



West Valley Slammers
Board of Directors Meeting
February 5, 2023

MINUTES

Attendees: **Erin Skarbek, Holly Carwana, David Ordonez, Brian Skarbek, Shannon Hoffman, Jason Griggs, JR Sandoval, Marcy Sandoval, Jenny Rempel, Megan Wikramanayake, Lindsey Kouvaris, Michalena Goddard, Tera Murray, Steve Eggers, Angela Heredia, Joe Rogove, Laura Woolard**

- I. Confirmation of Quorum and Call to Order @ 7:09pm
- II. Approval of Minutes from January 8, 2024
 - A. Erin makes motion to approve, Holly seconds, approved by majority
- III. Financial Report - January 2024 - Tricia
 - A. Unavailable due to power outage/lack of internet access
- IV. Rec 2024 - evals done and teams formed
 - A. Most/all have met and started practice
 - B. Lots of work was done by Jason, David, and Brian to prep the fields for evals
 - C. 400+ girls registered, rec + select
- V. Fingerprinting - Laura
 - A. 700+ guardians in the league, ~400 printed and cleared, 15 coaches/managers are not registered with the league, some asst coaches and managers to be verified
 - B. Priority 1: coaches, asst coaches, team managers; chaperones and team helpers
 1. Connect with team managers at manager meeting on Wednesday
 - a) Non-fingerprinted coaches, managers, etc. cannot work directly with players, may impact practices; Laura and Erin to reach out directly to them
 - b) Process is fast; one day
 - C. Priority 2: adopt a temporary "emergency" policy related to fingerprinting for the Slammers; create a long-term policy related to fingerprinting for the Slammers
 1. Suggest we do this tonight
 2. Recommend

- a) Not allowed to volunteer directly with players: record of child endangerment, sexual misconduct, violent behavior, registered sex offender, repeated patterns of behavior, etc.
 - (1) Laura makes a motion to approve, Erin (and others) second, approved unanimously
 - (2) Player agent for age division, head coach, and team manager will be notified “[This person] is not cleared to volunteer” with no other information.
 - b) Create a subcommittee related to creating a long-term fingerprinting safety policy for the Slammers (case by case basis)
 - c) Create an appeals process
 - d) Need to check volunteers annually; look into who is pinged when something happens
 - D. Priority 3: Ensure all Board members are printed and cleared
 - 1. Laura will ping tonight; board members commit tonight to correcting
 - E. Laura to provide managers with a list of cleared volunteers
- VI. Season Schedule - Brian
 - A. Draft schedule is out, sent to coaches
 - 1. 6U and 8U set, 10U and 12U will probably change a little, 14U all interleague TBD
 - B. Not planning to reschedule games
 - C. Laura to start building out Sign Up genius based on the schedule
 - D. Practices started
 - 1. When grass only, no live hitting; be mindful of other teams
- VII. Umpires - Brian
 - A. 10U, 12U, 14U plate ump needs to be USA registered; base ump could be junior umps
 - 1. Price from Choice refs \$90/game
 - B. 8U team of 2 junior umps (parent volunteers didn't work out last time)
 - C. Conversation related to protecting junior umpires from harassment by coaches and parents
 - 1. Need sufficient training; make sure they are loud and clear, less likely to be questioned
 - 2. Disciplinary action for coaches is in the bylaws already
 - D. Motion in favor of using junior umps in any capacity
 - 1. Approved unanimously
 - E. Discussion regarding guidelines for junior umps
 - 1. Gold standard: High school girls for 12U and 14U base, 8U plate; younger junior umps may be used for 10U and 8U base
 - 2. Erin makes motion to approve using junior umps for all age division base umps and 8U plate umps, Tera seconds, approved by majority
 - 3. \$25/game for base umps for all divisions, 8U home \$40
 - a) Brian motion to approve, seconded by Jenny (and others), approved by majority

- VIII. Sponsorships - Michelena
 - A. No new updates
 - B. Congrats for lots of sponsors this year!
- IX. Uniforms - Megan
 - A. Uniforms on their way
 - B. Need to get coach sizes still
 - C. Boombah has generally been good to work with
 - D. Sponsorships are laid out, to be distributed to teams on Wednesday
- X. Team Managers Meeting - **Feb. 7**
 - A. Fingerprinting - League reimbursing cost for Head Coach and Managers
 - 1. See above discussion, all coaches need to fingerprinted asap.
 - B. Volunteering - collect checks, track hours, sign in, etc. - Laura
 - 1. Team managers collect checks; held by treasurer or VP; shredded when volunteer hours are met (6 hours for the league)
 - a) Motion to exempt scholarship families from writing check (still required to volunteer), seconded by many, approved unanimously
 - 2. Uniforms will be held until checks are in for each team
 - 3. Laura will also communicate with managers who they do not need to collect a check from because either they have already met their hours or they have a scholarship (specific reason will not be given to managers)
- XI. All head coaches get \$100 refund for each team coached per season (after they are fingerprinted!)
 - A. Motion to approve by Erin, Angela (and others) seconded, approved by majority
- XII. Field Days - Jason
 - A. How many bricks do we need to install? How many sponsors? Michelena to check and follow-up
 - B. Field day on Saturday
 - 1. 9 volunteers (plus electricians)
 - 2. Lights are fixed; would like to replace lights in equipment room and snack shack (approved by majority); not enough amperage to put lights in batting cages
 - 3. Practice mounds in all but 1 (too muddy)
 - C. School is getting ready to add more solar panels along 3rd base side of Field 3
 - 1. How will this affect Bagby Classic?
 - D. Pump, vacuum, cords for every field
 - 1. May be used by coaches
 - E. 4 parents had their dogs on the fields this past weekend
 - 1. We need to crack down
 - 2. Per CA regs: Only service dogs, not emotional support dogs, allowed on campus
 - a) Erin to communicate with school about how to handle emotional support dogs
 - 3. Add this to managers meeting, pass along to families (communication)
 - 4. Board to enforce, option to remove good standing

- F. Second pitching machine still broken, no speed control, not reliable; would like to purchase a new one; replacement about \$2k; Jason to bring back prices for meeting in March.
 - G. Cancel field day on 2/17; that's a three day weekend; reallocate that weekend/those volunteers for equipment room organization and second snack shack deep clean
 - H. Laura to communicate with volunteers currently signed up
- XIII. Snack Shack Deep Clean
- A. First round occurred
 - B. Additional work proposed; to be added to repurposed 2/17 weekday
- XIV. Equipment - JR
- A. Having difficulty with coach communication and follow up for picking up and returning equipment
 - B. Set times for pick up would probably be best
 - C. 2-3 weeks before end of season, send coaches email to remind them to return gear
- XV. Opening Day - **March 2** - Holly
- A. Need someone to throw the first pitch, preferably West Valley Slammer alum
 - B. Need someone to sing national anthem, could ask a player
 - C. Getting new DJ
 - D. Setting up vendors (tacos, waffles?)
 - E. No printed packets on opening day
 - F. Selling t-shirts and sweatshirts (Megan)
 - G. Volunteers other than snack shack
 - 1. Setup (2-3), line leaders, photo booth attendant
 - H. 9am-12pm for festivities
- XVI. Hit-A-Thon - **March 24** - Jenny
- A. Wanting to scale up the event, community event; vision to have bounce houses, raffle prizes, face painters (\$500 donation already); push back from the school - no bounce houses (electricity, liability??); donated BBQ to sell out of snack shack
 - B. \$3000 budget approve, may need to be increased by \$5k, seeking extra donations; lots of volunteer opportunities
 - C. Needs help with raffle tickets; Laura offered
 - D. T-shirt sponsor? rather than all sponsors
- XVII. Bagby Classic
- A. Need to set date, work around school construction, USA softball pushing for earlier summer tournaments
 - B. Need a volunteer to run it; get it approved through USA softball, school; co-host with Campbell? get in touch to get more fields... 6 teams per field calculation for registrants; determine divisions and numbers of teams per division; field space; post online; collect checks; coordinate field crew and umpires; make schedule
- XVIII. Need an all star coordinator
- A. Does not need to be a board member

- B. David offered to help coaches and volunteer to help register teams for tournaments
- XIX. Picture Day - **March 24** - Shannon
 - A. Invoice from last year, approved by majority
- XX. Next Meeting: **March 4**
- XXI. Meeting adjourned at 9:35

Upcoming Dates

February 7, 2024 - Managers Meeting

March 2, 2024 - Opening Day

March 4, 2023 - Board Meeting

April 1, 2024 - Board Meeting

May 6, 2024 - Board Meeting