

1. Membership Update (Sept 2020-May 2021): FULL members 2,659 which is down 45.8% from the 19-20 season (4,903). Lindsay included the 3 membership reports (in Dropobox) that we get from USAV monthly. Here is a description of how they come up with these totals:
  - Sept 2020 – May 2021 Full Members by Region Age Gender – this report is a total of the people who have purchased full memberships during the 20-21 season through May 31, 2021. If a member has more than one full membership they are only counted once (USAV/All RVA totals though May 2021 are at 82.2% of the 19-20 season totals).
  - Sept 2020 – May 2021 Total Members By Region Age Gender – this report is a total of the people who have purchased any type of membership (full or limited) during the 20-21 season through May 31, 2021. A person is only counted once no matter how many memberships they have purchased (USAV/All RVA totals are 84.4% of 19-20 season totals).
  - Sept 2020 – April 2021 FULL and LIMITED Memberships by Region Age Gender – this report is a total of all memberships (full and limited) purchased during the 20-21 season through May 31, 2021. EACH membership will be counted in the totals FOR a person who has purchased more than one membership.
2. Updates from RVAA meetings which were all held by Zoom:

I attended the 26 April Insurance Committee Meeting, the 3 May Education Committee Meeting, the 12 May Pacific Zone Meeting, and the May 25-26 RVAA Meetings and subsequent electronic voting of the Motions from Committees and RVAA General Forum floor.

Here are the highlights from the USAV Staff/Vendor Reports, USAV Board Rep report, and General Forum (including motion highlights):

- a. Cecile Reynaud (closing USAV BOD Chair) term is ending and she wanted to thank the RVAs as the “key” to the success of USAV and wanted to implore that WE work as one team. (Update from USAV BOD Meeting and voting for new Chair – Dave Gentile voted as new Chair)
- b. CEO Jamie Davis – 3 big items for consideration from the RVAs and 1 fundraiser:
  - i. Transgender participation – 8 states have banned biological born men from playing on women’s teams. He believes current USAV policy is a good policy but the USAV policy does not trump federal or state laws so will have to take into account when contracting with host cities.
  - ii. Right to Protest – IOC does not allow protests – USOPC does allow peaceful protests – USAV will provide guidelines to its’ athletes for the Olympic Games
  - iii. COVID Vaccines - ? has been asked about whether it will be mandatory for participation in USAV events or even require masks – he is concerned about the risk to the USAV staff at USAV hosted events if it were to be made mandatory.
  - iv. Fundraiser – selling pins (through The Foundation) to support our teams going to the Olympics and Paralympics.

- c. RVAA Chair Report (Andy Reitingner)
  - i. With the HP Championships being cancelled this year the RVAs worked together to form the 2021 USAV All-Star Championships – ERVA did not have time to have a team formed/entered.
  - ii. In Person is the winning vote for Oct meetings (Oct 9&10) in Denver, CO. Not sure if there will be some sort of training session or Safe Sport meeting on Friday, Oct 8.
- d. RVAA USAV Board Reps Report
  - i. Restructuring was major topic – USOPC requiring 1/3 Athlete (with international experience) representation – USAV BOD is awaiting clarification from USOPC as to if EACH assembly (RVAA, JA, Officials) in the governing body must have the same representation requirement.

The questions – If required on all assemblies, do we add athletes to make it 1/3 or do we give them a weighted vote that brings their vote to 1/3 of total vote?

Some of the current talk is that it has been difficult to get the current athletes on different boards to be able to meet at the scheduled times – because of their international playing schedule or training schedule. How will this work efficiently?

- e. USAV Staff/Vendor Reports
  - i. Coaching Education – Dave McCann is the new lead – is looking at the online coursework right now and then will work to begin in-person training – goal of December
  - ii. NTDP (National Team Development Program) which is the new name of High Performance. USAV Chief of Sport Dr. Peter Vint – Erin Vitue is NTDP Senior Manager.
  - iii. New Season Pre-Registration in the SE MMS will open on August 1.
  - iv. NCSI (Background Screening Company) – 36,326 screens submitted – 276 declined but were afforded an appeal process with the USAV BGS Appeals Committee (see uploaded NCSI BGS stats that include ERVA stats)
  - v. EPIC (Insurance Advisors) – Hard market with a number of issues - underwriting concerns (longtail for liability claims, higher freq and increased severity of claims, financial solvency concerns, potential COVID claims) – market reaction is underwriting scrutiny, reduced/restricted or excluded coverages, increased deductibles/premiums/rates.

General Liability has over 100% loss ratio past 10yrs/Participant Accident has 73% over past 5yrs and 78% in last 3yrs. THUS GL will probably see a 22-25% rate increase and PA will hopefully be able to negotiate a rate hold.

Current rate assessed via membership is \$4 – Actual is \$5.06 and estimated renewal is approx. \$5.70. Region Insurance Fund is what will pay the

difference between \$4 and \$5.06 NOW that our membership decline will possibly be 25k less than what the policy was quoted at.

Cyber liability and Region D&O Insurance – both markets are shifting to a hard market and carriers are not willing to discuss right now.

f. RVAA Motions of Note

- i. Competition Committee – Teams no longer required to line up on the end lines prior to the match – motion carries 36-3-1
- ii. Competition Committee - Reinstate the 15pt tie-breaker single set for Gold advancement – motion carries 31-9-0
- iii. Motion from floor – provide a one-time distribution from Region Insurance Fund back to the RVAs on a membership pro-rata basis - after the premium shortfall is paid for 2020-21 season and a small retention amt is kept in the fund for the next season – motion fails 10-28-2
- iv. Motion from floor – revise the current USAV BGS policy to include an automatic review to any BGS that is marked declined due to a “non-conviction” disqualifier PRIOR to the declined result being released to the member and the RVAs – motion carries 36-1-3
- v. Motion from floor – allow boys 12 & 13 to have age waivers available similar to those now offered to boys 14s (based on grade in school) – grade 6 boys can play 12s and grade 7 boys can play 13s – motion carries 33-5-2
- vi. Approve the creation and appointments of the Diversity, Equity & Inclusion (DE&I) Task Force to an Ad Hoc Committee (vs a Standing Committee) so that it can be populated with a variety of members that are not necessarily the Principal Reps of a Region – motion carries 34-2-4

# USA Volleyball 2020 - 2021 Member Statistics

## FULL + LIMITED Memberships\* (Sept 2020 - April 2021)

Region	TOTAL Memberships (FULL+LIMITED)				Adult Females				Adult Males				Junior Females				Junior Males			
	2020-2021 9/1 - 4/30	2019-2020 9/1-4/30	# Growth	% Growth	2020-2021 9/1 - 4/30	2019-2020 9/1-4/30	# Growth	% Growth	2020-2021 9/1 - 4/30	2019-2020 9/1-4/30	# Growth	% Growth	2020-2021 9/1 - 4/30	2019-2020 9/1-4/30	# Growth	% Growth	2020-2021 9/1 - 4/30	2019-2020 9/1-4/30	# Growth	% Growth
Alaska	974	832	142	17.1%	206	266	(60)	(22.6)%	88	126	(38)	(30.2)%	678	435	243	55.9%	2	5	(3)	(60.0)%
Aloha	1,145	2,934	(1,789)	(61.0)%	91	264	(173)	(65.5)%	123	267	(144)	(53.9)%	676	1,951	(1,275)	(65.4)%	255	452	(197)	(43.6)%
Arizona	9,160	10,633	(1,473)	(13.9)%	1,154	1,211	(57)	(4.7)%	639	657	(18)	(2.7)%	6,544	7,793	(1,249)	(16.0)%	823	972	(149)	(15.3)%
Badger	15,110	19,338	(4,228)	(21.9)%	1,441	1,659	(218)	(13.1)%	815	903	(88)	(9.7)%	11,582	15,293	(3,711)	(24.3)%	1,272	1,483	(211)	(14.2)%
Bayou	5,019	4,121	898	21.8%	524	436	88	20.2%	186	154	32	20.8%	4,190	3,458	732	21.2%	119	73	46	63.0%
Carolina	9,813	12,380	(2,567)	(20.7)%	1,275	1,510	(235)	(15.6)%	711	781	(70)	(9.0)%	7,605	9,794	(2,189)	(22.4)%	222	295	(73)	(24.7)%
Cheapeake	11,971	13,963	(1,992)	(14.3)%	1,658	1,482	176	11.9%	889	817	72	8.8%	8,919	11,032	(2,113)	(19.2)%	505	632	(127)	(20.1)%
Columbia Empire	6,419	10,481	(4,062)	(38.8)%	675	1,033	(358)	(34.7)%	216	315	(99)	(31.4)%	5,350	8,957	(3,607)	(40.3)%	178	176	2	1.1%
Delta	10,142	7,763	2,379	30.6%	1,101	968	133	13.7%	331	319	12	3.8%	8,650	6,433	2,217	34.5%	60	43	17	39.5%
Evergreen	3,414	7,248	(3,834)	(52.9)%	525	1,139	(614)	(53.9)%	246	728	(482)	(66.2)%	2,613	5,258	(2,645)	(50.3)%	30	123	(93)	(75.6)%
Florida	15,702	14,362	1,340	9.3%	1,879	1,497	382	25.5%	1,329	1,023	306	29.9%	11,759	11,187	572	5.1%	735	655	80	12.2%
Garden Empire	9,159	14,184	(5,025)	(35.4)%	674	1,235	(561)	(45.4)%	630	818	(188)	(23.0)%	7,127	11,188	(4,061)	(36.3)%	728	943	(215)	(22.8)%
Gateway	7,925	8,916	(991)	(11.1)%	912	1,107	(195)	(17.6)%	461	485	(24)	(4.9)%	6,071	6,734	(663)	(9.8)%	481	590	(109)	(18.5)%
Great Lakes	13,294	19,739	(6,445)	(32.7)%	1,033	1,058	(25)	(2.4)%	905	866	39	4.5%	9,363	14,510	(5,147)	(35.5)%	1,993	3,305	(1,312)	(39.7)%
Great Plains	5,515	4,765	750	15.7%	622	621	1	0.2%	200	207	(7)	(3.4)%	4,640	3,914	726	18.5%	53	23	30	130.4%
Gulf Coast	4,018	3,612	406	11.2%	484	485	(1)	(0.2)%	163	130	33	25.4%	3,289	2,937	352	12.0%	82	60	22	36.7%
Heart of America	29,052	16,221	12,831	79.1%	3,852	2,429	1,423	58.6%	931	630	301	47.8%	23,643	12,965	10,678	82.4%	626	197	429	217.8%
Hoosier	4,494	3,481	1,013	29.1%	467	368	99	26.9%	308	246	62	25.2%	3,508	2,634	874	33.2%	211	233	(22)	(9.4)%
Intermountain	2,973	2,294	679	29.6%	398	271	127	46.9%	144	114	30	26.3%	2,335	1,842	493	26.8%	96	67	29	43.3%
Iowa	11,205	13,377	(2,172)	(16.2)%	1,448	1,662	(214)	(12.9)%	403	472	(69)	(14.6)%	9,109	10,988	(1,879)	(17.1)%	245	255	(10)	(3.9)%
Iroquois Empire	1,982	4,427	(2,445)	(55.2)%	188	448	(260)	(58.0)%	163	341	(178)	(52.2)%	1,380	3,256	(1,876)	(57.6)%	251	382	(131)	(34.3)%
Keystone	11,266	12,169	(903)	(7.4)%	749	797	(48)	(6.0)%	513	625	(112)	(17.9)%	9,507	9,821	(314)	(3.2)%	497	926	(429)	(46.3)%
Lakeshore	2,780	2,330	450	19.3%	271	256	15	5.9%	176	164	12	7.3%	2,294	1,848	446	24.1%	39	62	(23)	(37.1)%
Lone Star	20,951	21,250	(299)	(1.4)%	2,399	2,280	119	5.2%	895	944	(49)	(5.2)%	17,370	17,790	(420)	(2.4)%	287	236	51	21.6%
Moku O Keawe	142	1,257	(1,115)	(88.7)%	8	197	(189)	(95.9)%	14	159	(145)	(91.2)%	120	751	(631)	(84.0)%	0	150	(150)	(100.0)%
New England	8,311	15,030	(6,719)	(44.7)%	566	1,787	(1,221)	(68.3)%	421	1,732	(1,311)	(75.7)%	6,831	10,473	(3,642)	(34.8)%	493	1,038	(545)	(52.5)%
North Country	10,920	15,314	(4,394)	(28.7)%	1,334	1,770	(436)	(24.6)%	370	417	(47)	(11.3)%	9,113	13,047	(3,934)	(30.2)%	103	80	23	28.8%
North Texas	14,721	15,080	(359)	(2.4)%	1,661	1,589	72	4.5%	749	793	(44)	(5.5)%	12,056	12,499	(443)	(3.5)%	255	199	56	28.1%
Northern California	10,564	22,078	(11,514)	(52.2)%	745	1,564	(819)	(52.4)%	555	1,025	(470)	(45.9)%	8,333	17,698	(9,365)	(52.9)%	931	1,791	(860)	(48.0)%
Ohio Valley	40,027	36,387	3,640	10.0%	4,243	2,483	1,760	70.9%	1,508	1,129	379	33.6%	33,074	31,523	1,551	4.9%	1,202	1,252	(50)	(4.0)%
Oklahoma	4,625	4,436	189	4.3%	618	568	50	8.8%	229	194	35	18.0%	3,626	3,555	71	2.0%	152	119	33	27.7%
Old Dominion	3,946	4,836	(890)	(18.4)%	562	586	(24)	(4.1)%	380	375	5	1.3%	2,731	3,511	(780)	(22.2)%	273	364	(91)	(25.0)%
Palmetto	9,000	7,099	1,901	26.8%	753	744	9	1.2%	315	308	7	2.3%	7,802	5,940	1,862	31.3%	130	107	23	21.5%
Pioneer	12,152	5,751	6,401	111.3%	799	579	220	38.0%	467	351	116	33.0%	10,618	4,720	5,898	125.0%	268	101	167	165.3%
Puget Sound	6,797	11,524	(4,727)	(41.0)%	463	959	(496)	(51.7)%	247	368	(121)	(32.9)%	5,874	9,853	(3,979)	(40.4)%	213	344	(131)	(38.1)%
Rocky Mountain	7,567	8,600	(1,033)	(12.0)%	1,008	1,130	(122)	(10.8)%	440	508	(68)	(13.4)%	5,846	6,747	(901)	(13.4)%	273	215	58	27.0%
Southern	23,897	22,583	1,314	5.8%	1,765	1,544	221	14.3%	794	755	39	5.2%	21,071	20,124	947	4.7%	267	160	107	66.9%
Southern California	24,699	24,001	698	2.9%	1,444	1,637	(193)	(11.8)%	1,446	1,520	(74)	(4.9)%	18,054	17,583	471	2.7%	3,755	3,261	494	15.1%
Sun Country	6,183	7,338	(1,155)	(15.7)%	809	938	(129)	(13.8)%	306	307	(1)	(0.3)%	5,024	6,014	(990)	(16.5)%	44	79	(35)	(44.3)%
Western Empire	2,586	4,061	(1,475)	(36.3)%	241	357	(116)	(32.5)%	203	268	(65)	(24.3)%	1,662	2,728	(1,066)	(39.1)%	480	708	(228)	(32.2)%
<b>TOTAL</b>	<b>399,620</b>	<b>436,195</b>	<b>(36,575)</b>	<b>(8.4)%</b>	<b>41,045</b>	<b>42,914</b>	<b>(1,869)</b>	<b>(4.4)%</b>	<b>19,909</b>	<b>22,341</b>	<b>(2,432)</b>	<b>(10.9)%</b>	<b>320,037</b>	<b>348,784</b>	<b>(28,747)</b>	<b>(8.2)%</b>	<b>18,629</b>	<b>22,156</b>	<b>(3,527)</b>	<b>(15.9)%</b>

\* Totals are for memberships purchased during the season. Because a member may purchase more than one membership in a season these counts are higher than member counts.

Report Criteria: Region Membership Status <> canceled, Order Date < 5/1/2021 and memberships = full + limited for 20-21 season stats

**Operations Report**  
EVERGREEN REGION BOARD MEETING  
July 8, 2021

**1. Operations**

**a. SportsEngine**

- i. USAV and SE has several enhancements scheduled to address issues. The main enhancements are related to access to USAV tab in the SE Club HQ. SE now has added the enhancement where the member will receive a message restricting access until the USAV Safety requirements are met attached to the new season membership. Once those are met then the USAV tab will appear in the HQ.
- ii. TOTAL Membership numbers as of April 2021 are down 47.4%, 2,758 members.
  1. Multiple junior clubs were not active this past season due to COVID restrictions in their area. They were unable to secure facilities to practice in therefore, they did not have a season.
  2. Adult Player memberships were also not active due to a lack of events being hosted throughout the season. Some indoor events were hosted beginning in March/April but most people purchased the one-day event membership and then have purchased the LIMITED Summer Membership.
  3. Clubs who were inactive last season can secure facilities and are planning on resuming their club for next season as long as no other issues arise. Adult events are also looking to resume which will help drive the Adult Player membership which is a FULL membership.
- iii. 2021-2022 Memberships will be available for purchase on August 1, 2021. This is the first season with the new start/end date being synced. The 2020-2021 memberships will expire on August 31, 2021.
- iv. Background screenings will now be required EVERY year and the fee will be reduced to \$14.00 per season. Anyone who submitted a background screen in 2021 and is set for it to expire in 2022 will still have that background screen rollover and will not have to submit one during the transition year.

The start of the 2022-2023 season all members will be on the same annual background screening schedule. Updates have been provided to the club directors so they can prepare accordingly.

**b. SafeSport**

- i. USAV sent out updates to the SafeSport training cycle, this information was sent out to the board and club directors in an email.
  1. In the new Minor Athlete Abuse Prevention Policies (MAAPP), that will take effect on September 1st, The Center for SafeSport updated their requirements for how often members have to take the SafeSport Core training or Refresher training. They have stated that the Core training will be required every four years. It will now be standardize to go in this order.
    - a. Year 1: Core
    - b. Year 2: Refresher 1
    - c. Year 3: Refresher 2

- d. Year 4: Refresher 3
- e. Year 5: Retake Core training
- 2. Another example would be if a member completed the Core training on 1/1/2020, took the Refresher 1 training on 1/1/2021, but then did not take another course until 1/1/2024, they would be required to RETAKE the Core training, NOT the Refresher 2. According to the Center, it does not matter if they have not taken Refresher 2 or 3 yet. Since the member has hit their 4 year window, they will now need to take the Core training again.
- ii. There is a current SafeSport report submitted to the Center for SafeSport from a local member. The Center has assumed jurisdiction and we are waiting to be updated.

**c. Banking**

- i. Issac Lanctot and I met with Jeff Kavadias to discuss the merge of Spike2Care under ERVA.
  - 1. Jeff advised for Spike2Care to file official dissolution with Washington State and in the process since they were a non-profit any monies remaining has to go to another non-profit organization which in this case will be ERVA.
- ii. Budget numbers through the end of June are showing a positive net revenue. The two PPP loans, additional grants awarded through Spokane groups and reduction in staff have helped balance out the loss from membership revenue.

**d. Official's Division**

- i. The Region office and official's division worked very closely to staff the remaining events for the indoor junior season and Regionals. All the officials worked extremely hard to help in any way they could to staff these events.
- ii. The Region office will schedule a work session with the official's division to coordinate pre-season meeting dates, event assigning, and we are looking to offer a beach clinic for our officials to add to the local cadre who is able to work beach events as this area grows in our region.

**2. Marketing**

**a. Border Smackdown Website**

- i. The Spokane Sports Commission managed the Border Smackdown website, similarly to the Spokane Sizzler website the platform they are using will no longer be available after September 2021.

A transition to another platform was already being discussed but I will have to work to create a new website prior to the 2021-2022 season. I will work with Roland to move the website over to the new platform with the existing domain name.

**3. Adult Division**

- a. The June Sizzler date had to be cancelled due to restrictions still in place and would be financially unfeasible due to restrictions and cost of running the event.
- b. I have been in constant communication with Andrew from the Spokane Convention Center, and we came to the decision together. We have the 2021/2022 event on the calendar for December 31-January 2, 2021-2022. I will have registration open by Spike n Dig, August 7/8, 2021 with

flyers in the player packets.

- c. Spike2Care will begin hosting events for the 2021-2022 season after merging with ERVA. An advisory committee will be formed with previous S2C board members on the committee to help with the transition and to help carry on the mission of S2C. Issac Lanctot and Dennis Baal will both be involved in getting S2C back up and running events with coordination from the ERVA office staff.

#### 4. Junior Division

- a. We were able to host various events throughout the January-May season within the Washington state COVID restrictions at the HUB Sports Center. We used a 4-match guarantee format and as the season progressed and Spokane moved into Phase 3, we were able to go back to a traditional pool play into bracket play format. Overall, the events were successful with minimal issues.
- b. Bid Tournaments
  - i. Bid tournaments were only held in the U18 Division and U15 Division. There were 4 in those two divisions, teams who competed in a pool to determine the top 2 teams.
    - i. U18 Bid Winners: National: MVA 18 Premier & American: T3 Brian
    - ii. U15 Bid Winners: National: NRVBC 15 Gold, American: Shockwave 15
  - ii. The U12 and U13 division only had 1 team in each division interested in a bid so those teams selected the American division to compete in. The National bids were returned to USAV for reallocation.
    - i. U12 Bid Winner: American: 208 12 Green
    - ii. U13 Bid Winner: American 208 U13 Green
  - iii. The U14, U16 & U17 Divisions had 2 teams interested and the clubs determined the bid divisions based on rankings, highest finisher at Regionals or agreed between directors.
    - i. U14 Bid Winners: National: Club South 14 Gold, American: 208 14 Green
    - ii. U16 Bid Winners: National: MVA 16 Premier, American: Shockwave 16
    - iii. U17 Bid Winners: National: RVC 17 Red, American: Shockwave 17
- c. Regionals
  - i. We hosted Regionals at the HUB Sports Center, Valley Christian HS and Woodland MS (CDA). Our numbers were about half of what they normally were for the event, but it was nice to be able to host the event for those teams who wanted to play.
  - ii. Overall numbers: 8-U12 teams, 40-U14 teams, 47-U16 teams and 17-U18 teams.
  - iii. We are holding dates at the Spokane Convention Center for 2022 Regionals but will need to hit better overall numbers to be able to financially host the event at that venue again.
    - i. **2022 Regionals Date:**
- d. The Junior Committee met to discuss the upcoming 2021-2022 season.
  - i. Topics covered were summer tryouts/dead period, event calendar, club director meeting format.
  - ii. Additional work sessions will be scheduled if needed during the summer months in preparation for season.
- e. A pre-season club director meeting was held on June 9<sup>th</sup> to discuss the upcoming start to the 2021-2022 season.
  - i. Topics covered were: Summer tryout process which begins July 31<sup>st</sup>-August 8<sup>th</sup>, Region paperwork to be submitted, new membership season start date, tournament request

submissions, best practices regarding ERVA policies such as Release of Player Requests, Club Due Process, Club Handbook updates, dissemination of information to parent etc.

- f. This season the Juniors Division will offer online meetings throughout the season for club directors to help them prepare for the upcoming action items of the season. The multiple meeting format helped break up the information and focus on the most important upcoming action items for the next few months.
  - i. The next scheduled meetings are for Tournament Directors on October 3<sup>rd</sup> to finalize the event calendar and discuss tournament director responsibilities for the upcoming season.
  - ii. The next scheduled Club Director meeting is on October 10<sup>th</sup> to prepare clubs for the upcoming fall tryout period, tournament sign up, rostering etc.

## 5. Outdoor

- a. City of Spokane Valley has hired a new Parks and Recreation Director, John Botelli. Dennis and I will meet with their department prior to the season and he has been great to work with so far.
- b. Court rentals have been exclusive to Kokua VBC so far this season. They rent for practices and tournaments.
- c. We had multiple national groups slated to host events at the park this season but due to low registration numbers both groups ended up cancelling the events.
  - i. P1440/Dakine | Memorial Weekend | Cancelled due to low local numbers, registrants were from the Seattle area so they hosted at Dakine's facility instead.
  - ii. Beach Nation | Player & Coaching Clinics | June 16-19 | Cancelled due to low registration numbers
  - iii. Kokua/ERVA Beach National Qualifier | June 20 | Cancelled due to low registration
- d. First session of sand leagues ended the last week of June-first week of July.
  - i. Junior League numbers were decent but low compared to other years:
    - 1. U12/U14 | Mondays
      - a. 6-8pm | 29 teams
        - i. Cancelled the 4-6pm wave and hosted all teams in the 6-8pm wave
    - 2. U16/U18 | Wednesdays |
      - a. 4-6pm | 7 teams
      - b. 6-8pm | 17 teams
  - ii. Adult League numbers are very low compared to other years:
    - 1. Men's Doubles | Tuesday's
      - a. 6 teams
    - 2. Women's Doubles | Tuesday's
      - a. 8 teams
    - 3. Coed Doubles | Thursday's
      - a. 8 teams
  - iii. Not sure why numbers are down but guessing with reopening people are catching up on vacations, visits to family and all other things they were unable to do last season and having to "pick". Other clubs, leagues, events are experiencing similar obstacles.

- e. Second session of sand leagues begin July 7<sup>th</sup>
  - i. Men/Women's Doubles | Tuesday's
  - ii. Juniors U12-U18 | Wednesday's
  - iii. Coed Doubles | Thursday's

# Boys Club Volleyball

## Best Practices for PAC NW

### Recruiting players

#### *What we have learned:*

- Developing a boy's program is different than a girl's program in so many ways, including this key concept: You are NOT holding TRY OUTS. Rather, you are actively beating the bushes for prospective players. This will remain a tough, constant commitment for club director and coaches from season to season.
- Plan to accommodate a wide range of skill within a team. Willingness to travel is just as important as ability. It does not matter how good a player might be if they cannot show up to out-of-town tournaments.
- Less than 8 boys rostered is dangerous, more than 10 equally so. Much more important to have multiple squads (if coaches are available!) than to have a mega roster.
- Seed your program with families committed to boys' volleyball. Finding a couple such families is crucial first step in player recruitment. Push across school and gal's club boundaries to make contacts and fill out your roster. Do not get caught up in rivalries that have ZERO meaning to the boys' program!
- Recruiting players from other clubs is cannibalizing the competition you will need to sustain player interest. Player movement to get better opportunity is understandable, but anything less than a cooperative spirit between clubs in proximity will stunt growth.

### Recruiting coaches

#### *What we have learned:*

- The single most important feature of a successful boys' volleyball program is finding a coach who will be DEDICATED to the boy's team. A tag team of

head/assistant who have responsibility for two teams, never allowing the team to be stranded at a tourney or unable to compete due to lack of coach, can work well too.

- Finding young male coach of played college club or NCAA or NAIA volleyball is hitting the jackpot. If you do not have access to this gold standard prospect, be sure your boys' team head coach(es) are willing to bring in guests who can speak from personal experience about the boy's game. This provides wonderful inspiration.

## **Competition**

### ***What we have learned:***

- Competing against teams that are close if not same age as junior boys club team is crucial to retaining boys' enthusiasm for the sport. For a club season of five plus months, a team needs more than just a few opponents.
- In PAC NW this means travel, and it means traveling across the boundaries that define USAV regions AND it means traveling up to BC and Alberta when feasible. The Canadians are ahead of us, an understatement!
- Travel distances in PAC NW, a geography that stretches from Bellingham to Salem to Boise to Missoula with everything in between, are such that traveling from home, competing in multiple matches, and then traveling home all in one day is NOT reasonable. It would be child abuse IMHO.
- One day tourneys will become feasible as boys' program grows, but they must interweave on the calendar with the kingpin two-day tourneys, the Western Boys Power League circuit. The only way to construct a competition calendar that promotes growth of boys' program is to do so with participation and cooperation across the entire PAC NW. A competition calendar like this will provide a structure within which clubs develop rivalries, anticipate culminating events such as Border Smackdown or Junior National Championship, and justify the expense families make to put their boys into a club volleyball team.

# **Boys Club Volleyball**

## **Development Program for PAC NW**

### **Club teams receiving seed money**

#### **Recruiting players**

##### ***What we expect:***

- Club is poised to reach critical mass with at least one boy's team roster in season they receive seed funds
- Club over course of several years field 14s, 16s, and 18s teams so that the program is sustainable not merely tracking one cohort from middle school to college and then disappearing as a program

#### **Recruiting coaches**

##### ***What we expect:***

- Dedicated coach, unencumbered with commitments to a girl's club team has already been identified
- Coach is willing to do team management at more intense level (communicating to parents, training players at multiple positions...) than is typical in girls club environment

#### **Competition**

##### ***What we expect:***

- The team will travel to majority of the WBPL two-day tournaments, and this expectation will be communicated to parents. There is nothing noble about building a roster that cannot compete because they do not have critical mass to travel.

## **Budget and travel management**

### ***What we expect:***

- Funds be split between coach's salary, equipment, and tournament entry fees
- Once program is self-supporting, equipment will be recycled to new recipients of seed money with guidance of WBPL and USAV region offices
- Entry fee for Mercer Island and Border Smackdown WBPL tournaments will be paid out of grant; teams that for unforeseen reasons cannot make these March and May tournaments can work with grantor to find other WBPL tournaments to attend

## **Junior Boys Report, 7/8 ERVA Board meeting**

**Roland Madany, JBVB Coordinator**

- **We need to identify someone to replace current JBVB Coordinator. This is a standing agenda item. I would like to retire from Advisory position in next few years.**
- **ACTION NEEDED: I recommend Board appoint several current board members to an ad hoc Boys HS VB Development Committee who will join myself and Lindsay promoting HS boys VB. Our intent is quarterly meetings, with members sharing in communication, coordination, and event hosting tasks.**
- **Pursuant to Boys HS VB, a presentation aimed at HS Ad's was completed this spring by Lindsey Elliott, GU Sports Admin Masters student, under direction of Prof Jimmy Smith:**  
<https://youtu.be/yXuFhDnqAyk>
- **Lindsay and I are working with SCC and PFD to resurrect Border Smackdown May 20-22, 2022. ERVA will host event web page and help with team registration. Goal: 40 teams (14s/16s/18s) from WA, OR, ID, MT, BC, & AB.**
- **I am working with clubs that have historically supported the Western Boys Power League to resume two-day tournaments running from Jan thru May in Portland, Seattle, Boise, Spokane, possibly Abbotsford BC. We intend to have this schedule ready before October director's meeting, and will work with ERVA, CEVA, PSR, IM to intersperse regional one-day events. Billie Hwang (Mercer Island) is again working with me on this.**
- **We have received generous offer to grant to clubs seed \$\$ to start boys' teams. We are identifying club directors (in Missoula, Spokane, and TriCities) who have reasonable chance to field boys' teams in 2022. If this program is fruitful we'd like to see this recur using Spike2Care events as source of future funding.**

Officials report:

We had a very limited cadre of officials due to Covid concerns. This small but dedicated group of officials worked extremely hard to cover tournaments while juggling high school and college matches as well.

The focus during the summer needs to be recruitment. The high school association that USAV pulls officials from is expecting to be low on officials this fall. It would benefit USAV to help advocate and advertise for officials at the summer sand tournaments and leagues.

Send any inquiries to Barb Twohig, [btonml@gmail.com](mailto:btonml@gmail.com). Training will begin on August 22.