

**United States Wrestling
Officials Association**

A Division of USA Wrestling

Operating
Policies and Procedures

Revised 7/2019

TABLE OF CONTENTS

PREAMBLE	4
A. OPERATING POLICIES AND PROCEDURES	4
1. Name	4
2. Purpose, Objectives, and Authority	4
3. Membership, Dues, and Meetings	5
4. Sections	5
5. Elected Officers and Executive Board	6
6. Election of USWOA Officers and At-Large Members	9
7. USAW Officials Committee	11
8. Promotions, Demotions, and Discipline	11
9. Grievance Procedures	14
10. Prohibitions Regarding International Wrestling Events	14
11. Annual Budget and Finances	14
12. Amendment Procedures	14
13. Unexpected Adjustments	15
B. POLICIES AND PROCEDURES SPECIFIC TO MAT OFFICIALS	15
1. USWOA Membership: Mat Officials	15
2. National Mat Official Requirements	16
3. State Mat Official Requirements	17
4. M1C USA Military Personnel Applying for M1 Ranking	17
5. M1C Foreign Officials Applying for M1 Ranking	17
6. Return of a USWOA Mat Official to Active Status after Nonpayment of Dues	18
7. Unclassified Mat Official (MUN)	18
8. Mat Official Sabbatical	19
9. Mat Official Emeritus	19
10. National Tournaments for Category Maintenance	19
12. Mat Official Categories	19

C. POLICIES AND PROCEDURES SPECIFIC TO PAIRING OFFICIALS	-22
1. Purpose	-22
2. Pairing Requirements	-22
3. Pairing Categories	22
4. Pairing Certification	23
5. Pairing Upgrades	23
6. National and Regional Upgrade Qualifying Tournaments	25
7. Maintenance of Categories	25
8. Reinstatement after Being Downgraded	-26
9. Returning to Active Status	-26
10. Pairing Official Sabbatical Leave	27
11. National and Regional Maintenance Qualifying Tournaments	27
12. Pairing Procedures at Regional and National Tournaments	27
13. Tournament Responsibilities	28
14. Assignments	29
15. Pairing Advisory Council	-30
16. Meetings of the Pairing Advisory Council	30
17. Nomination of the National Pairing Director	-31
18. Standing Committees	-31
19. Pairing Tests	32
20. Evaluations	32
21. Comportment	32
Appendix A: Regional and National Upgrade and Maintenance Qualifying Tournaments	34

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Preamble

- A. The United States of America Wrestling Association, Inc. (USAW) is the recognized National Governing Body (NGB) for the sport of amateur wrestling in the United States in accordance with the provisions of the Ted Stevens Olympic and Amateur Sports Act (The Sports Act) and the Bylaws of the United States Olympic Committee (USOC). USAW is also a member of United World Wrestling (UWW). USAW has as its purpose the responsibility to advocate, promote, coordinate, and provide opportunities for amateur wrestlers, coaches, and officials to participate in the sport of amateur wrestling and to generally regulate, govern, and foster the sport in the United States.
- B. The Bylaws of USAW, as amended, provide for (a) an Officials Association as one of the divisions of USAW, (b) two (2) representatives of the Officials Council to serve on the USAW Board of Directors, to be elected by and from the USAW officials membership, and (c) an Officials Committee.
- C. These Operating Policies and Procedures (Operating Procedures) are established and have been adopted by USAW in order to govern the activities of the USAW Officials Association. Where there may be any inconsistency or conflict between these Operating Procedures and the USAW Bylaws, the USAW Bylaws shall control and take precedence.
- D. The USWOA Executive Board has approved these Operating Procedures in order to evidence the reaffirmation that the USWOA remains an integral part of USAW.

A. Operating Policies and Procedures

1. Name

- 1.1 The name of the Officials Association shall be the United States Wrestling Officials Association (A Division of USA Wrestling) herein called the USWOA.
- 1.2. In addition to the formal name, the USWOA may conduct its affairs under such names, symbols, and images as approved by the USWOA Executive Board and the USAW Board of Directors.

2. Purpose, Objectives, and Authority

- 2.1. The purpose of USWOA is to assist USAW in
 - 2.1.1 promoting, advocating, and coordinating within the United States the development of officiating in both the international and folk styles of wrestling, and
 - 2.1.2 providing pairing and mat officials and referee/judges the opportunity to participate at all levels of local, state, national, and international competition as authorized and sanctioned by USAW. In doing so, the USWOA shall represent any and all mat and pairing officials who are members of USAW.
- 2.2. The objectives of USWOA are to standardize the officiating skills used by pairing and mat officials and to meet the officiating needs at all levels of competition sanctioned by USAW.

- 2.3. The USWOA is recognized in the USAW By-laws as a division of USAW. Therefore, the USWOA
 - 2.3.1. operates under the auspices of USAW,
 - 2.3.2 is operationally and financially responsible and accountable to USAW in the conduct of its activities, and
 - 2.3.3 is subject to the By-laws and policies of USAW as they pertain to its divisions and committees, generally, and as applicable to the USWOA, specifically.
- 2.4. Subject to the foregoing, the USWOA shall have the authority to act upon all matters properly brought before it involving state, national, and international mat and pairing officiating which it deems to be in the best interests of USAW, the official members of USAW, and the international and folk styles of amateur wrestling in the United States.
- 2.5. USWOA may not delegate its purposes, objectives, and authority.

3. Membership, Dues, and Meetings

- 3.1. Any individual who submits the proper forms and fees on an annual basis to become a member of USWOA as either a mat official or a pairing official shall also become a member of USAW.
- 3.2. In accordance with application provisions of the Amateur Sports Act, the USOC Bylaws, and the USAW By-laws, no individual who desires to be a mat or pairing official member of USAW and the USWOA shall be denied membership or participation due to race, color, religion, sex, handicap, ethnicity, or national origin.
- 3.3. The membership period for any individual shall be from September 1 to August 31. The annual dues for members in good standing of the USWOA shall be an amount proposed by USAW, approved by the USWOA Executive Board, and approved by the USWOA membership at the USWOA Annual Membership Meeting. Final ratification of all dues shall be by the USAW Board of Directors.
 - 3.3.1 Membership dues must be paid and kept current as a condition of participation in USWOA activities. An official whose USWOA membership expires or who fails to pay dues in a timely manner shall be removed from the USWOA membership list and shall not be a member nor vested with any membership rights.
 - 3.3.2. If the past membership dues are not rendered, a notice shall be sent by the individual in charge of membership to the official whose dues are delinquent and, if there is no timely response, the official shall be removed from the USWOA membership list and shall not be a member nor vested with any membership rights.
 - 3.3.3. Any member who fails to pay dues for a period of two (2) consecutive years and thereafter applies for a membership in the USWOA shall be treated as a new USWOA member with a new license and a new beginning category.
- 3.4. The USWOA Annual Membership Meeting shall occur at the annual USAW National Convention.
 - 3.4.1 The USWOA Annual Membership Meeting shall be conducted by the President of the USWOA in accordance with the agenda prepared by the President.
 - 3.4.2 All USWOA members in good standing shall have one (1) vote each at the USWOA Annual Membership Meeting.
 - 3.4.3 *Roberts Rules of Order* shall be used at all meetings.

4. Sections

- 4.1 The USWOA shall have two (2) sections through which it shall conduct its programs and activities. One section shall be the Mat Officials Section and the other shall be the Pairing Officials Section.

- 4.2 Operating procedures and provisions pertaining specifically to mat officials are contained in this document under the heading "Policies and Procedures Specific to Mat Officials". Operating procedures and provisions pertaining specifically to pairing officials are contained in this document under the heading "Policies and Procedures Specific to Pairing Officials". Any and all provisions pertaining to these sections may be adopted by amendment to these Operating Procedures or as otherwise deemed necessary and appropriate by the USWOA Executive Board.
- 4.3 Neither the mat nor the pairing officials have the right or authority to act independently on any matter relating to decisions or requests by the USWOA and/or USAW.

5. Elected Officers and Executive Board

- 5.1 Authority: The USWOA shall have an Executive Board that, subject to the provisions of the USAW By-Laws, shall be responsible for managing the activities and affairs of the USWOA including management of the affairs of the Mat and Pairing Sections of the USWOA.
- 5.2 The USWOA Executive Board shall consist of the following members:
 - 5.2.1 The USWOA Executive Board shall have the following elected officers: President, Vice President, Secretary, and National Pairing Director.
 - 5.2.2 Immediate Past President: This office shall be for a two (2) year term only and shall commence upon the election of a new president.
 - 5.2.2.1 In the event the incumbent President is re-elected, the position of Immediate Past President shall become an elected position filled for a two (2) year term by an additional at-large member who shall be elected by the USWOA membership.
 - 5.2.3 USAW Kids Division Director of Officials: This person is chosen by the National Council of Kids/Cadet Directors Executive Committee.
 - 5.2.4 At-Large Members:
 - 5.2.4.1 The number of At-Large Members of the USWOA Executive Board shall be seven (7).
 - 5.2.4.2 If the office of Immediate Past President is vacant due to the incumbent President being reelected, the number of At-Large members shall increase by one (1).
 - 5.2.5 Two (2) Pairing At-Large Members
 - 5.2.6 A nonvoting USAW Staff Liaison shall be named by the USAW Executive Director with approval of the USWOA President.
- 5.3 If, during an Executive Board Member's term, a situation occurs so that a member holds two (2) or more of the USWOA Executive Board positions, an At-Large Member shall be elected by a majority vote of the USWOA Executive Board to fill the remainder of the Executive Board Member's term of office in order to maintain the voting membership.
- 5.4 No USWOA Executive Board Member shall have more than one (1) vote on any action taken by the Executive Board
- 5.5 Term of Office: The term of office for the USWOA Executive Board Members shall be two (2) years, and there shall be no limit in the number of consecutive years of office for each elected officer except the Immediate Past President.
- 5.6 Duties of the Executive Board Members
 - 5.6.1 President: The President shall:

- 5.6.1.1 Preside at all meetings of the USWOA Executive Board and the USWOA Annual Membership Meeting.
- 5.6.1.2 Be one of the USWOA representatives to the USA Wrestling Board of Directors unless he or she and the USWOA Executive Board shall otherwise determine.
- 5.6.1.3 Make all USWOA Committee Chairperson assignments.
- 5.6.1.4 Communicate in a reasonable and appropriate manner with the USAW President, Executive Director, and Staff Liaison regarding the activities of the USWOA.
- 5.6.1.5 Be responsible for carrying out the decisions of the USWOA Executive Board and perform such other duties as may be assigned by the USWOA Executive Board.
- 5.6.2 Vice President: The Vice President shall:
 - 5.6.2.1 Succeed to the residency if the office of the President becomes vacant and, in the absence of the President, shall serve as Acting President.
 - 5.6.2.2 Perform other duties as assigned by the USWOA President and/or the USWOA Executive Board.
- 5.6.3 Secretary: The Secretary shall:
 - 5.6.3.1 Take minutes of the USWOA Annual Membership Meeting and meetings of the USWOA Executive Board.
 - 5.6.3.2 Issue meeting minutes to USWOA Executive Board members within thirty (30) days after each meeting and provide copies of the minutes to the Secretary of USAW.
 - 5.6.3.3 Perform other duties as assigned by the USWOA President and/or the USWOA Executive Board.
- 5.6.4 Immediate Past President: The Immediate Past President shall:
 - 5.6.4.1 Act as an advisor to the USWOA President and Executive Board.
 - 5.6.4.2 Perform other duties as assigned by the USWOA President and/or the USWOA Executive Board.
- 5.6.5 National Pairing Director: The National Pairing Director shall:
 - 5.6.5.1 Represent the USWOA Pairing Officials.
 - 5.6.5.2 Attend all USWOA Executive Board Meetings.
 - 5.6.5.3 Provide the USWOA Executive Board with documentation of pairing officials' recommended upgrades, downgrades, and other category actions.
 - 5.6.5.4 Attend the USAW National Convention as a representative of the USWOA.
 - 5.6.5.5 Provide specific forms and reports when requested so that all pairing officials can receive information in a timely manner.
 - 5.6.5.6 Be responsible for the organization, assignment of duties and projects, and completion of duties and projects of the standing committees of the USWOA Pairing Officials Section.
 - 5.6.5.7 Preside over the Pairing Advisory Council meetings, prepare an agenda for those meetings, that deal with the present year's problems in pairing, bring problems dealing with pairing to the attention of the Pairing Advisory Council for discussion and resolution, and work with and make decisions through the recommendations of the committees of the Pairings Advisory Council.

- 5.6.5.8 Communicate with the staff of USAW and with the USWOA President and Executive Board concerning pairing problems.
- 5.6.5.9 Formulate the time schedules for all major tournaments, complete all assignments from USAW and the USAW President within the schedule's time frame and answer all communications from pairing officials in a timely manner.
- 5.6.5.10 Perform other duties as assigned by the USWOA President and/or the USWOA Executive Board.
- 5.6.6 USAW Kids Division Director of Officials: The USAW Kids Division Director of Officials shall:
 - 5.6.6.1 Act as a liaison to the Kids Division of USAW.
 - 5.6.6.2 Perform other duties as assigned by the USWOA President and/or the USWOA Executive Board.
- 5.6.7 At-Large Members: The At-Large Members shall:
 - 5.6.7.1 Perform duties as assigned by the USWOA President and/or the USWOA Executive Board.
- 5.6.8 USAW Staff Liaison to the USWOA Executive Board: The USAW Staff Liaison shall;
 - 5.6.8.1 Be responsible for communication between the USWOA Executive Board and USAW National Headquarters.
- 5.7 USWOA Representation to the USAW Board of Directors
 - 5.7.1 The USWOA shall be represented on the USAW Board of Directors by one (1) member of the USWOA Executive Board.
 - 5.7.2 The USWOA President shall automatically be the representative unless he and/or the USWOA Executive Board determine otherwise and shall represent the USWOA in all official matters pertaining to mat and pairing officials for the various styles of national and international competition
- 5.8 Removal from Office of USWOA Executive Board Members
 - 5.8.1 Any member of the USWOA Executive Board may be removed from office for just cause. Prior to removal, said USWOA Executive Board member shall be entitled to a hearing before the USWOA Executive Board. Any hearing conducted by the USWOA Executive Board shall be done in accordance with the hearing procedures set forth in A.8.6 of these Operating Procedures.
 - 5.8.2 Given the fact that the USWOA is a Division of USAW and the members of the USWOA Executive Board are volunteers undertaking their activities as such on behalf of USAW, a member of the USWOA Executive Board may be removed by action of the USAW Board of Directors if circumstances warrant such removal in the judgment of the USAW Board of Directors. However, prior to taking any such action, USAW shall provide the USWOA Executive Board and the involved Executive Board Member with written notice of the circumstances precipitating the removal action and the opportunity to rectify the situation within a reasonable period of time (as determined by USAW at its discretion) before USAW takes action to remove the person. These procedures shall not prevent USAW from taking immediate action, however, in the event circumstances require the prompt removal of the member of the USWOA Executive Board.

- 5.9 Vacancies: Any person filling a vacancy on the USWOA Executive Board caused by resignation, removal for just cause, or for any other reason must be notified within thirty (30) days of the vacancy.
- 5.9.1 If the office of President becomes vacant, the Vice President shall assume the office of President until the next scheduled election.
 - 5.9.2 If the office of Vice President, Secretary, or National Pairing Director becomes vacant, the USWOA Executive Board shall elect, by majority vote, a new Vice President, Secretary, or National Pairing Director from the membership of the USWOA Executive Board to assume and fulfill the duties of the vacant office until the next election. The candidate for the position of National Pairing Director shall be of category P1E.
 - 5.9.3 The person from the USWOA Executive Board assuming the office of Vice President, Secretary, or Treasurer or National Pairing Director shall be replaced by a majority vote of the USWOA Executive Board.
 - 5.9.4 If an At-Large position becomes vacant, it shall be filled by an At-Large Candidate from the list in the Secretary's office as determined in A.6.4.6.
 - 5.9.5 If a Pairing At-Large position becomes vacant, it shall be filled by a Pairing At-Large Candidate from the list in the Secretary's office as determined by A.6.5.3.
 - 5.9.6 If the USAW Staff Liaison to the USWOA Executive Board position becomes vacant, the office shall be filled by the USAW Executive Director with the approval of the USWOA President.
 - 5.9.7 If the USAW Kids Division Director of Officials position becomes vacant, it shall be filled by an official recommended by the National Council of Kids/Cadets Directors Executive Committee.
- 5.10 Meetings:
- 5.10.1 Regular Meetings: The USWOA Executive Board shall meet a minimum of two (2) times annually with one (1) meeting to be at the USAW Annual Convention. The second meeting shall be in the fall at a time and place determined by the USWOA President or as determined by a majority of the USWOA Executive Board members.
 - 5.10.2 Special Meetings: Special meetings of the USWOA Executive Board, to conduct specified business of the USWOA, shall be held as deemed necessary by the President or by a majority of the Executive Board.
 - 5.10.3 Teleconference Meetings: The USWOA Executive Board may take action by conference calls as long as a majority of the USWOA Executive Board participates therein.
 - 5.10.4 Quorum: A quorum of the USWOA Executive Board shall consist of a majority of its members.
 - 5.10.5 Voting: All USWOA Executive Board action shall be by a majority vote of those present and voting with a quorum being present. There shall be no voting by proxy.
 - 5.10.5.1 Each member of the USWOA Executive Board shall have one (1) vote except for nonvoting members.
 - 5.10.5.2 No member of the USWOA Executive Board shall vote on any action from which he or she may directly or indirectly derive any material benefit. In such case, he or she shall be required to abstain.
 - 5.10.5.3 If the removal of a USWOA Board member results in the lack of a quorum, no action shall be taken.

5.10.6 Any business conducted in executive session shall be confidential to the extent allowed by law.

6. Election of USWOA Officers and At-Large Members

6.1 Time and Place of Elections

6.1.1 Elections shall be held at the USWOA Annual Membership Meeting beginning in 2008 in accordance with the following procedures:

6.1.1.1 Only those members in good standing and in attendance at the USWOA Annual Membership Meeting are eligible to vote.

6.1.1.2 For the purpose of determining good standing for these elections, only those members who have paid the required USWOA membership dues shall be eligible to vote.

6.1.1.3 The office of President, National Pairing Director, and one-half of the at-large positions shall be elected in even numbered calendar years.

6.1.1.4 The offices of Vice President, Secretary, and one-half of the at-large positions shall be elected in odd number calendar years.

6.2 Nomination Procedures for Elected Officers:

6.2.1 The USWOA Steering Committee shall act as the USWOA Nominating Committee and shall present a slate of proposed officers to the USWOA Secretary after April 30 and before May 30 of the election year.

6.2.2 Any USWOA member in good standing who wishes to seek an elected office position must submit a written nomination to the USWOA Secretary before April 15 of the election year.

6.2.2.1 A seconding letter bearing ten (10) signatures of USWOA members in good standing must accompany each nomination and a biographical sketch of up to fifty (50) words in length.

6.2.2.2 A biographical sketch of up to fifty (50) words must accompany each nomination.

6.3 Election of Officers:

6.3.1 The USWOA general election for officers shall be by closed ballot.

6.3.2 The ballot shall have distinct parts with one section including the slate of officers submitted by the USWOA Nominating Committee and the other section including any other individuals duly nominated in accordance with the procedures stated.

6.3.3 Tabulation of the votes for the elected officers shall be done by a committee established by the President of the USWOA. The results shall be announced to the membership by the end of the meeting.

6.3.4 A candidate must receive a majority of the votes cast to be elected. In case there is a tie in number of votes or where there are several candidates and no candidate achieves a majority, the two (2) candidates with the highest number of votes shall again be voted on with the candidate receiving the majority being elected.

6.3.5 If there are no candidates for office other than those on the slate presented by the USWOA Nominating Committee, those USWOA officers shall be announced as elected by acclamation without the need for a ballot.

6.4 Election of At-Large Members:

- 6.4.1 Any USWOA member in good standing who wishes to run for an at-large position must submit a written nomination to the USWOA Secretary after April 30 and before May 30 of the election year.
 - 6.4.1.1 A biographical sketch of up to fifty (50) words must accompany each nomination.
- 6.4.2 All of the candidates for at-large positions shall be voted on at the same time by closed ballot. The ballot shall contain the names of all the candidates and the membership will vote for a number of candidates equal to the number of open at-large positions.
- 6.4.3 Tabulation of the votes for the at-large positions shall be done by a committee established by the President of the USWOA. The results shall be announced to the membership by the end of the meeting.
- 6.4.4 The number of candidates equal to the number of open at-large positions with the highest number of votes shall be elected.
- 6.4.5 If two or more of the candidates are tied in the number of votes for the last at-large position, a runoff election shall be held, and the candidate with the highest number of votes shall be declared elected.
- 6.4.6 The USWOA Secretary shall keep a list of the next four (4) at-large candidates in order of votes received but not voted onto the Executive Board. This list shall be a list of alternates who shall be called on to fill a vacancy due to unforeseen circumstances during the normal term by any At-Large Member.
- 6.5 Election of USWOA Executive Board Pairing At-Large Members:
 - 6.5.1 Any USWOA pairing official in good standing and holding category PI or higher who wishes to run for one (1) of the two (2) Pairing At-Large positions on the USWOA Executive Board, must submit a written nomination to the USWOA Secretary after April 30 and before May 30 of the election year.
 - 6.5.1.1 A biographical sketch of up to fifty (50) words must accompany each nomination.
 - 6.5.2 The election of the Pairing At-Large Members shall be conducted as indicated in A.6.4.2 through A.6.4.5 above.
 - 6.5.2.1 If there are only two (2) candidates, they will be announced as elected by acclamation.
 - 6.5.3 The USWOA Secretary shall keep a list of the next two (2) pairing at-large candidates in order of votes received but not voted onto the Executive Board. This list shall be a list of alternates who shall be called on to fill a vacancy due to unforeseen circumstances during the normal term by any Pairing At-Large Member.

7. USAW Officials Committee

- 7.1 This committee shall consist of the USWOA President, Vice President, Secretary, National Pairing Director, active athletes, a representative selected by the Junior Olympic Wrestling Committee, as per section 6.2.8 of USAW bylaws.
- 7.2 The USWOA President shall sit on the USAW Board of Directors as a voting member as per Section A.5.7.

8. Promotions, Demotions, and Discipline

- 8.1 General: Subject to the provisions of the USAW By-Laws with respect to resolution of disputes pertaining to the opportunity of officials to participate or attempt to participate in "protected

competitions" as defined in the Amateur Sports Act and the USOC Bylaws which shall take precedence over provisions of these Operating Procedures and be applicable in substitution therefore, the USWOA Executive Board shall administer all promotions, demotions, discipline problems, and the USWOA appeals procedure. See "Mat Officials Policies and Procedures" for further amplification.

- 8.1.1 Any USWOA member who alleges that he or she has been denied the opportunity to participate in USAW and/or USWOA programs, events, or activities shall immediately inform the USWOA President or USAW Executive Director who shall cause an investigation to be made and steps taken to settle the matter immediately.
- 8.1.2 No USWOA mat or pairing official may be denied the opportunity to advance within USWOA due to race, age, color, religion, sex, handicap, ethnic or national origin, or due to an unsatisfactory interpersonal relationship with other USWOA mat or pairing officials.
- 8.2 Promotions: Promotion of a mat or pairing official to a higher category may only be granted by the USWOA Executive Board, and said promotions shall be granted at the fall meeting of the USWOA Executive Board. The USWOA Executive Board shall publish a listing of all promotions within sixty (60) days following the fall executive board meeting.
- 8.3 Demotions: Demotion of a mat or pairing official to a lower category may only be made by the USWOA Executive Board, and said demotions shall be made at the fall meeting of the USWOA Executive Board. Demotion may be made for the following offenses:
 - 8.3.1 Lack of participation in USAW state, regional, or national programs.
 - 8.3.2 Lack of endorsement by the USAW State Officials Director.
 - 8.3.3 Failure to fulfill responsibilities at USAW regional or national events and/or at international events the official attends.
 - 8.3.4 Inappropriate behavior on or off the mat.
 - 8.3.5 Inappropriate attire or appearance.
 - 8.3.6 Failure to follow USAW national and/or UWW protocol.
- 8.4 Discipline: Discipline of members within the USWOA falls into the following categories:
 - 8.4.1 Warnings are assessed for minor infractions and must be in written form from the USWOA Executive Board. A second (2nd) warning for the same offense will result in automatic probation for one (1) year.
 - 8.4.2 Probation:
 - 8.4.2.1 No period of probation may exceed one (1) year.
 - 8.4.2.2 Officials on probation may not be assigned to a national or international competition. However, they must fulfill their requirements to the USWOA.
 - 8.4.2.3 All declarations of probationary status must be in written form from the USWOA Executive Board stating the specific reason(s) for the probation.
 - 8.4.2.4 Probation may be appealed to the USWOA Executive Board. The appeal must be returned within thirty (30) days of receipt of the written notice of probation.
 - 8.4.3 Suspension:
 - 8.4.3.1 All suspensions will be a minimum of one (1) year in length. Suspensions may be longer depending upon the severity of the offense.

- 8.4.3.2 All declarations of suspension must be in written form from by the USWOA Executive Board stating the specific reason(s) for the suspension. Suspensions must be approved by the USAW Executive Director prior to effectiveness.
- 8.4.3.3 The suspended official will not be assigned to or permitted to officiate at USAW sanctioned competitions or international events.
- 8.4.3.4 The suspended official will be reduced one category for each year he or she is under suspension.
- 8.4.3.5 Suspensions may be appealed to the USWOA Executive Board. The appeal must be returned within thirty (30) days of receipt of the written notice of suspension.

8.5 Appeals Process:

- 8.5.1 Before disciplinary action is taken against any official, the USWOA shall provide the affected official with written notice of the alleged grounds for the disciplinary action and of the official's right to a hearing on the matter.
- 8.5.2 Such notice shall be sent by United States Postal Service certified mail with return receipt.
- 8.5.3 At any time within thirty (30) days of receipt of such notice, the affected official may request a hearing by notifying the USWOA President or USAW Executive Director who shall communicate the request for a hearing before the USWOA Executive Board at its next scheduled meeting.
- 8.5.4 The affected official shall be given a choice of at least two (2) dates for a hearing before the USWOA Review Committee appointed by the USWOA Executive Board.
- 8.5.5 The affected official shall be notified of the time and place of the hearing, their right to appear personally and/or through an attorney, and their right to present evidence and arguments relating to the alleged grounds for the disciplinary action.

8.6 Hearing:

- 8.6.1 The hearing shall be informal with all parties being given reasonable opportunity to present oral or written testimony, to examine the pertinent evidence, and to exchange views. The affected official has the right to be assisted in the presentation of their case at the hearing.
- 8.6.2 At the request of the affected individual, a transcript of the proceedings may be recorded by the USWOA Secretary who shall also keep minutes of the hearing.
- 8.6.3 Following the close of the hearing, the affected official shall be provided with a written decision within thirty (30) days after the hearing specifying the reason for the decision, which shall be based solely on the information presented at the hearing.
- 8.6.4 No one involved in any incident leading to the disciplinary action shall be a member of this USWOA Review Committee.
- 8.6.5 If the USWOA President determines that a hearing before the USWOA Review Committee could result in unnecessary delay, he shall promptly appoint from the members of the USAW Executive Board, a disinterested Hearing Officer to conduct the initial hearing.
 - 8.6.5.1 The same procedure as described in 8.6.1-3 above shall apply to a hearing before the Hearing Officer except the Hearing Officer rather than the Secretary shall keep the minutes of the hearing.

8.6.5.2 If the decision of the Hearing Officer is adverse to the affected official, said official shall have the right to appeal to the USWOA Executive Board at its next regularly scheduled meeting. Such an appeal shall consist of a de novo proceeding except that the transcripts of minutes of the hearing before the Hearing Officer shall be included as evidence for consideration in the hearing before the Review Committee.

8.6.6 There shall be no right of appeal within the USWOA from a decision of the USWOA Executive Board.

9. Grievance Procedures

- 9.1 Any member official of the USWOA may file a written grievance with the USWOA President or any member of the USWOA Executive Board pertaining to any matter within the cognizance of the USWOA and alleging a violation of any of these Operating Procedures.
- 9.2 Any grievance shall be signed under oath and shall allege with particularity the nature of the grievance and claimed violation of the Operating Procedures by specific sections thereof, stating in concise language how, when, and where the alleged violation occurred. The allegations shall be set forth in numbered paragraphs with each paragraph containing a single allegation.
- 9.3 Upon receipt of a grievance, the USWOA President shall make an effort to resolve the grievance himself or herself through informal means. If the President of the USWOA is unable to settle such controversy, he or she shall refer the matter promptly to the USWOA Executive Board.
- 9.4 If the grievance is referred to the USWOA Executive Board or the official filing a grievance is not satisfied with the resolution of the matter by informal methods, the official shall be entitled to be heard before the USWOA Executive Board at the next scheduled meeting. The USWOA Executive Board's determination shall be final.
- 9.5 The grievance procedures stated herein are subject to and subordinate to the provisions of the USAW By-Laws with respect to grievance and the resolution of disputes pertaining to the opportunity of officials to participate or attempt to participate in "protected competitions" as defined in the Amateur Sports Act and the USOC Bylaws, which shall take precedence over provisions of these Operating Procedures and be applicable in substitution thereof.

10. Prohibitions Regarding International Wrestling Events

- 10.1 Action shall be taken against any USWOA member who participates as an official or appears in uniform at any international event without the express permission of the USWOA Executive Board and USAW.
- 10.2 A pairing official at an international event shall not be attired in the uniform of a referee.

11. Annual Budget and Finances

- 11.1 The USWOA Executive Board, with the assistance of a USAW staff member assigned by the USAW Executive Director, shall prepare and, in a timely manner, submit to USAW an annual budget for the USWOA. The budget shall be prepared under guidelines and policies and procedures established by USAW and shall conform to applicable generally accepted accounting principles.
- 11.2 The annual USWOA budget shall include all activities, programs, and events for the period of September 1 to August 31.

11.3 The USWOA budget is subject to approval by USAW.

12. Amendment Procedures

- 12.1 These Operating Policies and Procedures may be amended at the USWOA Annual Membership Meeting held at the USAW National Convention, with the exception of Section A.13 below, and the effectiveness of any amendment(s) is subject to approval by the USAW Executive Board.
- 12.2 Proposed amendments must be submitted in writing to the USWOA Secretary a minimum of sixty (60) days prior to the USWOA Annual Membership Meeting. These proposed amendments shall be announced to the USWOA membership by the USWOA President on the USAW and/or USWOA web site(s) and other means at the disposal of USAW and/or the USWOA and shall be made available to all USWOA members in good standing who are in attendance at the USWOA Annual Membership Meeting.
- 12.3 Discussion on the proposed amendment(s) shall be limited to two (2) minutes by each individual speaking for or against any proposed amendment(s).
- 12.4 A quorum shall be established after the presentation. The established quorum shall be those USWOA members in good standing and in attendance at the USWOA Annual Membership Meeting at the time of the vote.
- 12.5 A two-thirds ($\frac{2}{3}$) majority vote of those members present and entitled to vote shall be required for acceptance of any amendments to these Operating Policies and Procedures.
- 12.6 Sections B and C (POLICIES AND PROCEDURES SPECIFIC TO MAT OFFICIALS and POLICIES AND PROCEDURES SPECIFIC TO PAIRING OFFICIALS respectively) may be amended or adjusted by action of the USWOA Executive Board at any meeting of the Executive Board or by a majority vote at the USWOA Annual Membership Meeting. These sections were attached to the former USWOA By-Laws and are labeled A and B. Any such changes must be presented for approval to the membership at the next USWOA Annual Membership Meeting.

13. Unexpected Adjustments

- 13.1 Any and all matters which may arise due to unexpected circumstances where the calling of a USWOA Membership Meeting would not be possible shall be immediately addressed by the USWOA Executive Board under the direction of the USWOA President. Any new policies or procedures adopted by the USWOA Executive Board may be instituted immediately. Any change to these Operating Policies and Procedures made by the USWOA Executive Board shall be ratified by the USWOA membership at the next USWOA Annual Membership Meeting. Any such adjustments or changes are subject to approval by the USAW Executive Board or Executive Committee.
- 13.2 Any emergency adjustments made to these Operating Policies and Procedures shall be announced to the USWOA membership through the USAW and/or USWOA web site(s) and other means at the disposal of USAW and/or the USWOA as soon as possible or by the date of the next USWOA Annual Membership Meeting.

B. POLICIES AND PROCEDURES SPECIFIC TO MAT OFFICIALS

1. USWOA Membership: Mat Officials

- 1.1 Definition: An individual who has paid dues to the USWOA is a member of the officials division of USAW as well as USWOA.

- 1.1.1 A USWOA mat official receives all USAW and USWOA publications.
- 1.1.2 Every USWOA mat official must attend USWOA clinics regularly in order to stay apprised of rule changes and interpretations.
- 1.1.3 Every mat official must keep a control card with his or her USWOA license book for presentation to the Head Official at any tournament site.
- 1.1.4 The USWOA control card must be signed and dated by the Head Official of the tournament.
- 1.1.5 All mat officials must be active participants at local and state events to improve their officiating skills.
- 1.1.6 Each year an upgrade/downgrade form is sent to the Officials Director of each state for the purpose of providing recommendations to the USWOA Executive Board regarding:
 - 1.1.6.1 An official's standing with the state.
 - 1.1.6.2 Any recommendation for upgrade or downgrade.
 - 1.1.6.3 An official not in good standing with the state must receive a letter from the State Chairman indicating why the status of good standing with the state has been withheld.
- 1.1.7 All category upgrade or downgrade recommendations can only be acted upon by the USWOA Executive Board at the annual fall meeting.
- 1.1.8 Any upgrade or downgrade recommendations from the Head Mat Official at all USAW regional and national events are to be provided to the USWOA Executive Board prior to the annual fall meeting.
- 1.1.9 Every mat official working a national championship may request an evaluation at the tournament site for purposes of:
 - 1.1.9.1 Self-improvement.
 - 1.1.9.2 Upgrade.
- 1.1.10 The USWOA Executive Board may, for reasonable cause and at its sole discretion, waive any requirement for maintenance or promotion.
- 1.1.11 Upgrades or downgrades shall reflect the USAW calendar year, September 1 to August 31.
- 1.1.12 Officials shall be informed of upgrades or downgrades via mail or e-mail by the Secretary of the USWOA.

2. National Mat Official Requirements

- 2.1 A mat official must have a current USWOA stamp in his or her license book in order to work USAW regional and national events.
- 2.2 A mat official must have attained a minimum age of fifteen (15) years in order to work a USAW regional event
- 2.3 A mat official must actively work within the state to improve his or her officiating skills.
- 2.4 A mat official must attend the clinic for mat officials at a USAW regional or national event to receive a recommendation for upgrade.
- 2.5 A mat official must work both Greco-Roman and Freestyle in order to receive a recommendation for upgrade from a USAW regional event.
- 2.6 No mat official may be upgraded twice in the same year.

- 2.7 No mat official may receive credit as both a mat official and a pairing official at the same event.
- 2.8 An MI mat official, in order to receive an assignment of leadership, must have:
 - 2.8.1 Paid dues for the upcoming year.
 - 2.8.2 Returned the availability calendar
 - 2.8.3 Sent a copy of their control card, when requested, to the designated USAW staff liaison by the assigned date.

3. State Mat Official Requirements

- 3.1 It is the responsibility of the State Officials Director to recommend for upgrade or assignment only those officials currently in good standing with their state and licensed with the USWOA.
- 3.2 The USWOA strongly recommends that all states:
 - 3.2.1 Organize training programs for mat officials to improve their understanding of mat rules, position, and three man mechanics.
 - 3.2.2 Organize training programs for mat officials to improve their understanding of the rules and philosophies associated with Greco-Roman and Freestyle wrestling styles.
- 3.3 A mat official unable to locate a USAW program within his or her state may affiliate through a nearby state.
- 3.4 A mat official must actively work within his or her state to improve his or her officiating techniques.
- 3.5 A mat official not in good standing with his or her state must receive written notification from the State Chairman and/or Officials Director who will also notify the USWOA Secretary. The USWOA Secretary is responsible for notifying the USAW Executive Director.

4. M1C USA Military Personnel Applying for M1 Ranking

- 4.1 Category M1C is the highest attainable category for military personnel stationed outside the United States.
- 4.2 Military personnel stationed within the United States shall observe the same maintenance/promotion procedures as state affiliated USWOA mat officials.
- 4.3 Military personnel transferred outside the United States in an upgrade year shall be unable to upgrade to a level higher than M1C.
- 4.4 Military personnel who have attained the M1 category prior to transfer outside the United States shall maintain their category but must follow USWOA requirements for the category.
- 4.5 The USWOA Secretary must be notified of address changes by the official as soon as possible. The USWOA Secretary is responsible for notifying the USAW of these changes.
- 4.6 An M1C official stationed outside the country must actively work toward improving his or her officiating skills while continuing to work toward the M1 category by officiating USAW, local, foreign, and national events.

- 4.7 Promotion to the M1 category requires that a military official return to the United States to attend the necessary clinics and to officiate one (1) USAW national event.
- 4.8 A USWOA evaluation team at the event will make recommendations.
- 4.9 Recommended promotions shall be considered at the annual fall meeting of the USWOA Executive Board.

5. M1C Foreign Officials Applying for M1 Ranking

- 5.1 A foreign official must have an established residence in the United States.
- 5.2 A foreign official must have a license book indicating his or her ranking in the country from which he or she immigrated.
- 5.3 UWW foreign officials shall be given an M1 ranking, while nonUWW foreign officials shall be given an M1C ranking.
- 5.4 An M1C official must work for promotion to the M1 category by working USAW regional and national events.
- 5.5 An M1 official must work to maintain the M1 category.
- 5.6 Recommended upgrades shall be considered at the annual fall meeting of the USWOA Executive Board.

6. Return of a USWOA Mat Official to Active Status after Nonpayment of Dues

- 6.1 Definition: An official who has been dropped from the USWOA rolls because of nonpayment of annual dues.
 - 6.1.1 An official who returns after two (2) or more consecutive years of nonpayment of annual dues will return at Category M3 and may be issued a new license number.
 - 6.1.1.1 The official may work toward promotion.
 - 6.1.1.2 The official may appeal to the USWOA Executive Board for reinstatement to his or her former category at the annual fall meeting of the USWOA Executive Board.
 - 6.1.1.3 Reinstatement will be based on the official's work at state, regional, and national USAW events.
 - 6.1.2 A category M3, M2, or M1C official who returns after one year of nonpayment of annual dues will return to the status they previously held.
 - 6.1.2.1 The official must complete the requirements for maintenance of the category.
 - 6.1.2.2 The official may work toward promotion.
 - 6.1.3 A category M1 official who returns after one year of nonpayment of annual dues will return as an M1C official and must actively work toward M1 status by officiating at all levels of USAW events.
 - 6.1.3.1 The former M1 official must attend the clinic for and officiate one (1) USAW regional tournament and one (1) USAW national tournament.
 - 6.1.3.1.1 The official must receive evaluations at these tournaments.
 - 6.1.3.1.2 The official must receive recommendations for upgrade to his or her former category to be considered for upgrade.
- 6.2 All upgrades take place at the annual fall meeting of the USWOA Executive Board.

7. Unclassified Mat Official (MUN)

- 7.1 Definition: An official who is unable to meet the requirements of his or her present category due to hardships involving health, finances, family, military obligations, etc.
 - 7.1.1 The official must notify the USWOA President in writing of their intention to become inactive.
 - 7.1.2 The official must continue to pay USWOA dues during the inactive period.
 - 7.1.3 The official may not vote in USWOA elections or receive an assignment of leadership while unclassified.
 - 7.1.4 The official will not be demoted to a lower category while unclassified.
 - 7.1.5 The official may remain unclassified for a maximum of five (5) years but may apply to the USWOA Executive Board in writing for an extension.
 - 7.1.6 The official may return to active status at any time.
 - 7.1.6.1 The official must notify his or her State Chairman or State Officials Director in writing of his or her intent to return to active status.
 - 7.1.7 The newly reactivated official must work all levels of USAW events for which officials of his or her category is eligible to work.
 - 7.1.7.1 The official shall be evaluated at these tournaments for category placement.
 - 7.1.7.2 Satisfactory evaluations will allow the official to be considered for return to the category he or she previously held.

8. Mat Official Sabbatical

- 8.1 Definition: An official who is unable to fulfill his or her category obligations and needs to become inactive for a maximum of two (2) years.
 - 8.1.1 The official must request a sabbatical in writing to the USWOA President and Executive Board.
 - 8.1.2 The official must continue to pay annual dues in order to maintain his or her category.
 - 8.1.3 The official returns to active status with his or her maintained category.
 - 8.1.4 The official must fulfill state and national requirements for his or her category held in the year of return.
 - 8.1.5 The official will receive no assignments of leadership while on sabbatical.
 - 8.1.6 Should the period of sabbatical extend beyond two years, the official will become Unclassified (MUN).

9. Mat Official Emeritus

- 9.1 Definition: A lifetime rating for an official who has been a member of the USWOA for a minimum of ten (10) years, who has contributed to the sport of wrestling on the national level, and who is to be recognized for their outstanding contributions in the field of officiating and rule interpretation.
 - 9.1.1 The official must petition the USWOA Executive Board for this category.
 - 9.1.2 The category is permanent once accepted, and the official may not return to active status as a mat official.

10. National Tournaments for Category Maintenance

- 10.1 National tournaments that count for maintenance of M1 category: National Senior Open, University Nationals, National UWW Juniors, Cadet/Junior National Championships, National Junior Duals, National Cadet Duals, National Schoolboy/Girls

- Duals, National Kids Freestyle and Greco-Roman Championships, and any other national events sponsored by USAW other than 10.3 below.
- 10.2 Any USAW Kids, Cadet, or Junior regional tournament may be substituted for one of the required national tournaments.
- 10.3 World Team Trials, Olympic Festivals, international tournaments, international dual meets, UWW tournaments and/or UWW assignments, and state qualifiers for national tournaments do not count as national tournaments

11. Mat Official Categories

- 11.1 Definition of Category M3
 - 11.1.1 The official is an entry level mat official.
 - 11.1.2 The official is content to work at local level qualifiers, state tournaments, and an occasional USAW regional tournament.
 - 11.1.3 There is no age requirement, but the official must be a minimum of seventeen (17) years of age to officiate at any Kids/Cadet regional or the Kids national tournaments. Officials who are fifteen to sixteen (15-16) years of age may only officiate the Kids Division.
 - 11.1.4 Officials seventeen (17) and under may not receive tournament housing.
 - 11.1.5 Category M3 officials who officiate at the Cadet/Junior Nationals must be at least eighteen (18) years old, they must have graduated from high school, they must be recommended by their State Chairman and/or their State Officials Director and they must be eligible for promotion to Category M2. M3 officials are not eligible to work the National Senior Open or the Senior World Team Trials.
- 11.2 Requirements for Promotion from Category M3 to Category M2
 - 11.2.1 The official must remain an M3 official for a minimum of one (1) year.
 - 11.2.2 The official must have been a member of the USWOA for one (1) year.
 - 11.2.3 At the tournament clinic of the USAW tournament for which he or she is seeking credit, evaluation, and/or upgrade, the official must present his or her license book, with a current USWOA membership stamp, and control card to the Head Official.
 - 11.2.4 The official must attend one (1) USAW regional or national tournament anytime within or after the second year of membership and receive a recommendation for promotion from the Tournament Evaluation Team.
 - 11.2.5 The official must receive a recommendation for promotion from his or her State Chairman or State Officials Director.
 - 11.2.6 All upgrades take place at the annual fall meeting of the USWOA Executive Board.
- 11.3 Definition of Category M2
 - 11.3.1 The official may remain at M2 status indefinitely.
 - 11.3.2 The M2 official seeks greater understanding of the *International Wrestling Rules* and strives to contribute positively to state/local wrestling events.
- 11.4 Requirements to Maintain Category M2
 - 11.4.1 There are no maintenance requirements for category M2.
- 11.5 Requirements for Promotion from M2 to M1C

- 11.5.1 The official must remain an M2 official for a minimum of one (1) year.
- 11.5.2 At the tournament clinic of the USAW tournament for which he or she is seeking credit, evaluation, and/or upgrade, the official must present his or her license book, with a current USWOA membership stamp, and control card to the Head Official.
- 11.5.3 The M2 official must work both Greco-Roman and Freestyle styles of wrestling at a minimum of one (1) USAW regional tournament and two (2) USAW national tournaments for which they are qualified in order to seek promotion. One (1) of the national tournaments must be in the year in which they are seeking promotion.
- 11.5.4 The official must receive a recommendation for promotion from both USWOA national Tournament Evaluation Teams.
- 11.5.5 The official must receive a recommendation for promotion from their State Chairman or State Officials Director.
- 11.5.6 All upgrades take place at the annual fall meeting of the USWOA Executive Board.
- 11.6 Definition of M1C Category
 - 11.6.1 The M1C official must be actively working to achieve the M1 category by officiating numerous USAW regional and national tournaments.
 - 11.6.2 The M1C official cannot officiate the Senior Open Championships or the Senior World Team Trials.
- 11.7 Requirements to Maintain Category M1C
 - 11.7.1 The M1C official must obtain an upgrade to M1 within two (2) years or the official will revert to a category M2.
 - 11.7.2 The official may stay at the M1C category for no more than two (2) years.
 - 11.7.3 The official must attend a USAW mat officials clinic at a regional or national tournament and officiate both Greco-Roman and Freestyle styles of wrestling.
- 11.8 Requirements for Promotion from M1C TO M1
 - 11.8.1 At the tournament clinic of the USAW tournament for which he or she is seeking credit, evaluation, and/or upgrade, the official must present his or her license book, with a current USWOA membership stamp, and control card to the Head Official.
 - 11.8.2 The official must have been at the M1C category for at least one (1) year.
 - 11.8.3 In the year he or she is seeking upgrade, the official must officiate one (1) USAW regional tournament and one of the following tournaments: Cadet/Junior Nationals, University Nationals/UWW Cadet Nationals, or Junior National Duals.
 - 11.8.4 In order to seek upgrade, the official must have attended a national level Officials Education Program (OEP).
 - 11.8.5 The official must receive recommendations for upgrade from both USAW national Tournament Evaluation Teams.
 - 11.8.6 The official must receive a recommendation for promotion from their State Chairman or State Officials Director.
 - 11.8.7 All upgrades take place at the annual fall meeting of the USWOA Executive Board.

- 11.9 Definition of Category M1
 - 11.9.1 The official may work at the highest levels of USAW competition.
 - 11.9.2 The official has a thorough understanding of the *International Wrestling Rules* and works at all levels of competition.
 - 11.9.3 The official may apply for membership in UWW, the governing body of international wrestling, in the USWOA membership year following their upgrade to M1.
- 11.10 Requirements to Maintain Category M1
 - 11.10.1 The official must work at all levels of USAW competition.
 - 11.10.2 The official must attend the mat officials clinic for one (1) USAW regional or national tournament and officiate both Freestyle and Greco-Roman styles of wrestling each year. At a minimum, the tournaments attended must be a national tournament every other year.

C. POLICIES AND PROCEDURES SPECIFIC TO PAIRING OFFICIALS

1. Purpose

Subject to any applicable provisions and requirements of the USAW By-Laws and with oversight by the USWOA Executive Board (as part of the Officials Committee of USAW), the USWOA Pairing Officials Section of the USWOA is responsible for all tournament operations dealing with pairing at USAW tournaments and only if a USWOA pairer has been assigned in accordance with the Pairing Procedures, Assignments, Evaluations, Comportments, and Pairing Test provisions attached hereto as “Policies and Procedures Specific to Pairing Officials”.

2. Pairing Requirements

- 2.1 Pairing officials must have paid their current pairing official dues to USWOA in order to pair any regional or national tournament.
- 2.2 Pairing officials must be a minimum of ten (10) years of age to join USWOA and pair on the state level.
- 2.3 Pairing officials must be a minimum of fourteen (14) years of age to pair a USA Wrestling tournament on the regional level.
- 2.4 Pairing officials must be a minimum of fifteen (15) years of age to pair a USA Wrestling tournament on the national level.
- 2.5 Officials seventeen (17) and under may not receive tournament housing.
- 2.6 Every USWOA pairing official Category PA and P3 must be active in USA Wrestling events in their state and should attend any state clinics.
- 2.7 Every USWOA pairing official Category P2, P1C, P1, and P1E should attend regional and/or national clinics.

3. Pairing Categories

- 3.1 (PA) Category Pairing Applicant: A new pairing official is given the rating of PA until he or she passes the Category P3 examination and earns the P3 rating. Pairing applicants should be active in USA Wrestling events in their state.
- 3.2 (P3) Category P3: This is the rating for the official who is usually content to work at local and state events plus an occasional regional or national tournament held in their immediate area. Category P3s should be active in USA Wrestling events in their state.

- 3.3 (P2) Category P2: This is the rating for the official who works in his or her state, attends clinics on the regional and national level, and works as a pairing official at several tournaments throughout the year.
- 3.4 (P1C) Category P1C: This is a transitional category in which the official no longer works just as a pairer but now begins organizing and conducting the tournaments. P1Cs must be active in tournament operations in their state.
- 3.5 (P1) Category P1: This is the rating for the official who is interested in tournament operations. Category P1 is a very high rating and the requirements are extensive.
 - 3.5.1 A Category P1 official will be expected to accept reasonable assignments from the Assignment Committee.
 - 3.5.2 When assigned, a Category P1 official will be responsible for tournament set-up and the strategic planning of the event as assigned by the Chief Pairer.
 - 3.5.3 A Category P1 official must be able to conduct clinics on the beginning and advanced levels at regional and national events.
 - 3.5.4 On rare occasions, a Category P1 official may be assigned as Chief Pairer if no Category P1E official is available. When this occurs, the Category P1 will accept the duties of a P1E concerning tournament operations.
- 3.6 (P1E) Category P1Exceptionelle: This is the rating for the official who has spent several years in tournament operations at the regional and national level. This pairing official is very experienced and capable of organizing and conducting tournaments at all levels. This pairing official is also capable of conducting all levels of clinics.
- 3.7 Category Pairing Emeritus: This is a lifetime rating for officials who have contributed greatly to the sport of wrestling over many years at the national level. Outstanding contributions to the field of pairing and rules interpretation are recognized by the use of this title.
 - 3.7.1 The official must petition the USWOA Executive Board for this category. In order to request Emeritus status the official must have been a paid USWOA member for ten (10) years minimum.
 - 3.7.1.1 Petitions for this designation are considered each year by the USWOA Executive Board at the annual fall meeting.
 - 3.7.2 Any pairing official of Emeritus status who continues to pay for a USWOA membership may continue to work at local and state level tournaments.

4. Pairing Certifications

- 4.1 (TSO) Tournament Systems Operator Certification: This is the rating of the pairing official who has demonstrated technical expertise with both hardware and software involved in running tournaments
 - 4.1.1 There are two types of TSO certification.
 - 4.1.1.1 TSO-T is the designation of the pairing official who has demonstrated technical expertise and has passed testing on the hardware and software involved in running tournaments using Trackwrestling.
 - 4.1.1.2 TSO-F is the designation of the pairing official who has demonstrated technical expertise and has passed testing on the hardware and software involved in running tournament using FloWrestling.

- 4.1.2 A pairing official may hold both TSO certifications. The TSO certification will be added to the pairing category, e.g., P2 TSO-T.

5. Pairing Upgrades

- 5.1 Pairing Applicant for Upgrade to Category P3
 - 5.1.1 The P3 test is available on line. Additionally, the examination may be requested by mail from the USWOA National Office and returned by mail, obtained from a State Pairing Director, or at any regional or national level tournament.
 - 5.1.2 A minimum score of 80% is required on this examination for the official to be considered for upgrade.
 - 5.1.3 An upgrade to Category P3 should be recommended by the Pairing Advisory Council and must be confirmed by the USWOA Executive Board.
- 5.2 Category P3 Applicant for Upgrade to Category P2
 - 5.2.1 He or she must have participated actively as a pairing official in at least three (3) events at a USA Wrestling regional or national tournament at a minimum of two (2) sites before taking the Category 2 test. The regional and national tournaments are listed in Appendix A.
 - 5.2.2 The P2 test is an open-book, timed, and proctored examination. It may only be taken at a USA Wrestling regional or national level clinic.
 - 5.2.3 A minimum score of 85% is required on this examination for the official to be considered for upgrade.
 - 5.2.4 An upgrade to Category P2 should be recommended by the Pairing Advisory Council and must be confirmed by the USWOA Executive Board.
- 5.3 Category P2 Applicant for Upgrade to Category P1 Conditional (P1C)
 - 5.3.1 He or she must have participated actively as a pairing official in at least five (5) events at a USA Wrestling regional or national tournament before taking the Category 1 test. If a pairing official has not worked at a national tournament, he or she must do so at the time of taking the P1 test. The regional and national tournaments are listed in Appendix A.
 - 5.3.2 Category P1C refers to a Category P1 Candidate, an official who has successfully completed the Category 1 test, but who has not completed the remaining requirements for the Category P1 rating.
 - 5.3.3 The Category P1 test is an open-book, timed, and proctored examination that is only offered at national level clinics.
 - 5.3.4 A minimum score of 85% on the Category P1 test is required for the official to be considered for upgrade to P1C.
 - 5.3.5 An upgrade to Category P1C should be recommended by the Pairing Advisory Council and must be confirmed by the USWOA Executive Board.
- 5.4 Category P1C Applicant for Upgrade to Category P1
 - 5.4.1 Before a Category P1C can be upgraded to P1, he or she must participate actively as a pairing official in at least ten (10) events at USA Wrestling regional or national tournaments and must direct the operation of at least three (3) of the events as a Category P1C pairing official with full responsibility for planning, scheduling, and administering the pairing operations at such events. The applicant must have satisfactory evaluations from the Tournament Evaluation

Teams at those tournaments. The regional and national tournaments are listed in Appendix A.

- 5.4.2 An upgrade to Category P1 should be recommended by the Pairing Advisory Council and must be confirmed by the USWOA Executive Board.
- 5.5 Category P1 Applicant for Upgrade to Category P1E
 - 5.5.1 To be considered for upgrade to P1E, the pairing official must have been an assigned official as a Category P1 pairing official at a minimum of three (3) national tournaments and must have satisfactory evaluations from the Tournament Evaluation Teams at those tournaments. The regional and national tournaments are listed in Appendix A.
 - 5.5.2 An upgrade to Category P1E should be recommended by the Pairing Advisory Council and must be confirmed by the USWOA Executive Board.
- 5.6 The addition of Tournament Systems Operator Certification (TSO-T and/or TSO-F) to the existing pairing category of a pairing official should be recommended by the Pairing Advisory Council and must be confirmed by the USWOA Executive Board.

6. National and Regional Upgrade Qualifying Tournaments

- 6.1 Regional and national upgrade qualifying tournaments are listed in Appendix A.
- 6.2 At each site, Greco-Roman and Freestyle together is considered one (1) event for upgrade. The Cadet and Junior National combined tournaments will be considered two (2) events for upgrade.
- 6.3 The official may not receive credit as both a mat official and a pairing official at the same event.

7. Maintenance of Categories and Certifications

- 7.1 No maintenance is required for P1C, P2, P3, and PA officials.
- 7.2 Maintenance of Category P1
 - 7.2.1 The Category P1 official must work at least one (1) USA Wrestling national tournament every year in both Greco-Roman and Freestyle. Greco-Roman and Freestyle do not have to be at the same national, but they do have to be in the same year. The regional and national tournaments are listed in Appendix A.
 - 7.2.2 The P1 official must attend or conduct a national clinic once every year.
 - 7.2.3 Failure to fulfill the officiating requirements for the assigned category will be basis for demotion.
- 7.3 Maintenance of Category P1E
 - 7.3.1 The Category P1E official must work one (1) USA Wrestling national championship tournament every year in both Greco-Roman and Freestyle. Greco-Roman and Freestyle do not have to be at the same national, but they do have to be in the same year. The Category P1E official must work one (1) USA Wrestling regional tournament every two (2) years. The regional and national tournaments are listed in Appendix A.
 - 7.3.2 The P1E official must attend or conduct a national clinic once every year.
 - 7.3.3 Failure to fulfill the officiating requirements for the assigned category will be basis for demotion.
- 7.4 Maintenance of TSO Certification
 - 7.4.1 Maintenance requirements for TSO certifications are being developed.

- 7.5 Waivers shall be considered by the Pairing Advisory Committee (PAC) for the following reasons: a. personal health, b. family, c. job, d. financial, e. other reasons may be taken into consideration.
 - 7.5.1 To be considered for a waiver, written notice must be received by the National Pairing Director prior to the annual PAC meeting.
 - 7.5.2 Multiple waivers shall be considered.
 - 7.5.3 The official must maintain a USWOA license.
 - 7.5.4 All cases shall be considered on an individual basis.
- 7.6 Upon leaving office, any past or present National Pairing Director shall retain his or her category for life. If actively working at tournaments, he or she must renew his or her USWOA license. Maintenance requirements shall be waived.

8. Reinstatement after Being Downgraded

- 8.1 When downgraded from Category P1 to Category P1C for not fulfilling the maintenance requirements, the following must be completed within three (3) years to be reinstated as Category P1:
 - 8.1.1 He or she must notify the National Pairing Director in writing of his or her intent and request for upgrade to Category P1.
 - 8.1.2 He or she must accept one (1) national or regional assignment and have a satisfactory evaluation for that tournament.
 - 8.1.3 An upgrade to Category P1 should be recommended by the PAC and must be confirmed by the USWOA Executive Board.
 - 8.1.4 He or she must hold a current USWOA license.
- 8.2 When downgraded from Category P1E to Category P1 for not fulfilling the maintenance requirements, the following must be completed within three (3) years to be reinstated as Category P1E:
 - 8.2.1 He or she must notify the National Pairing Director in writing his or her intent and request for upgrade to Category P1E.
 - 8.2.2 He or she must accept one (1) national assignment and have a satisfactory evaluation for that tournament.
 - 8.2.3 An upgrade to Category P1E should be recommended by the PAC and must be confirmed by the USWOA Executive Board.
 - 8.2.4 He or she must hold a current USWOA license.

9. Returning to Active Status

- 9.1 Any member who fails to pay dues for a period of two (2) or more consecutive years and thereafter applies for a membership in the USWOA shall be treated as a new USWOA member with a new license and a new beginning category.
 - 9.1.1 He or she may appeal in writing to the PAC and/or the USWOA Executive Board for reinstatement to his or her former category. Reinstatement to his or her former category must be confirmed by the USWOA Executive Board.
 - 9.1.2 Reinstatement to his or her former category will be based on his/her work at regional and national USAW events.
- 9.2 Category P3, P2, and P1C officials who wish to return to active status after one (1) year of nonpayment of dues will return at their previous category and may work towards upgrade.

- 9.3 Category P1 officials who wish to return to active status after one (1) year of nonpayment of dues will return at category P1C and may work towards upgrade.
 - 9.3.1 He or she must accept one (1) national or regional assignment and have a satisfactory evaluation for that tournament.
 - 9.3.2 An upgrade to Category P1 should be recommended by the PAC and must be confirmed by the USWOA Executive Board.
 - 9.3.3 He or she may appeal in writing to the PAC and/or the USWOA Executive Board for reinstatement to his or her former category.
 - 9.3.4 Reinstatement to his or her former category should be recommended by the PAC and must be confirmed by the USWOA Executive Board.
 - 9.3.5 He or she must hold a current USWOA license.
- 9.4 Category P1E officials who wish to return to active status after one (1) year of nonpayment of dues will return at Category P1 and may work toward upgrade.
 - 9.4.1 He or she must accept one (1) national assignment and have a satisfactory evaluation for that tournament.
 - 9.4.2 An upgrade to Category P1E should be recommended by the PAC and must be confirmed by the USWOA Executive Board.
 - 9.4.3 He or she may appeal in writing to the PAC and/or the USWOA Executive Board for reinstatement to his/her former category.
 - 9.4.4 Reinstatement to his or her former category should be recommended by the PAC and must be confirmed by the USWOA Executive Board.
 - 9.4.5 He or she must hold a current USWOA license.

10. Pairing Official Sabbatical Leave

- 10.1 A P1 or P1E official who is unable to fulfill category requirements and needs to be inactive for a maximum of two (2) years may request sabbatical leave.
 - 10.1.1 He or she must notify the National Pairing Director, USWOA President, and USWOA Executive Board in writing of his or her request for sabbatical leave.
 - 10.1.2 He or she must continue to pay membership dues and maintain his or her background check.
 - 10.1.3 He or she will return to active status at his or her maintained category pending one (1) national assignment with a satisfactory evaluation for that tournament.
 - 10.1.3.1 The pending nature of a returning Category P1 official will be indicated as P1(P).
 - 10.1.3.2 The pending nature of a returning Category P1E official will be indicated as P1E(P).
 - 10.1.4 The returning pairing official must fulfill maintenance requirements in the year of return.
 - 10.1.5 If the pairing official does not return at the end of two (2) years, he or she will be designated inactive.

11. National and Regional Maintenance Qualifying Tournaments

- 11.1 Regional and national upgrade qualifying tournaments are listed in Appendix A.
- 11.2 At each site, Greco-Roman and Freestyle together is considered one (1) event for maintenance. The Cadet and Junior National combined tournaments will be considered two (2) events for maintenance.

- 11.3 The official may not receive credit as both a mat official and a pairing official at the same event.

12. Pairing Procedures at Regional and National Events

- 12.1 Clinics at USA Wrestling regional and national events must be informative and must contain specific rules pertaining to that tournament.
- 12.2 Standard procedures for seeding and separation of wrestlers shall be used at regional and national events.
- 12.3 Recording procedures for all events shall follow standard recording conventions.
- 12.4 At any tournament where there is a medical staff, do not withdraw a wrestler by injury unless the wrestler has a red card from the trainer.
- 12.5 If there is a second weigh-in, make sure weigh-in materials are prepared.

13. Tournament Responsibilities

- 13.1 Chief Pairing Official
 - 13.1.1 The Chief Pairing Official is responsible for the successful completion of the tournament.
 - 13.1.2 The Chief Pairing Official is responsible for working with the other assigned officials to make sure that every effort is made to complete the tournament or tournaments according to the time schedule printed by USA wrestling.
 - 13.1.3 The Chief Pairing Official is responsible for recommending changes in the time schedule, number of mats, etc., to the Tournament Committee if the tournament cannot be completed in the published time frame.
 - 13.1.4 The Chief Pairing Official is responsible for making sure that all clinics are conducted.
 - 13.1.5 The Chief Pairing Official is responsible for ensuring that all tournament reports are filled out and returned to the proper personnel.
 - 13.1.6 The Chief Pairing Official may conduct the clinic or may assign another assigned pairing official of at least Category P1 to do the clinic.
 - 13.1.7 The Chief Pairing Official shall provide the opportunity for appropriate tests and evaluations for pairing officials.
 - 13.1.8 The Pairing Coordinator, who must be a P1E, or the Chief Pairing Official makes the final decision at the tournament on the use of available pairing personnel.
 - 13.1.9 The Chief Pairing Official must keep a record of the names of coaches who are issued a yellow or red card. This record should include the following information: coach's name and state, mat official(s) issuing the card, session, and time of day. The Head Mat Official should be notified of the situation as soon as possible. A procedure for notifying mat officials of yellow or red cards that have been issued must be in place.
- 13.2 Category P1 Pairing Official
 - 13.2.1 The assigned P1 official shall be responsible for tournament set-up and the strategic planning of one of the styles or one age group of the tournament as assigned by the Chief Pairer
 - 13.2.2 The assigned P1 official may be asked to conduct the clinic for pairing. When assigned, it is his or her responsibility to obtain and present the clinic materials which pertain to their tournament.

- 13.3 Category PIC Pairing Official
 - 13.3.1 The P1C official may start receiving assignments to work at regional or national tournaments under the guidance of a Category P1 or P1E official if there are regional or national tournaments in his or her area.
 - 13.3.2 The assigned P1C official will be assigned a style or age group of the tournament and be responsible for use of the flow chart to make reliable computations of the number of bouts, mats, and sessions in conjunction with the P1 or P1E official.
 - 13.3.3 For upgrade, the P1C official will be evaluated by the Chief Pairing Official and any other P1E officials who are present and wish to participate in the evaluation.
 - 13.3.4 P1C officials shall not be assigned to the combined Men's-Junior and Cadet National Championships or the Men's Senior National Championship.
- 13.4 The Tournament Systems Operator
 - 13.4.1 The Tournament Systems Operator will be responsible for the technical aspects of the tournament which includes hardware, software, and troubleshooting. He or she will also assist with pairing. This official will coordinate with the local organizing committee (LOC) and the tournament committee as appropriate.

14. Assignments

- 14.1 To receive a nontechnical assignment, a pairing official must be Category P1E, P1, or P1C. In rare instances, a P2 official may be assigned to a regional tournament.
- 14.2 To receive a technical assignment, a pairing official must have a TSO certification and must be of category P3 or higher.
- 14.3 Most assignments are made based upon availability and geographic location.
- 14.4 For regional tournaments, most pairing officials are assigned within their region. States in regions are as follows:
 - Northeast Region: Maine, Vermont, New Hampshire, Massachusetts, Rhode Island, Connecticut, New York, New Jersey, Delaware, Maryland, Pennsylvania
 - Central Region: Indiana, Kentucky, Michigan, Ohio, West Virginia
 - Southeast Region: Virginia, North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Louisiana, Tennessee
 - Southern Plains Region: Colorado, Kansas, Missouri, Oklahoma, Arkansas, Texas, New Mexico
 - Northern Plains Region: North Dakota, South Dakota, Nebraska, Minnesota, Iowa, Wisconsin, Illinois
 - Western Region: Alaska, Washington, Oregon, California, Idaho, Nevada, Arizona, Utah, Montana, Wyoming, Hawaii
- 14.5 If a pairing official from a different region is close in distance to a site, that pairing official may be assigned.
- 14.6 Consideration for an assignment is given to those pairing officials specifically requested by the LOC to conduct the tournament.
- 14.7 Proximity to the site is of importance for all regional tournament assignments, and travel costs are a factor when making assignments for national tournaments.
- 14.8 A pairing official who is assigned to a tournament must attend the clinic and work every session of all tournaments at that site unless released by the Chief Pairing Official. A

pairing official who fails to fulfill this obligation may not receive an assignment the next year.

- 14.9 A pairing official should be notified that he or she is assigned to give the clinic at least two weeks prior to any regional or national tournament.
- 14.10 All USA Wrestling regional and national tournaments will have P1E, P1, and P1C officials assigned if possible.
- 14.11 More than one P1E or P1 official may be assigned to national tournaments.
- 14.12 More than one P1E or P1 official may be assigned to regional tournaments depending on the number of other qualified pairing personnel in the area.
- 14.13 If there are no P1C officials in the area, two P1 officials may be assigned.
- 14.14 For a small tournament, if the P1E officials in the area decline the assignment or no P1E officials live in the immediate area, a combination of P1 and P1C officials may be assigned.
- 14.15 Assignments shall be given to a P1C or P1 official before a P1C or P1 mat/pairing official.

15. Pairing Advisory Council

- 15.1 The chairperson of the Pairing Advisory Council shall be the National Pairing Director.
- 15.2 The Pairing Advisory Council shall consist of the National Pairing Director, the Pairing-at-Large Executive Board Members, two representatives from each region, a USAW staff representative, and a state chairperson selected by the Junior Olympic Wrestling Committee (JOWC).
 - 15.2.1 The regional representatives will be selected by each region.
 - 15.2.2 The regional representatives must be category P3 or higher.
 - 15.2.3 If a regional seat on the Pairing Advisory Council becomes vacant for any reason, the region shall appoint an additional representative to serve until the next election.
- 15.3 Quorum and Voting: A quorum of the Pairing Advisory Council shall consist of a simple majority of its members, but, if less than a quorum is present at a meeting, those present may adjourn the meeting.
- 15.4 Unless otherwise provided herein, all action taken by the Pairing Advisory Council shall be by a majority vote of those present and voting with a quorum being present. No voting by proxy shall be permitted. Each member of the Pairing Advisory Council shall be entitled to one (1) vote.
- 15.5 If a quorum of the Pairing Advisory Council cannot be established at the USAW National Convention or a designated national tournament, then pairing matters may be resolved by the USWOA Executive Board.
- 15.6 A secretary shall be elected by a majority vote of the present members of the Pairing Advisory Council, and the secretary's term of office shall be two (2) years to coincide with all USWOA elections. There shall be no limit in the number of consecutive years of office.

16. Meetings of the Pairing Advisory Council

- 16.1 Meetings shall be held yearly either at the USAW National Convention or a designated national tournament.

- 16.2 Special meetings of the Pairing Advisory Council may be called by the National Pairing Director or upon the written request of not less than one-fourth ($\frac{1}{4}$) of the members of the Pairing Advisory Council.
- 16.3 Notice of the special meeting shall be sent to each member of the Pairing Advisory Council in writing by the secretary of the Pairing Advisory Council at least sixty (60) days in advance of such meeting.
- 16.4 Special meetings shall be held at the time and location specified in the notice of the meeting of the Pairing Advisory Council.
- 16.5 Votes at the Pairing Advisory Council meetings may be by secret ballot.
- 16.6 No meetings involving pairing officials should be scheduled during tournament set-up or weigh-in.
- 16.7 The Pairing Advisory Council may take action by telephone conference calls as long as two-thirds ($\frac{2}{3}$) of the members of the Council participate therein.
- 16.8 The Pairing Advisory Council may, in lieu of taking action at a meeting, act by unanimous written consent of all its members.
- 16.9 The minutes of meetings of the Pairing Advisory Council shall be sent to all Pairing Advisory Council members and the USWOA President within thirty (30) days of the meeting.

17. Nomination of the National Pairing Director

- 17.1 The Pairing Advisory Council will discuss during odd numbered years the person they plan to recommend for the position of National Pairing Director.
- 17.2 The pairing representative on the nominating committee of the USWOA will convey the designated person's name to the USWOA Steering Committee.

18. Standing Committees

- 18.1 The Pairing Advisory Council shall have the standing committees identified below with described responsibilities as well as other responsibilities set forth by the Pairing Advisory Council. The National Pairing Director may add a temporary committee as needed and approved by the Pairing Advisory Council. All committees are responsible to the Pairing Advisory Council, the President of USWOA, and the USWOA Executive Board.
 - 18.1.1 Evaluation Committee: The Evaluation Committee shall update evaluation sheets as needed
 - 18.1.2 Data Committee: The Data Committee shall devise a record keeping system to keep track of the tournaments worked by each individual pairing official and all other relevant information about each individual.
 - 18.1.3 Pairing Officials Education Program Committee: The Pairing Officials Education Program (OEP) Committee shall develop the syllabi for the Pairing OEPs. They shall communicate with the computer programmers concerning any issues that occur at tournaments for possible resolution.
 - 18.1.4 Assignment Committee: The Assignment Committee shall consist of the National Pairing Director, the USWOA Pairing Members-at-Large, and representatives of each of the wrestling regions of the United States. They shall make recommendations to the USWOA Executive Board via the USWOA National Pairing Director for assignments to national and regional tournaments.

- 18.1.5 Clinic and Computer Committee: The Clinic and Computer Committee shall develop clinic outlines for basic clinics, advanced clinics, and computer clinics.
- 18.1.6 Testing Committee: The Testing Committee shall, for each category, update and revise pairing examinations to accommodate changes as needed.
- 18.1.7 Policies and Procedures Committee: The Policies and Procedures Committee shall review the USWOA Operating Policies and Procedures and report to the Pairing Advisory Council any suggestions or updates that may need to be incorporated.

19. Pairing Tests

- 19.1 The P3 test is available online. The P3 test can also be obtained from the USWOA National Office or from the Chief Pairer at any regional national tournaments. The regional and national tournaments are listed in Appendix A.
- 19.2 The P2 test may be taken at regional or national tournaments where USWOA pairing officials are assigned. The regional and national tournaments are listed in Appendix A. The P2 test is not available at the duals or folkstyle tournaments.
- 19.3 The P1 test may be taken at national tournaments where USWOA pairing officials are assigned. The regional and national tournaments are listed in Appendix A. The P1 test is not available at the duals or folkstyle tournaments.
- 19.4 Testing Procedures for P2 and P1 Tests:
 - 19.4.1 P2 Test
 - 19.4.1.1 A pairing official must have worked in pairing at a minimum of three (3) regional or national level tournaments at a minimum of two (2) sites before requesting permission to take the P2 test. The regional and national tournaments are listed in Appendix A.
 - 19.4.1.2 Two and a half hours are allowed for the P2 test.
 - 19.4.1.3 P2 tests must be proctored. The *Rule Book & Guide to Wrestling* may be used.
 - 19.4.1.4 A minimum score of 85% is required on the P2 test for the official to be considered for upgrade.
 - 19.4.2 P1 Test
 - 19.4.2.1 A pairing official must have worked in pairing at a minimum of five (5) regional or national level tournament sites before requesting permission to take the P1 test. The regional and national tournaments are listed in Appendix A.
 - 19.4.2.2 Two and a half hours are allowed for the P1 test.
 - 19.4.2.3 P1 tests must be proctored. The *Rule Book & Guide to Wrestling* may be used.
 - 19.4.2.4 A minimum score of 85% is required on the P1 test for the official to be considered for upgrade.
- 19.5 The P2 and P1 tests may only be taken once per tournament site.
- 19.6 TSO-T and TSO-F Certification Testing
 - 19.6.1 The TSO-T and TSO-F certification testing is being developed.

20. Evaluations

- 20.1 Evaluations should be completed by the Chief Pairing Official and all P1E officials working as pairing officials at the tournament who wish to contribute to the evaluation. The evaluation should result in one (1) evaluation form, which represents the opinions of and is signed by each of the participating evaluators.
- 20.2 To be evaluated the candidate must be the Director of Pairing in charge of an age group or tournament.
- 20.3 All P1C and P1 assigned officials will be evaluated.

21. Comportment

- 21.1 Inquiries during tournaments
 - 21.1.1 Procedure for responding to concerns about pairing officials' abilities and/or behavior
 - 21.1.1.1 Refer any person expressing concerns to the Chief Pairing Official.
 - 21.1.2 Inquiries to Chief Pairing Officials
 - 21.1.2.1 If the question involves an official's ability, an example of an appropriate response might be that the official in question is a P2 official, and his or her work meets the requirements of that category.
 - 21.1.2.2 If the question involves alleged behavior on the part of the pairing official which may have an impact beyond pairing, meet with the USA Wrestling representative, the Head Mat Official, and the Tournament Director to inform them of the situation and to decide how the situation should be handled.
- 21.2 Inquiries outside Tournaments
 - 21.2.1 Procedure for responding to concerns about pairing officials' abilities and/or behavior
 - 21.2.1.1 If an inquiry involves a pairing official's ability and/or behavior at a local or state level tournament, refer the person asking questions to the state's State Pairing Director or State Chairman.
 - 21.2.1.2 If an inquiry involves a pairing official's ability and/or behavior at a regional, or national event, refer the person making the inquiry to the National Pairing Director. Contact the National Pairing Director and make him or her aware of the circumstances and who is involved in the situation. It is the responsibility of the National Pairing Director to notify the USWOA President of the situation.

Appendix A			
	Counts for Maintenance		Counts for Upgrade
Nationals	Attended	P1E Assignment Accepted	
Kids Greco & Freestyle	Yes	Yes	Yes
Cadet Greco & Freestyle	Yes	Yes	Yes
Junior Greco & Freestyle	Yes	Yes	Yes
University Greco & Freestyle	Yes	Yes	Yes
Senior Greco & Freestyle	Yes	Yes	Yes
Veterans Greco & Freestyle	If Assigned	Yes	If Assigned
Cadet Women	If Assigned	Yes	If Assigned
Junior Women	If Assigned	Yes	If Assigned
Senior Women	If Assigned	Yes	If Assigned
University Women	If Assigned	Yes	If Assigned
Schoolboy Duals	Yes	Yes	If Assigned
Cadet Duals	Yes	Yes	If Assigned
Junior Duals	Yes	Yes	If Assigned
Junior Women Duals	Yes	Yes	If Assigned
Women's Body Bar	If Assigned	Yes	If Assigned
UWW Cadet	Yes	Yes	Yes
UWW Junior	Yes	Yes	Yes
Folkstyle Nationals	Yes	No	No
Girls Folkstyle & Duals	Yes	Yes	If Assigned
	Counts for Maintenance		Counts for Upgrade
Regionals	Attended	P1E Assignment Accepted	
Western Kids/Cadets	Yes	Yes	Yes
Northern Plains Kids/Cadets	Yes	Yes	Yes
Southern Plains Kids/Cadets/Juniors	Yes	Yes	Yes
Northeast Kids/Cadets/Juniors	Yes	Yes	Yes
Southeast Kids/Cadets/Juniors	Yes	Yes	Yes

Central Kids/Cadets/Juniors	Yes	Yes	Yes
Western Juniors	Yes	Yes	Yes
Northern Plains Juniors/Seniors	Yes	Yes	Yes
Northwest Cadets/Juniors	Yes	Yes	Yes