

ROSEMOUNT AREA HOCKEY ASSOCIATION

Board of Directors Meeting Minutes
January 5, 2022 - 6:30 PM (Room 221)

AGENDA

Board Present:

Lisa Toll	Mike Staloch	Sara Marchese	Kevin Bigalke
Jay Condon	Jennifer Williams	Trent Caspar	Danielle Olson
Kate Fossum	Matt Kelsey	Lauren Anderson	Marc Tobias
Kyle Freske (virtual)	Angie Hughes (virtual)	Tim Simonson (virtual)	

Board Absent:

Tim Beres

Others in Attendance:

Doug Ebner	Trish Caspar	Chris Kalata	Kathy Grenier
Michelle Rodine			

Call to Order

Mike Staloch called the meeting to order at 6:35 pm.

Approval of Minutes

Motion: Bigalke motioned, seconded by Caspar, to approve the meeting minutes from December 1, 2021 Board meeting. Upon a vote, the motion passed 13-0-1. (Hughes abstained)

Additions to the Agenda

- 15U coaching candidate

Reports from Non (Voting) Board Members

- High School Coaches/ Programs
 - Boys - Coach Saintey sent an e-mail update, season going well. Thanked the Board for RAHA support
 - Girls - Amy Snipes provided a report on the youth jersey night on January 8, 2022, Snipes asked if this could be sent out to the RAHA membership
- Blue Line Club members - no report
- Ice Scheduler - Chris Kalata
 - Not much to report
 - January ice schedule is posted
- RCC Operations Coordinator/Arena Manager -No Report
- Concessions Manager - Trish Caspar/Kathy Grenier
 - Adding apparel and rearranging the trophy case
 - Will be stocking a hoodie, stocking cap, and ball cap
 - Will add more apparel next year.
 - Posting pictures around the arena, need to talk to Jon B.
 - Girls Hockey Day was a success
 - Hockey Fights Cancer concessions - February 5

Motion: Caspar motioned, Fossum seconded for RAHA to make a donation of 10% of concession sales from the Hockey Fights Cancer game to the CapStrong Foundation. Upon a vote, the motion passed unanimously.

Motion: Caspar motioned, Tobias seconded, to approve up to \$500 to purchase apparel to sell in concessions stand.

Ebner stated that we need to keep the sales from food and clothing separate for tax purposes.

Upon a vote, the motion was approved on a 13-0-1 vote (Fossum abstained)

- f. Boosters - Michelle Rodine
 - Booster meeting is next week
 - Boosters helped sponsor the Ugly Sweater event at Carbone's
 - Skate with the Leprechaun is March 13, 2022
 - Calculating the apparel proceeds
 - Coaches jackets are back ordered, will update at February meeting
- g. Accountant - Doug Ebner
 - January is year end reporting time
 - Working on 1099s
 - Employee W-2s are done
 - 941s are done for the quarter
 - 2021 Audit is completed (draft)
 - Still waiting for an invoice from District 8 for the District fees, still expecting a refund for last year.
 - Getting questions from coaches and managers about coaches registration reimbursements
- h. District 8 - Mike Staloch
 - GameSheet is a big success according to District 8
 - Not much to report

Current Business

- a. Gambling Report- Marc Tobias

Motion: Tobias motioned, seconded by Williams, to approve the November gambling actuals and the January gambling estimates. Upon a vote, the motion passed unanimously.

Motion: Tobias motioned, seconded by Condon, to add a back up pull tab seller to the employee roster. Upon a vote, the motion passed unanimously

- b. Jr. Gold B Coach's Pay - Tim Simonson
 - Simonson asked the Board to revisit paying the Jr. Gold B head coach
 - The board discussed this issue and revisited what was discussed at the December Board meeting.

Motion: Tobias motioned, Fossum seconded, to pay the Jr. Gold B head coach \$2,500. Upon a vote, the motion failed on a 10 no, 3 yes, 1 abstention vote (Staloch abstained).

New Business:

- a. All Association Picture
 - Fossum is working on a photographer
- b. District & Regional Tournaments - Fossum
 - A tournament committee is being formed
 - Regional tournament is fully staffed
 - Planning to cut back on District tournament Dibs shifts

- In a good spot for volunteer/tournament operations hours
- Still need to get concessions Dibs hours for tournaments
- Fossum is putting together a timeline for things that need to get done

c. Accountant Contract - Bigalke

- Bigalke stated that there is a need to increase the accountant position for a .25 FTE to .40 FTE due to the number of hours Doug is putting in.
- Bigalke stated this was expected once we had a better understanding of the number of hours required to do the job

Motion: Bigalke motioned, seconded by Stalock, to increase the accountant position to .40 FTE at \$18.75 per hour for a total of \$15, 600 annually, retroactive to August, 2021. Upon a vote, the motion was approved unanimously.

d. Board Elections - Bigalke

- The application deadline will be February 25, 2022 at 11:59 pm
- Applicants that submit late applications will need to attend the March Board meeting to nominate themselves if they want to be considered.

e. Garske Grievance - Staloch

- Staloch provided an update on the grievance submitted by the Garske family.
- The officers met with the family regarding the use of fundraising dollars to pay for hotel and apparel.

f. Mid-Season Survey - Olson

- Olson provided an update on the mid-season survey
- 259 responses were received.
- Will send to the board to review.

g. Volunteer Hours - Olson

- Hours should be ok with the Regional and District tournaments
- Need to determine the District tournament schedule
- Open Dibs hours for the Regional and District tournaments
- Go month by month for high school and RAHA games.

h. Waive Dibs for Parker Lazer - Olson

Motion: Olson motioned, Caspar seconded, waiving the 7.5 hours of Dibs for the Lazer family due to a family tragedy. Upon a vote, the motion passed unanimously.

i. 15U Coaching Candidate - Casper

- Caspar stated he had received an application from an individual looking to be an assistant coach with a 15U team. The board discussed the candidate credentials and if there was a need.

Motion: Caspar motioned, Kelsey seconded, to approve paying the individual \$500 for the of the season to assist at the 15UB level. Will be with the 15UB Gold team. Upon a vote, the motion failed on a 6 yes, 7 no, 1 abstention vote (Condon abstained).

j. Concession Pay for Lori Kalata -

- Toll stated Lori Kalata covered the concessions stand from 2:00pm - 10:00pm.
- Need to pay Lori for helping out in an emergency since no one was available

Motion: Caspar motioned, Kelsey seconded to pay Lori Kalata \$30/hour x 8 hours for a total of \$240.

The board discussed the proposed rate of pay.

Upon a vote, there were 7 yes, 7 no. Toll needed to vote to break the tie. Toll voted no. the motioned failed on a 7 yes, 8 no vote.

Motion: Toll motioned, Caspar seconded to pay Lori Kalate \$25/hour x 8 hours for a total of \$200. Upon a vote, there were 7 yes, 7 no. Toll needed to vote to break the tie. Toll voted yes. The motion passed on 8 yes, 7 no vote.

k. RCC Room Rental for team pictures - Fossum

- Fossum stated we need a room for the rest of the team pictures that didn't get done in November or December.

Motion: Fossum motioned, Williams seconded, to approve \$50 to rent room 221 for the remaining team pictures. Upon a vote, the motion passed unanimously.

l. Bantam B2 Navy Game Reschedule Fees

Motion: Fossum motioned, Olson seconded to pay \$55/game x 2 games for a total of \$110 to cover game reschedule fees due to a tournament conflict. Upon a vote, the motion passed unanimously.

m. Late Ice Bill payments

- There is one family that has an unpaid ice bill. The Fredrickson family on the Bantam B1 team has a late payment. Player won't be allowed on the ice until the bill is paid.

Adjournment –

Motion: Olson motioned, Staloch seconded, to adjourn the meeting at 9:55 pm. The meeting was adjourned.