



DECEMBER 2020, PLSC BOARD MEETING MINUTES

DECEMBER 13TH, 2020 – 7PM – MICROSOFT TEAMS VIRTUAL MEETING

Board Members/Staff Present: Jessica Young, Jim Cavallaro, Rhianna Hess, Kyle Nannenga, Shannon Soldo, Rob Iaria, Stacey Ruelle, Kari Ornes, Rachael Kohler, Wes Schaller

1. Meeting called to order at: 7:03 PM
2. Greeting for non-board members to speak on non-agenda items (5 minutes) – None Present
3. Open Forum – None
4. Approval of December Agenda - 1st - **Jim** 2nd - **Jessica** Motion - **Carries**
5. Approval of December 2nd Closed Meeting Minutes - 1st – **Rob** 2nd - **Shannon**
Motion - **Carries**
6. Approval of December 6th Closed Meeting Minutes - 1st - **Jim** 2nd - **Rob**
Motion - **Carries**
7. Approval of November Meeting Minutes - 1st - **Kyle** 2nd - **Shannon** Motion - **Carries**
8. Consent Agenda - 1st - **Jim** 2nd - **Jessica** Motion - **Carries**
 - 8.1. Boys Coordinator
 - 8.2. Girls Coordinator
 - 8.3. At Large Coordinator

- All involved in Strategic planning, finance, staffing, and operations meetings.



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9. Fields & Ref Coordinator – Attended 2 conference calls. South Assignors approached by Daneen Goncalves who runs a program called The Referee Advocates. Pricing vague (\$250-\$500 monthly). Wes looking to see if board was interested in listening to a presentation at this time. Discussed as a board and decided that we are not interested at this time. 2nd call was with south assignors regarding Demosphere. Needs more development at this time. This was more of an FYI for the board.
10. Rec Report – Discussed planning and moving forward per usual timeline for Fall Rec season. Board in favor of moving forward per usual timeline and adjusting as needed regarding COVID.
11. Treasurer Report – Discussed month end and year end financials. YTD net loss of \$164,271 – much to do with COVID refunds. Working with staff and board on 2021 budget.
12. DOC Report – Update on Zoom mini-sessions – going well. Beast on the Ball liked and well attended. Working on ADT lesson planning for in person and Zoom if needed. Working on 2021 budget planning.
13. Admin Report – Set board meeting dates for 2021 and AMG meeting in February of 2021. Board election email to go out. Open positions of President, Vice-President, and Girls Coordinator. Change to bylaws email will go out. COVID response from MDH has been quick and helpful. Very few COVID exposures/issues. Registration open for ADT and Beast on the Ball.



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14. President Report – Working on and involved in Strategic planning meetings. Working on staffing and budget planning. Working on staff job duties. Involved in planning for benefits package for employees.
15. Review PLSC To Do/Action Items from previous meetings – Secretary - None
16. Closed Meeting Session - Meeting closed to discuss Employee Comp & Benefits – Closed meeting began at 7:45 PM – Present were Jessica Young, Jim Cavallaro, Rhianna Hess, Rob Iaria, Kyle Nannenga, Shannon Soldo
 - Discussed Employee comp & benefits. Discussed job description for lead admin and posting to hire lead admin.
 - MOTION made by Jim Cavallaro to offer retirement option to staff in the form of simple IRA offered through ADT. 2nd – Jessica Young Motion carries unanimously.
 - Discussed and agreed no need to offer healthcare stipend at this time
 - Discussed and finalized lead admin job posting. Will post on social media, LinkedIn, local paper. Will send out blast to PLSC members and will advertise word of mouth. Will look into posting on TCSL & MYSA websites.
 - Discussed and agreed upon salary range for this job.
17. Adjourn Closed Meeting and reopen general meeting session - 1st – Jim 2nd - Rob Motion - Carries
18. Adjourn - 1st - Rob 2nd - Jess