



**Apple Valley/Burnsville
Hockey Association
Board of Directors Meeting
September 11, 2024**

Board Members Present:

Andrew Spencer, Joanie Baltés, Mindy English, Emily Hindal, Justin Krech, Jodi Oster, Jeffrey Lantz, Randy Naughton, Luke Korkowski, Nick Schultz, Brad Shear, Katie Ivey, Matt Czech, Randy Olson

Board Members Absent: Chuck Rosenfield

Meeting called to order at 7:00 pm by Spencer.

Open Microphone– Spencer:

- Motion to approve new board member Candice Krmpotich, for a 6-month term to replace spot vacated by Brian Gibson, by Baltés, second by Schultz: Approved.

Approval of the August 14th, 2024, Meeting Minutes – Spencer:

- Motion to approve the August 14th, 2024, meeting minutes by Lantz; second by Baltés: Approved.

Gambling Report – Olson:

- Motion to approve the August Gambling report by Hindal, second by Lantz: Approved.
- Motion to approve up to \$100K in proceeds for September by Hindal, second by English: Approved.
- Request for up to \$140K in operating expenses for October by Hindal; second by Oster: Approved.
- August was an OK month. A little tough for pull tabs.
- Will have meat raffles on Thursday nights at Wild Bills.

Treasurer’s Report – Korkowski:

- Motion to approve the August financial report by Lantz, second by Hindal: Approved.
- Currently going through an audit, which is required at our financial level.
- Budget report has been sent to the board for review and will be discussed in detail at the next meeting.

HDC Update – Spencer:

- We have 3 girls at the Pee Wee level and we'll need to have a separate locker room available for them.

D8 Update – Schultz:

- Rosemount is considering dropping the Bantam A level.
- Coach classes need to be completed by Dec. 15, 2024.
- Waiver policies are still being discussed.

Recruiting & Retention Update – Lemke:

- The Fire Muster parade was fantastic and the freezie pop giveaways were very well received.
 - o DIBS were issued for the giveaways and everyone showed up.
- Ginger handmade little hockey sticks for giveaways, which have also been very well received.
- For Intro to Hockey, flyers have gone out to schools and will be distributed this Friday, yard signs are out (and can be re-used). We have 39 signed up thus far.
 - o Last year we had 49 participants and 45 signed up for the season. We currently have 30 of those still signed up this year.
- For the 70 participants from the previous Try Hockey for Free event, communication is continuing with those families.

Training Center Update:

- BVTC– Naughton
 - o N/A
- AVTC– Kevin Krmpotich
 - o N/A

Dibs Update – Oster/Rosenfield:

- DIBS proposal for the 2024/25 season:
 - o All families are required to complete 10 hours of DIBS for the season.
 - o Families not completing their DIBS may be charged \$50 per unfulfilled hour, which will be reviewed throughout the season by the board and make a final determination on required payment.
 - If families choose NOT to participate in DIBS, payment of \$500 can be made to the Association.
 - o Traveling head coaches will receive the full 10 hours of DIBS.
 - Traveling head coaches will also receive up to 15 DIBS hours to allocate to Assistant Coaches or Managers, amongst up to 3 allotments.
 - o Team Managers will receive 5 hours of DIBS for the season.
 - o DIBS cannot transfer to other Associations.
 - o Assistant coaches for teams with a head coach from another association will receive 5 hours of DIBS.
 - o Mite Level Coordinators will determine DIBS distribution for Mite staff.
 - o The Board will issue as many DIBS as possible throughout the season, with as much notice as possible, to ensure all families have the opportunity to fulfill the requirement.
 - o For on-ice shifts, ALL volunteers are required to wear neck guards.
- DIBS plan will be finalized at the next meeting and communicated to the Association.

Actions/Next Steps/Misc – Spencer:

- Volunteer Registration: Board SafeSport, USA Hockey memberships & background checks need to be completed before the season starts.
- Level Coordinators should start getting ready for tryouts
- Alex Borchert will be our Goalie Coordinator
- Parent Code of Conduct issue discussed at the Squirt level.
 - o Female adult went into the boys locker room and confronted a player. Confrontation continued in the lobby and outside of the rink.
 - o Parent is receiving a written warning of misconduct.
 - o Motion to approve reporting Incident to Safe Sport, with a written and verbal warning, as first offense letter by Korkowski, second by Schultz: Approved.

Meeting Adjourned – Spencer:

- Meeting adjourned at 8:56 pm.

Next meeting is scheduled for Wed. Sept. 25th, 2024, at 7:00 pm at the AV Community Center.