



**MAHOCKEY.ORG**

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**#MASSPROUD**

MASSACHUSETTS HOCKEY, INC.  
*BOARD MINUTES*  
October 7, 2024 - Sheraton Needham Boston

The meeting of the Massachusetts Hockey Board of Directors was held on Monday, October 7, 2024, at the Sheraton Needham Boston.

Meeting called to order by Stephen Palmacci at 7:04 PM.

1. PRESIDENT'S OPENING REMARKS

Stephen Palmacci: Welcome.

2. BOD COMPLIANCE

Tim McMahon: We have 52 of 64 board members (81%) compliant to all requirements. 56 of 64 Background screened, 56 of 64 SafeSport, and 53 of 64 COI.

Dist 1. 4/5 compliant

Dist 2. 4/5 compliant

Dist 3. 3/3 compliant

Dist 4. 3/4 compliant

Dist 5. no directors

Dist 6. 4/5 compliant

Dist 7. 2/4 compliant

Dist 8. 3/4 compliant

Dist 9. 4/4 compliant

Dist 10. 5/5 compliant

G/W. 5/5 compliant

Club. 4/5 compliant

EB. 12/13 compliant

3. FINANCE REPORT

Chris Holden: Sent updated amended budget approved at the last meeting and last 3-month financials. Income and expenses as expected. Audit is in hand with auditors. State filing on track.



Massachusetts  
Hockey Financials YTD



Massachusetts  
Hockey 2024-2025 Bu



4. SECRETARY REPORT /APPROVAL OF MEETING MINUTES

A motion was made to approve the September 9th, 2024, Board Meeting Minutes, seconded, and unanimously approved with no abstentions.

5. USA HOCKEY REPORTS

Adult, Jen Dematos: no update.

Legal Counsel, Christine Mayer & Bob Joyce: Legal Counsel has meeting on Oct 22nd.

Girls/Womens, Mark Lissner: Meeting scheduled this month.

Membership, Kevin Kavanagh: USA Hockey will be filling Kevin Erlenbach role who left for another NGO.

Player Development, Steve Rizzo: New Girls Camp format was successful. Discussion of rules changes for tag up offsides and penalty Icing. 8U waivers for several affiliates.

Tom McGrath: Youth council would like to make rule change for 15U & higher for tag up offside and icing on penalty. Mass Hockey is putting in bid for National Youth Tournament Host.

Goaltending Coordinator, Cam Earle: 5 Clinics already and another 15 in the works. The Gold Symposium was in St. Paul this past summer.

Risk Management, Steve Gear: No present, but sent message that he processed 200 certificates so far.

Safety, Nicole Siglin: Focus on Locker Room Policy and concussions. Ensure players are wearing correct neck laceration protection.

Officiating, Kevin Donovan: Push for registration prior to close 10/31. Need about another 67 seminars to train referees based on numbers.

Registrar, Peter Giuliano: Not present. Stephen Palmacci mentioned rosters are coming in faster than prior years.

Coaching, Paul Moore: Not present.



Adaptive, Ray Leblanc: Warrior Classic is postponed due to Hurricane Milton. Adaptive Hockey will be part of 100-year Bruins Celebration.

High School, John Murray: Not present.

ADM, Jim Maimone: Several clinics planned already need to be rescheduled with Roger Grillo's departure.

6. STRATEGIC IMPLEMENTATION COMMITTEE

Jeremiah Tabor: No new update since last meeting. Looking to get the group together within next few weeks.

7. EXECUTIVE DIRECTOR'S REPORT

Kevin Kavanagh: The annual guide is done and supplied to members at meeting. Working on State Tournament schedules hosted by Mass Hockey and fall National Bound Tournament Teams. Working with Bruins and Score Boston on "Pass the Torch" Event for 100-year celebration to focus on adaptive hockey, women, and youth. Looking at some better tools like HubSpot for productivity in the office. October 26th Bruins Coaching Symposium Date. Playdown registrations are low. Mini 1-on-1 is planned for December 20th.

Jack Cohen compiled list by district of organization compliance and distributed them.

Jen Dematos: New Try Hockey for Free Initiative Flyer promotion with incentives to organizations. Participation from all districts except 1, 5, and 9.

8. REFEREE COORDINATOR REPORT

Gene Binda: Great work with Kevin in last few months. Evaluation process for referees in place.

9. VICE PRESIDENT REPORTS (1ST, 2ND, 3RD, 4TH, 5TH)

Jeff Brown, 1<sup>st</sup> VP, Administration

Tournaments, Peter Giuliano: no update.

National Tournaments, Dave Hymovitz: no update

Girls Tournament, Mark Lissner: no update.

Christine Mayer, 2<sup>nd</sup> VP, Administration

Discipline, Christopher Gong: Issue with referees not reporting. Less language issues.

Rules, Christopher Gong: No update.



Steve Rizzio, 3<sup>rd</sup> VP, Operations

Player Development, Steve Rizzo: See above.

Adaptive Hockey, Ray Leblanc: Feb 23rd will be Mass Hockey Adaptive Hockey Day to showcase all disciplines at Lovell Arena.

ADM, Jim Maimone: See above.

Tom McGrath, 4<sup>th</sup> VP, Events

Hall of Fame Committee, Dan Esdale: no update.

Sportsmanship, Tom McGrath: Message will go out looking for volunteers for scholarship committee.

Christopher Gong, 5<sup>th</sup> VP, Planning

Long Range, Jeremiah Tabor: Scheduling a meeting in next few weeks.

Safety, Tom Smith/Nicole Siglin: covered above.

10. COMMITTEE REPORTS

Player Movement, Mark Lissner: There have been 23 roster exemption requests and 8 have been approved.

11. DISTRICT/SECTION REPORTS

Dist 1. Play down prep.

Dist 2. All well.

Dist 3. First meeting Thursday

Dist 4. Mini 1on1 10/25

Dist 5. Meeting next week.

Dist 6. No update

Dist 7. No update

Dist 8. No update

Dist 9. Playdown underway. Meeting next week.

Dist 10. Meeting held last night. Mini 1on1 10/29. Playdown Prep.

G/W. Playdown meeting for Thanksgiving Tournament next week.

Club. Mini 1on1 10/29 with Dist 10



12. OLD BUSINESS

None.

13. NEW BUSINESS

Christopher Gong: Introducing a Diversity Grant program to grow the game where demographics have changed to encourage Try Hockey for Free.

14. ADJOURNMENT

Motion to adjourn accepted at 7:52pm.