

## **FROM THE HYHA BYLAWS**

### **Zero Tolerance:**

1. HYHA will not tolerate any form of discrimination based upon an individual's sex, sexual orientation, race, religion, harassment, or unwanted physical contact or behavior that creates a hostile environment. Any member who witnesses a prohibited behavior must immediately report the activity to the appropriate authorities. A written statement must be submitted to the Board of Directors within 48 hours of the event even if the issue was addressed and resolved. Following the conclusion of a Disciplinary Committee investigation punitive action may be assessed.

In an effort to make ice hockey a more desirable and rewarding experience for all participants, USA Hockey has a zero tolerance policy that requires all players, coaches, officials, team officials and administrators and parents/ spectators to maintain a sportsmanlike and educational atmosphere before, during and after all USA Hockey-sanctioned games.