

**National Wheelchair Basketball Association (“NWBA”)
COACH SELECTION PROCEDURES
2019 IWBF Women’s U25 World Championships
U.S. Women’s U25 Wheelchair Basketball Team
May 22-30, 2019
Suphanburi, Thailand**

These procedures provide for selection of the NWBA Coaches (up to 1 head coach and up to 2 assistant coaches) for the 2019 U.S. Women’s U25 World Championships Team. Final determination on total number of coaches will be determined by allocations of delegation size by the IWBF and organizing committee of the IWBF Women’s U25 World Championships.

1. The following is the NWBA’s criteria for Coach positions (job description attached)

Coaches must:

- 1.1. Successfully pass the National Center for Safety Initiatives’ (NCSI) background screen in accordance with the current NWBA Bylaws and Policies.
 - 1.1.1. Should a nominee experience any event between the time the background check is conducted and the relevant Event that may change his/her background check status, the nominee must inform the NWBA immediately in writing to the NWBA Executive Director and/or NWBA President.
- 1.2. Possess a valid passport that does not expire until at least six months after the conclusion of the World Championships.
- 1.3. Be available for entire duration of the Selection Camp, Training Camps, and World Championships.
- 1.4. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.
- 1.5. Must successfully complete USOC SafeSport Certification within the last two years from the date of submission.
 - 1.5.1. Candidates must include their USOC SafeSport Certification with the NWBA upon submission of their NWBA Coaching Pool Application.
 - 1.5.2. [Click here](#) for the USOC SafeSport Certification Online Course or by visiting: <https://www.nwba.org/safesport>.
 - 1.5.3. NWBA Access Code for SafeSport is: XPYUBVGZQ4YJ9ACA
- 1.6. Possess demonstrated coaching competence and success at the national and/or international level for wheelchair basketball.
- 1.7. Possess the ability to devise and implement a program of training and competition that leads to sustained competitive success.

- 1.8. Have the ability to establish and maintain positive relationships with athletes, coaches, team leader and support services personnel.
 - 1.9. Must possess excellent written and oral communication skills.
 - 1.10. Be current staff members who have experience working with the current pool of National Team athletes.
 - 1.11. Must have proof of successfully passing a Coach Education program within the last five years or has coached an NWBA International Team at an international competition, IWBf World Championships, Parapan Am Games, and/or Paralympic Games since 2009, or have equivalent coaching experience in the sport of wheelchair basketball.
 - 1.12. Other requirements (if any):
 - Coaches must have successfully completed all Games Registration requirements by stated deadline.
 - Coaches must be in good standing with the NWBA.
 - Coaches must have a signed NWBA Athlete Code of Conduct (Attachment B) for the current year.
 - Proof of NWBA Membership for 2018-2019 season.
2. Describe the process that candidates should follow to express interest in being considered for a Coach position:

Head Coach (1 coach) and Assistant Coaches (up to 2coaches):

- All interested candidates, who are registered members of the NWBA, must complete and submit the Coach Pool Candidate Form Application to the NWBA no later than November 30, 2018, by submitting to Brandon McBeain of the NWBA via email at brandonmcbeain@nwba.org.
- Candidates can find the 2019 U.S. Women's U25 World Championships Team Coach Selection Procedures and NWBA Coaching Pool Application at www.nwba.org.

3. Describe the intended method of identifying the pool and selecting the candidates to be considered for Coach position(s):

The NWBA will provide all NWBA registered coaches an opportunity to submit an application (Attachment B) to the NWBA no later than November 30, 2018. The Selection Procedures and Coaching Pool Application will be posted on the NWBA website at www.nwba.org.

Interested candidates must email their Coaching Pool Applications to Brandon McBeain of the NWBA to brandonmcbeain@nwba.org, and be received no later than November 30, 2018.

The NWBA Coach Selection Committee will evaluate all received applications and contact the selected coaches for Head Coach interviews. The NWBA Coach Selection Committee will select the most qualified coaches who meets and exceeds the criteria as outlined in Section 1 for interviews.

The NWBA Coach Selection Committee will conduct interviews with the selected candidates via conference call and then select a head coach who best meets and succeeds the criteria outlined in Section 1.

Assistant coaches will be evaluated by the NWBA Coach Selection Committee and will select the most qualified coaches who meet and exceed the criteria as outlined in Section 1. The Selection Committee will evaluate with the Head Coach providing input.

4. Describe the removal of a Coach:

An individual who is to be nominated as a Coach may be removed as a nominee for any of the following reasons, as determined by the NWBA:

- 4.1. Voluntary withdrawal. Coach nominee must submit a written letter to the President of NWBA Board of Directors at sarahcastle@nwba.org.
- 4.2. Injury or illness as certified by a physician (or medical staff) approved by the NWBA. If the individual refuses verification of his/her illness or injury by a physician (or medical staff) approved by the NWBA, his/her injury will be assumed to be disabling and he/she may be removed.
- 4.3. Inability to perform the duties required.
- 4.4. Violation of the NWBA Code of Conduct (Attachment A).
- 4.5. Inability to meet National Team process and performance goals.

Once a Coach nomination is accepted by the NWBA, the NWBA has jurisdiction over the Coach, at which time, in addition to any applicable NWBA Code of Conduct, the NWBA's Code of Conduct and Grievance Procedures apply.

5. Describe the replacement of a Coach:

In the event that a nominated Coach is unable to perform the duties of Coach due to injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet and exceed the criteria listed in Section 1 above and, if applicable, come from the pool of candidates described in Section 3 above.

6. Which group/committee will make the final approval for the Coaches?

The Selection Committee consists of:

- NWBA High Performance Committee members (2), if available
- Women's National Team Coach
- 2 athlete representatives to ensure 20% representation, from the High Performance Committee.

7. Conflict of Interest:

Any individual who is being considered for a Coach position or has any other conflict of interest and is involved in the selection process must disclose this information, recuse him or herself and not influence others regarding the discussions, meetings or decisions involving selection of the Coach.

8. Publicity/Distribution of Procedures:

The NWBA approved selection procedures (complete and unaltered) will be posted/published by the NWBA in the following locations:

- 9.1. Web site: www.nwba.org