



MOUND WESTONKA HOCKEY ASSOCIATION VOLUNTEER AGREEMENT 2019-20

The Mound Westonka Hockey Association (MWHHA) is an organization that depends on its volunteers to support a quality hockey program for our youth athletes. Volunteer efforts directly benefit MWHHA players and families by setting a great example for our kids and off-setting program costs. The involvement of MWHHA members is what makes us a successful organization!

General

- The volunteer season runs May 1, 2019, through April 30, 2020.
- Every MWHHA family is required to volunteer (both association and team responsibilities).
- There are no exemptions to the volunteer requirements.
- It is each family's responsibility to seek volunteer opportunities to fulfill their requirement.
- It is each family's responsibility to monitor balances, register for DIBs slots and claim credits served in the DIBs system.
- No roll-over of volunteer credits will be allowed from year-to-year.
- No transfer of volunteer credits will be allowed from family-to-family.
- Any family member age 18 or older may participate as a volunteer.

Association Volunteer Requirement - For all MWHHA association players, the Association Volunteer Requirement will be 6 credits per player, with a maximum requirement of 12-credits per family.

- **Buyout Option** - Families have the option to buy out their standard volunteer requirement ONLY at the time of registration. You must submit your buyout payment with your registration. The buyout fee is **\$250 per player**.
- **Deposit** - A volunteer security deposit check is due at the time of registration, for each player, in the amount of \$375 made out to the MWHHA. **This deposit check is cashed at the end of the season ONLY IF required volunteer credits are incomplete and unpaid as specified in "Incomplete Credits"**. A deposit check is required at time of registration and prior to tryouts (travel) or receiving jerseys (mites). Upon completion of your family's standard volunteer requirement, deposit check(s) will be destroyed.
- **Incomplete Credits** - A family account will be charged, at the end of the volunteer season (April 30), for any incomplete volunteer credits. They will be charged at a rate of \$75 per credit. All outstanding balances must be cleared up by June 1, 2020, or your Deposit Check will be cashed in full. Any fulfilled volunteer credits will be reimbursed at \$75 per credit.

Team-Related Volunteer Requirement (travel levels only) - Over and above the Association Volunteer Requirement, all families will have Team-Related Volunteer Duties. *Families may not buyout Team-Related Volunteer Duties.* Duties will vary by team and will be coordinated by the Team Manager. The following are examples of the potential team-related volunteer duties: concessions, running the arena game time clock, scoreboard, music, team scorebook, videographer or penalty box attendant. **Team-Related volunteering does not satisfy the Association's Volunteer/DIBS Requirement.**



Scholarship Volunteer Requirement - Over and above the Association Volunteer Requirement and Team-Related Volunteering, all families receiving scholarship funding will be required to work one additional volunteer credit for each \$50 of aid received (maximum of 10 additional credits).

Claiming Association Volunteer DIBS

The MWAH DIBS system will be used to claim and track each family's Association Volunteer requirement. Member families must be a registered user of the MWAH (NGIN) website to access the DIBS system. The DIBS system may be accessed through the MWAH website, www.westonkahockey.org. Families must register for DIBs slots AND "claim" their DIBs credits after completing their volunteer session. DIBs will be tracked per player via the login used to register the player for the MWAH season. **The MWAH will verify "claimed" credits and mark DIBS credits "complete" (if appropriate) in the NGIN system by midnight on the last Sunday of every month. Once DIBS are marked "complete" by the MWAH, the credits will show up in the family's NGIN account.**

U6/U8/Mini/Mite/U10/Squirt/Peewee/U12/Bantam/U14/Jr. Gold/U16: Opportunities to fulfill the Association Volunteer Requirement may include the following: Board of Directors, Hockey Operations Committee, Head Coach, Asst. Coach, Team Manager, Concessions, Shirley Hills Outdoor Ice, D3 Tournament, MWAH Event committees and miscellaneous opportunities as posted on DIBS.

Cancelations. DIBS Sign-ups may not be canceled inside of 5-days. Inside of 5-days, it is your obligation to find a suitable replacement.

No Show. If a family has signed up for a DIBS volunteer opportunity and does not complete that opportunity, for whatever reason, they will either be charged \$75 per credit that was missed or will need to complete double the credits they missed in addition to their Association Volunteer requirement. The volunteer coordinator will work with the family to determine how they would like to handle the NO SHOW.

Special Volunteer Credits - The MWAH Board has designated the following positions as fulfilling their volunteer credits:

- Board of Directors and Hockey Operations Committee
- Program Coordinators/Committee Chairpersons
- Head Coach
- Assistant Coach (up to 2 per team)
- Team Manager (1 per team)
- Team Sponsors