



PLYMOUTH HOCKEY ASSOCIATION CODE OF CONDUCT

The Plymouth Hockey Association (PHA) has adopted the following Code of Conduct (Code) in order to protect the safety of all participants in the PHA. This Code applies to all parents, players, siblings of players, coaches, and team managers, (hereinafter collectively referred to as Participants).

This Code prohibits the use by the Participants of any profane, vulgar or inappropriate language in or around any arena, or any building or facility in which the PHA is conducting an activity.

This Code prohibits the use of force or violence by or against any Participant, spectators, referees, other game officials, opposing players or their spectators or any other person, whether or not these actions violate Michigan criminal laws or city or township ordinances.

This Code prohibits the use of intimidation by acts or gestures or making threats of physical harm or retaliation by or against any Participant, spectators, referees or any other person.

This Code prohibits the destruction or the attempt to destroy or deface any equipment, fixtures or furnishings in or around any arena, building or facility in which the PHA is conducting an activity.

This Code prohibits direct or indirect interference by a Participant with a coaching staff, referees or game officials at any time.

This Code prohibits taunting, baiting, or inciting behavior by or against any Participant, spectators, referees, or any other person.

This Code prohibits the use of alcoholic beverages or controlled substances prohibited by law by any Participant while engaged in any activity conducted by the PHA.

This Code prohibits the indecent display or inappropriate behavior by any Participant who is engaged in any activity related to the PHA, whether on or off the ice.

PROGRESSIVE DISCIPLINARY PENALTIES

The following is a list of penalties that may be imposed by the Rules and Conduct Committee of PHA Executive Board. These penalties may be imposed following the disciplinary steps known as “Progressive Disciplinary Levels”; however, depending on the type or severity of the violation, the Rules and Conduct Committee may impose the maximum penalty for a violation.

Level One: Written Reprimand. A written reprimand will be issued by the Rules and Conduct Committee to the offender for a first time violation of the Code of Conduct. The offender, the team and the Executive Board will be issued a copy of such reprimand.

Level Two: Two Game Suspension. A two (2) game suspension will be issued for the 2nd violation of the Code of Conduct, or if the Rules and Conduct Committee determines the violation warrants more than a written reprimand. If the violation is other than a player, the offender will be suspended from attending two (2) consecutive regular season, tournament or playoff games.

Level Three: Season Suspension. A season suspension will be issued for the 3rd violation of the Code of Conduct or for any violation that the Rules and Conduct Committee determines is of such a serious nature that the violator should not participate in any PHA activities.

Level Four: Permanent Suspension A person who is found by the Rules and Conduct Committee to have committed a violation of the Code of Conduct provisions involving assault, threats or intimidation, alcohol abuse, or controlled substance abuse, and with the approval of the Executive Board shall receive a "PERMANENT SUSPENSION". Such a person will be permanently barred from participating in any activity sponsored by the PHA.

CODE OF CONDUCT AGREEMENT

The following is an agreement by the PHA Participant(s), who have agreed to be bound by the PHA Code of Conduct. No player, manager, coach, team official, parent or guardian will be allowed to participate in any PHA action unless or until they execute this agreement. This form will be kept on file throughout the entire hockey season in which the Participant will be enrolling.

I have read the attached Code of Conduct and I agree to adhere to all of the restrictions and prohibitions listed within the Code of Conduct.

I understand that if I violate any provision of the Code of Conduct, I will be subject to the penalties outlined in the Code of Conduct.

I understand that a Code of Conduct violation by an adult Participant that is committed against or in the presence of a youth Participant will be considered a significant escalation and result in an immediate suspension pending a hearing.

I understand that the maximum penalty that can be imposed by the Rules and Conduct Committee and the Executive Board will be Suspension for Life from the PHA.

I understand that I also have a right to have a hearing before a Rules and Conduct Committee, and/or PHA Executive Board before any penalty is imposed.

PARTICIPANT SIGNATURE

DATE

PARTICIPANT PRINTED NAME