



## Mission Ridge Ski Education Foundation Board Minutes

Tuesday, December 9, 2025

### Zoom Meeting

**Attendees:** Amanda Viebrock (President); Chip McElearney (Secretary); Heather Neff (Treasurer, absent); John Barnett; Libby Siebens; Roger Taggart (Executive Director); and Ethan Howell (ex officio, absent).

Meeting called to order at 5:19 PM.

### Overview

The board discussed weather conditions affecting ski operations, followed by approval of financial statements and discussion of progress in streamlining accounts. Roger provided updates on snow conditions, the Youth Ski League program, and the successful acquisition of new radio equipment through Day Wireless at a significant discount. The group also discussed strategies for recruiting new board members after an initial recruitment email yielded no immediate responses.

### Action Items

- Amanda to forward board recruitment email to all board members.

### Outline

#### General Business

- Board approved previous meeting's minutes and updated financial statements.

#### Director Update

- Administration. Roger discussed the many bookkeeping improvements from our new accountant, including streamlining accounts and moving to hourly billing (expected to reduce costs from \$1,200/month to approximately \$600/month during season, \$240/month off-season).
- Snow Conditions & Operations. Current snow situation across Washington state and region shows minimal snow at most resorts. Sun Peaks camp went well with what snow they had from last season, but several races are in jeopardy. The first Northwest Cup race at Meadows likely to be moved due to lack of snow. John brought up the practice of selling training space to other local teams – this would be something to consider if we had the dedicated training area on Skookum available.
- Training. Youth Ski League program launched with 11 and possibly more participants to come, and Neil McCurdy is taking over managing the YSL program and has many innovative ideas, to include using a payroll system to manage coach time instead of manual paperwork as previously done. Additionally, the U14 parent meeting occurred on opening weekend at Mission Ridge where everyone reviewed expectations, the handbook, and coaches Luc Stokes, Larissa Rohrbach, and Sasha McCourtie encouraged volunteer involvement.
- Radios. The team secured \$22,000 in funding (\$7,500 from auction, \$3,500 from Benevity donation, \$11,000 from eWeb group) for new radio equipment and John helped negotiate a deal with Day Wireless for 30 new radios, 6 charging banks, programming, and a base station with a \$11,000 discount. The total radio package cost was covered by fundraising. The team will need to track some U14 Speed Camp demographics and participant spending patterns, perhaps through a circulated questionnaire to meet the eWeb grant requirements.

### Mountain Update

- In lieu of Ethan's update, Roger noted the continued lack of snow and the negative impacts that the incoming storm pattern is and will have on the mountain, including to the coming weekend's operations.

### Board Recruitment

- Amanda mentioned the Board recruitment email she sent out (no responses yet as of meeting date) and the team discussed potential strategies including Facebook posts, press releases, and direct outreach to recruit new members.
- Roger identified another individual who is taking an active sponsorship interest in the team as a potential board member candidate, and other names were also floated within the group.

Meeting concluded at 5:47 PM.

Next meeting to occur on Tuesday, January 13, 2026 at 5:15 PM.

Join the next Zoom Meeting at

<https://us06web.zoom.us/j/89154211047?pwd=yS6PlbxCikUj8Trm0C198amDKuJfJJ.1>

Meeting ID: 891 5421 1047

Passcode: 270029