

Butte Amateur Hockey Association (BAHA) Meeting

Thursday, January 13, 2022

Call to Order

Camie Kendall
Ryan Nielsen
Matt Enrooth
Kira Strande
Taryn Yelenich
Travis Barry
Cody Stevenson
Cory Whitmore
Alicia Bogert
Kristi Wilson
Garrett St. John
Bill Lavelle
Cheyenne Holbrook-Wolcott
Malkovich
Stephanie Stodden
Mark Ewanic

Start – 6:00 PM

Approval of Last Meetings Minutes – Kira motions to approve last meeting minutes, Taryn 2nd - **PASSED**

Unfinished Business

1. Skate helpers have been delivered. J&C Body Shop has donated \$2,000 for these. Cory is having Tillo make sponsor stickers to put on them. Please do not use chairs on the ice in the future! We can look at purchasing more skate helpers next season if they are needed.
2. Skaters wishing to join teams for practice at this point in the season – Bill says the cost of registration is broke down hourly. Since we are about halfway through our ice season, it would be fair to charge these kids half of the registration fee for whichever group they are practicing with. We can do half of the registration fee or a quarter of the fee, all dependent on when they start practicing. They **MUST** have a USA Hockey number. They would also be responsible for volunteer hours, half or quarter of normal required amount, again dependent on when they join. Alicia makes a motion to approve charging half or quarter of registration fee for pertinent age group for skaters starting now, Bill 2nd – **PASSED**

New Business

1. End of Year Banquet
 - a. Voting for new board members and reps will happen at the banquet
 - b. Alicia will coordinate a committee to organize the banquet
 - c. Tentative date April 7
2. Board position responsibilities – Issues/grievances **MUST** go through the proper channels.
 - a. Ryan shared that we've had an issue lately that was sent straight to MAHA, bypassing BAHA altogether. We have policies and procedures in place for a reason and they must be followed so we can take care of things that come up at the rink appropriately. We have not had any feedback from MAHA regarding this complaint, and our grievance committee stepped in to come up with a solution in the meantime. The committee will submit an investigative report to MAHA.
 - b. Kira shared that SafeSport is really cracking down, and BAHA is not reporting all incidents appropriately. All concerns need to be brought to the appropriate age rep and to Kira, the SafeSport Coordinator, no matter how small or insignificant the complaint is. We need to have proper documentation for all incidents.

- c. NO PHONES IN THE LOCKER ROOMS!!! There has been a huge issue with this lately. MAHA will be closely monitoring and doing random inspections. We will have consequences if rules are not being followed, such as fines, game suspensions, coach suspensions, or MAHA disciplinary meetings.
3. "Buy Back" Program for rental gear needs – maybe offer discount codes or Venmo payments to people donating lightly used gear to the club – Cory thought this would be a good idea, since most people are trading quality gear to places out of town (Play it Again, etc.).
4. Rental skates sharpening – Cory was wondering about making sure skates are sharp, so we leave new skaters with a good experience. Bill explains that Ray will sharpen them, someone just needs to bring them down to him. Put skates in need of sharpening in a tote and take them to Ray.
5. Administrator Code of Conduct – Kristi and Bill handed these out for Board Members to sign, Taryn will keep them.

Treasurer's Report – Dave Tuesday – ABSENT

1. Current status of BAHA account(s) – Financial sheet was handed out.
 - a. Total Available Funds – Net \$77,684
 - b. Accounts Payable (bills to pay) and Receivable
 - i. M/S/P to pay bills – Taryn motions to pay the bills, Bill 2nd – **PASSED**
 - ii. Receipts within the last month.
2. Invoices
 - a. Outstanding invoices

Committee Reports

1. Grant Writing Update
 - a. Sarta grant update – meeting on 1/25, Matt will keep us informed. Bill reminds board that BAHA must match any funds received through the Sarta grant. This can be a combination of cash, or time/labor for improvements.
 - b. BAHA got a grant from Summit Financial for \$25K. Some of this money was spent on building improvements and hockey gear. Some is set aside to match the Sarta funds.

Fund Raising and Other Events

1. Meat & Gun Raffle Update
 - a. Currently, 949 gun tickets (\$37,970) and 936 meat tickets (\$16,010) have been sold out of 1,000.

Appointed Director's Reports

Rink Manager – Bill LaVelle

1. Bill will cut locks on any door if he is not made aware of them or whose locks they are.

Building Coordinator – Cory Whitmore

1. Working on more lights for around the rink.,
2. Working on showers, still waiting on plumbers. Cody and Cory cleaned the Cobra showers.
3. Tech kids will do the handicap ramp on the left side of the doors. They will also build more lockers.
4. He will put up walls by the beer garden to make that back area more secure.
5. Needs pins/bolts for the door to the dryland room; will lock that room up. Will put up a door with a keypad lock in the hallway by Bantam locker room.
6. Skate room is now locked.

Age Group Representative Director – Kristi Wilson

1. Reps are under a lot of stress/pressure.
2. Most invoices are paid, there are a few problem families.

MAHA Representative – Matt Enrooth

1. MAHA is a little unorganized at the moment. Hasn't been a meeting since before Christmas and there isn't one for a couple weeks.

Volunteer Coordinator – Cheyenne Wolcott

1. Struggling to get people to volunteer.

2. No volunteers for Cobra games. If a family does not complete Cobra hours, they will be billed at \$15/hr.
3. We can't have kids or animals in concessions.
4. Concessions makes a lot of money for the rink, it needs to be open when possible, even if it is only between periods.

Safe Sport Coordinator – Kira Strande

1. Got a letter from MAHA with SafeSport concerns. They have seen a lot of pictures and videos being taken in locker rooms. Again, no cellphones in the locker rooms! Can use one for appropriate music, but it must be out of reach and clearly visible; for example, sitting on top of the speaker.
2. Need to have at least one SafeSport approved locker room monitor. Two monitors are preferable, especially before or after games.
3. We need to go through the proper channels for reporting issues. The rink becomes liable for non-reporting.
4. There will be random inspections, especially during the state tournaments. Before State, we need to have lists of SafeSport parents and locker room monitors for all teams and all games. At the older age groups, monitors should be of the same sex as the players.
5. Reps and coaches need to come up with a plan now and at the beginning of each season and clearly state the consequences for rules not being followed. They also need to enforce the rules.

Registrar – Katrina Kruzich – ABSENT

1. No update

Ice Coordinator – Alicia Bogert

1. There is a schedule on the website for the dryland room.

Coaching Director – Travis Barry

1. Compiling information of skills progression for each age level for the coaches.
2. There will be a disciplinary meeting early next week.
3. Questions about the Bantam coach investigation, some parents are still unsettled by the outcome.
 - a. These complaints were taken straight to MAHA; BAHA did an investigation with the grievance committee and made a recommendation. Their report will be submitted to MAHA for final word. We have not had much feedback from MAHA thus far. The committee did what was necessary to protect the players as well as the coaches. Travis has volunteered to coach the Bantams for the rest of the season.
 - b. Kristi suggests that it is a good idea to meet with the Bantam parents to explain what happened.
 - c. Stephanie asks how these coaches can protect themselves from these serious allegations. Matt and Ryan explain that the coaches do have avenues they can take to defend themselves.
 - d. We need to use the proper channels to report issues! SafeSport is there for a reason. Codes of Conduct are there for a reason. The Policies are there for a reason.
 - e. Coaches in our organization are under-appreciated. If Travis did not step in to take over, we would be cancelling the remainder of the Bantam season. Thank you, Coach Travis!
 - f. Mark adds that social media is not an appropriate outlet. Parents go on there to rant about things they don't have all the facts or details for. If there is an issue, take it through the proper channels, don't blast it on Facebook.

Referee-in-Chief – Mark Ewanic

1. Kylee Jaksha and Tyler Stodden were out reffing this weekend and did a great job!

Girls Program Representative – Laurie McGree

1. Butte will host a 12U girls festival the last Saturday in March. Girls from co-ed younger teams need someone to coordinate a Butte team. Camie will work on a flyer.
2. How much can we reimburse Coach Christina Ottomeyer (non-parent coach) for travel expenses? Coach Otto can be reimbursed for fuel and hotels while travelling to games.
3. How much do we charge Kylie Jaksha to skate an extra practice with the high school team? Kylie is being a goalie for HS practice, is helping that team out. No charge because it benefits BAHA.
4. Locker room lockers and lights update? Cory is working on this.
5. 19U girls have 3 home games this weekend, 14U girls have 2.
6. Laurie will be resigning from Girls Program Representative and Head Coach after this season. She has been fortunate to have a tremendous amount of assistance this year, both on and off ice. – The board does not accept this resignation; Coach Laurie can't leave us.

Tournament Director – Stephanie Stodden and Camie Kendall

1. High School tournament in 2 weeks, 4 teams signed up.
2. Squirt Tournament went well.

ADM Coordinator – Dennis Janecke – ABSENT

1. No update

Community at Large Representative – Mike Lasher – ABSENT

1. No update

Next Meeting

Thursday, February 10, 2022, at 6:00pm at Hops.

Bill makes a motion to adjourn the meeting at 7:45, Stephanie 2nd – **PASSED**