

Velocity Hockey Center LLC: COVID-19 Preparedness Plan (Established 5/14/2020)

Velocity Hockey Center is committed to providing a safe and healthy workplace for all our workers, athletes and customers. To ensure we have a safe and healthy workplace, we have developed the following COVID-19 Preparedness Plan in response to the COVID-19 pandemic. Managers and workers are all responsible for implementing this plan. Our goal is to mitigate the potential for transmission of COVID-19 in our workplaces and communities, and that requires full cooperation among our workers, management and customers. Only through these cooperative efforts can we establish and maintain the safety and health of our workers and workplaces.

Management and workers are responsible for implementing and complying with all aspects of this COVID-19 Preparedness Plan. Velocity Hockey Center managers and supervisors have full support in enforcing the provisions of this policy.

Our workers are our most important assets. We are serious about safety, health and keeping our workers working at Velocity Hockey Center. Worker involvement is essential in developing and implementing a successful COVID-19 Preparedness Plan. We have involved our workers in this process by engaging in open dialogue, addressing questions or concerns and integrating employee suggestions in this plan. Our COVID-19 Preparedness Plan follows Centers for Disease Control and Prevention (CDC) and Minnesota Department of Health (MDH) guidelines, federal OSHA standards related to COVID-19 and Executive Order 20-48, and addresses:

- hygiene and respiratory etiquette
- engineering and administrative controls for social distancing
- cleaning, disinfecting, decontamination and ventilation
- prompt identification and isolation of sick persons
- communications and training that will be provided to managers and workers; and
- management and supervision necessary to ensure effective implementation of the plan.

Velocity Hockey Center: 7/23/20 Updated Mask Guidelines

As Minnesota officials continue to monitor and track the COVID-19 spread across the state, Governor Walz announced [Emergency Executive Order 20-81](#), stating that "people in Minnesota are required to wear a face covering in all public indoor spaces and businesses" which goes into effect on Saturday, July 25.

According to the Executive Order, face coverings can be temporarily removed "when participating in organized sports where the level of exertion makes wearing a face covering difficult."

This exemptions mean that, while on the ice, Velocity athletes will not be required to wear a face covering. We do ask that all athletes wear a mask/face covering when entering and exiting our facilities, when inside locker rooms and at all times they are actively participating in their scheduled on-ice activity.

Additionally, any parent or guardian who enters Velocity facilities to drop off a skater or to watch a 3-on-3 League game must adhere to the Executive Order and wear a mask at all times while inside the facility. The same policy applies to all 3-on-3 bench coaches.

Listed below are a few additional sports-specific highlights from the Executive Order that will go into effect at all Velocity facilities on July 25:

Face Covering Specifications:

- Types of face coverings can include a paper or disposable mask, a cloth mask, a neck gaiter, a scarf, a bandanna, or a religious face covering.
- A face covering must cover the nose and mouth completely. The covering should not be overly tight or restrictive and should feel comfortable to wear.
- Everyone entering Velocity must be wearing a mask.

Parents/Guardians/Coaches Guidelines:

- Parents/guardians staying to watch 3-on-3 League games must wear a mask at all times while inside the facility.
- Coaches on benches must be wearing a mask at all times while inside the facility.

Skater Guidelines:

- Skaters must wear a mask when entering and exiting the facility, inside the locker rooms and up until they have their helmets on and are prepared to begin their on-ice activity.

Velocity 3-on-3 League Guidelines (Established 7/1/2020)

In response to the latest guidelines established by the Minnesota Department of Health and in conjunction with our youth hockey colleagues, Velocity Hockey Center has established an updated set of COVID-19 guidelines as we prepare to welcome athletes and parents back into our Eden Prairie and Osseo Hockey Center's for 3-on-3 Leagues beginning next week.

Although we are able to open at a slightly higher capacity, the general public will not be allowed in the Eden Prairie or Osseo Hockey Center's as 3-on-3 Leagues begin. Listed below you'll find

our updated rules for a safe and responsible reopening. Included in these guidelines are a state mandated 20% capacity cap for both arenas as well as social distancing recommendations.

Velocity Hockey Center Protocols:

- All high-touch surfaces will be treated and sanitized between activities.
- Hand sanitizing stations will be located at facility entrances, exits, rinkside and all high-traffic areas.

Parents/Guardians Guidelines:

- One guardian will be allowed inside the arena per athlete. This policy allows us to stay under 20% building capacity in Eden Prairie and Osseo.
- You and/or your athlete will not be allowed into our facilities if anyone in the household is exhibiting any COVID-19 symptoms. Additionally, athletes and parents/guardians must wash or disinfect hands before entering Velocity facilities.
- You and your athlete must obey the entrance/exit protocol. You must enter and exit the rink at the marked doors and make no additional detours within the facility.
- Participants will only be allowed to enter Velocity facilities no earlier than 15 minutes before their scheduled activity. That being said, we recommend that athletes enter the facility fully dressed (unless they need help tying skates).
- All athletes and parents/guardians must leave within 10 minutes following the end of their game or scheduled activity.
- Parents/guardians and athletes should follow social distancing protocol at all times while inside Velocity facilities.
- Seating and lobby areas will be CLOSED to athletes and parents/guardians at both Velocity Hockey Center locations (including upstairs viewing area at Velocity Osseo). While inside the facility, parents/guardians must follow signage to rinkside standing areas and will be asked to properly social distance themselves for the entirety of the scheduled game or activity.
- All parents/guardians must turn in a signed copy or send in an emailed version of Velocity's COVID-19 waiver before their athlete is allowed to take the ice. If you have already completed a waiver, you do not need to complete another for 3-on-3 purposes. These waivers can be found on the velocityhockeycenter.com homepage and will cover your athlete for one year.

Skater Guidelines:

- Skaters must keep their gloves on for the entirety of their activity once their skates are tied.
- Locker rooms will be available with no more than 12-13 players per locker room. Each team will be assigned one locker room per 3-on-3 game. We ask that skaters social distance to the best of their abilities inside the locker rooms. All locker rooms are cleaned and disinfected after each use. Again, we recommend that all skaters arrive with as fully dressed as possible prior to rink arrival. This will help prevent crowded locker rooms.

- Players will not be allowed to congregate at the door of the rink or near the locker rooms. Once skates are tied, players must head directly to assigned benches and socially distance themselves until allowed on the ice.
- No handshakes/group celebrations allowed after games. Once the game is over, players must immediately exit the ice.

Screening and policies for employees exhibiting signs and symptoms of COVID-19: (Established 5/14/2020)

Workers have been informed of and encouraged to self-monitor for signs and symptoms of COVID-19. The following policies and procedures are being implemented to assess workers' health status prior to entering the workplace and for workers to report when they are sick or experiencing symptoms. All employees will be required to stay home if experiencing any symptoms of illness. All customers will be asked health screening questions upon entering the facility.

Velocity Hockey Center has implemented leave policies that promote workers staying at home when they are sick, when household members are sick, or when required by a health care provider to isolate or quarantine themselves or a member of their household. Employees who call in sick or experiencing symptoms will be granted the day off and will have access to accrued sick leave.

Velocity Hockey Center has also implemented a policy for informing workers if they have been exposed to a person with COVID-19 at their workplace and requiring them to quarantine for the required amount of time. Part time employees required to quarantine will be paid based on the average of hours worked in a two-week period. Full Time employees will be paid in full.

Handwashing:

Basic infection prevention measures are being implemented at our workplaces at all times. Workers are instructed to wash their hands for at least 20 seconds with soap and water frequently throughout the day, but especially after entering and before leaving the facility, prior to any mealtimes and after using the toilet. All customers and visitors to the workplace will be required to wash or sanitize their hands prior to or immediately upon entering the facility. Hand-sanitizer dispensers (that use sanitizers of greater than 60% alcohol) are at entrances and locations in the workplace so they can be used for hand hygiene in place of soap and water, as long as hands are not visibly soiled.

Multiple hand sanitizing stations as well as a restroom in the main lobby available for all guests and facility staff. These facilities will be checked daily to ensure ample supplies at all times. Workers will be encouraged to wash their hands throughout the day.

Respiratory Etiquette:

Workers, customers and arena visitors are being instructed to cover their mouth and nose with their sleeve, mask or a tissue when coughing or sneezing and to avoid touching their face, in particular their mouth, nose and eyes, with their hands. They should dispose of tissues in provided trash receptacles and wash or sanitize their hands immediately afterward. Respiratory etiquette will be demonstrated on printed materials and supported by making tissues and trash receptacles available to all workers, customers and visitors.

Printed instructions and etiquette reminders will be posted inside the main lobby, employee offices, locker rooms and near entrance to the rink.

Social Distancing:

Social distancing of six feet will be implemented and maintained between workers, customers and visitors in the workplace through the following engineering and administrative controls:

Velocity Hockey Center is providing signage and instructions for all employees, visitors and customers. Staff will be personally monitoring the facility to ensure all individuals in the facility are practicing proper social distancing.

Velocity Hockey Center will have one designated door for entrance and another for exiting. No more than 10 people will be able to enter the building at one time, ensuring safe work flow and interactions that do not violate proper social distancing protocols.

There will be absolutely no sharing of facility and workplace materials. Staff is required to disinfect their own workstations multiple times per day. Disposable gloves and protective equipment will be available for all employees. Visitors will be encouraged to use proper protective equipment when entering Velocity Hockey Center facilities.

All employees will use their own personal vehicles. No carpooling will be allowed. Staff members and customers will be encouraged to wear a mask and gloves, but choice is ultimately left up to the individual. Proper signage and reminders of facility protocol will be posted throughout the arena.

- Facility will strictly follow OSHA, MDH and CDC guidelines for COVID-19 facility cleaning and maintenance practices.
- Facilities open only to members and affiliated groups (not open to the public).
- Training groups of 10 or less.
- No spectators at any small group training sessions.
- Staggered start times for small group training.
- Create adequate time between groups coming in the front door and departure through the side door.

- All staff will be trained in decontamination, hand washing and safety communication protocols.

Cleaning, Disinfection, and Ventilation:

Regular housekeeping practices are being implemented, including routine cleaning and disinfecting of work surfaces, equipment, tools and machinery, and areas in the work environment, including restrooms, lobby, meeting rooms, locker rooms, and drop-off and pick-up locations. Frequent cleaning and disinfecting will be conducted in high-touch areas, such as phones, keyboards, touch screens, controls, door handles, railings, copy machines, hockey equipment, etc.

All shared spaces (bathrooms, mezzanines, hallways, doorways) will be disinfected every hour on the hour by trained maintenance staff members. Locker rooms and common areas in use will be disinfected immediately following any event. Cleaning products include, but are not limited to, ZEP DZ-7 Neutral Disinfectant Cleaner, Clorox Bleach and hand sanitizer.

Appropriate and effective cleaning and disinfectant supplies have been purchased and are available for use in accordance with product labels and manufacturer specifications and are being used with required personal protective equipment for the product.

The maximum amount of fresh air is being brought into the workplace, air recirculation is being limited and ventilation systems are being properly used and maintained. Steps are also being taken to minimize air flow blowing across people. Windows will be open in the lobby to allow fresh air and circulating air into the building. We will not run any fans or circulation that would allow air to blow across customer spaces. All dehumidifiers in the arena are taller than 16 feet and are circulating air nonstop.

Communications and Training:

This COVID-19 Preparedness Plan was communicated via email to all workers on 5/14/2020 and necessary training was provided. Additional communication and training will be ongoing in person and as needed to all workers who did not receive the initial training. As this is a fluid situation, all employees, visitors and customers will be briefed on updated procedures at the arena in real time.

Customers and visitors will receive instruction on pick-up and drop-off policy as well as facility safety protocols via email. Visitors and clients will also be advised not to enter the workplace if they are experiencing symptoms or have contracted COVID-19.

Management and workers are to work through this new program together and update the training as necessary. This COVID-19 Preparedness Plan has been certified by Velocity Hockey Center management and was posted throughout the workplace 5/18/2020. It will be updated as necessary.

Certified by:

Noel Rahn

Owner - Velocity Hockey Center