



Black River Youth Hockey (BRYH)

Monthly Board Meeting Minutes

November 19, 2025

6:30pm

ATTENDANCE: X = Present (Blank) = Absent

Executive Board Members	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR
President – Jared O’Neill	X		X	X	X	X	X	X				
Past President – Lisa McCullough				X	X	X	X					
President Elect – Nate Babcock	X	X	X	X	X	X	X	X				
Secretary – Bethany Hale	X	X	X	X	X	X	X	X				
Treasurer – Katie Olson		X	X	X	X	X	X	X				
Tournament Director – Dan McCullough	X	X	X			X	X	X				
Other Board Members & Team Level Reps												
Fundraiser – Jesse Elmhorst	X	X	X		X	X	X					
Bantams – Jenny Dormady	X		X	X	X		X	X				
Peewees – Christina King	X		X	X	X	X	X	X				
Squirts – Matt Karls	X	X		X	X via phone	X	X					
Mites – Riley Emerson	X	X	X	X	X	X	X	X				
Girls 1 – Jessica Bush	X	X	X	X		X	X	X				
Girls 2 – Lisa McCullough	X	X										
Non-Voting Members in Attendance												
Names: Emma Karls												

Agenda	Summary	Recommendations/ Action	Responsible Person	Expected Completion Date
<p>1. Call to Order 2. Roll Call 3. Approval of Previous Minutes</p>	<p>Start time: 6:31pm Motion to approve: Katie 2nd: Christina Vote: All in favor</p>			
<p>4. Reports:</p>	<p>• Treasurer Discussed rental invoices. Expenses: arena looks higher due to purchases: mite boards, pucks, etc. Increase in equipment: Due to purchasing the mite equipment</p> <p>Motion to approve treasurer report: Nate 2nd: Chris Vote: all in favor</p> <p>• Arena Committee Door quote came in high. Will investigate other options</p> <p>• Fundraiser N/A</p> <p>• Tournament Director In the process of registering teams for the Squirt Tournament. We currently have five teams for B and two teams for A. We need assistance filling the Squirt A bracket. Dan has reached out to associations with discount pricing. Matt Karls has put details on Squirt Facebook page.</p> <p>Feedback from a few associations: too expensive. Dan did mention discounts.</p>	<p>Receive more quotes</p>	<p>Jared</p>	<p>December meeting</p>

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	<p>Boys Camp will paint at no cost.</p> <p>Motion to purchase paint: Bethany 2nd: Katie Vote: All in favor</p> <ul style="list-style-type: none"> TNT Update: Follow-up on communication attempts It was discussed that Tomah denied adding BRF on agreement this year. Girls that signed up are going through Tomah to play. Jessica is looking into 8u tournaments. We have five girls currently signed up and are looking for more. If we host an 8u tournament we could qualify for a grant. <ul style="list-style-type: none"> 3B Tourney Discussion regarding the logistics of this tournament. 	<p>Purchase paint</p> <p>Continue to look into an 8u tourney</p> <p>Research grant</p>	<p>Tim King</p> <p>Jessica</p> <p>Jessica</p>	<p>December meeting</p> <p>December meeting</p> <p>Submit after tourney</p>
6. New Business	<ul style="list-style-type: none"> Locker Room Policy Discussed importance of coaches monitoring phone use in the locker rooms. Confirmed girls locker room space. Possible Bantam transfer Bethany discussed the possibility of a Bantam wanting to transfer from his Tier 1 team to BRF. His association team is West Salem. This is in the event the team he is currently on folds. It was recommended the parents reach out if this does occur. The board will evaluate at that time. 			

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	<ul style="list-style-type: none"> Gamesheets/Incident Reports Discussed an incident that occurred at a Bantam B game that involved our official being assaulted by a player outside our association. John Heck: Investigator for WAHA spoke with Nate. He stated the player could receive a minimum of one year suspension with one year probation. Game incident report: Now up and running on USA hockey. Open Skate Requesting a board member to be at the open skate so we have someone available with keys. Application Process for potential board members <p>OTHER ITEMS Youth apparel: Store is up and running! Concessions: Concerns discussed (lack of food for games/tournaments, workers having to run to the store, etc.) New parent reps: Reminder – They are required to have their safe sport, background check and register with USA hockey as a volunteer.</p> <p>VIRTUAL VOTES 11/07/25 Motion: Due to the confrontation of youth referees while serving in the penalty box (an off-ice official role), an association member is removed from penalty box duties for the remainder of this calendar year and receives a written warning regarding future conduct. - Lisa 2nd: Bethany Vote: All in favor</p>	<p>Add to agenda</p> <p>Follow-up w/ Jesse</p>	<p>Bethany</p> <p>Nate</p>	<p>December meeting</p> <p>Asap</p>

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7. Level Reports	<ul style="list-style-type: none"> • Bantam N/A • Squirts One player stepped away from the team. Peewee N/A • Mites Looking for someone to schedule a Zamboni training Christina will confirm with Tim if he can train on Wednesday, the 24th, at Nate stated he could help on 11/28. Badger game: Fan tunnel on January 23rd. Open up to association. Tiffany volunteered to collect money for game. Riley will communicate with Ashley to send out to association. • Girls Information above 	<p>Confirm Zamboni training with Tim</p> <p>Coordinate w/ Riley</p> <p>Announce to association</p>	<p>Christina</p> <p>Nate</p> <p>Ashley</p>	<p>Friday 11/28/25</p> <p>Asap</p> <p>Complete</p>
8. Adjourn	<p>Motion to Adjourn: Jared</p> <p>2nd: Chris</p> <p>Vote: All in favor</p> <p>End time: 7:45pm</p>			

Attachments: