



## **COACHES CODE OF CONDUCT**

The function of a coach is to ensure a positive experience for all players regardless of ability. Coaches serve as an advisor, mentor, lifeline, or simply as a person to lend an ear and listen. The role that a coach can have on a player's life is significant in youth development and lessons learned on that field will be carried throughout life. Each player should be treated with the utmost respect, and their welfare should always be considered in decisions by the coach.

Thank you for your willingness to volunteer as a coach. Accordingly, the following Coaches Code of Conduct has been adopted by the GLOW Academy.

### **CONDUCT AND ETHICS**

- I will act professionally and take responsibility for my actions.
- I will be a positive role model, demonstrate fair play & sportsmanship to all my players.
- I will treat everyone equally regardless of sex, ethnic origin, religion or ability
- I will remember that I'm a youth sports coach, and the game is for kids and not adults.
- I will place the wellbeing of my players ahead of a personal desire to win.
- I shall never place the value of winning above the value of the ideals of good character.
- I will respect and support officials. I will not indulge in conduct which would incite players or spectators against the officials.
- I will exert my influence to enhance sportsmanship by my assistant coaches, players, parents and those associated with my team with special emphasis on respecting the rights, dignity and worth of athletes, coaches, other volunteers, friends and spectators.
- I will ensure my language, manner, punctuality, preparation and presentation demonstrate high standards of the GLOW Academy

### **HEALTH AND SAFETY**

- I will adhere to all rules and act in the best interest player health and safety.
- I will ensure that all equipment is safe and ready for play.
- I will provide a physically and emotionally safe environment for practices and games.
- I will exhibit sound injury and risk management practices for all practices and games.
- I will encourage athletes to seek medical advice when required situations dictate so.
- I will provide a sports environment for my team that is free of drugs, tobacco, and alcohol, and I will refrain from their use at all youth sports events.

### **COACHING**

- I will be fair, considerate and honest with athletes and communicate using simple words
- I will do my best to organize practices that are fun and challenging for all my players.
- I will use those coaching techniques appropriate for all of the skills that I teach.
- I will seek continual improvement through performance evaluation and education.
- I will be knowledgeable of rules and I will teach and explain these rules to my players.
- I will remain fair and impartial during player evaluations and select the best team I can.



## **CORRECTIVE ACTIONS**

### **Coach Violations**

Coaches who do not follow the Code of Ethics will be subject to corrective action. It is the philosophy of the GLOW Youth Sports Academy and its' Membership that coaches should set the highest standards and complete safety of participants. The following guidelines have been established for addressing problems with parents/spectators. Note: These guidelines are not absolute in dealing with behavioral problems. Severe situations could warrant harsher sanctions.

1. **Verbal Warning:** League administrator will discuss the undesirable conduct with Coach and stress that this behavior will not be tolerated. Membership Admin will document this conversation and submit to GLOW Admin.
2. **Written Warning:** League administrator will notify GLOW Admin of continued breach of Code of Ethics and will arrange a meeting with the Coach. A formal letter of reprimand will be given to the Coach stating that the next offense could lead to a suspension or ban.
3. **Game Suspension:** A suspension letter will be drafted by Host Membership Admin explaining that the Coach will be banned from attending the teams next contest. The next offense could result in a season-long suspension.
4. **Season Long Suspension:** The Coach will be banned from attending any future league contests. The Coach will remain on suspension until a formal request for re-instatement is made. GLOW Administration & Membership Leadership will review the re-instatement request and determine if the suspension will be lifted.