

Rinks & Links Hockey and Golf Camp Staff Reminders

1. Cell Phone Policy

- Phones should be only used for work-related tasks, emergencies, parent communication, or taking camp photos. Your attention should always be on the campers—safety and engagement come first. But staff may use their cell phones but must stay mindful and focused on their responsibilities at all times.
- Your language and behavior matter. Always aim to make a positive impact on the kids.

2. Safety is Our Top Priority

- You may never have a job with as much responsibility as this one. We are responsible for the safety of young campers each day. Keeping them safe and healthy is our number one priority.

3. Supervision on the Golf Course and Field Trips

- The golf course can be physically demanding and difficult to monitor, so stay alert. Always be actively supervising, as accidents can happen quickly. Field trips, on the other hand, require an even higher level of focus and organization.
- Whether we're exploring a park, visiting a museum, or engaging in outdoor activities, these outings present unique challenges with unfamiliar environments and larger areas to monitor. Phones should be put away, and staff must be vigilant at all times. Make sure campers understand the rules before leaving and continuously engage with them to ensure their safety. Active supervision is essential, as even a brief lapse in attention can lead to issues, especially in crowded or public spaces.

4. Be a Role Model

- Everything you say or do will likely be repeated to parents. Treat campers with respect and act as a positive role model. If a coworker is losing their cool, step in and help them out. Discipline is essential, and there will be consequences if campers break the rules, like taking away games.

5. Reporting Issues

- If there's any incident—whether an injury, fight, or other disruption—immediately inform the Lead Staff. We need to have all the details so parents can be informed promptly. Always aim to discuss any significant issues with parents before they leave that day.

6. Bus/Van Transportation

- For trips to golf, field trips, or other areas, ensure all campers are accounted for and seated on the bus/van. Keep the vehicle clean and safe; the kids are valuable cargo!

7. Road Safety

- Always use crosswalks when crossing roads. Coaches should lead and follow the group for added safety.

8. Cleanliness and Organization

- Keep the locker room and home base tidy and empty the trash regularly. A clean environment reflects the standards of our camp.

9. Positive Interactions with Parents

- We only see parents briefly at drop-off and pick-up, so make those interactions count. Be friendly, welcoming, and organized. During pickup, engage campers in activities like academics, off-ice workouts, or other field house games rather than just watching videos.

10. Field House and outside Guidelines

- Flag football, ultimate frisbee, kickball, outside activities are some of our more fun activities, even more than hockey. Limit the game to 12-15 kids at a time, and keep it controlled. Feel free to join in but use common sense—avoid situations where a parent might question why their child was hit too hard.

11. Off-Ice/Dryland Activities

- Split campers into groups: one for shooting practice and one for workouts (e.g., agility drills, sit-ups, push-ups).

12. No Punishment Activities

- Do not use punishment activities like running stairs, extra skating, or wall sits. If behavior is an issue, take away privileges like dodgeball instead.

13. Have Fun, But Prioritize Safety

- Enjoy your time with the kids and make the experience fun but never lose sight of safety as the top priority!

