

Regular Meeting of the Board Of Directors of the
Rosemount Area Hockey Association

Date: December 5, 2018

Location: Rosemount Community Center

The following directors were present (* indicates that Director was present for the call of order of the meeting)

* Andy Proshek	* Jason Latzke	Jeff Schuppe
*Lisa Toll	Jim Priebe	* Kyle Finn
* Jen Heusinkveld	Marc Tobias	* Ivan Clements
Cara Marx	*Kevin Bigalke	Jeff Olund
Bill Kegley		

Guests:

Doug Ebner, Accountant

MJ Carlson - Concessions

Michelle Rodine - Boosters

Jon Balvance - Ice Operations

All members received verbal notice at the last board meeting, saw the posting on the website, or reviewed the agenda that was provided via e-mail that states the upcoming board meetings. All members received and acknowledged notice of the meeting.

MJ Carlson led the discussion regarding DIBs being claimed. There are several open shifts for this week. If we can't get the shifts filled then the RAHA games will not have concessions. Everything else is going well.

Andy Proshek, Meeting Chair and President, called the meeting to order at 6:50 p.m. With 7 Board Members present a quorum is therefore present.

Jon Balvance asked the board their position regarding outdoor ice. Ice scheduler is getting questions from coaches regarding outdoor ice time. Jaycee will have 2 rinks. Bloomfield will also have 2 rinks. RAHA may take 1 rink at both sites and we can give that ice to the traveling teams. Kyle Finn stated that maybe we allow the kids to play rink rat hockey on a specific night - hot dogs and mites or something. Andy Proshek having the right age kids on the rink at the right time is something we will need to control. Rinks were flooded already.

IP pictures went well. Team pictures from the past are at the company and will hopefully be back soon. Bar tables will be in the lobby in the next few months. The internet will be switched

to fiber-optics February. Live Barn was installed today. It is not up and running, but it was installed.

Boosters - Michelle Rodine - Both tournaments went well. Squirt C tournament was one of the best run tournaments yet. Mite Show Case went really well. For the most part almost all DIBs were filled. Skate with Santa on Sunday.

Doug Ebner - Accountant - We are on track for the year. IP checks are piling up in the IP box. Doug ran through all of the spreadsheets and accounting for the year.

Marc Tobias is attending the meeting.

How do we handle a player who quit and didn't make a payment. Need to get a date that she quit. Then we will calculate the amount of ice and costs for any personal items will need to be collected.

Ice Scheduling questions regarding how much ice has been eaten to date. Discussion regarding checks and balances were discussed. Jason Latzke asked a question regarding how much ice we ate at this point. Is this something we can watch on a monthly basis. It is difficult for us to not eat any ice, we just need to keep it at a minimum. Chris Kalata should report to the board on a monthly basis on how much ice has gone unused by RAHA.

Ivan Clements has left the meeting.

High School Hockey update - Kyle Finn on behalf of Ricky Sainty - high school players have been given their team assignments and their players should be contacting their team coaches.

Kyle Finn on behalf of Drew Conboy - first conference win happened this week! They are competing and getting stronger. Girls have been assigned to teams and they will be contacting their team coaches.

Gambling Manager - Jen Heusinkveld on behalf of Josh Martin - Actuals for November and estimates for December. Jen read the following e-mail from Josh:

Updates:

Our Insurance audit went smoothly and we ended up getting a refund for our 2018 Fiscal Year. Our Compliance Audit with the Gambling Control Board went fantastic, and as to date, its the best one we've had so far. While there were a couple areas that they listed that we could improve on to stay fully compliant, we were not reported for mistakes and able to fix our minor issues via email. Most importantly, no fines were issued, which is the biggest positive since our former audits in 2016 and 2013.

On a personal note, since this will be my last "formal" board meeting as the gambling manager, I just wanted to say how grateful I am that I was given this opportunity, not only because I found a way to become part of the wonderful Rosemount Hockey community, but because I also got to meet some wonderful people that serve on this board, and make changes that hopefully have a positive and profitable outcome. Coming from an outside state, I was welcomed with open arms and my kids were really made to feel like that belonged there, and as a parent, I can tell you that was one of the most profound feelings that I could ever have. Thank you for letting me be a part of RAHA and the wonderful program that it drives.

Sincerely,
Josh

Chris Kalata - Ice Scheduler - update was sent via e-mail to all board members. The e-mail stated:

Hello,

I will not make the meeting tonight. I strained my back pretty bad sitting on the damn bus to Roseau and had to take Monday off. Not getting a ton of sleep and on a lot of pain meds...so sitting in a room for another 3 hours isn't pleasing right now ;-)

I am working on a ton of emails right now for Mite and 8U Game times, Jamborree scheduling, Jr Gold and U16 games (removing and rescheduling Away game conflicts with practices) etc etc. Once I am caught up with that, I will go through the rest of the season and fine tune everything. The software has its pros, but Stephan and I need to get together to make some changes on his end to make this go more smoother for us next year.

As for our ice shortage.....If I would have known then, what I know now, I would have gone out and solidified ice during certain weeks. For example....the week of Jan 13th....we only have 5 weeknight hours at RCC. I had no idea HS teams would be taking up prime time evening ice and no idea figure skating clubs would be doing the same. This is something we are going to have to cover with RCC at some point.

Lisa mentioned that we told the city we did not want outdoor ice. Not sure why no one checked with me on this as i have had a few inquiries from teams. Bloomfield has 2 sheets, so I am not sure why we wouldn't allow teams to schedule nightly on one of the sheets as the city allows. I have even had a couple of traveling teams inquire too.

This has been a very large jobs with lots of twists and turns I did not expect. There are a lot of things I am extremely unhappy with as far as how RCC and IGH scheduled this year and we will need to sit down at some point and go over all of this to see if we can make scheduling improvements in the off-season. A lot of stress, pressure and a lot of anxiety. Emails coming in with people unhappy and I frankly don't blame them. We probably should have held onto

Mondays at The Pond and this may be the the last year for IP Extra as we need that weekday ice if the Pond survives.

On that note...where are we at with The Pond. If we lose that ice, we are completely screwed, so we need to do anything and everything to keep that shop open.

Thanks

Kalata

Minutes from the November 7, 2018 meeting were sent via e-mail by Jen Heusinkveld on behalf of Cara Marx on December 5, 2018, all members of the board received and reviewed the minutes.

Motion to approve the minutes as provided in the e-mail that was sent by Lisa Toll. **Motion** made by Lisa Toll, seconded by Jason Latzke. No further discussion occurred, motion was approved unanimously. Jen Heusinkveld abstained.

Gambling reports will be tabled. All reports will be reviewed and made current in January.

New Business:

Mid-Season Surveys - Andy Proshok led the discussion regarding mid-season surveys. They are ready to go for traveling. Marc Tobias would like to add a question regarding jerseys. Kyle Finn would like to review the questions on the goalies. IP will be prepared and be ready to be sent out next month.

Board Member Replacement Process - Andy Proshok led the discussion regarding the replacement board member policy regarding the ability to name a previous board member, who left in good standing, as a replacement. Lisa Toll sent out the verbal get regarding policy as well as adding a formal board member who had a minimum of 4 years on the board who left in good standing. This modification would allow the nominating committee more options. Motion to make the change to include the former board member as an option for the Board Member Replacement Policy. Motion made by Lisa Toll. Seconded by Jason Latzke. No further discussion was necessary, motion was approved unanimously.

Gambling Manager - Andy Proshok led the discussion regarding the gambling manager position. Jon Fix has resigned as the gambling manager over the weekend.

Discussion regarding moving forward with naming a new gambling manager.

Jen Heusinkveld hereby resigns as the Treasurer/Secretary of the board effective immediately. Jen Heusinkveld will hereby resign as a RAHA board member effective immediately. Motion

made by Marc Tobias to accept Jen Heusinkveld resignation as Treasurer/Secretary and board member. Jason Latzke seconded the motion. No further discussion was necessary. Motion passes unanimously. Jen Heusinkveld refrained from voting. Jen Heusinkveld will complete the minutes for the remaining of the meeting.

Discussion regarding who will be the treasurer/secretary of the board moving forward for the rest of the 2018-2019 season. Kevin Bigalke would like to be named as the new Treasurer/Secretary for the remaining of the 2018-2019 board term. Motion made by Jason Latzke. Seconded by Kyle Finn. No further discussion was necessary. Motion passes unanimously.

Committee reports -

Lessons learned in January so bring a list of questions to the meeting.

Announcements

Next meeting times – January 2, February 6, March 6 and April 3

Motion to adjourn the meeting at was made by Kyle Finn, seconded by Kevin Bigalke. No further discussion was necessary. Motion carried unanimously.

Meeting was adjourned at 8:54 p.m.