



Association Leadership Symposium

WELCOME & INTRODUCTIONS



Slideshow
link/QR

WiFi - Password: May2025



Housekeeping Items

WiFi - Password: May2025

Restrooms - In the Hotel Lobby

Phones - Please place in silence mode.

Registrars - Ethan Allen Room

Lunch - Served at 12pm in the back



Updates

VSAHA

- Player Development
- Tournament Committee
- Scheduling Committee
- VSAHA Planning Survey (May)
- VSAHA Welcome Email & Action Steps (June)
- VSAHA Face-Off Meeting (August 24)
- New RIC - Alex Bergeron
- Open Positions
 - Growth/8U Coordinator
 - Girls Coordinator
 - Disabled Hockey Coordinator



Updates

New England District

- Regional Dates & Concerns
- Player Development
 - Girls 14-18 Tryouts - Results will be announced later in May
 - Boys 15, 16, 17 Camps
 - S15 Eastern Regional Select Camp - Silas Fils Aime, Phillip Groeling, Zachary Mandigo
 - S17 NE National Team - Sullivan Martin



Updates

USA Hockey

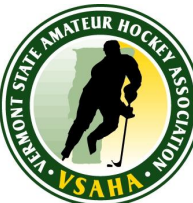
- Annual Congress is June 4-7
- Legislative Proposal can be found at
 - <https://www.usahockey.com/annualmeeting>
- 2025-2029 Rule Changes



2025 ASSOCIATION LEADERSHIP SYMPOSIUM

Sunday May 4th, 2025

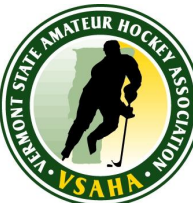
<u>Time</u>	<u>Topic</u>	<u>Location</u>
8:00am	Registration & Light Breakfast	Governors Ballroom
8:30am	Welcome, Introductions & Opening Remarks	
9:00am	Keynote Speaker Topher Scott, The Hockey Think Tank	
10:00am	Break	
10:10am	Keynote Speaker Meredith Wolff, 1616.org	Governors Ballroom
11:10am	Break	
11:20am	Goalie Growth & Programming	Governors Ballroom
	Registrars Education & Discussion	Ethan Allen Room
12:00pm	Lunch	Governors Ballroom
12:45pm	Special Hockey Programming	
1:30pm	Growth Grants	
1:45pm	State Tournament Discussion	
2:45pm	Closing Remarks & Symposium Closes - Thank you!	



“When you first got involved with your association board, what would have been some “nice to know” things before you started your position?”



4 Main Themes Emerged



Standardization and Best Practices

Leadership Symposium

Clear Role Definitions and Training Standards:

Establishing specific responsibilities and required training for coaches, officials, and administrators at all levels. This would ensure a uniform understanding of what is expected at each level and role within associations.

Unified Rules and Protocols Across Associations:

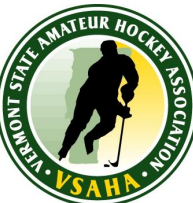
Developing a comprehensive set of rules and protocols that all associations must follow. This includes guidelines for player development, coaching standards, and administrative practices to ensure consistency and fairness across the state.

GameSheet - Electronic Scoring

VSAHA Annual Guide

Best Practices for Player Development:

Sharing and implementing proven methodologies for player development that all associations can adopt. This could involve age-appropriate training regimes, injury prevention measures, and educational resources for athletes and their families.



Inclusivity and Program Diversity

Programs for Girls and Underrepresented Groups:

Creating more opportunities and supportive environments for girls and other underrepresented groups in hockey. This includes expanding existing programs or launching new initiatives specifically designed to increase participation and retention in these demographics.

Diversity, Equity, and Inclusion Training:

Offering workshops and resources on DEI to coaches, administrators, and players. This would help create a more welcoming and understanding environment for all participants, regardless of their background.

Addressing Barriers to Participation:

Identifying and tackling the barriers that prevent or discourage participation from diverse communities. This could involve financial assistance programs, equipment drives, or community outreach initiatives to lower entry barriers for new players.

Special Hockey Presentation



Structural and Strategic Issues

Tournament Committee

Scheduling Committee

Comprehensive Review of the Tier System:

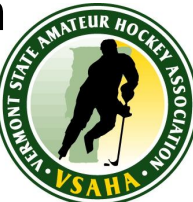
Analyzing and potentially restructuring the tier system to promote more balanced and competitive play across teams and age groups. This includes criteria for team placement in tiers and mechanisms for adjusting tiers based on performance and development needs.

Strategy for Local vs. Club Team Dynamics:

Developing strategies to support and preserve local hockey associations amid the growth of club teams. This could involve creating guidelines or policies that balance the benefits of both types of organizations and address the concerns related to "elite" programs.

Long-term Vision and Planning:

Establishing a clear long-term vision for youth hockey in Vermont, including goals for player development, association health, and the sport's overall growth. This would provide a roadmap for associations to align their efforts and resources towards common objectives.



**Operational
Excellence and
Community
Building**

Board Management and Operational Efficiency:

Offering training on how to effectively set up and manage association boards, including role-specific job descriptions, conflict resolution, and adherence to best practices such as Robert's Rules for meetings.

Enhancing Team and Community Engagement:

Sharing strategies and ideas for building a stronger sense of community and team spirit outside of the ice rink. This could involve team-building activities, community service projects, and family engagement events.

Mental Health and Well-being:

Incorporating mental health resources and support systems for players, coaches, and families within hockey programs. This includes education on gender identity, coping strategies for the pressures of competition, and fostering a supportive environment for everyone involved.

1616 Presentation

