



Ontario Volleyball Association Annual General Meeting 2022
Board of Directors Elections

OVA Board of Directors Nomination Package for:
Leigh Pearson

Candidate for: Director at Large

OVA Board of Directors Candidate Application Form

Name Leigh Pearson

Address

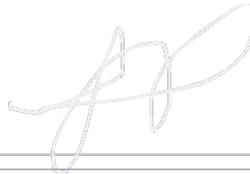
Phone

Email

Would like to apply for the following position(s) of: Directors at Large

Confirmation of Acceptance and Commitment: I agree to stand for election for the above position, and agree to have my information circulated to the membership for review in advance of the election. If elected, I will commit the necessary time to fulfil the role on the OVA Board (minimum 20 days per year for Directors).

Signature



Name of Employer staples canada

Your Title Sr Director; Facilities/Sustainability/Sourcing/Procurement

Address of Employer 6 Staples ave
Richmond Hill, ON L4B 4W3

Employer's Phone Number (416) 994-5371

Employer's Email

Type of business or organization Staples Canada

Primary service(s) and area/population served Retail - National

Preferred method of contact Residence

<p>Please list boards and committees that you serve on, or have served on (business, community, political, professional, recreational, social, sport, club, etc). Organization Role/Title Dates of Service</p>	<p>Connex - Multi Site Facility Management Association (Formally PRSM) Director - 2014 Chair - 2015/16 Immediate Past Chair 2017/18</p> <p>Connex Foundation - 501c Treasurer 2018 Vice Chair - 2019-Present</p> <p>Riptide Volleyball Club Volunteer Director - sourcing/procurement - 2020/21 season</p> <p>Connex Association - ESG Committee - Member 2022</p>
<p>Education/Training/Certificates</p>	<p>BA - Communications University of Windsor FMP - Facility Management Professional - 2006 RFMP - Retail Facility Management Professional - 2007 Strategic Leadership - UofT 2012 Negotiation - Harvard Law Certificate program 2013</p>
<p>Optional – Have you received any awards or honors that you’d like to mention?</p>	<p>CSA Top Women in Retail 2022 Retail Council of Canada Sustainability Award - 2007, 2014 Canada's Clean 50 2014, 2016 Staples Soul Award 2004 Staples Easy Award (Corporate office relocation) 2005 Connex Sustainability Award 2013</p>
<p>How do you feel Ontario Volleyball would benefit from your involvement on the Board?</p>	<p>I am a creative, collaborative thought leader and partner. I thrive on creating and sustaining community, driving value and building efficient processes. I am a strong communicator and am well versed in working within a framework while being highly adaptable to change and ambiguity. I am a strategic thinking with a strong sense of self awareness and emotional intelligence. I am a connector of people that is has a proven track record of delivering on key objectives. I am passionate about the value of youth sport and about growing the volleyball community and amplifying the value the OVA creates in the province.</p>
<p>Skills, Experience and Interests (Please select all that apply)</p>	<p>Special Events Administration, Management Community Service Policy Department</p>
<p>Have you previously served on the Ontario Volleyball Board of Directors? (Y/N) If yes, please enter the number of years you served.</p>	<p>No</p>

Please list any groups, organizations or businesses that you could serve as a liaison to on behalf of Ontario Volleyball I believe given my diverse background in sustainability, sourcing and procurement I could be a liaison in many areas related to goods, services and events.

Please tell us anything else you'd like to share that will help us in making a decision about your candidacy. I am extremely passionate about this opportunity; I have strong work ethic and am very dedicated to delivering quality work in whatever capacity I serve in. I have a diverse work experience that lends itself to the role. I lean into everything I do personally and professionally, and I am eager to learn and grow. I would be honored to serve the association.

Please upload your cover letter identifying the specific position with respect to which the nomination relates

Please upload a copy of your resume

Please upload a copy of your Reference Letter #1 if available.

Please upload a copy of your Reference Letter #2 if available.

Please upload a copy of your Reference Letter #3 if available.

Please include the names and contact information of three (3) References Bill Yanek
Debra Macdonald
Cindy Collette

Nov 17, 2022

To the nominating committee for the BOD of OVA

To the valued members of the nominating/selection committee,

My name is Leigh Pearson and I am submitting my application for one of two Director and Large Positions for OVA Board of Directors.

I am first and foremost a passionate and highly engaged volleyball parent. My daughter found her love of volleyball in a house league program that quickly led us to the world of rep volleyball at the 12u level and we have not looked back – volleyball for life is something we embody.

As our involvement grew, I started to explore how my professional experience may help me grow personally and to give back within the volleyball (and greater) community and the board felt like a wonderful opportunity to explore.

I have created multiple functions and teams in my time at Staples. My resume may seem light as to be candid I have grown up at Staples, starting as a management trainee to the role I hold today of Sr. Director. I have stayed because the values of the company and that of my own are so closely connected that I find I am fortunate day in and day out to make a meaningful contribution to our associates, our communities, and our planet. Many of the areas I am passionate about and have had the opportunity to lead also create many skills that are highly transferable to the OVA board.

My previous board experience both at the director and chair level also make me well positioned to leverage both my corporate and governance experience to contribute in a meaningful and collaborative way towards the goals of the OVA.

I believe we all have an obligation to be good stewards of our communities including creating safe places for our youth to grow and develop as leaders and responsible humans. I feel I have the skills to help create and sustain meaningful connections, programs and processes that drive the desired end results.

Thank you in advance for considering my application and I would be happy to meet virtually or in person to discuss the opportunity further.

Thank you

Leigh Pearson



LEIGH PEARSON

Summary

A dynamic leader with a proven track record for building teams and processes that deliver value to people, properties, and the planet. A strategic and creative thinker who thrives on creating teams, solutions and programs that optimize efficiency and customer experience (internal and external). Versed at sourcing, financial planning, fiscal responsibility, team development, process creation, contract negotiation, sustainable programs development, reporting and analysis, planning and execution. A strong communicator, leader and team player who lives our shared values each and every day.

Skills

- Strategic thinking and plan development
- Team building and collaborative leadership
- Value Stream/process mapping
- Strong communication skills
- Financial acumen
- Ability to lead and function in a fast-paced dynamic environment
- Innovation and Creativity as a catalyst for efficiency

Experience

Staples Canada | Richmond Hill, ON
**Sr. Director Facilities/Sustainability/
Sourcing**
12/2020 - Current

- Established the Facility Management functions for Staples Canada (all properties nationally) inclusive of a work order and purchase order system/ re occurring service and maintenance programs/contractor management and on-boarding
- Maintained large-scale vendor relationships and handled contract management and renewal.
- Financial accountability: invoicing/capital and expense budgeting & forecasting
- Creation and execution of the sustainable strategy including all customer facing and internal programs and initiatives: waste diversion/recycling /commodities/ energy management/renewable energy
- Created sustainability indicators to track energy usage and waste.
- Oversee sourcing for non-trade procurement inclusive of corporate travel
- Oversee procurement program for operational supplies and equipment

Staples Canada | Richmond Hill, ON
Director Facilities/Environment/sourcing
12/2010 - 11/2020

Staples Canada | Richmond Hill, ON
Facilities Manager
12/2004 - 11/2010

Staples Canada | Richmond Hill, ON
Repair and Maintenance Coordinator
05/2002 - 11/2004

Staples Canada | Richmond Hill, ON
Project Coordinator
01/2001 - 04/2002

Staples Canada | Richmond Hill, ON

Asst. Sales Manager

12/1998 - 12/2000

Staples Canada | Richmond Hill, ON

Asst. Service Manager

11/1997-12/1998

Staples Canada | Richmond Hill, ON

Management Trainee

04/1997 - 11/1997

Education and Training

University of Windsor | Windsor, ON

Bachelor of Arts in Communication

04/1997

FMP – Facility Management Professional (IFMA)

June 2006

RFMP – Retail Facility Management Professional (Connex/formally PRSM Association)

July 2007

Strategic Leadership - Advance (University of Toronto – School of Continuing Studies)

April 2012

Negotiation and Leadership (Harvard Law Program on Negotiation)

May 2013

Nov 15, 2022

To whom it may concern,

It give me great pleasure to recommend Leigh Pearson as a Director for the for the OVA Board. I have worked with Liegh as a partner in the business in many different capacities at Staples and I know she would be an asset to any organization.

Leigh has a strategic lens, creates a vision for her area, and is skilled at communicating that to her peers, her team and our executive team. Her communication skills are excellent, adapts to her audiances and level of detail required, in writing or when presenting. Her speaking ability is much admired by the organizations she works with and within her peer group.

Leigh works extremely well crossfuntionally, and and with her immediate team. She has a rigor and displine to detail that serves the company extremely well, and provides support to other depts.

Her contributions are valuable, as she is always thinking about ideas to share and weighs in on areas that are not in her area of responsibility which she brings much insight too. Problems are friendly to Leigh, she never shys away from complexity and finding solutions that are are not always obvious.

Leigh has a very special spark, and passion and I know she will make significant contributions to this organization.

Sincerely,

Debra MacDonald

National VP, Operations Staples.

November 15, 2022

Ontario Volleyball

To whom it may concern,

It is with great pleasure I give my recommendation of Leigh Pearson. Leigh and I have worked together on numerous projects throughout the past ten years. I've had the great pleasure to sit with Leigh on the Board of Connex Foundation.

During our time together Leigh has always presented herself with the utmost professionalism. Leigh distinguished herself as a true leader. Leigh reviewed and strategized a transformation of the Board and its governance. Leigh's is truly a catalyst for excellence and growth.

I'm confident Leigh would be a great contributor to any organization that she joins. Please do not hesitate to contact me for further details.

Best Regards,

A handwritten signature in black ink, appearing to be 'CC' with a flourish underneath.

Cindy Collette

Ontario Volleyball Association (OVA)
Attn: Nominations Chair

November 7, 2022

I am writing to highly recommend Leigh Pearson for election to the OVA Board as a Director-at-Large.

Since 2016, I worked for and with Leigh in my role as CEO of Connex. Connex is a nonprofit trade association with an annual budget of \$6 million and members across the globe, predominately in the United States and Canada. We serve the facility management industry. Leigh is a member of Connex via her role as Director; Facility, Environmental & Procurement Services for Staples Canada. During her time at Connex, Leigh served in a variety of capacities, including multiple terms on the Connex Board of Directors. The culmination of her Connex Board service resulted in her being elected our first-ever Board Chair from Canada.

Leigh's board tenure demonstrated the attributes that the OVA desires in a board member.

Outward vision rather than internal preoccupation and good governance practices. Under Leigh's direction, Connex implemented a policy governance model, which directs the board to focus on strategic matters, while allowing the CEO / Executive Director to manage internal matters.

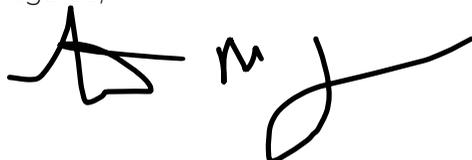
Strategic leadership. While Leigh was Chair of Connex, she spearheaded a rebrand of the organization that strategically positioned the association to thrive in the future.

Positive Leadership of and Relationship with Executive Director / CEO. As a CEO / Executive Director who worked directly under Leigh's leadership, I can personally attest to her positive, yet accountable style of leadership.

Outside of Connex, Leigh is viewed as a subject matter expert in facility management and sustainability. She regularly speaks at international events such the International Council of Shopping Centers (ICSC) Retail Green Conference and Retail Council of Canada. A lasting testament to Leigh's tenure on the Connex Board is that even though the COVID Pandemic devastated the facility management industry, Connex survived (and ultimately thrived) once the worst of the pandemic passed. That success was largely due to the efforts of the Connex Board that Leigh led before COVID struck.

Leigh Pearson is an exemplary candidate for the OVA Board. Her experience and leadership style is exactly what the OVA is looking for in a board candidate.

Regards,



Bill Yanek
Connex CEO