

PAHL Annual Meeting – May 2025

Meeting Minutes



Date of Meeting: Sunday, May 18, 2025
Meeting Location: Ice Castle Arena
Presiding Officer: Glen Scholze, President

CALL TO ORDER

The President called to order the March 2025 Membership Meeting of the Pittsburgh Amateur Hockey League at 5:11 PM. The PAHL Secretary is recording the minutes of the meeting.

Members present (25):

- Allegheny Badgers: John Gable
- Altoona Trackers: Jill Breton
- Arctic Foxes: Mike Ciocca
- Armstrong Arrows: Mike Heilman
- Beaver Badgers: David Symanowicz
- Crawford County Flames: Matt Nagel
- Erie Junior Otters: Emily Durovchic
- Indiana Chiefs: Jeff Bacha
- Johnstown Warriors: Vinnie Cannizzaro, Tyler Shumaker
- Lawrence County Lightning: Brent Fisher
- Mon Valley Thunder: Frank Lopresti
- Morgantown Blades: Hillarey Young
- Mt Lebanon Hornets: Elliott Taylor
- North Pittsburgh Wildcats: Brandi Heichel
- Pittsburgh Aviators: Anthony Quinlin
- Pittsburgh Huskies: Collin Cyprowski
- Pittsburgh Predators: Frank Buonomo
- Pittsburgh Yetis: Jon Langer, Brian Blakley
- Pittsburgh Vengeance: John Kohler, Michele Graham
- South Hills Panthers: Lindsay Riether
- South Pittsburgh Rebellion: Sean Coyle
- State College Icers: Pete Brumberg
- Westmoreland Eagles: Amy Roberts, Rachael Lute
- Wheeling Nailers: Caitlin Rodocker
- Youngstown Phantoms: Brad Patterson

Absent Members (0):

- none

Others present:

- Officers: Glen Scholze, Ron Michalak, Jill Harmon, Courtney Iaccio, Crystal Ochwat
- Staff: Dave Fryer
- Guests: none

ELECTION OF OFFICERS

President

- No nominations had been received for the position. Allegheny nominated Glen Scholze from the floor, and Scholze accepted the nomination. With no other nominations made, the nomination period was closed, and the campaign period was conducted.
- Secret balloting was done electronically, with 25 confirmed voters present.

Balloting for the President election:

Glen Scholze = 24

abstain = 1

Glen Scholze is re-elected as President of the PAHL for a 2-year term.

Second Vice President

- No nominations had been received for the position. Allegheny Badgers nominated Jill Harmon from the floor, and Harmon accepted the nomination. With no other nominations made, the nomination period was closed, and the campaign period was conducted.
- Secret balloting was done electronically, with 25 confirmed voters present.

Balloting for the First Vice President election:

Jill Harmon = 24

abstain = 1

Jill Harmon is re-elected as the Second Vice President of the PAHL for a 2-year term.

Secretary

- No nominations had been received for the position. Allegheny Badgers nominated Crystal Ochwat from the floor, and Ochwat accepted the nomination. With no other nominations made, the nomination period was closed, and the campaign period was conducted.
- Secret balloting was done electronically, with 25 confirmed voters present.

Balloting for the Secretary election:

Crystal Ochwat = 24

abstain = 1

Crystal Ochwat is re-elected as Secretary of the PAHL for a 2-year term.

REPORTS OF OFFICERS & COMMITTEES

Previous Meeting Minutes

- The minutes from the March 2025 PAHL Membership Meeting were presented by the Secretary.

Motion by State College Icercs, seconded by Youngstown Phantoms:

Approve the March 2025 minutes, as presented.

Motion passes via unanimous consent.

Report from the President

- The annual MidAm meeting will be virtual on Saturday, June 21 at 10 AM.

Report from the First Vice President

- Some of the potential rule changes will alter processes for next season. Those changes will be presented in the fall.

Report from the Second Vice President

- A productive registrars' meeting was conducted earlier in the day, providing training on a few new procedures and a new feature that allows registrars to now see team rosters in our player database.
- We have received 24 of 25 initial declarations. Preliminary rosters will be due on Sunday, June 15.
- The competition report for the season was presented. We had an extremely competitive year, with only one co-ed age group falling shy (by 1%) of our targets. The individual 10U divisions and all the AA divisions were particularly competitive. The 12G and 14G girls' divisions still need improvement, and the 12U B division fell short of our goals. More placement games would help those divisions.
- There are two particular items that would greatly improve placement: having playing history on all players, and teams having full rosters at placement games.

Report from the Treasurer

- There is \$99,901.85 in our checking account and \$100,089.46 in our savings account.
- Final statements on per-player fees and fines were sent, and a few outstanding payments still need to be made for this fiscal year: stipends, scholarships, and USAH meeting expenses.
- Our fiscal year ends on June 30. Once the financials for this season are closed out, information will go to the accountant to prepare our taxes.

Report from the Secretary

- Academic awards are available for distribution, with 483 recipients. Each recipient receives a certificate and a patch, and each association gets a packet or two containing the certificates and patches for their players. If a person claims to have not gotten their certificate, they either did not submit the application correctly or selected the wrong home association on the application. If you get a certificate for someone not in your association, please notify the Secretary.
- There were 18 applications for the PAHL Scholarship. Five PAHL players were each awarded a \$1,500 scholarship: Adam Blackwell (Wheeling Nailers), Jesse Cessna (Indiana Chiefs), Zack Masters (Beaver County Badgers), Justin Metz (South Hills Panthers), Liam Welge (Arctic Foxes).

Report from the Executive Administrator

- The 2025 PAHL Championship Trophy was displayed at the meeting, and all championship banners are available for distribution to the winning associations.
- The Ponytail Jamboree was held in March, and the South Pittsburgh Rebellion did a great job at hosting. The event went well, but participation is declining each season, likely because of its timing.
- Tryout/tampering policies have been communicated, but enforcement is not easy. It is going to take a commitment from our association leaders to uphold the integrity of the process.
- We will transition into the new season in August, at which time information will go out about contact lists, bad debt submissions, and the important dates. There will be a slight change to the naming scheme for our teams for next season, and we are going to find more ways to check for errors made at fall scheduling. We are also considering a "Grow the Sport" event next season, which would include try hockey for free, a goalie session, a referee session, and the Ponytail Jamboree.
- We are seeking to shorten the PAHL season next year, which includes trying to eliminate playoff overlaps with MidAm and the PIHL. Many of the policy proposals seek to accomplish that goal.

NEW BUSINESS

By-Laws Proposals

- The full wording for the approved by-laws proposals is listed in Exhibit A of this document.
- The proposal to change portions of “Board of Directors” and “Designated Representatives” is being presented first since our current by-laws grant two votes to each association. The proposal simplifies the process to one vote per association and provides better guidance on how voting is conducted.
Motion by Youngstown Phantoms, seconded by Pittsburgh Predators:
Approve the by-laws proposal on Board of Directors, as presented.
Motion passes, 24-0-1.
- The proposal for Branding adds a new section to Article I of the By-Laws and is intended to protect the value behind the name and reputation of our league.
Motion by State College Icers, seconded by Youngstown Phantoms:
Approve the by-laws proposal on Branding, as presented.
Motion passes, 24-0-1.
- The proposal for “Member Application and Action” is based on membership feedback and is intended to allow the membership more options in considering potential members, as well as more practical requirements for new members. The existing by-law makes an unclear reference to “paragraph 5,” and this proposal recommends striking that phrase from the new clause.
Motion by Youngstown Phantoms, seconded by State College Icers:
Approve the by-laws proposal on Membership Action and Application, amended to exclude the reference to “paragraph 5.”
Motion passes, 23-0-1.
- The proposal for “Meetings of the Board” is intended to reduce the number of required meetings to one at the start of the season, one near the midpoint of the season, and one after the season.
Motion by State College Icers, seconded by Johnstown Warriors:
Approve the by-laws proposal on Meetings of the Board, as presented.
Motion passes, 24-0-1.
- The proposal for “Virtual Meetings” removes the specific reference to voting by email and generalizes the voting process and attendance requirements, which is more suited to be in our Administrative Policies.
Motion by Youngstown Phantoms, seconded by Altoona Trackers:
Approve the by-laws proposal on Virtual Meetings, as presented.
Motion passes, 24-0-1.
- The proposal for “Election of Officers” reduces the requirements to be the league president so that the voters can decide on the right president and avoid any situation where no candidate is qualified. The proposal also moves the elections to the end of the Annual Meeting. If this proposal is approved, the by-laws section on “Parliamentary Procedure and Order of Business” will be modified to move Elections from #3 in the order of business to #9 on that list.
Motion by Youngstown Phantoms, seconded by South Hill Panthers:
Approve the by-laws proposal on Election of Officers, as presented.
Motion passes, 24-0-1.

League Budget Proposals

- The feedback from our players is to issue hats to all of the championship teams, eliminating medals from the budget.

Motion by State College Icers, seconded by Beaver County Badgers:

Allocate only for championship hats (no medals).

Motion passes, 20-3-2.

- GameSheet has been a topic at several meetings, but the online scoring feature in SportsEngine still remains an option. Additionally, there were no applications for the PAHL “Grow The Sport” Award this season, so that money can be reallocated towards purchasing iPads for each association is a means of helping transition into GameSheet for next season.

Motion by Youngstown Phantoms, seconded by South Hills Panthers:

Budget for the full implementation of GameSheet for the 2025-26 season, allocate money to keep SportsEngine as our website provider, and use the unallocated “Grow the Sport” money to purchase 2 iPads per ice sheet for associations to use for GameSheet.

Motion passes, 21-2-2.

- The contract for the Executive Administrator is expiring, so the stipend needs to be determined for the next contract, including the length of the contract.

Motion by Allegheny Badgers, seconded by Youngstown Phantoms:

Budget \$75,000 for the Executive Administrator stipend for next season, with a \$5,000 increase added for each of the following two seasons.

Motion passes, 23-1-1.

Administrative Policies Proposals

- The full wording for the approved policy proposals is listed in Exhibit B of this document.
- No proposals were received prior to the budgeting period regarding a change in game counts, so those submitted after the season cannot be considered. However, it is possible to rearrange games allocated for placement/season without changing the overall total. A few more placement games would help 12U, and 12G really needs to implement placement games to improve competitiveness. State College Icers proposed adding more placement games for 14U also, which was well received. Age groups playing 4 placement games would be adjusted down to 18 regular season games. Those groups would also get an extra weekend to play placement games, but no placement games for any level can be played prior to Labor Day.

Motion by State College Icers, seconded by Youngstown Phantoms:

Play 4 placement games and 18 regular-season games for 12U and 14U; implement 2 placement games for 12G.

Motion passes, 13-9-0.

- A timeline and process for making updates/changes to the Administrative Policies is needed. This policy would not go into effect until September 2025, allowing for final changes to be made to the policies prior to the start of the season.

Motion by South Hills Panthers, seconded by Youngstown Phantoms:

Approve the “Policy Change Procedures” proposal, as presented but with an effective date of September 2025.

Motion passes, 23-0-1.

- A proposed update to the “Required Member Personnel” policy improves its wording, adds a reference to a new section about Member Voting Representatives, and adds a Treasurer and, optionally, a Discipline Coordinator to the contacts provided by each association.

Motion by State College Icers, seconded by Youngstown Phantoms:
Approve the “Required Member Personnel” proposal, as presented.
Motion passes, 21-0-1.
- A new policy on “Member Voting Representatives” is proposed to provide necessary details on the Voting Representatives.

Motion by Youngstown Phantoms, seconded by South Hills Panthers:
Approve the “Member Voting Representatives” proposal, as presented.
Motion passes, 23-0-1.
- The proposal on “Team Staff Member Requirements” moves the deadline for submission of coaches/staff from October 1 to September 1. Placement games are being played well before 10/1, so that date is too late.

Motion by State College Icers, seconded by Youngstown Phantoms:
Approve the “Member Voting Representatives” proposal, as presented.
Motion passes, 21-0-1.
- The proposal for “Home Rinks” establishes protections to maintain only one PAHL association per rink, as we now currently have.

Motion by Beaver County Badgers, seconded by Allegheny Badgers:
Approve the “Home Rinks” proposal, as presented.
Motion passes, 22-0-2.
- The proposal for “Team Roster Provisions” has two parts. First, the deadline for meeting the minimum number of players needs to be moved from October 1 to September 1 since we are playing placement games well before 10/1. Secondly, the minimum number of rostered players is increased from 11 to 12 so that teams are more likely to have enough players for every game across the full season. Ensuing discussion felt that 11 players was enough and the team still needs to be responsible for playing all of its games. State College Icers offered a friendly amendment to clarify that a team roster cannot fall below 11 players at any point after 9/1, which was accepted.

Motion by Allegheny Badgers, seconded by Beaver County Badgers:
Approve the “Team Roster Provisions” proposal, with a new deadline of 9/1, no change the minimum number of players needed (stays at 11), and modifying the wording of Part 3 to state that the roster must remain at or above 11 players after 9/1.
Motion passes, 21-2-1.
- The proposal for “Start Times” changes the existing policy to eliminate the option of playing a PAHL game on a weeknight and eliminates the option for the teams to agree to start a game outside of the window provided by the policy.

Motion by Morgantown Blades, seconded by State College Icers:
Approve the “Start Times” proposal, as presented.
Motion passes, 23-0-0.

- The proposal for the “Schedule Change Fee” moves that clause out of the Game Manual and into the Administrative Policies. It also eliminates the grace period after scheduling sessions, which is being abused by teams who are making changes to their game dates instead of making corrections to start times. The membership agreed that schedule changes need to be reduced but felt a shorter grace period would be more appropriate. State College Icercers offered a friendly amendment to add a 48-hour period of \$0 fees after scheduling, which was accepted.

Motion by Altoona Trackers, seconded by State College Icercers:

Approve the “Schedule Change Fee” proposal, as presented but the addition of a 48-hour grace period after scheduling sessions.

Motion passes, 20-1-0.

- The proposal on “Recruitment Ethics” garnered extensive discussion. It was recognized that we have tampering issues, but it is difficult to write applicable policies and provide subsequent enforcement.

Motion tabled.

Game Manual Proposals

- The full wording for the approved rule proposals is listed in Exhibit C of this document.
- The nine “Housekeeping” proposals were presented, en masse.

Motion by Allegheny Badgers, seconded by State College Icercers:

Approve the nine “Housekeeping” items, as presented.

Motion passes, 23-0-0.

- Two proposals on “Participant Discipline” were presented together. Both are attempts to curb areas in which we have issues by adding additional consequences: Fighting and Abuse of Officials.

Motion by Allegheny Badgers, seconded by State College Icercers:

Approve the two “Participant Discipline” proposals, as presented.

Motion fails, 1-20-2.

Tabled Proposals

- The meeting needs to be adjourned due to the facility closing at 9 PM.
- All remaining proposals are tabled and will be addressed under Old Business at our next membership meeting.

The meeting was adjourned by the President at 9:08 PM.

Minutes recorded by: Crystal Ochwat, PAHL Secretary

Minutes approved on: August 17, 2025

EXHIBIT A: APPROVED BY-LAWS CHANGES

ARTICLE I. NAME

Branding. The PAHL name, logos, and wordmarks (collectively referred herein as “PAHL Branding”) is the sole property of the Pittsburgh Amateur Hockey League.

- A. PAHL logos shall be defined to include the league logo, secondary league logos, event logos, commemorative logos, and similar. No logo nor wordmark shall be modified in any manner from its established and intended design.
- B. No banners nor signage – physical or electronic – which bears PAHL Branding shall be publicly displayed by any entity unless the item was either issued by PAHL or was approved by PAHL prior to it being displayed.
- C. PAHL Members are authorized to use all PAHL Branding for internal, operational, promotional, and/or not-for-profit purposes.
- D. Commercial use of PAHL Branding – including any for-profit activity – by any entity is strictly prohibited unless a licensing agreement is established with the PAHL in advance of any such use.

ARTICLE II. MEMBER APPLICATION AND ACTION

ASSOCIATE MEMBERSHIP. Associations may apply for associate membership in PAHL by presenting the President of PAHL a formal application that includes a letter requesting consideration for Membership with a list of the association’s Board of Directors, and evidence of the following qualifications:

- a) The applicant must be a member of USA Hockey in good standing.
- b) The applicant must field and maintain at least three full teams at any age classification within PAHL to enter for competition in league play the first year of Associate Membership, if approved.
- c) The applicant must currently have an 8U ADM program or must submit a written developmental/growth plan on how an 8U ADM program will be established by the applicant by the start of its third season of membership.
- d) The home rink of the applicant must be located inside the geographic footprint of the current members of PAHL or receive a 3/4 positive vote of the Full Membership associations to approve expansion of the league’s geographic footprint.

ARTICLE IV. BOARD OF DIRECTORS

BOARD OF DIRECTORS. The Board of Directors of PAHL will consist of the designated representatives from full member associations who are in attendance at membership meetings. Each Full Member association will be entitled to cast one vote with respect to any matter before the Board of Directors of PAHL. In the event a Full Member association is represented at any meeting by more than one representative, the higher-ranking representative from the member’s voting list shall be the only representative eligible to vote on behalf of the Member. The President of PAHL will be Ex Officio a member of the Board of Directors of PAHL but will vote only if necessary to break ties.

DESIGNATED REPRESENTATIVES. Each member association – Full and Associate – shall designate no less than 2 persons and no more than 5 persons to serve as Voting Representatives, in order of priority. The Primary Officer (e.g. President) of the association shall automatically be one of the Voting Representatives and shall automatically be the highest-ranked Voting Representative. At least one of the remaining four individuals must be an elected officer of the association. In the event that more than one eligible Voting Representatives is present at a meeting, the priority list shall be used to determine which representative must cast votes on behalf of the Member. Changes to the Voting Representatives must be submitted at least 48 hours prior to a scheduled meeting in order for those changes to apply to the applicable meeting.

ARTICLE IV. BOARD OF DIRECTORS

MEETINGS OF THE BOARD. The Board of Directors of PAHL will meet at least three times in each fiscal year: once in August/September, once in December/January, and once in May/June. Each such meeting will be a general meeting at which any and all business may be considered. In addition, the Board of Directors of PAHL will meet at the call of the President of PAHL or at the call of any five or more Full Member associations for the purpose of considering any business which the President of PAHL or the Full Member associations set forth in the call of the meeting. The general meeting of the Board of Directors of PAHL conducted in May/June will be the Annual Meeting of the Corporation and must only be conducted in-person. All other meetings can be conducted virtually, as the discretion of the President of PAHL.

ARTICLE IV. BOARD OF DIRECTORS

VIRTUAL MEETINGS. The Board of Directors of PAHL may hold virtual meetings in the form of audio and/or video calls, with the exception of the in-person Annual Meeting of the Corporation. The League Office shall provide sufficient access instructions for any meeting to be conducted virtually, and any voting done during a virtual meeting must provide a commercially reasonable method of ensuring only eligible representatives are casting the votes.

ARTICLE V. EXECUTIVE OFFICERS OF THE BOARD

ELECTION OF OFFICERS. Executive Officers will be elected at the Annual Meeting each fiscal year. Elections shall be conducted as the final order of business on the Annual Meeting agenda, and the new officers shall begin their term on the first day of the next fiscal year.

- A. There shall be no minimum qualifications required for any executive officer position, but nominees are expected to communicate their relevant credentials and experience to the voters prior to the election.
- B. Nominations may be made – but need not be made – in advance of the meeting, and nominations from the floor of the meeting shall be accepted. No nominee will be placed on the ballot unless that person has provided confirmation that, if elected, he or she is willing to serve in the position.

EXHIBIT B: APPROVED POLICY CHANGES

SECTION I, PART 1: POLICY ADMINISTRATION

Policy Change Procedures

1. The PAHL Administrative Policies shall be addressed, amended, and/or changed by the PAHL Membership at the Annual Meeting each season, as approved by a majority vote of a quorum of active members in good standing. Any member may submit a proposal for a policy change through their Association President, done in writing to the League Office at least 14 days prior to the Annual Meeting. Any PAHL Executive Officer and the PAHL Executive Administrator shall also be eligible to initiate a proposal for a policy change, done in writing to the League Office at least 14 days prior to the Annual Meeting.
2. All proposals for a policy change after the Annual Meeting must also include the written endorsement of at least two of the following entities: a PAHL Association President, the President of PAHL, and/or the PAHL Executive Administrator. All such proposals shall only be done to address a change deemed necessary for the current playing season. Changes considered after the Annual Meeting must be submitted at least 14 days prior to a PAHL membership meeting and shall require a 2/3rds vote of approval by the PAHL Membership at the meeting.

SECTION II, PART 1: MEMBER PERSONNEL

Required Member Personnel

1. Each Member must designate 1 person to serve as its Primary Officer, who shall be the top-ranked officer within the association (President, Executive Director, etc).
2. Each Member shall designate up to 5 persons eligible to vote at PAHL membership meetings, as cited herein under Member Voting Representatives.
3. Each Member must designate 1 person to serve as its Registrar, who shall be responsible for coordinating and communicating all registration requirements of USA Hockey, MidAm, and PAHL.
4. Each Member must designate 1 person to serve as its Treasurer, who shall be responsible for financial matters between the association and the League.
5. Each Member must designate 1 person to serve as its Ice Scheduler, who shall be the primary contact for tasks related to Scheduling.
6. Each Member must designate 1 person to serve as its Assignor of Officials, whose duties shall be defined in the PAHL Game Manual in regard to assigning qualified officials to each PAHL league game.
7. Each Member must designate 1 person to serve as its Manager Coordinator, who shall liaise between the League Office and the Team Managers within the association.
8. Each Member can optionally designate 1 person to serve as its Discipline Coordinator to act as the primary contact regarding matters and incidents related to disciplinary matters at league games.
9. Each Member must designate 1 person to serve as its SafeSport Coordinator to act as the primary contact regarding matters and incidents related to SafeSport policies, violations, and concerns.
10. Each Member that fields an 8U team in PAHL must designate 1 person to serve as its Jamboree Coordinator.
11. Each Member that fields a team(s) in a Girls Division must designate 1 person to serve as its Girls Coordinator.
12. Each Member must have 1 Head Coach for each team it fields in the PAHL to direct and oversee the team at games.
13. Each Member must have 1 Team Manager for each team it fields in the PAHL to direct and oversee the off-ice administration of the team in conjunction with games.

SECTION II, PART 1: MEMBER PERSONNEL

Member Voting Representatives

1. Each Member shall designate no less than 2 persons and no more than 5 persons to serve as Voting Representatives, in order of priority.
2. The Primary Officer shall automatically be one of the Voting Representatives and shall automatically be the highest-ranked Voting Representative.
3. At least one of the remaining four individuals must be an elected officer of the association.
4. In the event that more than one eligible Voting Representatives is present at a meeting, the priority list shall be used to determine which representative must cast votes on behalf of the Member.
5. Changes to the Voting Representatives must be submitted at least 48 hours prior to a scheduled meeting in order for those changes to apply to the applicable meeting.

SECTION II, PART 1: MEMBER PERSONNEL

Team Staff Member Requirements

Each Team Staff Member shall be submitted to the League Office by September 1 via a method established and communicated prior to each season by the League Office.

SECTION II, PART 3: HOME RINKS

Home Rink Requirement

1. Each Member must designate 1 suitable facility as its home rink for each season.
2. The Association must play at least 80% of its assigned league home games at its home rink.
3. The facility must meet or exceed all Venue Standards cited in the PAHL Game Manual.
4. There shall be a limit of one PAHL Member using a specific facility as its home rink. Priority shall be given to the PAHL Member who used the facility in the previous season. The PAHL Executive Board may authorize a second PAHL member the temporary use of a facility for no longer than 11 months with due cause, including transition into a new facility, sudden closure or temporary unavailability of the previous/current home rink, and unexpected construction delays of a new facility.

Home Rink Designations

1. There shall be a limit of one PAHL Member using a specific facility as its home rink. Priority shall be given to the PAHL Member who used the facility in the previous season.
2. The PAHL Executive Board may authorize a second PAHL member the temporary use of a facility for no longer than one season with due cause, including transition into a new facility, sudden closure or temporary unavailability of the previous home rink, and unexpected construction delays of a new facility. The Executive Board shall hear and consider any objections from the primary tenant prior to issuing a ruling.
3. Any PAHL Member seeking to change its home rink designation must obtain approval from the PAHL Executive Board. The Executive Board shall reject changes that violate membership requirements, including the geographic location of the new home rink or existing designation as a home rink by another Member. The Executive Board and League Office shall resolve any disputes over multiple Members attempting to relocate to the same rink.

Secondary and Alternate Rinks

1. A PAHL Member may make common use of an alternate facility(s) for home games, as long as the facility is not the home rink of another PAHL Member. The secondary facility must be located within 25 miles of the Member's home rink and must meet all Venue Standards cited in the PAHL Game Manual.
2. Exclusions to restrictions on alternate venues – including a facility designated as the home rink of another PAHL Member – shall be permitted for rare and occasional situations, where both participating teams agree to play the game at the alternate venue and advance approval is granted by the PAHL League Office.

SECTION III, PART 3: TEAM ROSTERS

Team Roster Provisions

1. All PAHL age classifications shall follow the guidelines established annually by USA Hockey and approved by the Mid-American District. Any player participating in an age division outside of those established guidelines shall be deemed an ineligible player.
2. Each team roster shall consist of at least 11 players, effective September 1 of each season.
3. At no point after September 1 of each season shall the number of players on the team roster be reduced to less than 11.
4. The temporary rostering of a player(s) on any PAHL team is strictly prohibited. Any team found to have rostered a player for temporary participation in a game(s) shall be issued a forfeiture(s) for use of an ineligible player.

SECTION IV, PART 2: PLACEMENT GAMES

Team Roster Provisions

1. 18U: 2 placement games
2. 16U: 2 placement games
3. 14U: 4 placement games
4. 12U: 4 placement games
5. 10U: 6 placement games
6. 19G: 0 placement games
7. 14G: 0 placement games
8. 12G: 2 placement games
9. 8U: 0 placement games

Placement Game Provisions

1. Age groups with 2 (or fewer) placement games shall play those games only in the three weekends immediately following Labor Day of each calendar year.
2. Age groups with 4 placement games shall play those games only in the four weekends immediately following Labor Day of each calendar year.
3. Placement games for 10U shall be played only in the month of October. The last day of September shall be included in the timeframe for placement games if it falls on a Saturday. The last day of October shall not be included in the timeframe if it falls on a Saturday.
4. Any team withholds the option of playing additional placement games, on its own accord.

SECTION V, PART 1: GENERAL SCHEDULING

Regular-Season Game Totals

1. All PAHL games shall be played only on weekends, and no exceptions shall be granted to play a game on any weeknight.
2. All PAHL league games must be scheduled with a start time falling within the following periods:
 - a. Standard Saturdays: between 7:00 AM and 8:00 PM, inclusive
 - b. Standard Sundays: between 7:00 AM and 7:00 PM, inclusive
 - c. Alternate Saturdays (games at 19G, 18U, and 16U only) between 7:00 AM and 9:00PM, inclusive
 - d. Alternate Sundays (immediately prior to a US Federal Holiday): between 7:00 AM and 8:00 PM
3. In the instance of a team playing two games on the same date, there must be at least 4 hours (240 minutes) between the expected end time of the first game and the scheduled start time of the second game. The expected end time of a game shall be calculated based on its scheduled start time and minimum length of the ice slot. Teams shall not inaccurately report scheduled start times as a means of circumventing this policy, and potential violations shall be investigated by the League Office.

SECTION V, PART 2: LEAGUE SCHEDULING

Regular-Season Game Totals

1. All PAHL teams shall play the specified number of regular-season games for the age division, against teams only within the respective age division, as follows:
 - a. 18U: 20 regular-season games
 - b. 16U: 20 regular-season games
 - c. 14U: 18 regular-season games
 - d. 12U: 18 regular-season games
 - e. 10U: 14 regular-season games
 - f. 19G: 20 regular-season games
 - g. 14G: 20 regular-season games
 - h. 12G: 20 regular-season games
 - i. 8U: no greater than 10 jamboree events
2. The Executive Administrator withholds the ability to reduce the number of regular-season games for a specific division with substantial cause and with the consideration of input solicited from the affected teams and the PAHL Executive Board.
3. If an unexpected team withdrawal(s) reduces the number of teams in the division to 4 or fewer, input from the affected teams shall be solicited by the Executive Administrator to make a final determination on the number of regular-season games for the division.

SECTION V, PART 2: LEAGUE SCHEDULING

Schedule Change Fees

1. \$0 fee for Postponements
2. \$0 fee if only the start time of the game is changed by 4 hours or less
3. \$0 fee for changes within 48 hours of the completion of a scheduling session
4. \$50 fee for the first change made to a specific game
5. \$200 fee for each subsequent change made to a specific game
6. \$500 fee for any team that makes 4 total Schedule Changes in a single season, in addition to the fees for the individual Schedule Changes

EXHIBIT C: APPROVED RULE CHANGES

HOUSE-KEEPING CHANGES

Assignment of Off-Ice Officials: The host team shall arrange for at least one capable individual to serve as an Off-Ice Official for the duration of each game, though it is recommended that 2 individuals are assigned to this role. Each participating team shall assign an individual to serve as its Penalty Box Attendant.

- 1) All Off-Ice Officials fall under the authority of the On-Ice Officials during the game and therefore may be relieved of duties at any time by a referee for a failure to adequately perform assigned tasks and/or failure to adhere to the cited limitations of the position.
- 2) All Off-Ice Officials shall be at least age 15; individuals under age 18 cannot serve as a Penalty Box Attendant and must remain under the direct supervision of an adult who is also serving as an Off-Ice Official.
- 3) A player from a team – including an injured player and the backup goaltender – cannot serve as a team's Penalty Box Attendant in a game.
- 4) An Off-Ice Official – including the Penalty Box Attendant – shall not concurrently serve nor perform any duties of a coach, statistician, or similar.
- 5) The away team is not entitled to have an individual serve as an Off-Ice Official in a game – other than its Penalty Box Attendant – unless explicitly agreed upon by the home team prior to the game.
- 6) The applicable team shall immediately appoint a capable substitute in the event an Off-Ice Official is relinquished of a position or is unable to continue in the position, as approved by the On-Ice Officials for situations where a substitute is deemed necessary by the On-Ice Officials.

Assignment of Security Guards: The host entity may arrange for 1 or more qualified persons to serve as a Security Guard for any league-sanctioned game.

- 1) A single Security Guard can be monitoring more than 1 concurrent game at the same venue.
- 2) A Security Guard shall not serve in any other active role in a game.
- 3) The League Office reserves the right, with due cause, to recommend or require 1 or more Security Guards for any league-sanctioned game.
- 4) The host entity shall be responsible for the full financial costs of the assigned Security Guard, unless explicitly agreed upon otherwise with another entity(s) prior to the start of the game.

Disciplinary Review Parameters: The League Office, at its discretion, may review any incident – including suitable video footage – for the following reasons:

- 1) To review an incident that potentially warrants Supplemental Discipline
- 2) To review an incident that potentially violates Spectator Conduct policies
- 3) To perform a Review of Suspendable Offense
- 4) To confirm a Suspendable Offense that was potentially issued in the game but not recorded properly on the scoresheet
- 5) To verify the ineligible/unapproved game participation of any individual
- 6) To rule on a protest
- 7) To obtain clarification on a unique or complicated situation

Protest Procedure: Each of the steps cited below must be fully and properly performed regarding all game protests. It is the responsibility of the team initiating the protest to complete the procedure.

- 1) A protest can only be initiated after a 4-hour grace period from the conclusion of the game and no greater than 72 hours after the conclusion of the game; a protest cannot be lodged during any game.
- 2) The president of the association lodging the protest must notify the League Office, in writing, of the intent to protest within 3 days of the date of the game, stating the preliminary grounds for the protest.
- 3) The protesting team's Head Coach must then send one, comprehensive email to the League Office within 24 hours of the first notification with full and factual details for the basis of the protest, plus all supporting evidence.
- 4) Failure of a team to complete or comply with any portion of the protest procedure – including a notification from an unauthorized individual or a notification that the protest is withdrawn – shall result in the automatic loss of the protest and a fine of \$100 to the team.

Suspended Game Resolution: The League Office shall provide a ruling to resolve all instances of Suspended Games within 10 days of the date of the game. Resolutions may include – but shall not be limited to – any of the following:

- 1) Ordering the game to be resumed at a future date
- 2) Nullifying all proceedings of the game and rescheduling a new game
- 3) Modifying the outcome to an appropriate, justifiable result
- 4) Issuing a forfeiture to one or both participating teams
- 5) Ruling the game complete and final at the point of termination
- 6) Scheduling a disciplinary hearing for players, coaches, and/or teams in instances where disciplinary actions caused the initial Suspended Game

Scoresheet Rosters: Prior to the start of a game, each team shall identify on the official scoresheet the names and jersey numbers of all players who will participate in the game. Each player cited on the scoresheet as participating in the game shall be on the players' bench and dressed to play prior to the end of that game.

- 1) Players appearing on the team roster who are not participating in the game shall be properly noted as not participating in the game.
- 2) A player or coach serving a suspension in a game shall be properly denoted as serving a suspension in the game, as well as not listed as participating in the game.
- 3) A player who is temporarily wearing an alternate uniform number shall be listed on the scoresheet roster as wearing the temporary number.
- 4) Optionally, a captain (max of 1) and alternate captains (max of 2) can be denoted with the letter "C" and "A", respectively.
- 5) The person legally serving as the team's Head Coach for the game shall be denoted as the Head Coach.
- 6) The person legally serving as the team's Locker Room Monitor for the game shall be denoted as the Locker Room Monitor (or "LRM").

In-Game Video Review: The use of video replay shall not be used by the On-Ice Officials during any league game, following any league game, or in relation to any type of "replay challenge" by a team for any reason, regardless of the situation nor of the footage that may be available, including the following applications:

- 1) Video review shall not be used to determine if a goal was or was not scored due to a puck that may or may not have fully crossed the goal line and entered the net.
- 2) Video review shall not be used to determine whether there was or was not a legal goal due to an accompanying infraction, including the possibilities of offsides/icing, a puck out of play, a high-stick on the puck, a kicking motion at the puck, a displaced goal frame, goaltender interference, and similar.
- 3) Video review shall not be used to determine time left on the game clock and/or penalty clock, including the possibility of a goal being scored prior to or after the expiration of the period or of a penalty.
- 4) Video review shall not be used to modify a penalty that was called, have a new penalty assessed, have an existing penalty rescinded, or nullify a penalty that was signaled on a play.