

MISSION

- Provide a safe, fun, and affordable youth hockey experience for all members.
- Instill and support family values guided by respect for oneself and others.
- Create an environment that emphasizes progressive skill development necessary for success.
- Educate, understand, and respect various levels of competition.
- Hold the game of hockey in high regard, along with its players, coaches and parents.
- Develop friendships that last a lifetime.

BOARD MEMBER ATTENDANCE					
Amy Andrys (P) Yes	Wes Kurszewski (T) Yes	Sarah Knuth (S) Yes	Matt Gillette Zoom	Traci Graf Zoom	Matthew Havlik Yes
Scott Johnson Yes	Steven Lewis Yes	Eric Mellott (VP) Yes	Jena Millard Yes	Tim Noethen Yes	TBD ROLL CALL
OTHERS IN ATTENDANCE					
Justin Potter Past President No	TBD Director of Hockey ROLL CALL	Patrick B Guest Yes	Damara Hudnell Guest Yes	Cat Pidgeon Guest Yes	Travis K Guest Yes
Kent Roberts Guest Yes	Guest ROLL CALL				

- Call to Order @ 6:07
- Approve [October](#) Minutes - M1 JM, M2 EM, all in favor
- Guest Updates (20 minutes)
 - Patrick - WRFSC
 - President of figure skating board since 2014 and president since 2016
 - A lot of parents that are on the board are parents of kids who are graduating
 - Group things - learn to skate, etc.
 - Individual lessons - 45 minute blocks
 - Very sensitive to timing because some skaters only get 15 minutes of ice time per week
 - Even being a couple of minutes late can really affect the figure skating block
 - Pay attention to pucks, nets, etc.
 - Make sure zamboni drivers, especially newer ones, have the full 15 minutes to get the zamboni prepped and cleared.
 - SWCFSC skates full year, different location when SWCRC ice is out
 - 4 learn to skate sessions per year, 3 camp test sessions - fly in coaches from all over, ice show once per year
 - Pushing to get ice to stay in longer - summer is obviously expensive
 - Different ways to use the ice so that we could keep ice longer and actually utilize it while it is in - different programs, etc.
 - Prime time ice is easiest to utilize
 - We have a great facility and we want to continue to get people here to use it
 - Huddle Up - CBB brought in - "sports tourism"
 - In the past, there was a "learn to play hockey" 1, 2 with SWCFSC and then learn to play hockey 3, 4 shifted to SWCYHA
 - More open skate opportunities - hard during full season
 - Spring break moved earlier, ice show had to be pushed to end of March (28-29) for 2026
 - Next year (2027) spring break is early, but then following weekend is Easter
 - SWCYHA hosts Squirt B state March 6-7 of 2027
 - Ever any questions or concerns, do not hesitate to reach out to Patrick or other board members
 - We are all here for the kids and all of our user groups needs each other to survive

- State Games of America in even years, typically end of July - qualify if you medal at Badger state games during the two years leading up
 - Hopefully be able to keep ice in longer during those years
 - Ice comes up each summer for cost saving (not enough use time) and maintenance, lately it has been because of repairs to the floor
 - It takes two weeks to build a sheet of ice, which is being paid for but not able to use
 - 2026/2028 have SWCYHA look at booking some camps to help fill the ice time to make leaving it in all summer be cost effective
 - Camps are figure skating biggest fundraisers
 - Camps in the summer are given a weekly rate for ice time - can help, filling a whole week
 - Parade flyer to include all sorts of rec center activities - learn to skate, open skate, hockey, etc.
 - Get a SWCRC training event for zamboni drivers rather than each user group doing their own
- Group UPDATES (20 minutes)
 - Rec Center
 - New boiler install up and running
 - Approved their budget.
 - 8 Man Football Playoffs occurring 11/14 and 11/15. Modified locker rooms due to availability for games.
 - 2 glass panels replaced outside of locker room 1, higher, 4 ft. instead of 3 ft.
 - Storage needs for RK's and how to repurpose the former RK's locker room
 - Plan proposed and passed to create storage area in upper area above Zamboni room. Paul's office would move to Zamboni end and be a bit bigger than current. The remaining space and his former office would be split into 2 sections for 2 locker rooms. One smaller for a designated Girls Locker Room as well as Figure Skating use. Current lockers used just repurposed, minimal materials cost. SWCRC will pay 50% of cost if any, up to \$1000, RK will cover the rest
 - Construction and work to construct will be allotted DIBS
 - School Board approved providing the key card scan-in system for all doors of the rec center, not sure on time for completion. Will provide more security and easier access for user groups.
 - Figure Skating will have a conflict in 2027 w/ Ice Show dates due to when spring break is scheduled for and how Easter falls. First weekend in March not an option either due to us hosting Squirt B State Tournament. Will continue to look at dates of possible show. The "kicker" with their show is that the week before it they get the ice in the evenings all week typically, would be hard to do during full swing of hockey season. Will continue to communicate and explore possible dates
 - SWCYHA-I shared our gratitude for Patrick helping us out w/ Zamboni runs in beginning. We discussed how things are progressing nicely with SL as our Zam Coordinator and have built a nice rapport with FS so we can work together.
 - Director of Hockey - TBD
 - EM is standing in as contact until further notice
 - Having RK on the ice
 - USA Hockey number, safe sport, background check
 - volunteer/demonstator
 - Potential consequences for the skater?
 - Managers
 - [Teams](#)
 - [Concessions](#)
 - Concessions managers should be familiar with DIBS coordinator - Jonathan Barnett
 - Huge money maker - staffed and stocked

- Stocking comes from LHS - Jim works with district
 - Dedicate once a month deep clean of the concessions
 - Also comes from LHS
 - Healthy food options - particularly for morning games
 - DIBS coordinator to check in weekly with how many concessions DIBS slots are unclaimed and send it out to organization
 - DIBS spreadsheet
 - League games - 2 people per shift
 - Cleaning DIBS?
 - No concessions managers set up in advance - a few games at the start of the season had no managers and with new families it was a bit tricky
 - Next season they can hopefully be established before season starts - or at least have the prior year managers be willing to fill in in the beginning while things transition
 - Hoping to get a board liaison for concessions managers
 - 8 man Football players were taking food from the concessions stand out to the field and then selling it
- Exec. & Standing Committee Reports (45 minutes)
 - **Executive**
 - *Reminder: As Board Members, you need to register as a Volunteer with USAHockey (free-as a Manager/Volunteer) and complete SS and Background check (every 2 yrs.) Submit USAH# to Registrar to be entered into database for tracking.*
 - Association will reimburse for background checks and coaching modules if it gets submitted to the BoD
 - GameSheets Recording - penalties and how to submit
 - [Player Code of Conduct](#) - see comment
 - Sample form in drive - minutes
 - Per WAHA (DB); GS is the record of penalties (minor, major, Game Misconduct), no further documentation is required from/to WAHA for them. Only further filing documentation would be for match penalties: Those are different. The player is suspended for 30 days or until WAHA's discipline committee determines the punishment.
 - USA Hockey has regimented suspensions for in game major penalties
 - Documentation doesn't necessarily mean it will go to step 1 or even further
 - Consistent ref calling penalties?
 - Leave it up to coach's discretion on how to relay information of major penalties
 - **Finance/Fundraising/Marketing**
 - [Financials](#)
 - Jason Deitz - doesn't suggest we don't do anything different other than taking money out of our checking and stashing it in the money market
 - Conversation about scholarship (Janke and other)
 - Don't do that via Wood Trust, as their fees are higher because of bigger accounts
 - After everything is cleared and fundraiser comes in - typically April - motion to move money from checking to money market
 - **Membership**
 - [Parade Note](#)
 - Highlight all of the events that are coming up at the rink
 - Steve Kreueser offered items for door prizes if needed
 - Cultural Liaison - SL stepping back for now, any suggestions?

- WAHA likes to have this position filled
 - Zamboni Coordinator position - SL has that this year, will pick up Cultural Liaison also if it is still open
 - Goalie training isn't going to fall under a team manager, so he is going through master schedule to make sure certain ice time zamboni slots are getting filled
 - Is this a position we want to make a full DIBS position for the future?
 - **Program/Player Development**
 - Is there something data wise that we can share with parents/skaters in regards to their performance at tryouts?
 - Provide feedback - skills summary, not how they scored against teammates
 - Print out of summary report given to families and coaches after try outs
 - After the nights of tryouts and once scores are input, bring the coaches in to give their input on forming the teams
 - Metrics with Gregg
 - Goal setting
 - Each of the teams working through form
 - Project Hockey
 - Offered a significant discount for 50 licenses
 - Coaches are free licenses
 - If we have extra licenses, do we extend them to our association bantams that are playing elsewhere and/or LHS hockey
 - Start planning summer 2026
 - Have PPD tackle this SOON
- Old Business (10 minutes)
 - Do coaches have to do "home duties" (was listed in "on the bench" from last month)
 - My past experience is that their spouse wasn't exempt from doing things but most managers tried to be gracious and not schedule them for things unless needed. Just as Managers aren't exempt either and step and do game day duties as well.
 - Consistent no shows will be reported and a consequence will happen
- New Business (30 minutes)
 - Sportsmans DIBS for those helping with prep
 - Assistant Coordinator - potential for half DIBS for family assisting
 - Considerations for covering costs for our non-parent coach at PW level
 - Peewee assistant coach asked about covering for travel and hotels if there are tournaments
 - DIBS buyout (\$750)
 - Reimbursed similar to traveling referees
 - On the bench to vote
 - Option for full price registration, full DIBS, multiple practices, but no games
 - Peewee level, not new to hockey
 - Full Dibs and full registration (potentially prorated for this season as we are in mid November)
 - 18 on the roster, 20 is the max
 - Similar to a new skater moving to the area
 - Practice only opportunity (2 Mites)
 - The family has a son and daughter. Son has tried hockey in the past, he was extremely shy and anxious about doing games. Wanting to get back into it to see if he'll open up

and enjoy it. Want to also have daughter try it as well to see if it's something they'd want to do full time.

- Propose half price registration for each (prorated as we are 2 mths. Into season) and half DIBS (8)
 - Propose mini mite registration for 2020 birth year and mite for 2017 birth year late, full registration, half DIBS
- Youth Night @ WIAA Game on Jan. 22nd, 2026
 - Chuck a Duck? (Fundraising)
 - Mite "Scrimmage" between periods
 - HB create a facebook event, SWCYHA runs the chuck a duck

CLOSED

- Conduct Committee Update
 - Conduct Matter from 11/8, met and discussed on 11/12, meeting w/ individual on 11/17 in person to discuss, share summary
 - Documentation serves as written warning
 - Look at our roll over policy in regards to adults and if it distinguishes
 - USA Hockey handbook in regards to behavior anywhere

- Next Meeting: December 15th @ 6 PM @ SWCRC
- Top Three Takeaways
 - Partnerships and working with WRFSC
 - Discussion around updating documents and adding some positions
 - Getting feedback out regarding skater and their skills
- Adjourn @ 9:27 M1 MH, M2 SJ

Agenda Item	Action	Responsible and Date
SWCRC training event - zamboni class	Reach out to Jim	
Concessions stocking	Reach out to Cale Benitz (LHS)	
DIBS spreadsheet	AA share with EM	ASAP
Summer Planning	Task PPD	
Covering costs for non parent coach	vote	

"On the Bench"....

- Adjusting wording in Parent and Player Code of Conduct to match how we want our coaches to document
- For APRIL - money market accounts