

Winona Area Youth Hockey Association (WAYHA)

Board of Directors Code of Conduct

As an affiliate of Minnesota Hockey and USA Hockey, the Winona Area Youth Hockey Association (WAYHA) adheres to the guidance and direction outlined in the handbooks of both organizations. Upon accepting the position of board member on the WAYHA Board of Directors, all members will ensure their familiarity and compliance with the following:

- **USA Hockey Administrators Code of Conduct:**
 - Found at https://portal.usahockey.com/cx/treasurer/governance/administrators_code_of_conduct.pdf
- **Minnesota Hockey Board of Directors Code of Conduct:**
 - Found on page 55 of the Minnesota Hockey handbook.
- **Minnesota Hockey Whistleblowers Policy:**
 - Found on page 56 of the Minnesota Hockey handbook. The handbook is available at <https://www.minnesotahockey.org/handbook>.
- **WAYHA Handbook and Bylaws**
 - Found on the WAYHA Shared Google Drive

As stewards of the Winona Area Youth Hockey Association (WAYHA), board members hold a position of trust and leadership. By accepting this role, each member commits to upholding the highest standards of conduct, responsibility, and professionalism in every facet of their service.

1. Representation & Role Modeling

- Serving on the WAYHA Board is a privilege and carries the responsibility to act as a role model for players, families, and fans. The Board should model teamwork to the association.
- Board members should embody the association's mission by demonstrating fairness, integrity, sportsmanship, and respect in all interactions.

2. Conduct & Discretion

- Members are expected to exercise sound judgment at all times, including messaging and behavior in public or private communication channels.
- Board decisions should be shared with the broader membership as a unified, agreed-upon position.

3. Meeting Expectations & Preparation

- Regular and punctual meeting attendance is required. If out of the local area, an effort to attend virtually is expected. Inform the Secretary of any anticipated absence.

- Members should arrive fully prepared to engage in meaningful discussion and contribute to strategic and operational initiatives.

4. Support & Professionalism

- After meetings, board members should present a cohesive stance. Personal opinions should not undermine board decisions or contribute to confusion among members.

I, _____, have read and understand the codes of conduct and policies listed above and agree to abide by them as a member of the Winona Area Youth Hockey Association Board of Directors.

Signature: _____

Date: _____

Please return to the WAYHA Secretary after agreeing to the above requirements and signing