



Brainerd Amateur Hockey Association
P.O. Box 38
Brainerd, MN 56401
www.brainerdhockey.com
218-851-2244

BAHA BOARD OF DIRECTORS MEETING

Date of meeting: January 29, 2020

Time: 6:30pm

Essentia Health Sports Center – Board Room

In attendance: Kaycie Tohm, Ryan Glas, Mike Patrick, Chad Rasinski, Darren Goltz, Jim Brau, Lisa Roberts, Mitch Hodgman, Ali Timmons, and Jessica Gangl. Lisa Roberts left the meeting about 7:15pm.

- I. Call to Order – 6:36pm by Darren Goltz
- II. Approval of Meeting Agenda – Motion made by Mitch Hodgman, 2nd by Lisa Roberts
- III. Approval of Consent Agenda which includes: Motion made by Mike Patrick and 2nd by Ali Timmons
 - a. Executive Director's report (Attached)
 - b. Treasurer's report -moved to new business
 - c. Recruitment and retention committee report (Attached)
 - d. Alumni project committee report (attached)
 - e. SafeSport/Grievance/Discipline Committee report (Attached)
 - f. Fundraising Committee report (Attached)
 - g. Events and promotions committee report (Attached)
 - h. Volunteer Committee report (Attached)
 - i. Executive Committee report (Attached)
 - j. December meeting minutes (Attached)
- IV. Old Business
 - a. Strategic planning
 - i. Darren will send out a meeting scheduler to the Executive Committee to schedule a meeting to do pre-work.
- V. New Business
 - a. Financials – moved from III. b.
 - i. Trending on track. At initial glance – the raffle fundraiser is above expected.
 - ii. We will evaluate what we budgeted as income from the BBLB and make a request as needed.
 - b. Girls program
 - i. Request made to see how our girls numbers are trending. Jim will pull data on girl-player numbers from the past three years for the February meeting.
 - ii. At the 12u co-op meeting – it was discussed that practices would be 2 to 1 Brainerd to Little Falls for location of ice time. Practices have been twice a week in Little Falls and then one in Brainerd for the month of December and most of January. Of the 11 “home games” only three are scheduled in Brainerd... the other 8 in LF.
 - iii. 15u program's target was to play 30 games (including tournaments).
 - c. Board applications and new process on apply
 - i. No more than 60 days, or shorter than 10 days, prior to annual meeting a date must be set to “freeze” our roster to determine eligibility to be a member in good standing.
 - ii. Email to membership sent by 2/7 to inform them of “open positions” on the BAHA board. Nominations or indication of interest must be submitted by February board meeting (March 9th).
 - iii. Chad Rasinski motions to verify our membership roll in good standing on March 9th. Second by Kaycie Tohm. Motion carries.
 - iv. Those in good standing will be eligible to vote for incoming board members. Election will be held on March 24th & March 25th done electronically.

- v. Recommendation made to modify the “volunteer calendar year” to align with the BAHA fiscal year which is April 1 to March 30. This should be included in the revitalized handbook project.
 - d. Hockey Director’s report (Attached)
 - i. Player Development Committee and In-House sub-comm. (report attached)
 - ii. Request made for a more thorough update regarding Hockey Director activities month to month.
- VI. Comments and Announcements
 - a. Glenn Hagberg and Morgan Shepherd are the first two refs from Brainerd to be invited to be part of the MN HS State Hockey Tournament!
- VII. Closed session
 - a. Motion made to ask Coach Roberts to voluntarily step down from coaching the Squirt C team for the remainder of the season. If Coach Roberts does not voluntarily step down from coaching the Squirt C team, the board would start the process of a hearing. Motion made by Kaycie Tohm. 2nd by Ali Timmons.
- VIII. Adjournment – Motion made to adjourn by Kaycie Tohm with a second by Ali Timmons. Motion carries at 9:24pm.

Next: BOD February meeting moved to March 9, 2020 6:30pm (EHSC Board Room)

March meeting is moved to April 1, 2020.

Pre-board rotation 6:00-6:30pm starting in September running through March meeting:

(Dec. Mike/Mitch) (Jan. Mike/Darren) (Feb. Chad/Kaycie) (Mar. Mike/Glenn)

Committee & Staff Updates – January 2020

Events & Promotion Committee

Submitted by Kaycie Tohm

Nothing to report

Volunteer Committee

Submitted by Lisa Roberts

All 20 shifts, plus possibly an additional 2 shifts for extra children helping with the event were claimed for the Jaycees Ice Fishing Extravaganza. In previous years, we have been a few volunteers short of our committed 20. Jim Brau will complete the donation form and submit it to the Jaycees prior to the deadline.

According to DIBS as of 1/26/20, 7 Multiple Player Families and 26 Single Player Families have completed their volunteer requirement for the 2019-2020 hockey season. This is prior to ice fishing volunteers (waiting for confirmation from the event volunteer that all of our volunteers signed in at the event), board members, coaches, managers and committee members being credited their volunteer hours. Megan Hoppe and I will be meeting soon to credit hours to board members, coaches, managers and committee members. We will also be cross referencing multiple player families to make sure hours are zeroed out for additional players once the volunteer requirement has been met.

Board members please send me a list of your committee members. Jim can you send me a list of coaches and managers?



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SafeSport Grievance Discipline Committee

Submitted by Chad Rasinski

The committee is crafting a response to the grievance that was filed Jan 16th 2020. This is ongoing and once resolved will be forwarded as needed.

No additional news to report at this time.

Fundraising Committee

Submitted by Mike Patrick

Fundraising worked on collecting Raffles the week of 1/20. After our three days of collections we have about 80% turned in. The next two weeks will be used to track down people that have not turned in their tickets. Members were given 4 more weeks to sell this year and an additional day to turn in tickets and the collection is lower than past years.

Raffle is Monday 2/17. Plans are in process to make this an event for the membership.

Recruitment & Retention Committee

Submitted by Jessica Gangl

With this being a “new” committee we are still fine tuning what the purpose and vision of the R & R Committee should be. Jim suggests we keep the focus on getting kids in the door and keeping them in the door. His goal would be to add/retain 5 additional players per year. (We have 336 Brainerd players in the association currently) This committee should be dialed in to know what is working and what is not working. What is going well in other associations? Estimate 57 first year players this year. How do we know who is coming? Track attendance? Who could handle that? How often? Discussed asking MM1/MM2 parents to occasionally track attendance based off jersey numbers etc. Best way to see if we are losing kids. Coaches have too much on their plates to ask them to track. What is the next step if we are losing kids?

Summer Shot Club Recognition – Monday, Feb 3 during HS game. **Need a parent or board member to take pictures.** Including group pic.

Our committee “worked” last Wed/Thurs to catch first year parents at the MM1/MM2 practices to encourage them to offer feedback in a Early-Mid Season Survey

1. How are you doing? What questions do you have?
2. Do you understand your volunteer requirements/dibs?

We’ve had about 24 people fill them out – not all first year parents (at first glance). We have volunteers working the MM1/MM2 practices again this week. Offering treats to the kids of parents who fill them out. Motivational tools. 😊

January 2020 – Executive Director’s Report

Submitted by Jim Brau

Regular Season

1. Current participation number is at 336.
2. 2018 final number was 333.

Home Tournaments

1. Registration remains open since June 4th launch date.
2. Current participation levels are:
 - a. All tournaments have been filled. We had to offer free entry into only one tournament this year
3. Bantam B1, B2, AA and Squirt A, C, 12U, & 10U tourneys have all taken place and went VERY well!

Girls' Co-Op with LF

1. We have reclassified the 15U team to a 'B' team.
2. I have been working with MN Hockey on the structure for postseason play at the 15U level.
3. 12UB districts will be in Little Falls this year, and I've been working with LF on tournament shift coverage.

Online Clothing Store

1. Store completed the fourth ordering window.
2. Store will be open for final time until start of 2020-2021 hockey season between January 27 – February 9th at midnight. Orders will be done around first week of March.
3. We've used some of our store profits to offset the incentives in our fundraisers.
4. We really need to promote this store as much as possible.

DIBS

1. We hosted a 10UB2 tourney and didn't have that team, so all shifts were placed in general volunteer pool. By the end of the weekend, all the shifts were claimed and worked.
2. Mitch did a great job keeping track of all the tournament shifts as well as the general pool shifts and made sure the weekend went smoothly.

Raffle fundraiser

1. Helped reconcile the financials of the raffle ticket fundraiser with counting and verifying of the tickets and money.

Santa Claus

1. Santa Claus came to the rink and skated all of the 8U/10U, Mini-Mites & Mites as well as some squirts.
2. Santa brought ice cream cups and candy canes to hand out to all the players.

District 15

1. Participated in some conference calls and planning sessions for the MN Hockey high performance program.
2. Complete details will be emailed to all the age eligible families in the soon once they are finalized and approved at the district meeting.

Shot Club



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1. Shot club recognition night is taking place on Monday Feb. 3rd during first intermission of boys' high school game vs. Sauk Rapids.
2. New sign is up and being admired many players and parents.

T-Shirts

1. I spoke with in-house coordinator on wrapping up t-shirt hand out from this season and those that didn't get theirs from last season yet.

Concessions

1. Concessions is doing well; Brent is doing a fantastic job and has picked up the position very quick.

Registrar

1. Registrar activities slow quite a bit this time of year.
2. Lisa did an amazing job this year in her role.

Alumni Project

1. All the jerseys in the civic center lobby have been placed.

Player Development Committee

Submitted by Ryan Glas

Player Development Committee Meeting – January 22nd, 2019 - 6:00pm

At the Essentia Health Sports Center – Media Room

In attendance: Ryan Glas, Brent Potvin, Eric Gangl, Jack Freeman, Paul Borchert, Shannon Finnegan, Eric Jendro, Jim Brau

Not Present: Dan Germundson, Jake Brandt, Mark Mitchell, Dave Aus

Topics Discussed:

Discussion about parent concerns regarding a coach

We discussed potential concerns that were presented to us by board members, regarding a coach. We attempted to collect facts regarding allegations that were presented.

15U Team Reclassification

We have officially been reclassified from 15UA to 15UB

Hockey Director Update

Submitted by Ryan Glas

Hockey Director "Team Check-in" Times:

Team	Check In 1	Check In 2	Time on Ice
BAA	6-Jan	15-Jan	6-Jan
BB1	28-Jan		6-Jan
BB2	6-Jan		6-Jan
PAA	10-Feb		10-Feb
PB1	10-Feb		10-Feb
PB2	10-Feb		10-Feb
SA	28-Jan		28-Jan
SB1	28-Jan		28-Jan
SB2	28-Jan		28-Jan
SC	28-Jan		28-Jan
15U	7-Jan	12-Jan	28-Jan
12UA	9-Jan	10-Dec	28-Jan
12UB	7-Jan	16-Jan	28-Jan
10UB1	Coach	n/a	n/a

