

# **ACERS FASTPITCH COACHES' CODE OF ETHICS AND CONDUCT**

## **COACHES COMMITMENT TO THE PLAYERS AND PARENTS**

1. Coaches shall put the welfare of their athletes above all else while maintaining a professional relationship with them.
2. Coaches shall encourage the athlete and parent to exhibit sportsmanship at all times.
3. Coaches will treat players with dignity at all times.
4. Coaches will attempt to provide each team member with a high level of training and development and will meet the team expectations as documented by the AFO.
5. Coaches will not use alcohol during and between games. Discretion will be used by all coaches regarding the use of alcohol during team functions (i.e. team party, dinner, etc.)
6. Coaches will not tolerate any form of abuse of their players, be it physical, verbal, ethical or sexual and will immediately report any such abuse to the proper authority.
7. Coaches are to be responsible for and ensure safety of all players during practices and games. Coaches will immediately call for emergency medical aid if there is a question to the severity of an injury.
8. Coaches will obtain and have on hand any emergency supplies/medication ordered by a doctor for a player and maintain a first-aid kit.
9. Coaches will not administer any medications to the player without the approval of the parent(s).
10. Coaches shall always remember treat their players are student/athletes and not make demands upon them that in any way compromises the student/athletes academic pursuits.
11. Coach's commitment to the player and the player's commitment to the coach is an equal partnership.

## **COMMITMENT TO OPPOSING COACHES/TEAMS & UMPIRES**

1. Coaches must refrain from making derogatory statements to another coach or team.
2. Coaches will not gossip or spread rumors to players, parents or other coaches about team members, players or parents.
3. Coaches must refrain from making derogatory statements to an umpire.
4. A coach's physical ejection from a game and/or tournament could mean sanctions by the ACERS board, as decided by the board.
5. Physical altercations with an opposing coach, parent or umpire will not be tolerated and could be grounds for removal as a coach.

## **COMMITMENT TO THE ACERS FASTPITCH ORGANIZATION**

1. Coaches shall act in a way that brings credit to the organization and themselves.
2. Coaches shall exhibit professionalism in their actions, words and attire.
3. All coaches will wear AFO approved shirts, hats, pullovers, etc during games.
4. Coaches are prohibited from wearing jeans, cut-offs, sandals or clothing that is inappropriate or unprofessional.
5. Coaches will complete ASA background check, be Safe Sport Certified and receive "ACE" certifications annually.
6. Coaches shall maintain an updated First Aid/CPR certification with a current copy on file with the Acers secretary.
7. Coaches must attend a minimum of two Acers approved coach's clinics, either within AFO or outside annually, and a coach from each team must attend the bi-monthly coaches meeting.
8. Coaches will work within the AFO rules, guidelines and bylaws.
9. Head coaches will work within and be responsible for the budget established for their team; any cost over-runs must be brought to the attention of the parents and AFO board. Request for payment for tournaments or team supplies, must be submitted to the treasurer upon receipt.

10. The coach shall be responsible for obtaining from the player and submitting to the board all necessary player information so that insurance can be applied for and provided by ASA. Unless permission is obtained from a players' coach, no coach shall solicit the use of a player from within the Acers organization as a pick-up player.
11. Coaches will not "poach" for players currently playing for another team, including an Acers team. If a player currently playing for another team contacts a coach, the conversation about playing for the Acers shall take place after that prospective players obligation with her current team has been met.
12. Players wishing to move from one Acers team to another Acers team must have the approval from both coaches involved.
13. Coaches will make every attempt to use pick-up players from within the organization, prior to going outside the organization.

**With my signature, which I voluntarily affix to this agreement I acknowledge that I have read, understood and will do my best to fulfill the promises made herein.**

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<b>Print Name of Coach</b>	<b>Signature of Coach</b>	<b>Date</b>
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