



White Bear Lake Volleyball Club

Meeting Minutes – November 13, 2025

Board Members Present: Julie Steffensmeier, Julia Eder, Trace Kinley, Kim Anderson, Patrick Knipping, Nicole Phillips, Lisa Meyer, Liz Cinqueonce, Jeff Dumroese, Jessica Christiansen

Board Members Absent: Theresa Neudecker

J. Steffensmeier called the meeting to order at 5:41 p.m.

Delegation of Voting for Structure and Placement of 16 and 17 Level Teams

J. Steffensmeier noted that there are five board members with conflicts of interest at the 16 and 17's level and there is a need for a quorum for formal action to be taken considering the number of board members that need to recuse themselves from the vote. An option was presented to delegate voting rights to former board members who are familiar with the Player Evaluation and Team Placement Policy. Discussion ensued.

ACTION: A motion was made by L. Cinqueonce, seconded by J. Dumroese to delegate voting authority to the former board members Carie Otto and Gail Xiong to act on the structure and placement for 16 and 17 level teams. Upon vote, the motion was unanimously approved.

Executive Session

The Board went into executive session with the coaching director to discuss staffing.

Minutes recorded by L. Cinqueonce.

J. Steffensmeier called the meeting back to order at 7:20 pm and noted that there are no board members with conflicts of interest at the 15s level, so all members remained present, except for absent members T. Neudecker and K. Anderson.

Presentation of Placement for 15-1 and 15-2 Teams

N. Phillips provided a description of how the tryout process, criteria, and scoring method were applied, noting that there were no departures from the established policies and procedures. The board confirmed that the specified processes were followed.

N. Phillips presented scoring results for each recommended team with player names redacted. The board confirmed that the scoring method was applied as intended.

N. Phillips presented team rosters with scores redacted, and detail indicating the player's prior year placement and an indication of whether the player had any disciplinary action in the prior

year. The board confirmed that player placements were reasonable considering past performance.

ACTION: A motion was made by J. Dumroese, seconded by J. Eder to approve the rosters for the 15-1 and 15-2 teams. Upon vote, the motion carried.

The Board adjourned at 7:30 p.m.

Minutes recorded by L. Cinqueonce.

J. Steffensmeier called the meeting back to order at 9:15 p.m. and noted that there are five board members with conflicts of interest at the 16 and 17 level and referenced the earlier action to delegate voting authority to former board members Carrie Otto and Gail Xiong to achieve the necessary quorum.

*Carrie Otto and Gail Xiong Joined the meeting.

J. Steffensmeier passed the gavel to J. Eder, and the following board members left the room: J. Steffensmeier, T. Kinley, K. Anderson, L. Cinqueonce, J. Dumroese.

Presentation of Structure and Placement for 16 and 17 Level Teams

N. Phillips presented the structure proposed for the 16 and 17 level teams, which includes three teams identified as 16-1, 17-1, 17-2, and the rationale for the structure.

N. Phillips provided a description of how the tryout process, criteria, and scoring method were applied, noting that there were no departures from the established policies and procedures. The board confirmed that the specified processes were followed.

N. Phillips presented scoring results for each recommended team with player names redacted. The board confirmed that the scoring method was applied as intended.

N. Phillips presented team rosters with scores redacted, and detail indicating the player's prior year placement and an indication of whether the player had any disciplinary action in the prior year. The board confirmed that player placements were reasonable considering past performance.

ACTION: A motion was made by L. Meyer, seconded by J. Eder to confirm the process, criteria, and scoring method were applied consistent with board policy. Upon Vote, motion carried.

ACTION: A motion was made by J. Christiansen, seconded by P. Knipping to approve the structure and the rosters for the 16-1, 17-1, 17-2 teams as presented. Upon vote, the motion carried.

The Board adjourned at 9:32 p.m.

Minutes recorded by L. Meyer
