team.
2. Lack of attention to his coaching duties.
3. Continued poor sportsmanship.
4. Abuse of players, coaches, umpires, parents, spectators, etc.; and/or
5. General conduct not in the best interest of the League.

## MANAGER/COACH REQUIREMENTS

1. Each Manager/Coach will be responsible for conducting official team practices prior to the start of the League.
2. Each Manager will be responsible for the lineup and batting order for any game. Managers agree to abide by the play time rules structured in their respective divisions.
3. If responsible for Snack Shack coverage (mainly Minors and Majors Divisions), Managers will be responsible for assigning and confirming parenting participation in operating the Snack Shack when assigned. This can be assigned to a parent volunteer or assistant coach but responsibility lands with the Manager to provide staffing.
4. An assistant coach dropped from the team roster must be reported to the Executive Board before they can be replaced on the team roster, and the reasons for replacement must be approved by Board action.
  - a. Official roster coaches are limited to one (1) Manager and two (3) assistant coaches. Roster coaches are subject to the same requirements as team managers.
5. All Managers/Coaches must complete an official application, complete a background check every two (2) years, and complete an abuse prevention screening course.
6. Failure to meet the above requirements may result in dismissal.
7. Any Manager from any division may apply for an All-Star Manager's position. (i.e.. Minor Manager may apply for the 11-year-old Major All-Star Manager).

## SECTION VI - EQUIPMENT

### EQUIPMENT

All Equipment shall be the property of the League. The care of the equipment is the responsibility of all members of the League.

1. Equipment includes the catcher's gear, a baseball only catcher's glove, and equipment bags. Bats and batting helmets will be encouraged to be owned by individuals and not shared by the league.
2. All gear will be marked with the team's name for inventory and identification purposes.
3. Any item needing replacement shall be reported to the Division coordinator.
4. Proper care and maintenance of the assigned equipment is the responsibility of the Manager.

Replacement of the equipment will be done on an annual basis using the following guidelines.

1. Equipment will be purchased from sources as determined by the Board of Directors.
2. Orders may be placed in December of each year to take advantage of the current year's prices and allow for ample time for delivery.

All equipment will be in the custody of the League until checked out by the Manager. The schedule for equipment is as follows:

1. Check out of equipment at Annual Draft. A specified amount of game and practice balls as well as a ball bucket (as needed) will be given to each team manager. Additional balls can be requested in the season as needed.
2. Check-in of equipment shall be checked in after the last scheduled league play game for T-Ball and Rookies. Minors and Majors shall be turned in at the end of playoff play.

The League shall be responsible for storage of equipment in the off season. In addition, the League shall repair all equipment to maintain playable condition.

## **SECTION VII - SPONSORS**

### SPONSORS

A sponsor is a business, service organization, or individual that meets the following criteria:

1. Pays the Annual Fee.
2. Express interest to continue as a sponsor for the duration of a season.

Each team in the League is required to have an official sponsor. The purpose of the Sponsorship is to raise funds to support the League and provide involvement and recognition for the businesses in the community who provide support. The Sponsor shall pay the sponsor's fee annually, and the Board of Directors shall determine the amount of the fee annually. All requests for age level and team colors will be executed to the best of the league's availability but no guarantees should be made due to production issues or potential sponsorship conflicts. (i.e. team requests Gold team in AAA and Gold is no longer offered as a color with our manufacturer / AAA doesn't have a Gold team). In terms of selection of color / age levels, priority will be given to sponsors both by (1) longevity of sponsorship and (2) status of payment of sponsorship fees. All requests are "BEST EFFORTS".

### ADDITIONAL SPONSORSHIP

Additional sponsorship opportunity will be offered on an annual basis to local community groups and organizations. They may include but are not limited to:

1. Scoreboard, shack, field, pavilion and complex advertisement signs and banners
2. Sponsorship of specific projects (i.e. a new scoreboard)
3. Campaign specific funding (i.e. 5-year commitment for a new infield)

## LIMITATIONS

A sponsor may not pick the coach of the team, interfere with the management of the team, or dictate or interfere with the Executive Board, Leadership Committee, or the League. Uniforms will have sponsorship located on the back of the uniform.

Uniforms must be the League-provided t-shirts / jerseys and hats.

EXCEPTION: If a team manager sponsors a team, priority will be given to them to select an available, pre-determined team colors (if available). Again, this will be BEST EFFORTS and priority will be given as above: (1) longevity and (2) paid up status.

## RIGHTS

A sponsor may:

1. Report an activity of a Manager, Coach or player not acting in the best interest of the league or team to the League President.
2. Associate with the team in the form of refreshments, parties, and other team activities with the Manager's approval.

## OWNERSHIP

The sponsor will not have ownership of any equipment, uniforms, or any other items. Likewise, the sponsor will not be asked to fund, provide, or supply any items related to the team. The sponsor's total financial obligation is covered by the sponsorship fee.

## BENEFITS

The sponsor shall be entitled to yearly benefits from the League as determined by the Executive Board.

## LIABILITY

A sponsor assumes no liability by acting as a team sponsor. There is no contracted relationship and no benefits except those stated in the above section. Likewise, there is no monetary or other liability connected with sponsorship. The relationship is one of a donation to a non-profit organization. The League shall cover sponsor liability and hold sponsors harmless through insurance as stated in Section IX: Insurance.

## SECTION VIII – PATRONS AND BOOSTERS

### PATRONS AND BOOSTERS

There are always businesses and individuals in the community who would support our League with donations if properly approached. The intent of the Patron and Booster program is to invite these potential supporters to participate in the League.

The goal will be to provide 4 tier level of sponsorship to the community to help with individual fund raising, donations, and recognition for their involvement. The goal will be to provide Platinum, Gold, Silver, and Bronze levels of support to be managed by the Fundraising Chair and approved by the Leadership Committee on an individual basis.

The goal will be to roll out the following year Patrons and Boosters sponsorship at the annual meeting in November to encourage personal and corporate sponsorship before the end of the calendar and tax year.

### Target Tier Goals

These amounts may change on an annual basis and must be approved by the Leadership Committee annually. Target goals are recommended, but not restricted, to the below:

Platinum: \$500 - \$1,000

Gold: \$250 - \$500

Silver: \$100 - \$250

Bronze: \$25 - \$100

## SECTION IX - INSURANCE

### INSURANCE

The League shall pay for an insurance policy on an annual basis. The Board of Directors shall approve the carrier.

The policy must:

1. Meet the requirements of the National Babe Ruth Association.
2. Provide coverage for all participants in the program.
3. Be competitive in terms of the cost of other available coverage.

## SECTION X – RECORD RETENTION

### RECORD RETENTION

The League shall retain records for a period of seven (7) years.

## SECTION XI – TEAM FORMATION

### TEAM FORMATION RULES

It is the intent of MYBA and Babe Ruth that all persons are given the same opportunity to participate in the program. It is not the policy of the program that teams within the league recruit only the more talented players to strengthen their teams.

Additionally, given the prominence of both recreational and travel ball opportunities in the League's area, it is expected that players and coaches will prioritize recreational league commitments ahead of any travel ball commitments that may arise.

## INSTRUCTIONAL LEAGUE TEAM FORMATION

All teams for AAA and Tee Ball will be coordinated with their respective directors with help from the Youth Coordinator and Registrar. The numbers of teams for each division will be determined by the number of total registrations for each level. Instructional Level Coordinators will be responsible for recruiting managers and assistant coaches for teams at their respective level.

Consideration will be taken for requests from parents for ease of carpooling, extended family members, and requests for friends. BEST EFFORTS will be attempted to honor such requests but WILL NOT be guaranteed.

Tee Ball Instructional: league age 4 & 5. Teams will be constructed of between 6-9 players.

AAA (Coach Pitch) Instructional: league age 6, 7, & 8. Teams will be constructed of between 7-9 players.

## MINORS AND MAJORS TRYOUTS

The first step in the players draft will be in the Spring tryouts in February. Candidates between the ages of 8, 9 and 10 years for Minors, and 11 and 12 years for Majors, who meet the age requirements for the League, shall be eligible for tryouts. Only players that are new to MYBA and fall within the above age limits OR new to MINORS are required to attend tryouts. This will mainly consist of 8-year-old players moving up through the league and any participants new to MYBA between 8 – 12 years old.

They must have been registered and fees paid in accordance with the registration timeline prior to tryout commencement. Notices of tryouts will be given at registration.

Each applicant should report to the check in table for identification badging based on age and number identification and report to the appropriate division tryout.

During the tryout, applicants will be given the opportunity to bat and field in competition of other players within their age division.

Careful observation and grading of all candidates will prove invaluable during Managers' selection of the draft. Any candidate failing to attend tryouts will be subject to selection at the end of the draft and will be placed on a best-efforts basis.

## ELIGIBLE PLAYER LIST

A roster of eligible candidates will be made available prior to the draft. All players must go into the draft to be selected by a team. All players not available for tryouts will be

placed in a blind draw. Same-day registration may occur, thus altering the list on the day of the draft.

## DRAFT PROCEDURES

MYBA Drafts are only open to MYBA board members and team managers. The purpose of the MYBA draft is to compile teams that the managers and directors feel are equally competitive.

The Major League Director, Registrar and President will determine the number of major league teams. After the number of major league teams are determined, the Minor League Director, Registrar and President will determine the number of minor league teams.

Number of teams will be based on the number of players registered at each age group. Number of players per team will be **no lower than 11 and no higher than 13 for MAJORS**, and **no lower than 11 and no higher than 13 for MINORS** for the season. Minors will be **no higher than 12 at the end of the draft** to allow for adjustments of 8-year-olds from AAA if a player needs to move to Minors once the season begins.

Every attempt will be made to have all 11-year-olds in majors, however if the number of registered players causes a need to move players down, MYBA will move as few 11-year-olds to minors as possible. This is to be done at the draft prior to teams being compiled. Consideration should be primarily on ability; however, age/grade can be considered as well.

Minor League teams counts will include any number of 8-year-olds that will play in minors. 8 years olds that will be placed in AAA will be determined at the minor league draft prior to the teams being compiled. Determination of which 8-year-olds will go to AAA will be based on evaluation scores and then age/grade. 8-year-olds who played Summer Ball at the Minors level the previous summer should also be taken into consideration for the draft.

Once the pool of players is determined, players will be grouped based on multiple factors, including but not limited to overall ability, whether they play pitcher/catcher, and travel ball team (due to availability). Players should be grouped into groups that equal to or divide evenly by the number of teams (i.e. if the league is 4 teams, players should be grouped into groups of 4 or 8 based on ability). As these groups are compiled, players are to be placed on a team roster. Adjustments can be made ongoing as the teams are compiled. As teams are being compiled, each of the coaches' children should be placed on a separate team to facilitate final adjustments.

Players should not be grouped based on outside factors such as friendships, relatives (non-sibling), or parental preference. **NO REQUESTS FOR TEAMS, COACHES, OR FELLOW PLAYERS WILL BE ACCEPTED OR TAKEN INTO CONSIDERATION.**

After all teams are created, the director will obtain approval from all coaches at the draft that they are comfortable with coaching any of the teams that have been created. This is to ensure that all teams are competitively balanced to the best of our ability at the

time of the draft.

After coach's approval is complete, numbers will be assigned for each team. Each manager will draw a team number. That team number will be the team that they will manage.

**COACH DRAWS THE TEAM NUMBER WITH HIS/HER CHILD:**

**If the manager's child is on the team that they draw, their child cannot be traded to another team.**

**Other players on their team may be moved if needed to facilitate the movement of another managers player to another team (3 team trade). This should be done only if necessary and must be agreed upon by all managers and the director.**

**COACH DOES NOT DRAW THE TEAM NUMBER WITH HIS/HER CHILD:**

**If the manager's child is NOT on the team that they draw, their child will be "traded" to the team that they drew.**

**Trades may be for multiple players if necessary, however a 1 for 1 swap if possible is preferred**

**A non-manager player CANNOT be traded for another non-manager player 1 for 1 (No trades for convenience or friendship). Those players will only be traded to facilitate managers children being moved (multiple player trade).**

After trading has been completed and all managers children are on their teams, the directors and managers will again review the finished product and will give approval prior to the end of the draft.

Team colors will then be assigned to their team.

**IF A COACH / PLAYER RELATION HAS SPONSORED A TEAM: If there is a sponsorship agreement in place, such as a coach or a player has a business tied to them, the appropriate sponsor / color will be applied to that team.**

The remaining team colors will be decided amongst the remaining coaches. Coaches can feel free to discuss the colors and come to an agreement amongst themselves. Any teams' colors selected without contest will be assigned.

If there is any conflict between colors and cannot be resolved, all remaining contested colors will be placed into a hat and selected randomly in order of team numbers. Once the above is complete and all team colors assigned, **there is to be no trading or changing of colors.**

Once the draft is adjourned the rosters are final. The only allowance for a roster update after the draft would be related to an administrative error such as an incorrect age or stepsiblings that were separated but should be on the same team due to living at the same address.

## SIBLINGS

A drafted player who has a sibling in the same division must be claimed by the same

team if parent/guardian has requested it.

## LEAGUE EXPANSION

In the case where a division wishes to expand the number of teams, it is to remain balanced. Expansion is based on the number of registered participants in a specified division and will be determined annually at the close of registration. All teams must have a minimum of 11 players.

## ALL STARS

The League shall participate in tournaments approved by the Executive Board. All-Star tournament teams will consist of one team in each of the following divisions:

1. 12 years/70's
2. 11 years/70's
3. 10 years
4. 9 years
5. 8 years

The Leadership Committee will determine if additional teams are formed. The League will not sponsor or promote any other teams; these teams will be regarded as travel ball teams and have no affiliation with MYBA. Given the prominence of both recreational and travel ball opportunities in the League's area, it is expected that players and coaches will prioritize All Star commitments ahead of any travel ball commitments that may arise.

## ALL STAR TEAM SELECTIONS

There will be two tryouts for each age group held in May.

**A player MUST attend a minimum of one tryout to be eligible for selection to the team.**

**A player MUST participate in at least 50% of their Spring MYBA rostered team's games.**

Evaluators (minimum of 2 on each field) will grade and report on all players that tryout. There are to be no parents/relatives of a player who are evaluating that age group. There are to be no all-star managers or potential coaches who are evaluating the age group they could be coaching, regardless of whether their child is at tryouts.

Players must try out in their age group and cannot tryout for another all-star age group team. The intention is to fill as many of the five different age groups as can be filled with like aged players. If there are not enough players to fill an entire age team, the Leadership Committee may vote with 2/3rds majority to allow players from a younger age group to play for an older team. This may include backfilling an 8- or 9-year-old

team with younger players if approved. It may also include creating a “B” level team to compete in non-Ripken tournaments. This is at the discretion of the Leadership Committee and is reviewed on a case-by-case basis.

A few key guidelines:

1. If a complete team of one age group can be formed with 12 players, those players will be selected. [i.e. (12) ten-year-olds try out for the 10U team and (15) nine-year-olds try out for the 9U team; all (12) ten-year-olds will be selected for the 10U team; you cannot take a nine-year-old up]
2. If a complete team cannot be formed, the MYBA Leadership Committee will review the situation and **CAN** allow teams to be filled with younger players. This is subject to review and approval by 2/3rds of the Leadership Committee.
  - a. For example, there are full teams of 12+ players at 10U, 11U, and 12U but only ten players at 9U and ten players at 8U. If approved, the coach could select a team of 12 players for a combined 8U and 9U team playing as 9U team (You almost must play at the oldest age of the oldest player)
  - b. For example, there are full teams of 12+ players at 8U, 9U, 11U, and 12U but only ten players at 10U. The Committee could review whether a team could be formed with remaining players at their age group or older.
  - c. For example, there are full teams of 12+ players at 9U, 10U, 11U, and 12U but only nine players at 8U. The Committee could review whether a team could be formed by pulling up evaluated younger players.

**ALL OF THE ABOVE ARE AT THE DISCRETION AND 2/3RDS APPROVAL OF THE LEADERSHIP COMMITTEE WITH THE INTENT OF PROVIDING THE BEST SUMMER EXPERIENCE FOR THE TARGETS POPULATION OF MYBA PLAYERS. NONE OF THE ABOVE SOLUTIONS ARE GUARANTEED AND ARE PROVIDED SOLELY FOR EXAMPLE PURPOSES.**

All-Star Players are not eligible to play in Summer League. Evaluators will provide their information to the All-Star Director who will compile by age. The All-Star Director will submit managers to the full board of directors for approval. Once selected, managers will receive the evaluation data and will submit their roster of 12 players and 3 coaches to the all-star director. Managers will be required to explain any selection of a players that is not consistent with the rankings. MYBA Board of Directors will approve the roster and set the registration fee.

Registration Fee for All-Star is intended to offset costs only. Costs are Uniforms (Hats, Pants, Shirt, Socks), tournament fees, baseballs. Additional “swag” is done at the discretion of each team and will be organized by the league to provide conformity.

Teams will participant in the Cal Ripken tournament trail and other invitational tournaments as they choose, and schedule allows. The goal for any All-Star Team is to participate in 1-4 Ripken Trail tournaments and 2-4 invitational tournaments as time allows. If additional tournaments are added and fees for events requested by a team are higher than budgeted, families may choose to attend but maybe asked to contribute additional funds to help offset costs. All MYBA all-star teams will have the same uniforms as part of their registration fee.

Teams wishing to host a Ripken tournament must express that interest to the full board who will then bring that interest to Western Mass Cal Ripken. MYBA will prioritize groups that have never hosted or have not hosted the previous year. That request should be submitted at the annual meeting for the following year.

All players and coaches will be expected to sign the MYBA Code of Conduct document at the time of registration. Code of conduct issues/violations will be handled by the All-Star Director, President, Youth Coordinator, and reported to the Leadership Committee. Players who sign up and are in violation of the code of conduct and are either removed or decide not to participate are not eligible for a refund of their registration fee.

**To be eligible for an All-Star team, players must participate in at least 50% of regular season play AND attend at least one of two tryouts announced each Spring. There are no exceptions to this rule; it is a privilege, and not a requirement, that a player commits to an MYBA summer All-Star team.**

## SECTION XII – LEAGUE STRUCTURE

### MYBA PROGRAM LEAGUES

MYBA is a Cal Ripken/Babe Ruth chartered organization and adheres to their regulations on geographical area and age criteria. MYBA will only accept registrations from families that live in Marlboro (01752 zip code). One main exception is someone who has participated in MYBA and then moved out of Marlboro (01752; they can continue to participate until they participate in another program regardless of address. Any additional exceptions are subject to Cal Ripken Babe Ruth rules and approval of the MYBA Leadership Committee. As a rule, exceptions for Marlborough residents to play in other towns in generally denied preserving the integrity of our program and fairness of play.

MYBA has 4 leagues – T-Ball, AAA, Minors & Majors

- 1) Majors: 50-foot pitching mound, 70-foot base paths  
Ages 11 and 12  
10-year-olds are not eligible to play in Majors
- 2) Minors: 46-foot pitching mount, 60-foot base paths

Ages 8 through 10

11-year-olds can play in minors based on the MYBA Draft Process

7-year-olds are not eligible to play in Minors

- 3) Rookie (Instructional): 46-foot pitching mount, 60-foot base paths  
Ages 6 through 8 (Minors Draft Process addresses determination of 8-year-olds)
- 4) Tee-Ball (Instructional): 46-foot pitching mount, 60-foot base paths  
Ages 4-5  
6-year-olds may play in T-Ball based on ability

All rules for the individual leagues will be approved by the Committee, posted to the MYBA website, and shared with all Coaches at the beginning of the season. These rules are reviewed on an annual basis and approved by the Leadership Committee in January. Parents and Players will have access to any necessary information pertinent to a division on the MYBA website under “Documents” or by written email request to any Committee member.

## SCHEDULE

### MINORS AND MAJORS SCHEDULE:

Game schedule will be anywhere from 12-15 games depending on number of teams for Majors and Minors. Scheduler will create the game schedule and share with the coaches at each division.

**ANY AND ALL SCHEDULING ISSUES MUST BE ADDRESSED WITHIN 48 HOURS OF TENTATIVE SCHEDULE release to the coaches.**

A “best effort” will be worked out to accommodate any known scheduling conflicts for coaches and teams (fixed school events, personal commitments, etc.). Coaches and team considerations will be performed with equal opportunity and fairness to all teams (one coach cannot expect to get 5 exceptions while another only gets 1). Any exceptions are to be rare and only requested if major scheduling issues arise (i.e. a family wedding, church confirmation, etc.).

**Once the final game schedule is published, games WILL NOT be moved for convenience or to accommodate other sports/youth/school organizations.**

Teams will not be scheduled for more than 3 games in a week unless caused by the rescheduling of a postponement. Season will start on the Monday after the end of Marlboro Public School April vacation for Majors and Minors. Playoffs will begin on the first Saturday of June (subject to adjustment based on weather). Postponed games will be scheduled at the next available date/time only by the scheduler. Practice times and locations for all teams may be adjusted to accommodate playing of games.

### INSTRUCTIONAL T-BALL AND AAA SCHEDULE:

Season will start on the Saturday after the beginning of majors and minors for AAA and T-Ball.

T-Ball will have one practice during the week (Mon-Thurs) and a game on Saturday.

AAA will have two practices during the week (Mon-Thurs) and a game on Saturday.

Second practice will turn into a game approximately halfway through the season.

AAA and T-Ball season will end on Father’s Day Weekend

## **SECTION XIII – PARENT INTERFERENCE**

### **PARENT INTERFERENCE**

It is the desire of the League that the Managers, and the League, maintain a good relationship with the parents of the players. To ensure this relationship, the following are adopted:

1. Active participation should not take part in practice unless invited to do so by Managers.
2. Discussions are not to interfere with practices or games and should never take place in the presence of the player.
3. Complaints shall first be presented to the Manager. If the complaint cannot be resolved, it shall progress in the following manner for resolution:
  - a. Division Coordinator
  - b. Vice President
  - c. President.
  - d. The only exception is when there is personal involvement by one of the League/team representatives.
4. Any parent interfering with Managers/coaching staff is to first be reported to the Division Coordinator. If necessary, the Division Coordinator will report to Youth Coordinator, if necessary, for disciplinary action.
5. Board Members, managers, coaches, umpires, players, and volunteers are not to be abused, threatened, or subjected to derogatory remarks by any spectator, including parents. Infractions are to be reported to an Executive Board Member.
6. All violations are to be investigated by the Executive Board and judgements will be decreed as follows:
  - a. Parents who are deemed in violation by the Executive Board are given a warning and possible suspension based on the violation.
  - b. Second offenses are barred from all League activities, including but not limited to practices and games of the League. The player may also be dropped from the League and all League functions.
7. Coaches are bound by the same expectations as parents.

## **SECTION XIV – CODE OF CONDUCT**

### **CODE OF CONDUCT**

Players, coaches, and spectators are expected to understand that physical or verbal abuse of anyone will not be tolerated.

The League maintains a Code of Conduct that must be reviewed and signed by parents/guardians annually. It is the acknowledgement of defined acceptable behavior of fans and guests. Parents/Guardians are responsible for their guests in attendance.

Managers and coaches are also expected to follow the Code of Conduct. No abusive behavior toward players, umpires, volunteers, parents, or spectators will be tolerated. If an infraction occurs, the umpire will dismiss the coach from the game. The coach will then have to appear to the Executive Board to discuss the situation and the changes or disciplinary action deemed appropriate.

## **SECTION XV – PARLIAMENTARY AUTHORITY**

“Roberts Rules of Order” shall be the parliamentary authority on all matters not covered by the Constitution and By-Laws of MYBA or Cal Ripken Organization.

## **SECTION XV – ANNUAL DECLARATION OF DIRECTORS**

RESOLVED, that the MYBA Leadership Committee hereby adopts the presented by-laws of Marlborough Youth Baseball Association, as presented, to be effective immediately.

By Law Annual Renewal by Leadership Committee  
2025

President:

Name: Marc Kantor      Signature & Date: \_\_\_\_\_  
Email: mkantor16@gmail.com

Youth Coordinator:

Name: Eric Hobin      Signature & Date: \_\_\_\_\_  
Email: hobinclan@gmail.com

Treasurer:

Name: Kyle Estabrooks      Signature & Date: \_\_\_\_\_  
Email: kyleestabrooks@yahoo.com

Secretary:

Name: Chris Correa      Signature & Date: \_\_\_\_\_  
Email: chrs\_correa@yahoo.com

Executive Director (if any):

Name: VACANT      Signature & Date: \_\_\_\_\_  
Email:

Fundraising Chair:

Name: Joe Kozay      Signature & Date: \_\_\_\_\_  
Email: joseph.kozay@gmail.com

Complex Director (1 of 2):

Name: Mike Bizier      Signature & Date: \_\_\_\_\_  
Email: mjbizier@gmail.com

Complex Director (2 of 2):

Name: Chris Curran      Signature & Date: \_\_\_\_\_  
Email: ccurrie252@hotmail.com

Social Media Coordinator:

Name: Josh Roach      Signature & Date: \_\_\_\_\_  
Email: joshmikeyp@gmail.com

Equipment Manager:

Name: Dave Amato      Signature & Date: \_\_\_\_\_  
Email: amatodja@yahoo.com

All-Star Coordinator:

Name: Eric Hobin (dual)      Signature & Date: \_\_\_\_\_  
Email: hobinclan@gmail.com

Registration / Scheduling Coordinator:

Name: Eric Hobin (dual)      Signature & Date: \_\_\_\_\_  
Email: hobinclan@gmail.com

Majors Director:  
Name: Jay Devinent      Signature & Date: \_\_\_\_\_  
Email: devinent2957@gmail.com

Minors Director:  
Name: Ken Vigeant      Signature & Date: \_\_\_\_\_  
Email: kvigeant715@msn.com

Rookie Director:  
Name: Chris Jarvis      Signature & Date: \_\_\_\_\_  
Email: christopher.jarvis3@gmail.com

Tee Ball Director:  
Name: Mike Bizier      Signature & Date: \_\_\_\_\_  
Email: mjbizier@gmail.com

Concessions Director:  
Name: Adam Goddard      Signature & Date: \_\_\_\_\_  
Email: goddard2211@gmail.com

**2025 VACANT OR DUAL ROLE POSITIONS**

All-Star Director:      Eric Hobin (Dual Role)  
Registrar and Scheduling Coordinator:      Eric Hobin (Dual Role)  
Executive Director (if any):      VACANT