



100 fun soccer
Plains feux sur le plaisir!

GLOUCESTER DRAGONS SOCCER CLUB

1-5510 Canotek Road
Gloucester, Ontario

613-749-4029
dragonsoccer.ca

DIVERSITY & INCLUSION POLICY

The Gloucester Dragons Soccer Club strives to create an inclusive culture in which difference is recognized and valued. By bringing together members from diverse backgrounds and giving each person the opportunity to contribute their skills, experience and perspectives, we believe that we can deliver an inclusive soccer experience.

What diversity and inclusion mean for the Gloucester Dragons Soccer Club

- Embracing volunteer, employee and member diversity—age, gender, race, cultural or ethnic origin, religion, language, sexual orientation, physical ability, neuro-divergence.
- Valuing diversity of perspective—leveraging the diverse thinking, skills, experience and working styles of our volunteers, employees and other stakeholders.

Why diversity and inclusion are important

We believe that being a diverse and inclusive organization improves outcomes for all involved and will help our club to achieve its vision to become a place for all to learn to love soccer. Diversity helps us to:

- Make good decisions about how we organize and optimize resources and work by eliminating structural and cultural barriers to working together effectively
- Deliver strong performance and growth by being able to attract, engage and retain diverse volunteers
- Innovate by drawing on the diverse perspectives, skills and experience of our volunteers, employees and members
- Adapt and respond effectively to changing societal expectations

Diversity and inclusion expectations

Members of the Gloucester Dragons Soccer Club are expected to respect diversity and to demonstrate, through their behaviours and actions, a commitment to fostering an inclusive environment in which people feel valued and able to contribute their best. In accordance with our values, our members are expected to demonstrate respect for other members.