Club Directors Information Session:

Updates to Membership Requirements & Insurance

September 22, 2025

AGENDA

- Welcome
- Introduction of New Club Membership Requirement – Memorandum of Understanding
  - Requirements for the 2025-2026 Season
  - Requirements for the 2026-2027 Season
- Directors and Officers Insurance Coverage
  - Introduction to Jason Jansson from Gallaghers
  - Policy Details and How to opt in
- Roster Requirements for OVA Events
- Subsidies for Coach Development Program
- Volleyball Connect Introduction

New Club Membership Requirement: MOU

What is an MOU?

- ✓ A formal agreement between the OVA and member clubs
- ✓ Outlines the expectations, roles, and responsibilities of each party
- ✓ Ensures consistency and transparency across all clubs
- ✓ Not a legal contract, but a commitment to shared standards

What Clubs Are Agreeing To:

- ✓ Adhering to OVA policies and procedures
- ✓ Following ethical and safe sport practices
- ✓ Maintaining proper governance and operations
- ✓ Respecting athlete rights and welfare
- ✓ Acting in the best interest of volleyball in Ontario

Why is the MOU Required?

- ✓ **Clarifies obligations –** sets out what clubs must adhere to for the season
- ✓ **Provides Consistency –** ensures all clubs follow the same policies as outlined in the MOU
- ✓ **Strengthens accountability –** clubs acknowledge and confirm their responsibilities
- ✓ **Aligns with OVA values –** safety, inclusivity, professionalism, and athlete-centered development

Membership Benefits – 2025-2026 Season

- Coverage under the OVA Insurance Program (General Liability and Sport Accident insurance and the option for D&O)
- Participation in the Provincial and National Competition system
- Participate in OVA-sanctioned programming—including training sessions, clinics, educational programs, symposiums, mentorship programs etc.
- Access to Team Ontario programming
- Club access to fundraising opportunities, subsidies, and grants developed and supported by the OVA
- Zero administrative fees on referee assignments
- Promotions through OVA sponsors and partners
- OVA Awards and Recognition
- OVA Staff Support
- Access to official letters of good standing
- Membership to Volleyball Canada

MOU Review: Club Requirements

- Ensuring all members of the club are approved in MRS
  - Coaches
  - Club Leaders
  - Volunteers, trainers, mentors etc.
  - Club Directors
- Compliance with Safe Sport policies and practices
- Approval of Club name changes
- Participation in dispute resolution processes

As a Member Club of the OVA, our organization agrees to: *

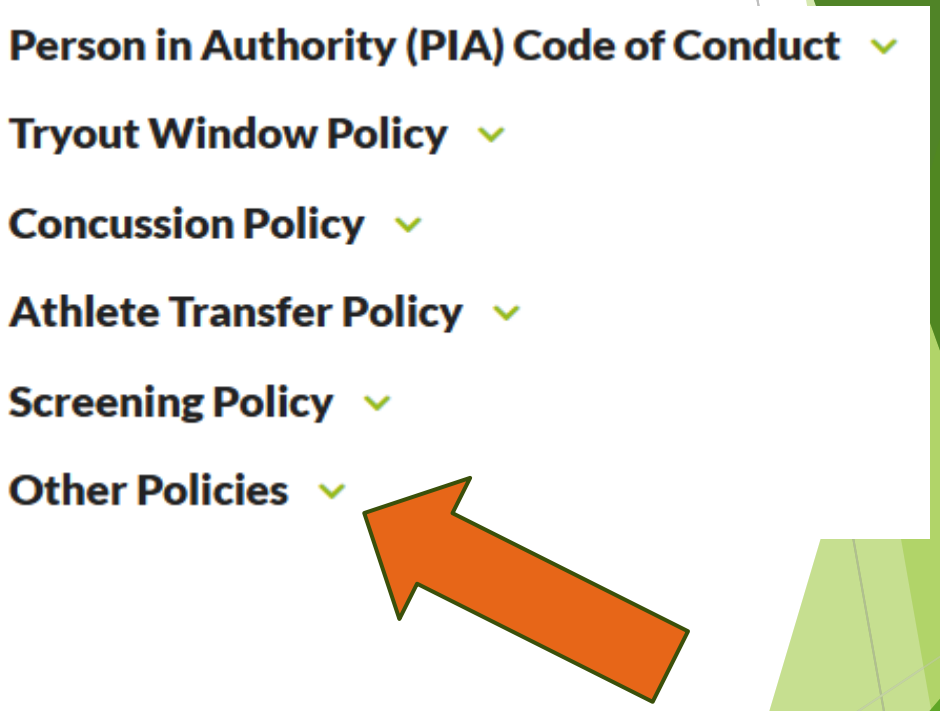
- [ ] Ensure that all individuals participating in OVA programs and performing club duties—including, but not limited to, athletes, coaches, officials, club board members, administrators, and authorized officers—are properly registered and approved in the OVA's Membership Registration System (MRS). This is to confirm and protect the eligibility status of all registrants, ensuring it is not compromised by any action of the club or organization. Applicable fees must be paid when required
- [ ] Ensure all coaches are registered and approved in the OVAs MRS system. Only individuals approved in MRS as Head Coach or Assistant Coach are permitted to participate in club activities and sit on the bench at OVA-sanctioned events.
- [ ] Ensure all other individuals who work with youth athletes in the club environment—including but not limited to team managers, therapists, mentor coaches, and strength and conditioning coaches—are registered and approved in MRS under the Volunteer Leader role. This role is free of charge, but it ensures that such individuals are subject to the OVA Screening Policy. Volunteer Leaders must complete and pass all screening steps prior to beginning any interaction with youth athletes.
- [ ] Register the club board or list of authorized officers with OVA promptly following the club or organization's registration and annually thereafter at the commencement of the season.
- [ ] Comply with the terms of the National Safe Sport Program and any directive issued by OVA or that of the Volleyball Canada. This includes ensuring interim or permanent measures issued against any registrant or OVA Coach are implemented and enforced.
- [ ] Maintain the initial name of the club or organization authorized by OVA. Prior authorization from OVA is required for a name change. Such consent will not be unreasonably withheld
- [ ] Participate in any dispute resolution process required by OVA to ensure conflicts are managed and resolved expeditiously.

MOU Review: Acknowledgements

The following policies will require acknowledgments. Each policy is available on the OVA website, as linked in the MOU:

- OVA Code of Conduct
- Reciprocation Policy
- PIA – Code of Conduct
- OVA Concussion Policy/Rowen's Law
- OVA Screening Policy
- OVA Membership Policy
- Indoor Competitions Handbook
- Beach Competitions Handbook
- Other OVA Policies

https://www.ontariovolleyball.org/policies



Timelines and Next Steps

- Agreements and sign backs of the MOUs are mandatory
- MOUs must be signed by a Club Director or President of the Organization, who is the authorized signatory
- All forms will be collected on-line. Link will be provided after the September 22nd information session.
- Clubs will have until Oct 15th to complete the on-line agreement of the forms.
- Any questions can be directed to
  - Carrie Campbell ccampbell@ontariovolleyball.org

2026-2027 MOU Requirements

In order to continue to improve and strengthen and support club operations Club will be required to provide the follow as a part of the 2026-2027 MOU:

- Host a parent information session at the start of each season
- Participate in mandatory OVA information sessions
- Provide Articles of Incorporation
- Provide By-laws (if applicable)
- Provide a Dispute Resolution Policy
- Provide a Financial Policy
- Provide the OVA with a Conflict-of-Interest Policy

OVA Insurance Update
Directors and Officers Insurance

Gallagher

RIDGE CANADA

Welcome Jason Jannson, RIBO
Vice President of Commercial Insurance

Gallagher and Ridge Canada

Gallagher

- One of the largest insurance brokerages in the world.
- 12 full-time staff dedicated to specialty of business in Sport & Entertainment.
- Over 110 Provincial / Territorial / National Sport Organization clients in Canada, including many Olympic sports.
- $12M+ gross written premium domestically.

Ridge Canada

- Ridge Canada is a Canadian Managing General Insurance Agency incorporated to provide specialty insurance products to Canada's insurance agents and brokers.
- They specialize in D&O Insurance, Employment Practices Liability, and Fiduciary Liability.
- The carrier has a strong appetite for and experience in insuring Sports and Recreational Clubs.

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Errors & Omissions vs. Directors & Officers

Gallagher

Sports Errors & Omissions Liability

- This coverage protects any qualified person appointed by the club to act as a coach or sporting official (only when acting in the scope of their duties in such capacity) against wrongful acts committed by a negligent act, omission, neglect or breach of duty made in connection with the sport. Directors and Officers are excluded.

Director & Officers (D&O) Liability

- D&O Liability refers to a policy to protect directors and officers for claims made against them while serving on a Board and / or as an officer. In effect, the policies function as "management errors and omissions liability insurance," covering claims resulting from managerial decisions that have adverse financial consequences.

Broad Definition of Wrongful Act

- Any actual or alleged act, error or omission, misleading statement, misstatement, neglect or breach of duty.

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Directors & Officers (Continued)

Gallagher

Insuring Clause 1, "Side A"

- Pays on behalf of the directors and officers when the corporation is not able to provide indemnity and protects personal assets of directors and officers.

Insuring Clause 2, "Side B"

- Pays on behalf of the corporation when indemnification is provided to directors and officers.

Insuring Clause 3, "Side C"

- Claims against the corporation itself, without any individuals being named in a claim.

Employment Practices Liability

- Employees or former employees for allegations of harassment, discrimination, wrongful termination, failure to promote, hostile work environment, etc.
- Members, spectators, guests, etc. on premises for allegations of harassment or discrimination (e.g., a player discriminated against by coach).

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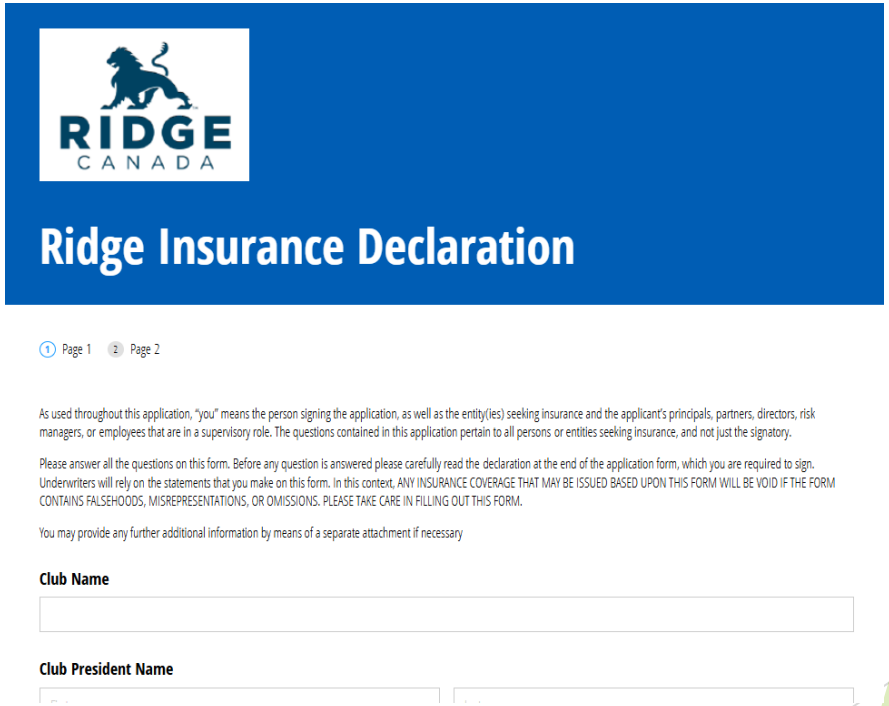
Club Directors & Officers Insurance Application Form

- Online Form
  - List all directors (ensure all registered and approved in MRS)
  - Number of employees
  - Select estimated revenue range
  - No claims declaration
  - Signed by authorized individual
  - Pay $200
- Complete by October 3, 2025



RIDGE CANADA

Ridge Insurance Declaration

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As used throughout this application, "you" means the person signing the application, as well as the entity(ies) seeking insurance and the applicant's principals, partners, directors, risk managers, or employees that are in a supervisory role. The questions contained in this application pertain to all persons or entities seeking insurance, and not just the signatory.

Please answer all the questions on this form. Before any question is answered please carefully read the declaration at the end of the application form, which you are required to sign. Underwriters will rely on the statements that you make on this form. In this context, ANY INSURANCE COVERAGE THAT MAY BE ISSUED BASED UPON THIS FORM WILL BE VOID IF THE FORM CONTAINS FALSEHOODS, MISREPRESENTATIONS, OR OMISSIONS. PLEASE TAKE CARE IN FILLING OUT THIS FORM.

You may provide any further additional information by means of a separate attachment if necessary

Club Name

Club President Name

Roster Verification at All OVA events

- Head Coaches are now able to view/edit/print the team roster in MRS
- It is the Head Coaches responsibility to have this roster updated prior to each regular season event, print the roster or save a copy on your phone and show to the ref prior to the start of each match.
- All players on their roster sticker/scoresheet are on the printed MRS roster.
- Full instructions are available on the What's New 2.0

ONTARIO Volleyball

Official Roster - BUMPERS

ProfileId	Name	DOB	Role
88888	Sally Spiker	2001-02-13	Indoor Player-13U
			Indoor Player-13U
			Head Coach Secondary Team Contact
			Indoor Player-13U
			Indoor Player-13U
			Indoor Player-13U
			Indoor Player-13U
			Indoor Player-13U
			Indoor Player-13U
			Indoor Player-13U
			Indoor Player-13U
			Indoor Team Contact
			Indoor Player-13U
			Indoor Player-13U
			Assistant Coach

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Coach Development Activity Subsidy

The Coach Development Subsidy Program is aimed at supporting OVA clubs in the delivery of coach development activities by providing financial assistance to cover approved expenses related to coach development events. The program is open to all OVA-affiliated clubs that meet the eligibility criteria. Up to $1000 per club per event available.

Full details are found on the club resource page under the Coach Development Subsidy tab:

https://www.ontariovolleyball.org/club-resources

OVA Coach Support & Networking Program

- Coaches can connect with experienced individuals who have expertise and knowledge to share
- Subsidy of up to $200 per coach available
- Support provided by the Regional Council

Volleyball Connect

Registration tool for Clubs

volleyball connect X communiti

Welcome Shashank BK,
CEO and Founder of Communiti

Thank you !