



2020 Acceleration Select Program **Coach Selection Process**

Step One:

- Review of 2019 Select Program coach & team performance outputs.
- Review of potential program coaches for a return engagement.
- Review of potential coaches and establish level of club participation and dedication over the previous year (this includes the Outdoor and Indoor seasons).

Step Two:

- Review of coach performance outputs during the Indoor season.
- Review of Indoor coaches, who did not participate within the Select Program during the previous season.
- Review and establish potential Indoor Program coaches for invitation to apply.

Step Three:

- Request for application is distributed.
- Technical Department reviews applications and prepares recommendations for team assignments.
- Coaches are contacted and provided a time limit in which to accept or decline assignment.

Step Four: If a shortfall of coaches occurs, vacant positions may be filled by following:

- Direct contact with suitable and qualified coaches, who are asked to apply directly.
- External applications are accepted for review.
 - Submission of an application does not guarantee selection even if coaching positions are vacant.
- Technical Department reviews applications and prepares recommendations for team assignments.
- If necessary, interviews are subsequently held.
- Coaches are contacted and provided a time limit in which to accept or decline.

Considerations:

- Coach certification level in both Technical, Theory, and Academic.
- Previous coaching experience.
- Coach dedication to the Club and level of participation in Club programs.
- Review of any and all notes and records regarding coaching performance from previous years.
- Concerns and disciplinary reports from players, parents, peers.
- Completion of all requirements from previous season (reports, player evaluations criminal record checks).
- Length of time with a specific age-bracket in the same position (e.g., Head/Assistant).
- Participation in any Club Coach development opportunities or recommended development opportunities.



Nature of Commitment:

- Support and implement the Club Playing Model.
- Support and implement the overall Club Philosophy.
- Complete and return all required reports (e.g., evaluations, attendance records, etc) to Head Office by the required due date.
- Be prepared to participate for the entirety of the season: April-July 2020.
- Support the Club and participants at the World Cup Tournament.
- Participate in the preparation camp, the Northern Playdowns and the BC Soccer Provincials.
- Participate in all preparation competitions in advance of the Northern Playdowns and BC Soccer Provincial Championships.
- Be responsible for all team uniforms and team equipment during training and competition.
- Be responsible for supervision of staff and team during all events.

Required Knowledge and Experience:

- Head Coaches should hold a minimum C-License trained certification and be committed to working towards next level in the license program.
- Assistant Coaches should hold a minimum Soccer for Life certification and be committed to working towards next level in the license program.
- Coaches will be considered if they are in the process of completing the C-License course or Soccer for Life within the current provincial cycle.
- All potential candidates will need to provide:
 - A clear criminal record check.
 - Be in good standing with BC Soccer and the PGYSA/PG IMPACT.
 - Have read Canada Soccer's Long Term Player Development Model.
 - Be prepared to support all other Select Coaches and squads.

Remuneration and Benefits:

- Remuneration will be provided that covers travel costs & basic expenses.
- Coaches clothing and kit is TBA.
- Coaching diary and educational material.