



Job Description: Program Director–Cross Country Running

EVAA's MISSION

To deliver a diverse range of well-managed sports programs to the families living within the Eastview High School enrollment boundaries as well as the city of Apple Valley. EVAA strives to provide a quality athletic experience to kids of all ages and capabilities with a focus on sportsmanship.

We seek continuous improvements in developing, promoting, and administering youth sports opportunities and are proud to have become one of the premier youth sports organizations in the Twin Cities. The heart and soul of EVAA are the people who volunteer their time, energy, and talents. People like you.

THE ROLE

As the Program Director for Cross Country Running at the Eastview Athletic Association, you will play a vital role in overseeing and coordinating all aspects of the cross-country running program. You will be responsible for ensuring the program's smooth operation, facilitating training sessions, organizing competitions, and promoting the overall development and growth of participants in a safe and inclusive environment.

YOUR CAPABILITIES ARE

- Relevant experience in coaching or organizing cross-country running programs.
- Strong understanding of cross-country running techniques, training methodologies, and injury prevention strategies.
- Knowledge of local and regional cross-country running regulations and best practices.
- Excellent organizational, interpersonal, and communication skills.
- Ability to effectively motivate and inspire athletes of all ages and skill levels.
- CPR and First Aid certifications (or willingness to obtain them).
- Valid driver's license and ability to travel to meets and events, if required.



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WHAT YOU WILL DO

- Develop and execute a comprehensive cross-country running program, aligning with the goals and values of the Eastview Athletic Association.
- Plan, coordinate, and supervise all training sessions, including warm-ups, drills, and conditioning exercises to enhance athletes' performance and injury prevention.
- Organize and oversee cross-country meets and events, ensuring they run smoothly and are conducted in compliance with relevant regulations and guidelines.
- Assess athletes' abilities and provide personalized training recommendations to optimize their performance.
- Collaborate with coaches, volunteers, and parents to create a positive and inclusive environment for all participants, fostering teamwork and sportsmanship.
- Maintain regular communication with athletes, parents, and stakeholders to keep them informed about program updates, schedules, and any changes.
- Manage program budgets, including procurement of equipment, supplies, and necessary resources.
- Evaluate and select qualified assistant coaches and volunteers, providing them with guidance and support to enhance their skills.
- Monitor and maintain the safety of all participants, ensuring the implementation of appropriate safety protocols and emergency procedures.