

Diversity, Equity & Inclusion

A 4 STEP APPROACH FOR YOUR VOLLEYBALL CLUB



1ST STEP

FORM A GROUP

Designate a group of people within your club to help lead DEI efforts. Make sure this group is made up of a diverse set of backgrounds and experiences, and is open to learning new things, comfortable in uncomfortable situations and enthusiastic about leading these initiatives.



2ND STEP

MAKE A DEI STATEMENT

Write a DEI statement with impactful words that demonstrates your club's commitment to diversity, equity and inclusion. Publish and actively promote your DEI statement to your members (players, parents, coaches, volunteers and staff) as a way to spread awareness.



3RD STEP

CREATE GOALS AND A STRATEGY

Determine your club's objectives around your DEI commitment. Set monthly goals and realistic milestones as a way to hold yourselves accountable within your plan.

Develop an outreach strategy and plan with a timeline to help grow your club, keeping DEI top-of-mind. Research what similar organizations are doing within their communities and don't be afraid to get creative.

GET FEEDBACK

Actively reassess your club's DEI plans as a way to check in with what is or is not working as you execute your plan.

Check in with members of your organization to get their feedback and ideas when reevaluating goals, plans, strategies, timelines and programs.



4TH STEP



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NOTES + HELP



BE REALISTIC

We recognize that under the current circumstances, it may be challenging to set realistic goals or develop an outreach strategy under COVID restrictions.

If you are in this situation, your organization can still work toward and achieve Steps 1 & 2 and work toward Steps 3 & 4 when the environment allows you do do so.

"A journey of a thousand miles begins with a single step" - Chinese Poverb



WE'RE HERE TO HELP

Stuck or need some inspiration, advice or have a suggestion?

We are here to help no matter your background in volleyball. Our staff and Inclusion, Equity and Diversity Committee are happy to hear your concern.

Simply send an email to:

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