



WWCA Regular Meeting State Tournament Agenda

Sunday, March 7, 2021

[Virtual Zoom Meeting](#)

Mtg ID: 920 6918 2017; Pass: vcRD04

9:00 AM



Review & Voting Procedure

- A.** 8 Day Review Window for virtual meeting notes: **8:00 am 3/8/21 thru 8:00 am 3/16/21**
- B.** 2 Day Voting Window opens at **8:01 am on 3/16/21** and **closes at 8:01 am on 3/18/21**
- C.** Voting will be done via the link below. The survey will be turned off until the window opens.

[CLICK HERE TO VOTE ON THE MINUTES](#)

1. Call to order/Welcome (Moe); Attendance (Gerber)

In Attendance: Pete Moe (President), Wendall Bean (President-elect; Convention), Randy Ferrell (Past-President), Bob Empey (Treasurer), Ryan Gerber (Secretary), Chris Hansen (1), Pat Ratkovich (2), Jason Luloff (3), Justin Lancaster (4), Curtis Fiedler (5), John Schimming (6), Craig Austin (7), Kevin Koch (8), Tom McGarvie (HOF; *Alumni-NV*), Tim Potratz (Awards), Matt Verbeten (WWF), Jason Stromberg (Publicity), Mike Arendt (Officials)

Not in Attendance: Matt Halter (*Web Director-NV*)

Meeting Objective: Executive director presentation, WIAA Coaches Advisory preparation, end of season procedures. Officer reports have been suspended until our spring meeting (April/May).

2. Executive Director Presentation - Luke Francois (9:00-10:00 am)

- a.** Presenters
 - i.** **Luke Francois**, Superintendent, Waterford Union High School
 - ii.** **Greg Smith**, Executive Director, Wisconsin Athletic Directors Association
 - iii.** **Jerry Petitgoue**, Executive Director, Wisconsin Basketball Coaches Association
- b.** Why should the WWCA consider creating the position of Executive Director of the WWCA?
 - i.** **LF** - Efforts in Wisconsin are taking too long to complete - "decades long process"
 - 1. Gave an example of hosting a girls state tournament and it took 20 years before the WIAA made it officially recognized
 - 2. President's tenure is only 2 years - tough to get things done in just 2 years
 - ii.** **LF** - Consolidated Voice
 - 1. Provided example of Girls Wrestling proposal - WWCA, WWF, Advisory all had different plans

2. Organizational thoughts work together

iii. **JP** - Organizational Structure

1. WBCA - Presidents serve 2 years, Executive Director is a "full time job" - **JP** mentioned that he has been Executive Director for the past 20 years. Talked about putting in 5-8 hours per week.
2. President works with the Executive Director - President works with membership. Talked about a Board of Directors of 60 individuals in the WBCA.
3. **Lancaster** asked the question: Who communicates questions to the WIAA on changes wanted by the coaches. **JP** answered that both the President and Executive Director stay in contact with the WIAA.
4. **JP** mentioned that there's lots of people that contribute to items getting taken care of.
5. **Bean** asked the question: WBCA website that you have a number of sponsors. Is it the Executive Director responsible for securing those sponsors? (**JP** Did not respond to the question or did not hear the question).
6. A question was asked about the stipend the Executive Director gets. **JP** mentioned that everyone that does work for the WBCA gets paid. **JP** is also the treasurer so he has the ability to take a salary or not. **JP** mentioned that he is compensated \$25,000 a year; President makes \$3,000 a year; Website Coordinator makes \$50,000+ a year. Everyone that chairs events make about \$7,000. "Everyone gets paid". Everybody that heads up a committee is paid. Everyone that works for the WBCA is paid - 4 salaried: Executive Director, Executive Director secretary, Website Chair, President. Committee chairs are paid.
7. **Austin** asked about tenure of Executive Director. **JP** said he's tenured. Application process to replace the Executive Director.
8. **McGarvie** asked about membership of the WBCA. **JP**: 4-4,500 members typically. Down this year due to Covid (3,500)
9. **Lancaster** asked if the boys and girls are one association or separate. **JP**: Yes, 1 organization.
10. **Bean** asked where the bulk of funding for the WBCA comes from. **JP** mentioned that much of the funding comes from the All-Star game. Corporate sponsors bring in about \$40,000. Membership also assists in fundraising.

iv. **GS** - Exec. Director of WADA. Served as only Executive Director since its inception. Also serves as treasurer of WADA. Difference between the president's role and the executive director's role?

1. The President is the face of the organization, the Executive Director is the "shadow". The President sets an agenda in coordination with the Executive Director. The Executive Director keeps the organization steady and keeps things stable long term.
2. Officers of WADA are 1-1-1 (years); the Executive Director is under contract and that contract can be non-renewed. The contract automatically rolls over each year

3. Executive Director is part of a National Council of Executive Directors (NIAAA) that meets twice a year.
 4. WADA and the WIAA are very close. The President-elect sits on the Board of Control. **GS** mentioned his relationship with Dave Anderson is very good.
 5. **GS** mentioned that he'd like to get a WADA liaison on the WWCA board. Would like to see a working partnership on items that are presented to the WIAA before they are presented to the WIAA for consideration
 6. **GS** was asked about Corporate Sponsorships by **LF**. **GS**: "Marketing is a large part of the job of Executive Director".
 7. **GS** was asked about his stipend - is at \$8,000 a year (\$4,000/year the first 10 years). Other positions on the WADA executive board are paid (4-5 individuals in addition to the Executive Director)
 8. **GS** was asked about what information the WWCA executive board could use. Communication is important - information is sent out to all ADs across the state. All members are dual members - WADA and NIAAA. The Executive Director oversees and runs the marketing apparatus for WADA.
 9. **LF** asked if this needs to be a retired person. **GS** said it would be awfully tough to have a teacher/coach doing this. **GS** added that he wouldn't change the current 2 year term of the President. Said the second year would be easier for the Executive Director since he wouldn't need to "babysit the president as much".
 10. **Lancaster** asked on the process the WWCA uses to move things onto the WIAA. **GS** said that currently, the WWCA pitches to the WIAA and then the WIAA sends that onto WADA. **GS** would like to see WADA and the WWCA work on first and then pitch to WIAA.
- v. LF** talked about next steps
1. Looking at current President structure - 2-2-2
 2. Looking at other Executive Directors in other sports
 3. Look at stipend of Executive Directors
- vi. Moe** suggested that maybe the next step would be to put a vote on the Executive Director at the spring meeting
1. **Fiedler** asked that it be on the spring meeting agenda
 2. **Lulloff** brought up some points about looking at financials. **Ferrell** added that in the current constitutional structure, nobody is allowed to be paid.
 3. **Gerber** added that there may be significant constitutional changes in addition to looking at stipends. There may be organizational positions that may be eliminated/adjusted/changed/etc.
 4. **Arendt** mentioned creating a proposal to send to membership for consideration.
 5. **Moe** offered creating a committee of the officers to draw up a proposal to submit to the executive committee in the spring
 6. **Bean** mentioned that we need to look at other organizations outside of WADA and the WBCA. **Austin** asked if we really need to be paying this individual? He mentioned that there is a lot of work being done by a lot

of people and they aren't currently paid. **Bean** mentioned that the Executive Director would be in charge of fundraising - they could fundraise their own salary. **Austin** asked if our funds are in such a spot that we need more fundraising. **Bean** responded that we're fine, however, as an example, if we needed to pay the full cost of cancelling our (2020) clinic, things may have been different.

3. WIAA Coaches Advisory Items

a. Seeding Individual State Tournament Committee (Fiedler)

- i. Proposals remain the same as in the past - criteria for seeding process is set
 - ii. Big question - how many do we seed?
 1. Top half (top 8 - D1, top 4 - D2/3)
 2. All wrestlers
- 3. The recommendation from the committee is to seed everyone**
- iii. **Lulloff** - agreed to seed all wrestlers in all divisions. There are shortcomings for seeds 9-12 in D1. There are issues now with our current set-up with great wrestlers being put into the same quarterfinals w/ randomness without seeding. Mentioned that double elimination is desirable.
 - iv. **Moe** mentioned that double elimination won't be a part of any proposal this year based on conversations with Wade - may be a year away.
 - v. **Hansen** agreed with **Lulloff** on all points. Added that a big marketing pitch will be needed to coaches acknowledging that sectional champs may be seeded below runner-ups potentially.
 - vi. **Fiedler** added that the majority of the membership may have different positions on this based on individual needs. Seeding all is best for the sport, not necessarily individual schools perhaps.
 - vii. **Moe** asked if anyone had thoughts/views against all seeding all wrestlers. **Empey** brought up points that after a 7 seed, the 8/9 seed is a bad spot to be in. **Lulloff** responded that only seeding sectional champs creates other issues - that some sectional champs aren't the best 8 in their weight class.
 - viii. A question was asked if seeding all wrestlers may lead to double elimination.
 - ix. **Arendt** asked what the purpose of seeding is. If the purpose is to get the best wrestlers to the top of the podium, then worrying about the lower seeds may not be an issue.
 - x. **McGarvie** asked about criteria. Criteria has been presented before (it's the Iowa model). **Gerber** added another benefit to seeding everyone is that results for all events would be entered into trackwrestling (duals, multis, multi-duals) which isn't being done now.
 - xi. **Hansen** responded to **McGarvie** saying that the work has already been done by other states and we'd just be adopting those models. Mentioned also that the purpose of seeding for him is to be consistent with every other tournament throughout the year. Every tournament is seeded - the state tournament is currently the only one that isn't.
 - xii. **Potratz** added that being a Sectional Champion should be rewarded
 - xiii. **Lancaster** added that when this was discussed last year with Wade, he was in favor of seeding all. This conversation happened last year at Advisory. **Lulloff** remembered this as well.

Motion to ask the **WIAA to seed all participants at the WIAA State Individual Tournament**
by **Curtis Fiedler**, 2nd by **Justin Lancaster**;
Vote: 16-0-2 - Vote Passes

b. 7&7/Match Count Committee (Lulloff)

- i.** Survey of WWCA membership of things our coaches wanted to see - adjustment to our schedule was the number 1 priority. Flexibility is the number one takeaway from talking with coaches.
- ii.** **Goal:** to provide flexibility for coaches and ADs in scheduling for what is best for their program and kids
- iii.** Shared neighboring states
 1. Hybrid model - match count limit with event count
 2. All states seem to have a match limit
 - a. MN - 16 events, 45 matches prior to Regionals - a lot of support from coaches
 - b. IL - 25 events, 45 matches prior to Regionals
 - c. TN - 22 events, 55 matches prior to Regionals
 - d. LA - no limit
- iv.** Committee settled on 45 matches - unsure on events based on what would be agreeable with WIAA (would they allow up to 16 or need to stick to 14 events)
- v.** Discussion amongst the Executive Board on numbers of matches/events. There are differences by state.
 1. **Moe** asked about the definition of an event, matches. **Lulloff** countered that in the past, the WIAA defines those things after adoption. **Lulloff** asked if we're able to iron out the details. **Moe** responded that the WIAA may want to define those items themselves but certainly we could provide input on what we'd like to see.
 2. A few members pushed for 50 matches/20 events as an option.
 3. **Gerber** asked about the feasibility of moving from 7/7 to a 50 matches/20 events. May be a hard sell to ADs. **Arendt** agreed from an AD perspective that ADs may have a hard time swallowing a proposal that adds 6 events meaning added costs.
 4. **Fiedler** asked about possible defaults at conference tournaments if the number of matches were exceeded in a tournament. **Gerber** mentioned that this is a concern if the number of matches is a hard 45. **Gerber** mentioned baseball pitch counts that allow a pitcher to finish a batter if they hit 100 pitches during the batter. Added that you could allow a wrestler to enter a tournament with 44 matches and finish the tournament as an exception to the 45 match rule. Whatever the case, the coach needs to follow this.
 5. **Empey** brought up their past schedule and theoretically, including conference, would've created 48 matches prior to Regionals. Didn't happen but could have. With byes/forfeits counted, it's possible that kids may exceed the number of matches prior to regionals. **Gerber** offered up the pitch count example as a safety measure.

6. **Hansen** pressed that we need to select a number that shows Wade that we're not asking for more but asking for more flexibility.
- vi. **Lulloff** recommended that we move forward due to the importance of flexibility; wants to push forward with this option for flexibility. Offered a starting proposal of 16 events with 45 matches/50 matches. Based on people's conversation with Wade - sounds like 45 is acceptable to him.

Motion to ask the **WIAA to adjust their match/event rule from the 7/7 competition rule to 16 events and/or 50 matches** by **Craig Austin**, 2nd by **John Schimming**;
Vote: 17-0-1 - Vote Passes

c. 2021-22 Girls State Format (**Moe**)

- i. **Moe** had a conversation with Wade about next season and the implementation of the Girls State Tournament series. WWCA had a proposal that spelled out qualifiers to a Girls State Tournament. That proposal was given to the WIAA.
- ii. Wade expressed that he'd like to make the tournament an 'open tournament' for the first couple years until numbers improve. Wade is supportive of the growth of girls wrestling. Wade has offered having this event at the Challenge Series in Wausau.
- iii. **Lulloff** expressed that the Covid year has hurt girls wrestling given the lack of competitions that were held because of Covid. We don't have accurate numbers to crunch to determine how many girls will be in the sport next season.
- iv. **Lulloff** expressed that Girls State shouldn't be at the Challenge Series. They should have their own special moment for state. **Empey** agreed.
- v. **Lulloff** asked if we could put together a qualifier and state event after the season starts to determine numbers. This year, due to Covid, the WIAA showed that they can "schedule on the fly".
- vi. There was consensus that the girls deserve their own state level event, whether that is along with the WIAA Team State, Individual State, but not at a sub varsity level event
- vii. **Ferrell** agreed that perhaps we can make decisions after the season has started to determine accurate numbers.

d. Others?

- i. **Fiedler** brought up the double elimination implemented this year at Sectionals was a positive. **Schimming** agreed after talking with other D2 Coaches. **Lulloff** agreed that there were some wrestlers that lost round 1 but still qualified for state.
- ii. **Bean** suggested wrestling back to 5th at Sectionals would allow the WIAA to avoid byes at the State Tournament in the case of individuals not being able to participate.
- iii. **Lancaster** brought up the proposal from his district seeding teams at regionals. This would be consistent with what other sports already do.
- iv. **Lulloff** brought up the next NFHS meeting date for possible rule changes - asked **Moe** when that would be happening. With Wade as our representative and now that Wisconsin is in compliance, do we want to bring Wade into our meeting to discuss topics.

Motion to ask the **WIAA to adjust the Sectional Tournament bracket to allow double elimination in all divisions, with true wrestleback to 2nd, place to 3rd** by **Curtis Fiedler**, 2nd by **John Schimming**;
Vote: 14-0-1 - Vote Passes

4. End of Season Thoughts/Procedures/Pandemic Impact

- a. Send out survey/feedback
- b. Spring Caucuses - district reps set up caucuses over zoom in May, ahead of our May 23rd meeting. District reps will meet with Pete to develop standards topics for those caucus meetings.

5. Set Spring Meeting and Hall of Fame Meeting Dates

6. Adjournment

Motion to adjourn by **Ratkovich**, 2nd by **Empey**;
Vote: 14-0-0 - Vote Passes
End of meeting: 3 hr, 50 minutes

Next Meetings

Sunday, May 23; 9:00 am
Business Meeting
Zoom Virtual Meeting

Sunday, July 11; 9:00 am
Hall of Fame Selection & Business Meeting
"In-Person" Meeting
Springbrook Inn, Wisconsin Dells

Future/Rolling Agenda Items

- Girls State Wrestling 2021-2022
- Wrestling Promotion/back on track after pandemic

Notes Approval: 16-0-0 - notes approved.