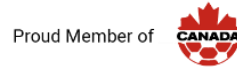


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# Long Term Officials Development

**Project Update – Report #3**

*January 1, 2018 to August 31, 2018*



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## PROJECT UPDATE

September 4, 2018

As part of the Long Term Officials Development program, we committed to keeping the Match Officials Community updated on our LTOD activities.

We are pleased to announce that we have reached or surpassed our LTOD goals for the first half of 2018. We have spent time with Clubs, produced pilot programs and started to build the online education program. We completed the Baseline Testing, which allows us to determine the education requirements of our community.

This activity update is a snapshot of what is happening in Long Term Officials Development. The planning, administration, additional meetings, follow-up and analyzing of all surveys and post-presentation questions are in addition to what you see here.

We are looking forward to the second half of 2018.



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## January to August 2018

## Activities Update

<b>Released Fitness Training Program and Videos</b>	<ul style="list-style-type: none"><li>• Built a 30-day training plan for Match Officials striving to improve their fitness levels.</li><li>• Released first half of a series of HUB Insurance Fitness training videos</li><li>• Developed a 100 page online resource for Cubs, Districts and Leagues to use in practical training sessions</li><li>• All the above resources are available on the Ontario Soccer website under Match Officials/LTOD</li></ul>
<b>Received Trillium Grant</b>	<ul style="list-style-type: none"><li>• Successfully applied for and received a 3 year Ontario Trillium Foundation Grant in the amount of \$297,500</li><li>• This grant allows us to deliver Phase 2 of LTOD.</li></ul>
<b>Talent Identification Opportunities/LTOD Camps</b>	<ul style="list-style-type: none"><li>• Utilized OPDL Centralized Venues</li><li>• Invited scouted Match Officials to Ontario Quebec Competition</li><li>• Hosted Ontario Summer Games Talent ID day in London. Match officials from Windsor to Toronto attended</li><li>• Built a framework for LTOD Camp days to be hosted by Clubs or Districts in 2018<ul style="list-style-type: none"><li>○ Facilitated 8 LTOD Camps for Districts and Clubs</li></ul></li></ul>
<b>Education Baseline completed and results compiled</b>	<ul style="list-style-type: none"><li>• Completed initial baseline testing.</li><li>• Compiled results to assist us in building education requirements across the province</li></ul>
<b>Personal Development Plans</b>	<ul style="list-style-type: none"><li>• As a component of the Baseline Testing, individuals provided their personal goals</li><li>• This will assist us in creating targeted education and development opportunities</li></ul>
<b>Met with over 120 Clubs</b>	<ul style="list-style-type: none"><li>• Focused our outreach at the Grassroots level in early 2018</li><li>• Travelled over 10,000 km in 2018</li></ul>
<b>Club Best Practices</b>	<ul style="list-style-type: none"><li>• Met with Club and District Focus Groups</li><li>• Creation of Club Best Practices Manual is complete, and is currently being converted to an online resource</li></ul>
<b>Periodization Calendar for Development at the Club and District Level</b>	<ul style="list-style-type: none"><li>• Created 2 calendars – 1 Club, 1 District to assist leaders in creating and scheduling development programming</li></ul>

	<ul style="list-style-type: none"> <li>• These calendars show requirements month-by-month at both Club and District levels.</li> </ul>
<b>Mentor Pilot</b>	<ul style="list-style-type: none"> <li>• Rebuilt the existing Mentor Program to be a more peer-to-peer directed program</li> <li>• Online modules are almost completed</li> <li>• 35 individuals are participating in a 2018 Pilot</li> <li>• Results from the pilot will direct the creation of education in the most prominent development areas</li> </ul>
<b>Futsal</b>	<ul style="list-style-type: none"> <li>• Introduced Futsal into the LTOD program</li> <li>• 2018-2019 will include assessor, instructor and mentor training</li> <li>• Registration exam and Futsal grading will be introduced in September 2018</li> <li>• Registration fee and Fitness Tests for Futsal will be introduced in 2019</li> </ul>
<b>Additional Activities</b>	<ul style="list-style-type: none"> <li>• Presented LTOD to the Ministry of Ontario. Ontario Soccer was the lone Provincial Sport Organization to present. Future plans include more collaboration with the Ministry in ensuring that all sports support and develop Sports Officials</li> <li>• Hosted Female Assessors Course</li> <li>• Partnership with CAAWS in Female programming</li> <li>• Club LTOD surveys sent out with a 38% response rate</li> <li>• Hosted LTOD webinars</li> <li>• Collaborated with MSA to videotape and analyze 25+ games over the 2018 season. This will allow us to use game specific video in education modules – not just FIFA material.</li> </ul>
<b>Plans for balance of 2018</b>	<ul style="list-style-type: none"> <li>• Build Club Instructors Program</li> <li>• Deliver Fitness Leader training</li> <li>• Create Scouting Program forms and documentation</li> <li>• Present at Ontario Soccer Technical Directors, District Administrators and OPDL meetings</li> </ul>

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|  | <ul style="list-style-type: none"><li>• Plan and create the Parent and Coach Education modules. This will be used to educate parents and coaches on the development pathways of Match Officials</li><li>• Analyze and evaluate Mentor Pilot Program</li><li>• Plan 2019 Outreach to Club Presidents and Club Boards</li><li>• Female Leadership event in partnership with Brams Utd. Soccer Club</li><li>• 3 LTOD Camps in September and October</li><li>• Review and report to community on the programs created by District Associations with their District Development Fees.</li><li>• Refine Instructor Evaluation Process</li><li>• Review all assessments from 2018</li></ul> |
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