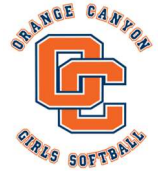




OCGSL SOCIAL MEDIA POLICY



This social media policy applies to all parents, players, managers, coaches, team coordinators, family members, fans, and other persons associated with OCGSL both on and off the field. Guardians are responsible for validating a minors' use of social media meets OCGSL guidelines. The goal of OCGSL is to assure that all of its participants maintain the highest standard of sportsmanship and ethical behavior at all times. Adherence to this policy is a condition for continued participation in OCGSL. All families with players registered in OCGSL acknowledge and agree to this policy on behalf of their family members, relatives, and fans.

Social media is defined to include: Websites, Web logs (blogs or vlogs), social networks (e.g. X (Twitter), Instagram, Facebook, LinkedIn, Flickr, YouTube, etc.), online forums, virtual worlds, email, and any other social media generally available to the public or consumers. Social media also includes any applications that are used to score and track games and/or keep team and player statistics (i.e. GameChanger).

OCGSL has a zero-tolerance policy for inappropriate use of social media.

Inappropriate is defined to include:

1. Parents, players, managers, coaches, family members, fans or any other persons associated with OCGSL who denigrates (i.e. attacks the character or reputation of, speaks ill of, defames, disparages or belittles) other OCGSL participants, OCGSL itself (including its Board members), umpires, or other leagues and their participants, coaches, or families using social media.
2. Parents, players, managers, coaches, family members, fans or any other persons associated with OCGSL who misuse or manipulate applications that score and track games and/or keep team and player statistics (i.e. intentionally falsify or misrepresent scores or team or player statistics, intentionally delete scores, team or player statistics, without a valid purpose, etc.).
3. Parents, players, managers, coaches, or family members who use social media and their association with OCGSL to engage in harassing or illegal communications with minors.

REQUIREMENTS

All participants in OCGSL are expected to serve as positive ambassadors of OCGSL. Because readers of social media networks may view the participant as a representative of OCGSL, this policy requires participants to observe the following rules when referring to OCGSL, its parents, players, managers, coaches, family members, fans, OCGSL Board members, volunteers, umpires, on any social media networks:

1. Use of any social media network and postings, displays or communications on any social media network must comply with all state and federal laws and any OCGSL and USA Softball of Southern California code of conduct.
2. Participants must be respectful and professional in all communications (by word, image or other means). Participants shall not use obscene, profane, or vulgar language on any social media network or engage in communications or conduct that is harassing, threatening, bullying, libelous or defamatory or that discusses or encourages any illegal activity or the inappropriate use of alcohol, use of illegal drugs, sexual behavior, or sexual harassment.
3. Participants may not act as a spokesperson for OCGSL except as authorized by the OCGSL Board of Directors.



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4. Participants may not disclose information on any social media network that is confidential or proprietary to OCGSL or its participants or that is otherwise protected by data privacy laws.
5. Participants will be held responsible for the disclosure, whether purposeful or inadvertent, of confidential or private information, information that violates the privacy rights or other rights of a third party, or the content of anything posted on any social media network or internet site as it relates to OCGSL.
6. Anything related to OCGSL posted on the participants website or weblog or other internet content for which the participant is responsible will be subject to all OCGSL policies, rules, regulations or guidelines.

VIOLATIONS

Any OCGSL participant who is alleged to have failed to comply with the requirements set forth in this policy may be subject to investigation by the OCGSL Board and are subject to discipline, including, without limitation, no longer being eligible to participate in OCGSL.

GUIDELINES

These are the guidelines for social media in OCGSL. If you're a participant contributing to blogs, wikis, social networks, virtual worlds or any other kind of social media, these guidelines are for you. We expect all who participate in social media to understand and follow these guidelines. These guidelines will continually evolve as new technologies and social networking tools emerge.

It's your responsibility. What you write is ultimately your responsibility. If it seems inappropriate, use caution. What you publish is widely accessible and it will be around for a long time, so consider the content carefully. Trademark, copyright and fair use requirements must be respected.

Ensure the safety of the players. When participants choose to join or engage in the social networking groups, they do so as an ambassador of OCGSL and have the responsibility for monitoring content and addressing inappropriate behavior or activity on these networks. This includes acting to protect the safety of minors online.

Protect confidential information. Be thoughtful about what you publish. You must make sure you do not disclose or use confidential information. Players, parents, managers, coaches, umpires and other participants should not be cited or obviously referenced without their approval. For example, ask permission before posting someone's picture in a social network or publishing a conversation that was meant to be private.

Respect your audience and other participants. Always express ideas and opinions in a respectful manner. Make sure your communications are in good taste. Do not denigrate or insult others. Remember that our communities reflect a diverse set of customs, values and points of view.

Be careful with personal information. Make full use of privacy settings. Know how to disable anonymous postings and use moderating tools on your social media sites.

Be a positive role model. You are the adult. Model responsible, positive, supportive and respectable behavior.