

**Minutes – Monday, February 10, 2020**  
**@ Ice Den 18 Degrees Conference Room**  
AAHA Monthly Meeting 6:30PM

- Call to Order **6:30pm**
- Dial in to Conference call if needed **Knotts, Bow, Tye, and Radke**
- Establish a quorum **Urban proxy to Curley**
- Introductions
- Approval of the agenda – **amended to put Tier 1 applications before Bylaws/Policy Revisions**  
**Motion: Curley 2nd: Justin Rogers**
- Approval of January Regular Meeting Minutes **Motion: Curley 2nd: Jim Rogers**

**Reports**

- President Report –
- Treasurers Report – **Submitted Electronically. Tax returns have been filed. Will be doing a short tax return because changing to April 1 as start of fiscal year to coincide with USAH.**
- Secretary Report – **Director positions expiring in 2020: CAHA, AHU, VOSHA, AZ Ice Arcadia, Ice Den Chandler – please plan accordingly to hold elections per the bylaws and policies and present elected director prior to the annual meeting (which could be as soon as May if policy change is implemented).**
- AAHA Admin Report – **Charlie will be sending out the AZYHL schedule to the managers & coaches soon.**
- Hockey Operations Report – **Met 10 days ago to discuss Tier 1 applications. Will discuss in new business.**
- Background Screening / Safe Sport Report – **USAH registrants needing background screening will be prompted to do so when they register. Registrants will pay for it. Member Associations will be paid a portion of the AAHA established budget based upon their team registration numbers from the prior season.**
- By-Laws and Policy Report – **\_Policy and Bylaws proposed changes have been transmitted to all directors and are being formally presented at this meeting for discussion. Please forward any additional comments or questions in writing via email to [treck09@yahoo.com](mailto:treck09@yahoo.com) and [sherri.koshiol@gmail.com](mailto:sherri.koshiol@gmail.com) before February 28<sup>th</sup>. The policy/executive committees will review and respond before the March meeting. Proposed changes to the policies and bylaws may be discussed at March meeting and are also eligible for vote.**
- Affiliate Counsel Report
- Coaching Report – **No Report**
- Disciplinary Report – **Report will be submitted in March. Have had 5 DC meetings. 2 appeals.**
- Officiating Report: USA Hockey – **Submitted Electronically**
- Officiating Report: AHRA – **Submitted Electronically. Chris Zorza feedback regarding negotiations between AAHA & AHRA.**
- Registrars Report – **Submitted Electronically**
- Adult Hockey Report & Officials Committee Report – **Submitted Electronically. Adult hockey tournament fliers will be sent out by the end of the week.**
- Arizona Coyotes Report – **Launched site for Dream Gap Tour March 6-8. Please spread the word. Growlers sessions are going great with 3 sessions happening at Arcadia, Gilbert and Oceanside. Just started a session exclusive to the Coyotes Employees. Considering an all-womens session this summer at Oceanside and/or Gila River. Brad Perry has been running the sessions and filming players for feedback.**
- Player Development Report – **PDCs sold out except for 2003 and girls sessions. Some players have been asked to be put on the waiting list for spots that may open up.**
- Tournament Report – **Kristy – schedule is done, hotels are reserved, action items are ongoing by the committee.**

- Girls/Female Hockey Report – **No report**
- Disabled Hockey Report – **One Step Coyotes Cactus Cup vs. Sharks was AMAZING! Had 200-300 spectators. The pure joy on everyone's face told the story better than words could! AZ Warriors Hockey getting all necessary documents together to apply for membership with the state. Working with Alfredo Corona – District Disabled Hockey Rep – to find ways to continue to grow the sport in AZ!**

### **Old Business**

- Updates on Background Screening Process 2020 & beyond – **see above**
- AHRA revised proposal for officiating rates – youth travel – flat 10% increase

### **New Business**

- Legacy Sports Arena Informational Letter – **will be moved to March meeting Old Business**
- OneStep Coyotes Member Organization Application – proposed for discussion – **no questions or comments. Will be eligible for vote at March meeting.**
- Tier 1 Applications for 2020-21 **Presentations from AHU, CAHA Bobcats, DYHA. Discussion. Input from guests in attendance at the meeting.**

**Motion to approve CAHA Jr Coyotes as one of the 2020-21 Tier 1 organizations. Motion: McCaughey 2nd: Curley Approved unanimously.**

**Motion to accept the hockey operations committee recommendation for AHU to be the second 2020-21 Tier 1 organization. Motion: Frost 2<sup>nd</sup>: None Motion dies.**

**Motion to distribute paper ballot for further voting. Motion: Gavrilles 2<sup>nd</sup>: Justin Rogers Approved.**

**First paper ballot vote – CAHA Bobcats & DYHA received top two number of votes; however, neither received more than 50% of the votes. AHU eliminated.**

**Second paper ballot vote – DYHA received more than 50% of the vote and will be the 2<sup>nd</sup> Tier 1 organization for the 2020-21 season.**

- Bylaws and Policy revisions – proposed for discussion **Feedback and input provided by directors. Comments and changes will be provided via email to voting directors. Anyone with comments is encouraged to forward them via email to [sherri.koshiol@gmail.com](mailto:sherri.koshiol@gmail.com) and [treck09@yahoo.com](mailto:treck09@yahoo.com) before February 28th so any questions can be addressed and distributed prior to the March meeting at which time any or all of the bylaws and policy changes would be eligible for vote.**

**Motion to adjourn to Executive Session. Motion: Gavrilles 2nd: Justin Rogers**

**Exit Executive Session & Meeting Adjournment Motion Curley 2nd: Justin Rogers\_10:53pm**

### **Future State AAHA Board Meetings**

- March 9, 2020
- NO APRIL MEETING
- May 11, 2020
- NO JUNE MEETING
- July 13, 2020
- August 10, 2020
- September 14, 2020 – Annual Meeting





AAHA Treasurer's Report  
February 10, 2020

2019-20 AAHA Actual to Budget Comparison  
AAHA Balance Sheet 1/31/20  
AAHA Profit and Loss 1/31/20  
Chase January Bank Statement

Respectfully Submitted,

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke extending to the right.

Jim Rogers  
Treasurer  
Arizona Amateur Hockey Association

# 2019 - 20 AAHA Approved Budget

Income		Year	Qty	Qty ytd	Amt	1.31.20		
						Budget 9/19	Actual to date	Difference
1	Adult Player Reg (USA Hockey)	19/20	3531	3122	\$ 10.00	\$ 35,310.00	\$ 33,210.00	\$ (2,100.00)
2	Youth Player Reg (USA Hockey)	19/20	4320	1184	\$ 15.00	\$ 64,800.00	\$ 19,020.00	\$ (45,780.00)
3	USA Hockey Block Grant (2019-20)					\$ 19,091.87	\$ 19,091.87	\$ -
4	USA Hockey Block Grant (2018-19)					\$ 3,818.38	\$ 3,818.38	\$ -
5	Arizona Coyotes Sponsorship					\$ 20,000.00		\$ (20,000.00)
6	AZYHL19/20 Preseason Tournament					\$ 58,700.00	\$ 58,700.00	\$ -
7	Youth State Player Development					\$ 16,000.00		\$ (16,000.00)
8	Tier Declaration fees					\$ 22,000.00	\$ 22,000.00	\$ -
9	Tier Championship team fees					\$ 16,000.00	\$ 5,725.00	\$ (10,275.00)
10	Girls team registrations '18-19						\$ 600.00	\$ 600.00
11	Adult State Championship			36	\$ 599.00	\$ 21,564.00		\$ (21,564.00)
12	Checking Clinic			80	\$ 15.00	\$ 1,200.00		\$ (1,200.00)
13	AZYHL 19/20 Postseason Tournament					\$ 37,500.00	\$ 40,910.00	\$ 3,410.00
14	Donations & Fundraising							\$ -
15	Penalties & Fees							\$ -
16	Appeal Fees							\$ -
17	Deposit National Tournament							\$ -
18	Website Advertising							\$ -
19	Misc							\$ -
20	Total State income					\$ 315,984.25	\$ 203,075.25	\$ (112,909.00)
21	<b>Expenses</b>							
22	RMD District Adult Player fees				\$ -	\$ 1,800.00		\$ (1,800.00)
23	RMD Distric Youth Player fees				\$ -	\$ 2,950.00		\$ (2,950.00)
24						\$ 4,750.00	\$ -	\$ (4,750.00)
25	AZYHL Pre-Season Tourn.							\$ -
26	Ice					\$ 35,150.57	\$ 50,898.20	\$ 15,747.63
27	Printing/Mailing/Misc.							\$ -
28	Referees/SK					\$ 10,610.00	\$ 10,994.00	\$ 384.00
29	Awards					\$ 2,500.00		\$ (2,500.00)
30	Refunds						\$ 2,975.00	\$ 2,975.00
31	Tournament Director(s)							\$ -
32						\$ 48,260.57	\$ 64,867.20	\$ 16,606.63
33	Youth State Tier Championships							\$ -
34	Ice					\$ 25,000.00		\$ (25,000.00)
35	Printing/Mailing/Meetings/Misc.					\$ 350.00		\$ (350.00)
36	Referees/Sk					\$ 10,000.00		\$ (10,000.00)
37	Awards					\$ 2,500.00	\$ -	\$ (2,500.00)
38						\$ 37,850.00	\$ -	\$ (37,850.00)
39	Youth State AZYHL Championships							\$ -
40	Ice					\$ 25,000.00	\$ 844.61	\$ (24,155.39)
41	Printing/Mailing/Misc.					\$ 500.00		\$ (500.00)
42	Referees/SK					\$ 10,000.00		\$ (10,000.00)
43	Awards					\$ 2,500.00	\$ 642.11	\$ (1,857.89)
44						\$ 38,000.00	\$ 1,486.72	\$ (36,513.28)
45	Adult State Championship Tourn.							\$ -
46	Ice					\$ 24,087.50		\$ (24,087.50)
47	Refs/SK					\$ 7,006.00		\$ (7,006.00)
48	Scorekeepers							\$ -
49	sanction Fee					\$ 50.00	\$ -	\$ (50.00)
50	Awards							\$ -
51						\$ 31,143.50	\$ -	\$ (31,143.50)
52	State Player Development Camp							\$ -
53	Coaches Stipends					\$ 4,175.00	\$ 4,055.00	\$ (120.00)
54	Jerseys					\$ 2,799.00		\$ (2,799.00)
55	Coaches Jackets							\$ -

56	Pucks/waterbottles								\$	-					
57	Ice								\$	8,166.66	\$	(8,166.66)			
58	Misc-Adv. Posters/supplies/water								\$	411.34	\$	(411.34)			
59	Meeting										\$	-			
60	Refs/SK										\$	-			
61	Third Party Registration								\$	448.00	\$	(448.00)			
62	Travel - Air, Hotel, Meals, R.Car										\$	-			
63									\$	16,000.00	\$	4,055.00	\$	(11,945.00)	
64	<b>Growth Initiatives</b>											\$	-		
65	Coyotes Little Howlers Equipt	1	\$ 2,000.00									\$	-		
66	Mite Jamborees	3	\$ 2,000.00						\$	6,000.00		\$	(6,000.00)		
67	Total Goalie Quick Change	21	\$ 189.99						\$	6,000.00		\$	(6,000.00)		
68	Cross Ice Boards	1	\$ 7,500.00									\$	-		
69	Free Girls Clinics										\$	883.97	\$	883.97	
70	Adult Growth Initiative - Skills Clinics								\$	4,620.00	\$	1,200.00	\$	(3,420.00)	
71	Youth Growth Initiative - Skills Clinics								\$	4,620.00			\$	(4,620.00)	
72	Disabled Hockey Development								\$	7,500.00			\$	(7,500.00)	
73	Goalie Development Program								\$	5,000.00			\$	(5,000.00)	
74	Concussion Awareness											\$	-		
75	Donations/Gifts											\$	-		
76	Coaching Education Program								\$	5,000.00	\$	3,603.88	\$	(1,396.12)	
77	CEP Equipment								\$	1,250.00	\$	1,254.59	\$	4.59	
78	Referee Training split with District								\$	2,000.00	\$	1,170.00	\$	(830.00)	
79	Recognition Awards, Plaques, Sponsorships											\$	-		
80	Background Screening Program								\$	16,000.00	\$	8,716.50	\$	(7,283.50)	
81	Bank Service Charges								\$	450.00	\$	339.80	\$	(110.20)	
82	AZ Corporation Commission								\$	10.00	\$	10.00	\$	-	
83	Records Storage Unit								\$	850.00	\$	326.35	\$	(523.65)	
84	Office Supplies/software/QBO								\$	900.00	\$	380.10	\$	(519.90)	
85	Meeting Expense F&B								\$	3,500.00	\$	1,266.92	\$	(2,233.08)	
86	Postage & Delivery								\$	0.18			\$	(0.18)	
87	Copies/Printing checks											\$	-		
88	AZ Rubber Advertising Program								\$	2,000.00	\$	2,000.00	\$	-	
89	AAHA Admin Assistant	20	\$ 15.00						\$	15,000.00	\$	5,917.50	\$	(9,082.50)	
90	AAHA Admin Social Media								\$	4,000.00			\$	(4,000.00)	
91	Professional Fees (Tax Return)								\$	1,500.00			\$	(1,500.00)	
92	Legal Fees								\$	45,000.00	\$	12,748.14	\$	(32,251.86)	
93	D & O Insurance								\$	1,080.00	\$	1,087.00	\$	7.00	
94	Website								\$	200.00	\$	19.17	\$	(180.83)	
95									\$	132,480.18	\$	40,923.92	\$	(91,556.26)	
96	<b>Tournament Fees</b>											\$	-		
97	Rocky Mountain Hosting Fees											\$	-		
98	Pttsburgh showcase sponsor '18-19										\$	1,000.00	\$	1,000.00	
99	High School Nationals '18-19										\$	1,000.00	\$	1,000.00	
100	USA Hockey Nationals Hosting fees											\$	-		
101												\$	-		
102									\$	-	\$	2,000.00	\$	2,000.00	
103	Travel											\$	-		
104	USA Hockey Annual Congress		June						\$	4,000.00	\$	990.71	\$	(3,009.29)	
105	USA Hockey Mid Winter Meeting		January						\$	3,000.00	\$	375.89	\$	(2,624.11)	
106	Rocky Mountain Annual Meeting		August/January									\$	-		
107	Coaching Ed./RMD Girls/Misc Travel		Misc.						\$	500.00	\$	477.70	\$	(22.30)	
108									\$	7,500.00	\$	1,844.30	\$	(5,655.70)	
109												\$	-		
110									<b>Total Expenses</b>	\$	<b>315,984.25</b>	\$	<b>115,177.14</b>	\$	<b>200,807.11</b>
111									<b>Total Income</b>	\$	<b>315,984.25</b>	\$	<b>203,075.25</b>	\$	<b>(112,909.00)</b>
112									<b>Income(deficit)</b>	\$	<b>-</b>	\$	<b>87,898.11</b>		

# AAHA

## BALANCE SHEET

As of January 31, 2020

	TOTAL
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
1001 AAHA Checking	395,746.68
<b>Total Bank Accounts</b>	<b>\$395,746.68</b>
<b>Total Current Assets</b>	<b>\$395,746.68</b>
Fixed Assets	
1230 One Goal Equipment	0.00
1231 Cost	34,486.15
1232 Accumulated Depreciation	-34,486.15
<b>Total 1230 One Goal Equipment</b>	<b>0.00</b>
<b>Total Fixed Assets</b>	<b>\$0.00</b>
<b>TOTAL ASSETS</b>	<b>\$395,746.68</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2400 Deferred Revenue	61,746.87
<b>Total Other Current Liabilities</b>	<b>\$61,746.87</b>
<b>Total Current Liabilities</b>	<b>\$61,746.87</b>
<b>Total Liabilities</b>	<b>\$61,746.87</b>
Equity	
3000 Opening Bal Equity	0.00
3900 Retained Earnings	349,050.67
Net Income	-15,050.86
<b>Total Equity</b>	<b>\$333,999.81</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$395,746.68</b>

# AAHA

## PROFIT AND LOSS

September 2019 - January 2020

	TOTAL
<b>Income</b>	
4000 Player Registration	
4001 Adult	
2019-20 Adult registrations	33,210.00
<b>Total 4001 Adult</b>	<b>33,210.00</b>
4002 Youth	
2019-20 Youth Registrations	19,020.00
<b>Total 4002 Youth</b>	<b>19,020.00</b>
<b>Total 4000 Player Registration</b>	<b>52,230.00</b>
4040 Youth State Championships	
4042 Team Fees	5,725.00
<b>Total 4040 Youth State Championships</b>	<b>5,725.00</b>
4050 Rocky Mountain Girls Team	600.00
5001 AZYHL - Postseason Tournament	40,910.00
<b>Total Income</b>	<b>\$99,465.00</b>
<b>GROSS PROFIT</b>	<b>\$99,465.00</b>
<b>Expenses</b>	
7005 State Playdowns	
7010 Youth	
7015 Trophies & Banners	
Tier I awards	203.23
<b>Total 7015 Trophies &amp; Banners</b>	<b>203.23</b>
<b>Total 7010 Youth</b>	<b>203.23</b>
<b>Total 7005 State Playdowns</b>	<b>203.23</b>
7030 State Player Develop Program	
7031 Coaches Stipends	4,055.00
<b>Total 7030 State Player Develop Program</b>	<b>4,055.00</b>
7072 Growth & Development - Year Round Player Development	
clinic ice	1,200.00
<b>Total 7072 Growth &amp; Development - Year Round Player Development</b>	<b>1,200.00</b>
7100 Coaching Education Stipend	2,000.00
7110 Coaching Education CEP Equip	1,254.59
7120 Coaching Educ, Class/Ice/Semina	1,603.88
7130 Referee Development	1,170.00
7150 Background Screening Program	8,716.50
7500 Bank Service Charges	339.80
7505 AZ Corp Commission	10.00
7510 Office Supplies & Software	380.10
7520 Meeting Expense	1,266.92
7550 Records Storage	326.35
7600 AAHA Administrative Assistant	5,917.50

	TOTAL
7800 Tournament Fees	
7801 Pittsburgh America's Showcase	1,000.00
High School Nationals	1,000.00
<b>Total 7800 Tournament Fees</b>	<b>2,000.00</b>
7850 Travel	
7851 USA Hockey Annual Congress	990.71
7852 USA Hockey Mid Winter Meeting	375.89
7854 Coaching Education/Misc Travel	477.70
<b>Total 7850 Travel</b>	<b>1,844.30</b>
Advertising	2,000.00
AZYHL	
5002 Trophies	-203.23
AZYHL - ice Post season	844.61
<b>Total AZYHL</b>	<b>641.38</b>
AZYHL - Preseason Tournament Expenses	
AZYHL Ice	50,898.20
AZYHL Officiating	10,994.00
AZYHL Refund	2,975.00
<b>Total AZYHL - Preseason Tournament Expenses</b>	<b>64,867.20</b>
Coaching Education Trng	0.00
Girls Clinic	
Ice	883.97
<b>Total Girls Clinic</b>	<b>883.97</b>
Insurance	1,087.00
Legal-Prof Fees	12,748.14
void - oops	0.00
<b>Total Expenses</b>	<b>\$114,515.86</b>
NET OPERATING INCOME	<b>\$ -15,050.86</b>
NET INCOME	<b>\$ -15,050.86</b>



JPMorgan Chase Bank, N.A.  
 P O Box 182051  
 Columbus, OH 43218-2051

January 01, 2020 through January 31, 2020

Account Number:

**CUSTOMER SERVICE INFORMATION**

Web site: **www.Chase.com**  
 Service Center: **1-877-425-8100**  
 Deaf and Hard of Hearing: **1-800-242-7383**  
 Para Espanol: **1-888-622-4273**  
 International Calls: **1-713-262-1679**

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ARIZ AMATEUR HOCKEY ASSOC  
 ARCADIA ICE ARENA  
 3853 E THOMAS RD  
 PHOENIX AZ 85018-7504



**CHECKING SUMMARY**

Chase Total Business Checking

	INSTANCES	AMOUNT
<b>Beginning Balance</b>		<b>\$370,886.62</b>
Deposits and Additions	17	40,895.00
Checks Paid	15	-14,434.57
ATM & Debit Card Withdrawals	5	-927.87
<b>Ending Balance</b>	<b>37</b>	<b>\$396,419.18</b>

**DEPOSITS AND ADDITIONS**

DATE	DESCRIPTION		AMOUNT
01/02	Sportsengine3007 Payments	CCD ID: 1452904553	\$1,940.00
01/02	Sportsengine3007 Payments	CCD ID: 1452904553	1,175.00
01/07	USA Hockey Cash Trans	PPD ID: 1510204742	1,135.00
01/08	Sportsengine3007 Payments	CCD ID: 1452904553	1,140.00
01/10	Sportsengine3007 Payments	CCD ID: 1452904553	3,490.00
01/13	USA Hockey Cash Trans	PPD ID: 1510204742	905.00
01/14	Sportsengine3007 Payments	CCD ID: 1452904553	1,175.00
01/15	Sportsengine3007 Payments	CCD ID: 1452904553	3,655.00
01/15	Sportsengine3007 Payments	CCD ID: 1452904553	1,175.00
01/15	Sportsengine3007 Payments	CCD ID: 1452904553	1,140.00
01/16	Sportsengine3007 Payments	CCD ID: 1452904553	1,140.00
01/22	Sportsengine3007 Payments	CCD ID: 1452904553	5,430.00
01/23	Sportsengine3007 Payments	CCD ID: 1452904553	1,140.00
01/24	Deposit 1036437918		5,725.00
01/29	Sportsengine3007 Payments	CCD ID: 1452904553	7,110.00
01/30	Sportsengine3007 Payments	CCD ID: 1452904553	1,140.00
01/31	Sportsengine3007 Payments	CCD ID: 1452904553	2,280.00
<b>Total Deposits and Additions</b>			<b>\$40,895.00</b>



January 01, 2020 through January 31, 2020

Account Number:

### CHECKS PAID

CHECK NO.	DESCRIPTION	DATE PAID	AMOUNT
3199 ^		01/24	\$90.00
3248 * ^		01/24	297.50
3249 ^		01/24	1,190.00
3253 * ^		01/27	1,400.00
3255 * ^		01/06	2,385.00
3256 ^		01/17	260.00
3257 ^		01/14	450.00
3258 ^		01/14	390.00
3259 ^		01/14	350.00
3260 ^		01/16	260.00
3261 ^		01/16	80.00
3262 ^		01/16	2,000.00
3264 * ^		01/21	437.50
3265 ^		01/21	4,674.57
3266 ^		01/17	170.00

**Total Checks Paid** **\$14,434.57**

If you see a description in the Checks Paid section, it means that we received only electronic information about the check, not the original or an image of the check. As a result, we're not able to return the check to you or show you an image.

\* All of your recent checks may not be on this statement, either because they haven't cleared yet or they were listed on one of your previous statements.

^ An image of this check may be available for you to view on Chase.com.

### ATM & DEBIT CARD WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
01/02	Recurring Card Purchase 01/02 Intuit *Quickbooks 800-446-8848 CA Card 7333	\$76.02
01/03	Card Purchase 01/02 Active Screening/Prot 800-319-5587 FL Card 7333	226.50
01/03	Card Purchase 01/02 Tempe Choice S Storage 480-9667021 AZ Card 7333	65.27
01/15	Card Purchase 01/13 18 Degrees Neighborhoo 480-5857465 AZ Card 7333	300.10
01/21	Card Purchase 01/17 Bonefish Grill #7052 Orlando FL Card 7333	259.98

**Total ATM & Debit Card Withdrawals** **\$927.87**

### ATM & DEBIT CARD SUMMARY

Jimmie D Rogers Jr Card 7333

Total ATM Withdrawals & Debits	\$0.00
Total Card Purchases	\$927.87
Total Card Deposits & Credits	\$0.00

ATM & Debit Card Totals

Total ATM Withdrawals & Debits	\$0.00
Total Card Purchases	\$927.87
Total Card Deposits & Credits	\$0.00

The monthly service fee of \$12.00 was waived this period because you maintained a minimum daily balance of \$1,500.00 or more.



January 01, 2020 through January 31, 2020

Account Number:

**DAILY ENDING BALANCE**

DATE	AMOUNT	DATE	AMOUNT	DATE	AMOUNT
01/02	\$373,925.60	01/14	377,903.83	01/23	383,141.68
01/03	373,633.83	01/15	383,573.73	01/24	387,289.18
01/06	371,248.83	01/16	382,373.73	01/27	385,889.18
01/07	372,383.83	01/17	381,943.73	01/29	392,999.18
01/08	373,523.83	01/21	376,571.68	01/30	394,139.18
01/10	377,013.83	01/22	382,001.68	01/31	396,419.18
01/13	377,918.83				

**SERVICE CHARGE SUMMARY**

TRANSACTIONS FOR SERVICE FEE CALCULATION	NUMBER OF TRANSACTIONS
Checks Paid / Debits	20
Deposits / Credits	1
Deposited Items	2
<b>Transaction Total</b>	<b>23</b>

SERVICE FEE CALCULATION	AMOUNT
Service Fee	\$12.00
Service Fee Credit	-\$12.00
<b>Net Service Fee</b>	<b>\$0.00</b>
Excessive Transaction Fees (Above 100)	\$0.00
<b>Total Service Fees</b>	<b>\$0.00</b>

**IN CASE OF ERRORS OR QUESTIONS ABOUT YOUR ELECTRONIC FUNDS TRANSFERS:** Call us at 1-866-564-2262 or write us at the address on the front of this statement (non-personal accounts contact Customer Service) immediately if you think your statement or receipt is incorrect or if you need more information about a transfer listed on the statement or receipt.  
 For personal accounts only: We must hear from you no later than 60 days after we sent you the FIRST statement on which the problem or error appeared. Be prepared to give us the following information:

- Your name and account number
- The dollar amount of the suspected error
- A description of the error or transfer you are unsure of, why you believe it is an error, or why you need more information.

We will investigate your complaint and will correct any error promptly. If we take more than 10 business days (or 20 business days for new accounts) to do this, we will credit your account for the amount you think is in error so that you will have use of the money during the time it takes us to complete our investigation

**IN CASE OF ERRORS OR QUESTIONS ABOUT NON-ELECTRONIC TRANSACTIONS:** Contact the bank immediately if your statement is incorrect or if you need more information about any non-electronic transactions (checks or deposits) on this statement. If any such error appears, you must notify the bank in writing no later than 30 days after the statement was made available to you. For more complete details, see the Account Rules and Regulations or other applicable account agreement that governs your account. Deposit products and services are offered by JPMorgan Chase Bank, N.A. Member FDIC



JPMorgan Chase Bank, N.A. Member FDIC

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**USA Hockey Officiating Report**  
**February 2020**  
**Submitted by Bryan D. Eisentraut**

**REGISTRATION UPDATE**

**Officials Registration for 2019-20 Season**

Registered Officials as of 2/1/2020

	<b>C</b>	<b>I</b>	
<b>Level 1</b>	118	45	<b>163</b>
<b>Level 2</b>	46	7	<b>53</b>
<b>Level 3</b>	77	5	<b>82</b>
<b>Level 4</b>	7	0	<b>7</b>
	<b>248</b>	<b>57</b>	<b>305</b>

**Officials Registration for 2018-19 Season for Comparison**

Registered Officials as of 1/05/2019

	<b>C</b>	<b>I</b>	
<b>Level 1</b>	90	48	<b>138</b>
<b>Level 2</b>	70	9	<b>79</b>
<b>Level 3</b>	67	5	<b>72</b>
<b>Level 4</b>	6	1	<b>7</b>
	<b>233</b>	<b>63</b>	<b>296</b>

**PLANNING FOR 2020-21 SEMINARS**

- Planning will take place in Late February and Early March
  - Scheduling of Rooms and Ice Slots
- Seminars start in Late June 2020 and will run through October 2020

## AHRA Officiating Report

### Highlights:

Prior Month Game Summary	
Youth House	104
Youth Travel	519
Adult	496
ACHA	19
<b>Total Games</b>	<b>1138</b>

### AHRA Updates

- The AHRA was notified by Rich Carter that the AAHA has withdrawn the invitation us to join as a member organization.

### Proposed Travel Rate Changes

- Revised Travel Rate proposal with the requested flat % increase. We are proposing a 10% increase

Last proposal was based on this approach

- Rate changes are based on fair market comparisons with officiating rates in neighboring states Nevada and Colorado. This also gave us comparison from 2 districts.
- We attempt to use California, but they include travel cost for officials giving the traffic issues for officials, so they did not provide a good apples to apple comparison.
- We removed the scheduling and scorekeeper cost since that was not part of the rates provided by Nevada or Colorado for ease of comparison.
- Results show that we are under market which validated the need for an increase in rates as proposed

Local Association	Program	Age 19+	Age 17-18	Age 15-16	Age 13-14	Age 11-12	Age 9-10	Age 7-8	Age 1-6	Total
MISSION SPECIAL EDITION	AZD4002	0	0	0	0	0	0	0	0	0
ARIZONA AHA	AZH0000	0	0	0	0	0	0	0	0	0
CHANDLER AMATEUR HOCKEY ASSOC	AZH0006	1	22	64	118	103	101	66	23	498
AZ ICE PEORIA YOUTH	AZH0010	0	0	2	29	48	50	53	22	204
ARIZONA HIGH SCHOOL HOCKEY ASSOCIATION	AZH0013	2	208	256	52	0	0	0	0	518
FLAGSTAFF YOUTH HOCKEY ASSOCIATION	AZH0018	0	0	1	18	26	26	22	1	94
DESERT YOUTH HOCKEY ASSOCIATION	AZH0020	2	0	36	36	45	16	20	0	155
VALLEY OF THE SUN HOCKEY ASSOCIATION	AZH0022	6	0	12	32	41	26	24	14	155
COYOTES AMATEUR HOCKEY ASSOCIATION	AZH0028	0	17	67	164	173	176	148	40	785
TUCSON ADULT HOCKEY LEAGUE	AZH0032	265	2	0	0	0	0	1	1	269
MISSION ARIZONA ICE	AZH0033	0	20	35	38	18	17	7	1	136
OCEANSIDE ADULT HOCKEY	AZH0039	452	8	0	0	0	0	0	0	460
AZ ICE GILBERT YOUTH	AZH0043	2	0	16	32	48	52	28	15	193
ARIZONA HOCKEY UNION REC	AZH0045	1	20	17	35	60	57	32	2	224
WILDCAT YOUTH HOCKEY ASSOCIATION	AZH0047	0	2	7	19	22	49	68	37	204
CHANDLER ADULT HOCKEY LEAGUE	AZH0049	0	0	0	0	0	0	0	0	0
ARCADIA ADULTS	AZH0050	289	1	0	0	0	0	0	0	290
AZ ICE PEORIA ADULT	AZH0051	431	2	0	0	0	0	0	0	433
AZ ICE GILBERT ADULT	AZH0052	421	2	0	0	0	0	0	1	424
SCOTTSDALE ADULT HOCKEY	AZH0057	646	2	0	0	0	0	0	0	648
AZ KACHINAS	AZH0060	1	15	17	17	24	7	0	0	81
AZ Unclaimed	AZHUNCL	1424	41	36	79	98	209	290	405	2582
Total		3943	362	566	669	706	786	759	562	8353

Local Association	Program	Age 19+	Age 17-18	Age 15-16	Age 13-14	Age 11-12	Age 9-10	Age 7-8	Age 1-6	Total
MISSION SPECIAL EDITION	AZD4002	0	0	0	0	0	0	0	0	0
ARIZONA AHA	AZH0000	0	0	0	0	0	0	0	0	0
CHANDLER AMATEUR HOCKEY ASSOC	AZH0006	1	24	72	121	104	101	68	23	514
AZ ICE PEORIA YOUTH	AZH0010	0	0	3	30	48	51	56	23	211
ARIZONA HIGH SCHOOL HOCKEY ASSOCIATION	AZH0013	2	250	333	65	0	0	0	0	650
FLAGSTAFF YOUTH HOCKEY ASSOCIATION	AZH0018	0	0	1	19	27	26	22	1	96
DESERT YOUTH HOCKEY ASSOCIATION	AZH0020	2	0	38	36	50	16	20	0	162
VALLEY OF THE SUN HOCKEY ASSOCIATION	AZH0022	6	0	20	33	48	27	24	15	173
COYOTES AMATEUR HOCKEY ASSOCIATION	AZH0028	0	21	86	174	175	179	152	40	827
TUCSON ADULT HOCKEY LEAGUE	AZH0032	270	2	0	0	0	0	1	1	274
MISSION ARIZONA ICE	AZH0033	0	21	35	38	18	17	7	1	137
OCEANSIDE ADULT HOCKEY	AZH0039	482	8	2	0	0	0	0	0	492
AZ ICE GILBERT YOUTH	AZH0043	4	0	22	35	52	54	28	15	210
ARIZONA HOCKEY UNION REC	AZH0045	1	20	20	35	60	57	32	2	227
WILDCAT YOUTH HOCKEY ASSOCIATION	AZH0047	0	4	18	25	23	49	70	37	226
CHANDLER ADULT HOCKEY LEAGUE	AZH0049	0	0	0	0	0	0	0	0	0
ARCADIA ADULTS	AZH0050	322	2	0	0	0	0	0	0	324
AZ ICE PEORIA ADULT	AZH0051	451	3	0	0	0	0	0	0	454
AZ ICE GILBERT ADULT	AZH0052	454	4	0	1	0	0	0	1	460
SCOTTSDALE ADULT HOCKEY	AZH0057	795	2	0	0	0	0	0	0	797
AZ KACHINAS	AZH0060	1	16	19	35	45	25	13	0	154
AZ Unclaimed	AZHUNCL	1424	41	36	79	98	209	290	405	2582
Total		4215	418	705	726	748	811	783	564	8970

# OCEANSIDE ICE ARENA

4 Feb 2020

AAHA Board of Directors Meeting

## Adult Hockey Report

1. **Growlers LTPH program** sponsored by Arizona Coyotes
  - <https://youth.arizonacoyotes.com/adultltp>
  - First 10-session clinic is at Arcadia Jan-March
  - Oceanside and Gilbert hosting in April-June
  - Special Womens Growlers at Oceanside/Gila River July-Sep
  
2. **2020 AAHA Adult Summer Classic Tournament**
  - June 11-14, 2020
  - Games at Oceanside, Arcadia, Gilbert, and Chandler
  - Price increased to \$999/team from \$599/team
  - Maximum 32 teams (down from 36, due to reduced ice availability)
  - New arena ice rate is \$425/hr (was \$410/hr)
  - All arenas must provide on-site Tournament Coordinator for every game
  - 2019 Champ banners are complete

-- Adam Mims



In Late 2020 the Legacy Sports Arena will open its doors to the public. Located in the North Valley, at the I-17 and 303 Loop, it will provide a wide variety of athletic options for all age groups. Our mission states that we will provide a unique sports experience for the entire family regardless of age or skill level. This experience will be available year-round.

We will have an arena and an adjoining hotel. The 80+ room hotel will be part of any stay to play tournaments we will host. Our arena consists of two NHL regulation rinks, a 20,000 <sup>2</sup>ft multi use, LED lit Sport Court, as well as full NBA regulation Basketball court. Our state-of-the-art facility contains significant sustainable energy measures including reclaimed rink water, Solar Panels on the roof and directional insulation to reduce energy loss.

The Legacy Sports Arena will host up to 20 weekend Tournaments a year, including Ice Hockey, Volleyball, Basketball, Cheerleading Competitions, and another 10+ weekends of Multi Use Venue Space of up to 3,000 attendees. We have a fitness facility and have partners who are leasing our well-appointed office space.

Available Ice programs will include Learn to Skate at all levels, Youth House Hockey, Adult League Hockey, Competitive Volleyball and Basketball, and pick up games for all appropriate age groups. We will not be rostering or home to any Travel Hockey Teams. We will, however, be a USA Hockey Facility and a member of AAHA, as well as other sports regulating bodies in the valley.

Daytime activities will include Pickleball and our interactive field trips for students, Fitness Center classes and other training programs for active adults.

Our full-service restaurant will concentrate on both the athlete and the spectator. With views of all sports surfaces, parents will enjoy a lounge styled atmosphere.

Daemion Glantz

General Manager



December 4, 2019

Arizona Amateur Hockey Association  
Attn: Mr. Tim Reckell, President & Board of Directors  
3853 E. Thomas Road  
Phoenix, AZ 85018

Dear Mr. Reckell & AAHA Team,

Please accept this letter as a request for membership and also an agreement to comply with and adhere to the provisions of all Bylaws and all Rules and Regulations of USA Hockey, Inc. and this affiliate.

One Step Beyond, Inc. has been operating and serving families since Fall 2003. We are proud to provide dynamic programs to adult individuals who have intellectual disabilities, we currently serve over 600 individuals and their families across two states. Please visit our website: [www.osbi.org](http://www.osbi.org) for additional information on the many additional programs we offer. We began the first special needs hockey program in 2016 and have now grown to provide the hockey program in both Arizona (One Step Coyotes) and also California (One Step Sharks). We are proud of the support we receive from both NHL franchises.

We sincerely appreciate your consideration and look forward to a long-term relationship with your organization. We hope we have provided the relevant information to verify our organization, once you have a chance to review the application and supporting documents, please feel free to reach out to me direct if I have missed anything.

With sincere appreciation and anticipation,

Jeff Swanson  
Executive Director of Arizona Development & Communications  
[jeffswanson@osbi.org](mailto:jeffswanson@osbi.org)  
Office: (623) 215-2449

2001 JUL 3 UP 2:58

APPR Jen Little  
DATE APPR 7/30/00  
TERM \_\_\_\_\_  
DATE \_\_\_\_\_

ARTICLES OF INCORPORATION

OF

ONE STEP BEYOND, INC.

-0997475-4

1. Name. The name of this non-profit corporation is One Step Beyond, Inc.
2. Purpose. The corporation is organized for the purpose of providing assisted housing and a nurturing environment for individuals with cognitive disability wherein these such individuals can be assessed and guided in the acquisition and employment of life skills. One Step Beyond, Inc. is organized and operated exclusively for charitable purposes within the meaning of section 501(c)(3) Internal Revenue Code. Notwithstanding any other provisions of these articles, One Step Beyond, Inc. shall not carry on any other activities not permitted to be carried on by an organization exempt from Federal Income Tax under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by an organization contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1986 (or corresponding provision of any future United States Internal Revenue Law).
3. Use of Earnings. No part of the net earnings of the corporation shall benefit or be distributable to its directors, officers or other private persons, except the corporation may pay reasonable compensation for services and make payments in furtherance of its purpose.
4. Statutory Agent. The name and address of the initial statutory agent of the corporation is Wilcox & Wilcox, PC, 3030 N. Central Ave., Suite 705, Phoenix, AZ 85012.
5. Members. The corporation shall not issue any shares of stock, nor have the power to do so. In lieu of shareholders it shall have but one class of members who must be adult individuals. Additional qualifications may be set by the Board. The initial members shall be Mimi S. Rogers and R.W. Christian.
6. Board of Directors. The initial board shall consist of nine (9) directors. The initial directors and their addresses are:

Leonard Gibb, Ed.D.  
12834 Ballad Dr.  
Sun City West, AZ 85375

Kathleen Gibson  
DES/DDD Support Coordinator  
18425 N. 36th Dr.  
Glendale, 85308

Sharon Harper  
7251 N. Central Ave.  
Glendale AZ 85308

Thomas Michael Joyce  
7002 W. Aurora Dr.  
Glendale, AZ 85308

Patrick H. Kennedy, M.D.  
5757 W. Thunderbird Dr. #W404  
Glendale, AZ 85306

Valerie McKnight  
10543 W. Hutton Dr.  
Sun City, AZ 85351

Robert H. Norris  
Attorney at Law  
Number One Moon Mt. Trail  
Phoenix, AZ 85023

Joseph Rogers, Ph.D  
7646 W. Julie Dr.  
Glendale, AZ 85308

Jackie Stanley, C.T.R.S., C.P.R.P.  
8401 W. Monroe  
Peoria, AZ 85345

7. Incorporators. The names and address of the incorporators are

Mimi S. Rogers  
1246 W. Julie Dr.  
Glendale, AZ 85308

R.W. Christian  
2920 W. Kelton Ln.  
Phoenix, AZ 85053

8. Distribution of Assets on Dissolution. Upon the dissolution of this corporation, assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code (or corresponding section of any future Federal tax code), or shall be distributed to the Federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed by the Court of a Common Pleas of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations as said Court shall determine, which are organized and operated exclusively for such purposes.

9. Indemnification. The corporation shall indemnify each person identified in subsection B of A.R.S. 10-1005, to the fullest extent permissible under A.R.S. 10-1005 or the indemnification provisions of any successor or amended statute or as provided in the Bylaws of the corporation or by agreement.

10. Director Liability. A director of this corporation shall not be personally liable to the corporation or its members for monetary damages for breach of fiduciary duty as a director. This article shall not eliminate or limit the liability of a director for any conduct described in clauses (a) through (e) of A.R.S. 10-1029.A.3. If the Arizona Corporation Law is amended to authorize further elimination or limitation of the liability of a director, then the liability of a director of the corporation shall be eliminated or limited to the fullest extent permitted by the Arizona Corporation Law as so amended. Any repeal or modification of this Article shall not increase the liability of a director of the corporation arising out of acts or omissions occurring before the repeal or modification becomes effective.

11. Discrimination Not Permitted. In rendering its functions and in exercising its purposes, the corporation shall not practice or permit discrimination on the basis of sex, age, race, national origin, religion or physical handicap or disability.

12. Initial Activity. The corporation initially intends to engage in maintaining an assisted living facility for individuals with cognitive disability and to provide a program wherein these such individuals can be assessed and guided in the acquisition and employment of life skills.

13. Duration. The duration of this corporation shall be perpetual.

EXECUTED this 28 day of June, 2001.

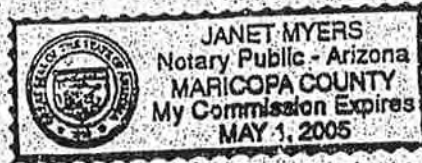
*Mimi Rogers*

Mimi S. Rogers

*R.W. Christian*

R.W. Christian

STATE OF ARIZONA )  
 ) ss.  
County of Maricopa )



SUBSCRIBED AND SWORN to before me this 28 day of June, 2001, by Mimi S. Rogers.

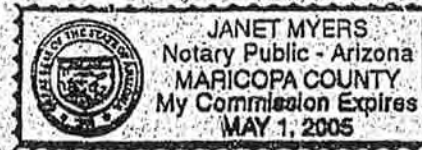
*Janet Myers*

NOTARY PUBLIC

My Commission Expires:

May 1, 2005

STATE OF ARIZONA )  
 ) ss.  
County of Maricopa )



SUBSCRIBED AND SWORN to before me this 28<sup>th</sup> day of June, 2001, by R. W. Christian.

*Janet Myers*

NOTARY PUBLIC

My Commission Expires:

May 1, 2005

## 2018 ANNUAL REPORT

### ENTITY INFORMATION

**ENTITY NAME:** ONE STEP BEYOND, INC.  
**ENTITY ID:** 09974754  
**ENTITY TYPE:** Domestic Nonprofit Corporation  
**CHARACTER OF BUSINESS:** CHARITABLE  
**AUTHORIZED SHARES:**  
**ISSUED SHARES:**

### STATUTORY AGENT INFORMATION

**STATUTORY AGENT NAME:** STEVE YEE  
**PHYSICAL ADDRESS:** 9299 W OLIVE AVE #311 , PEORIA, AZ 85345  
**MAILING ADDRESS:**

### KNOWN PLACE OF BUSINESS

9299 W OLIVE AVE STE 311 , PEORIA, AZ 85345

### PRINCIPAL OFFICE ADDRESS

### PRINCIPAL INFORMATION

CEO (Chief Executive Officer): MIMI ROGERS - 9299 W OLIVE AVE STE 311, PEORIA, AZ 85345, USA - - Date of Taking Office: 08/16/2010

Chairman of the Board of Directors: Deborah Schrack - 9299 W OLIVE AVE STE 311, PEORIA, AZ 85345, USA - - Date of Taking Office: 01/01/2018

Director: Christine Beard - 9299 W OLIVE AVE STE 311, PEORIA, AZ 85345, USA - - Date of Taking Office: 01/01/2018

Director: Cindi Thiede - 9299 W. OLIVE AVE STE 311, PEORIA, AZ 85345, USA - - Date of Taking Office: 01/01/2018

Director: MARY LOU MICHEAELS - 9299 W. OLIVE AVE STE 311, PEORIA, AZ 85345, USA - - Date of Taking Office: 01/01/2013

Treasurer: Joseph Rogers - 9299 W OLIVE AVE STE 311, PEORIA, AZ 85345, USA - - Date of Taking Office: 01/01/2018

### SIGNATURE

CEO (Chief Executive Officer): Mimi Rogers - 08/10/2018

## BYLAWS

### OF

### ONE STEP BEYOND, INC.

### AN ARIZONA NONPROFIT CORPORATION

#### ARTICLE I

##### GENERAL

Section 1.01 **Name:** The name of the corporation shall be ONE STEP BEYOND, INC (the "Corporation"). The Corporation is authorized to change its name and/or conduct its affairs under additional names in compliance with Arizona's Revised Statutes, Title 10, as amended (the "Act").

Section 1.02: **Location.** The location of the principal office of the Corporation shall be 9299 W. Olive Ave. Suite 311 Peoria, AZ 85345. The principal office of the Corporation may be changed from time to time in accordance with the provisions of the Act.

Section 1.03: **Fiscal Year.** The fiscal year of the Corporation shall begin on January 1 and end on December 31 of each year.

Section 1.04: **Interpretation.** No term omitted herein shall be construed to limit the broadest rights, powers, protections and/or limitations of liability available to the Corporation, the Board, any Committees established hereunder, the members of the Board of Directors, or the Officers as provided for in the Act, which are hereby incorporated by this reference, unless specifically addressed herein.

#### ARTICLE II

##### PURPOSE

Section 2.01: **General.** The purpose of the Corporation is to engage in any and all activities allowed under the Act and the Code and, more specifically, to provide services and a nurturing environment for individuals with cognitive disability wherein these such individuals can be assessed and guided in the acquisition and employment of life skills.

Section 2.02: **Non-Profit.** The organization is formed for charitable and educational purposes within the meaning of Section 501(c) (3) of the Internal Revenue Code of 1954, as amended, and the Corporation shall be operated exclusively for, and its activities shall be in furtherance of, the purposes set forth herein. This Corporation shall always be and remain a Corporation not organized for profit without capital stock, formed and created under the laws of the State of Arizona pertaining to nonprofit Corporations. No part of the net earnings shall inure to the benefit of any private director or other individual except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered

and to make payments and distributions in furtherance of the purposes set forth. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

### ARTICLE III

#### MEMBERSHIP

Section 3.01: **Membership.** The Corporation shall have no members.

### ARTICLE IV

#### BOARD OF DIRECTORS

Section 4.01: **General.** The business and affairs of the corporation shall be managed by the Board of Directors of not less than five (5) or more than twenty (20) individuals (the "Board"). The Board shall have the power to control and manage all of the affairs and property of the Corporation and to exercise, in addition to the powers and authorities expressly conferred upon it by these Bylaws or the Articles of Incorporation, all powers as may be exercised, and to do all such things that may be done by the Corporation which are not expressly reserved or delegated to the Officers, as permitted by the laws of the State of Arizona and as permitted by Section 501 (c) (3) and, as applicable, Section 170 of the Internal Revenue Code of 1966, together with the Regulations promulgated thereunder, as amended from time to time (the "Code").

Section 4.02: **Limited Control of the Board.** The purpose and function of the Board is to oversee, plan, govern and support the Mission and long-term objectives of the Corporation in the areas of strategic planning, fund-raising activities, public relations, budgeting and other financial matters, and corporate compliance.

Section 4.03: **Qualifications of Directors.** The Board of this Corporation shall be composed of those persons elected to the Board, as provided herein. At all times, a majority of those serving on the Board shall consist of persons elected from the community at large for their ability to participate effectively as Directors, and which persons shall be called "Independent Directors."

Section 4.04: **Term.** Each Director shall be appointed to serve on the Board for an initial three-year term. Directors may be reelected for an additional three-year term. The choice of 1 three-year or 2 three-year terms shall be made based upon a recommendation by the Board as to what will best serve the needs of the Corporation. It is desirable that one-third of the board be elected annually. No Director may serve on the Board for more than six (6) successive years; however, after interruption in service as a Director of at least one (1) year, an individual may be elected again to serve on the Board.

Section 4.05: **Quorum.** A majority of the total number for the time being of the Board shall constitute a quorum, but a lesser number may adjourn a meeting *sine die* or to a stated time or place. Any Director shall be counted as present for quorum purposes and as voting with the majority if such Director subsequently approves and signs the minutes of the meeting.

Section 4.06: **Removal**. Any Director may be removed from the Board with or without cause (subject only to the limitations provided by law) by the majority vote of the Board.

Section 4.07: **Regular Meetings**. The Board will hold 5 regular meetings annually.

Section 4.08: **Special Meetings of the Board**. Special meetings of the Board may be called by the Board Chairman or upon receipt of the written request of any Director. Such notice shall state the date, time and place of such meeting and shall also describe, in reasonable detail, the purpose of such meeting.

Section 4.10: **Informal Action by Directors**. Any action required to be taken at a meeting of the Board may be taken without a meeting if the action is taken by all of the Directors. The action must be evidenced by one or more written consents describing the action taken, signed by each Director, and included in the minutes filed with the corporate records reflecting the action taken.

Section 4.11: **Meeting by Conference, Telephone, or Other Means of Communication**. Directors or members of any committee of the Board may participate in and act at any meeting of such Board or Committee by means of which all persons participating in the meeting can hear each other. Joining a meeting by such means shall constitute attendance, and presence in person at the meeting of the person or persons so participating. It is recognized that electronic communications and other methods of communication are changing, and it is the intent of the Board that any means of such communication which is approved by the Corporation for communication shall be valid, including email, electronic signature, facsimile, etc. provided that there is a method for ascertaining that the person so communicating is indeed the person who should be communicating.

Section 4.12: **Compensation**. The members of the Board shall receive no compensation for their service. The members of the Board shall be entitled to reimbursement of their reasonable Director expenses associated with their duties.

## ARTICLE V

### OFFICERS

Section 5.01: **General**. The officers of the Board of Directors shall consist of a Chair of the Board, a Treasurer of the Board, and a Secretary of the Board, and other such officers as the Board may from time to time elect. Any officer may be removed from office upon the two-thirds (2/3) vote of the Board.

Section 5.02: **Election**. All Officers of the Board shall be elected annually by the Board of Directors at its first organization meeting. Terms of service for Officers shall consist of an initial one-year term. Officers may be reelected for an additional one-year term. The election of officers shall be made based upon what will best serve the needs of the Corporation. A vacancy in any office because of death, resignation, removal, disqualification or otherwise may be filled by the Board for the unexpired term at any meeting of the Board.

Section 5.03: **National Chief Executive Officer**. The National Chief Executive Officer of this Corporation shall be the direct executive representative of the Board in the management of this corporation, and shall be an *ex officio* voting member of the Board and of all committees of the Board. The National Chief Executive Officer shall be in complete charge of the operation of the corporation and be responsible for carrying into effect the policies approved by the Board.

## ARTICLE VI

## COMMITTEES

Section 6.01: **General Statement of Purpose.** The Board recognizes that it is responsible for developing, maintaining, altering, and otherwise determining the policies that will govern the Corporation and its activities. Board policy is, however, to be distinguished from operational and management policies which are the function of the National CEO and his/her designees. The Board may appoint such committees as it finds necessary or convenient from time to time. It is the intent of the Board to use a committee process for specific areas of responsibilities, but retaining unto the full Board the authority to decide all corporate policy matters unless they are specifically delegated in these Bylaws to a committee or subcommittee. The Board also reserves for itself the right to raise and decide any issue, whether or not the issue is within the purview of a committee or subcommittee.

Section 6.02: **Committees Generally.** Committees of the Board shall be standing or *ad hoc*. Each committee shall exercise such power and carry out such functions as are designated by these Bylaws or as delegated by the Board from time to time. Such committees shall be advisory only and subject to the control of the Board.

Section 6.03: **Membership; Appointment.** The Committee Chair and members of each committee shall be appointed annually or as necessary by the Board Chair upon the recommendations of and subject to approval by the Board. Committee members shall only serve annual terms, but may be reappointed for successive terms, based upon the program and resource needs of the Corporation. Committee members may be members of the Board of Directors or may be drawn from the community at large.

Section 6.04: **Quorum; Meetings.** A majority of the members of the committee shall constitute a quorum at any meeting of that committee. Each committee shall meet as often as is necessary to perform its duties at the call of its Chair.

Section 6.05: **Vacancies.** Vacancies in any committee may be filled for the unexpired portion of the term in the same manner as provided in the case of original appointment.

Section 6.06: **Committee Procedures Generally.**

- a) Each committee shall record minutes of its deliberations, recommendations and conclusions and shall promptly deliver a copy of such minutes to the Secretary.
- b) Reasonable notice of the meetings of any committee shall be given to the members thereof and to the senior staff whom shall have the right to attend and participate in the deliberations of the committee.
- c) The Board Chair or the committee chair may invite to any committee meeting such individuals as they may select who may be helpful to the deliberations of the committee.
- d) A majority of the members of each committee shall constitute a quorum for the transaction of business. The act of a majority of the members of any committee at a meeting at which a quorum is present shall be the action of the committee.
- e) Each committee may operate through the establishment of one or more subcommittees to be composed of such members of the committee and to have such duties and responsibilities as shall be delegated to the subcommittee by the committee.
- f) Each committee may adopt rules for its own operations and that of its subcommittees not

inconsistent with these Bylaws or the policies of the Board.

- g) The Chair of the Board and the *senior staff* shall be ex-officio voting members of each Committee. In calculating whether the quorum requirements are met, they shall be counted in the denominator and numerator of the calculation only if they are participants in the meeting; if they are not participants in the meeting, they shall not be included in either the numerator or the denominator and thus not counted in the number necessary to constitute a quorum.

## ARTICLE VII

### CONFLICTS OF INTEREST

Section 7.01 **General.** The Board shall adopt a policy regarding conflicts of interest, which shall apply to all Directors, Officers and such other persons as designated by the Board.

## ARTICLE VIII

### INDEMNIFICATION

Section 8.01: **General.** The Corporation may and shall, to the fullest extent now or hereafter permitted under the Act, indemnify any person made, or threatened to be made a party to any action or proceeding by reason of the fact that he, his testator or interstate was a Director, Officer, employee or agent of the Corporation against judgments, fines, amounts paid in settlement and expenses, including reasonable attorney's fees.

Section 8.02: **Insurance.** The Corporation may purchase and maintain insurance on behalf of an individual who is or was a Director or Officer of the Corporation or who, while a Director or Officer of the Corporation, is or was serving at the request of the Corporation as a Director, Officer, Partner, Trustee employee or agent of another foreign or domestic corporation, partnership, joint venture, trust employee benefit plan or other entity, against liability asserted against or incurred by the individual in that capacity or arising from the individual's status as a Director or Officer, whether or not the Corporation would have power to indemnify or advance expenses to the person against the same liability under this article.

## ARTICLE IX

### AMENDMENTS

Section 9.01: **General.** These Bylaws may be amended or repealed by the affirmative vote of the majority of the entire Board at any meeting of the Board of Directors.

Section 9.02: **Limitation:** Notwithstanding anything in the previous section, the delegation of powers to the National CEO pursuant to 10-3801 shall not be amended, repealed or revoked without the full consent of the Board.

OGDEN UT 84201-0029

In reply refer to: 4077950277  
Sep. 10, 2019 LTR 4168C 0  
86-1036448 000000 00

00029731  
BODC: TE

ONE STEP BEYOND INC  
% MIMI S ROGERS  
9299 W OLIVE AVE STE 311  
PEORIA AZ 85345-8381



021801

Employer ID number: 86-1036448  
Form 990 required: Yes

Dear Taxpayer:

We're responding to your request dated July 23, 2019, about your tax-exempt status.

We issued you a determination letter in April 2002, recognizing you as tax-exempt under Internal Revenue Code (IRC) Section 501(c)(3).

We also show you're not a private foundation as defined under IRC Section 509(a) because you're described in IRC Sections 509(a)(1) and 170(b)(1)(A)(vi).

Donors can deduct contributions they make to you as provided in IRC Section 170. You're also qualified to receive tax deductible bequests, legacies, devises, transfers, or gifts under IRC Sections 2055, 2106, and 2522.

In the heading of this letter, we indicated whether you must file an annual information return. If you're required to file a return, you must file one of the following by the 15th day of the 5th month after the end of your annual accounting period:

- Form 990, Return of Organization Exempt From Income Tax
- Form 990EZ, Short Form Return of Organization Exempt From Income Tax
- Form 990-N, Electronic Notice (e-Postcard) for Tax-Exempt Organizations Not Required to File Form 990 or Form 990-EZ
- Form 990-PF, Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

According to IRC Section 6033(j), if you don't file a required annual information return or notice for 3 consecutive years, we'll revoke your tax-exempt status on the due date of the 3rd required return or notice.

You can get IRS forms or publications you need from our website at [www.irs.gov/forms-pubs](http://www.irs.gov/forms-pubs) or by calling 800-TAX-FORM (800-829-3676).

If you have questions, call 877-829-5500 between 8 a.m. and 5 p.m.,

4077950277  
Sep. 10, 2019 LTR 4168C 0  
86-1036448 000000 00  
00029732

ONE STEP BEYOND INC  
% MIMI S ROGERS  
9299 W OLIVE AVE STE 311  
PEORIA AZ 85345-8381

local time, Monday through Friday (Alaska and Hawaii follow Pacific time).

Thank you for your cooperation.

Sincerely yours,

*Stephen A. Martin*

Stephen A. Martin  
Director, EO Rulings & Agreements

# One Step Beyond, Inc.

## BALANCE SHEET

As of July 31, 2019

	TOTAL		
	AS OF JUL 31, 2019	AS OF DEC 31, 2018 (PP)	% CHANGE
<b>ASSETS</b>			
Current Assets			
Bank Accounts			
Capital One 360 (ING Direct)	0.00	275,515.76	-100.00 %
Cash on Hand	745.00	550.00	35.45 %
Chase Bank 6414	418,447.80	582,932.72	-28.22 %
Chase Bank Savings 1425	23,653.00	250,522.90	-90.56 %
First Internet Bank Money Market	175,095.89		
MidFirst Bank 0359	0.00	0.00	
MidFirst Bank CD 0137	300,000.00		
MidFirst Bank CD 59147	0.00	253,064.38	-100.00 %
MidFirst Bank MM 05530	364,687.33	258,276.08	41.20 %
MidFirst Bank MM13722	306,609.47		
<b>Total Bank Accounts</b>	<b>\$1,589,238.49</b>	<b>\$1,620,861.84</b>	<b>-1.95 %</b>
Accounts Receivable	<b>\$ -346.20</b>	<b>\$ -376.20</b>	<b>7.97 %</b>
Other Current Assets			
Inventory Asset	9,671.76		
Petty Cash	400.00	477.55	-16.24 %
Prepaid Expenses	36,162.98		
Prepaid Tenant Improvements	111,498.50		
Salary Advances	0.00	0.00	
Suspense	0.00	0.00	
Undeposited Funds	4,906.53	1,614.03	203.99 %
<b>Total Other Current Assets</b>	<b>\$162,639.77</b>	<b>\$2,091.58</b>	<b>7,675.93 %</b>
<b>Total Current Assets</b>	<b>\$1,751,532.06</b>	<b>\$1,622,577.22</b>	<b>7.95 %</b>
Fixed Assets	<b>\$912,040.02</b>	<b>\$994,480.30</b>	<b>-8.29 %</b>
Other Assets			
Allowance for Bad Debt	500.00	500.00	0.00 %
Security Deposits	130,136.27	105,314.50	23.57 %
<b>Total Other Assets</b>	<b>\$130,636.27</b>	<b>\$105,814.50</b>	<b>23.46 %</b>
<b>TOTAL ASSETS</b>	<b>\$2,794,208.35</b>	<b>\$2,722,872.02</b>	<b>2.62 %</b>
<b>LIABILITIES AND EQUITY</b>			
Liabilities			
Current Liabilities			
Accounts Payable			
Accounts Payable	0.00	0.00	
<b>Total Accounts Payable</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00 %</b>
Other Current Liabilities	<b>\$5,990.83</b>	<b>\$6,172.91</b>	<b>-2.95 %</b>
<b>Total Current Liabilities</b>	<b>\$5,990.83</b>	<b>\$6,172.91</b>	<b>-2.95 %</b>
Long-Term Liabilities	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00 %</b>
<b>Total Liabilities</b>	<b>\$5,990.83</b>	<b>\$6,172.91</b>	<b>-2.95 %</b>

	TOTAL		% CHANGE
	AS OF JUL 31, 2019	AS OF DEC 31, 2018 (PP)	
Equity			
*Opening Bal Equity	-5,000.00		
Retained Earnings	2,684,941.53	2,684,941.53	0.00 %
Unrestricted Net Assets	31,757.58	31,757.58	0.00 %
Net Income	76,518.41		
<b>Total Equity</b>	<b>\$2,788,217.52</b>	<b>\$2,716,699.11</b>	<b>2.63 %</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$2,794,208.35</b>	<b>\$2,722,872.02</b>	<b>2.62 %</b>

**ARIZONA AMATEUR HOCKEY ASSOCIATION**  
**MEMBER ORGANIZATION AGREEMENT**

THIS MEMBER ORGANIZATION AGREEMENT is being entered into as of \_\_\_\_\_, 20\_\_\_\_, by and between Arizona Amateur Hockey Association, an Arizona non-profit corporation ("AAHA"), and:

One Step Beyond, Inc.  
(Name of Organization)

9299 W. Olive Ave. Suite # 311  
(Address)

Peoria, AZ 85345  
(Town, State and Zip Code)

(the "Member Organization").

**RECITALS**

A. **WHEREAS**, AAHA is an Affiliate of USA Hockey, Inc. ("USA Hockey"), which is the National Governing Body for Ice Hockey pursuant to 36 U.S.C. 220501, *et seq.*, within the Rocky Mountain District and the sole Affiliate of USA Hockey within the State of Arizona and, thereby, is also the duly authorized representative of the International Ice Hockey Federation ("IIHF"), with exclusive jurisdiction over the conduct of the play of the sport of ice hockey as sanctioned by USA Hockey and the IIHF within the State of Arizona; and

B. **WHEREAS**, the Member Organization wishes to become a Member of AAHA to further the development, promotion, and administration of the sport of amateur ice hockey within the State of Arizona, subject to any and all policies, procedures, rules, regulations, bylaws, guidelines, and decisions of AAHA and of USA Hockey, as they may be adopted or revised, in whole or in part, from time-to-time (collectively the "Member Rules");

**NOW, THEREFORE**, in consideration of the mutual covenants and undertakings contained in this Agreement, and for other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, and subject to and on the terms and conditions set forth herein, AAHA and the Member Organization agree as follows:

**ARTICLE I**  
**AAHA MEMBERSHIP**

1.1 Subject to the terms and conditions of this Agreement and the Members Rules, AAHA grants to Member Organization the right to promote ice hockey and related amateur ice hockey activities as sanctioned by USA Hockey and AAHA. The authority granted to Membership Organization shall include all authority reasonably necessary to carry out the following:

A. Engage in the sport of ice hockey as a Member Organization of AAHA, including the right to form teams eligible to compete in a USA Hockey sanctioned event;

B. Exercise and comply with the rights, benefits, duties, and obligations of a Member Organization of AAHA as set forth in this Agreement and any Member Rules;

C. Assess and charge a reasonable membership fee to join the Member Organization, in addition to any usual and customary fees imposed by AAHA and USA Hockey;

D. Operate fund-raising programs to support the Member Organization's functions, including special charges on paid gate to USA Hockey-sanctioned tournaments, games, or events sponsored by the Member Organization; and

E. Perform and/or provide certain other authorized services or functions to promote and regulate the play of the sport of amateur ice hockey as a Member Organization of AAHA.

1.2 AAHA agrees that it will accept and recognize only those individuals and teams that are in good standing within the Member Organization's structure and that are otherwise in good standing with AAHA and USA Hockey. AAHA agrees to cooperate with and assist the Member Organization in the administration of the play of the sport of amateur ice hockey when such cooperation and assistance is deemed necessary and/or advisable by the Member Organization and AAHA.

1.3 The Member Organization acknowledges that it is and shall remain a separate entity from AAHA, with complete authority to conduct its affairs and programs, subject only to the express obligations and restrictions contained in the Member Rules and this Agreement. Nothing shall be construed to create a partnership, joint venture, employer/employee, or other agency relationship.

## **ARTICLE II**

### **OBLIGATIONS OF MEMBER ORGANIZATION**

2.1 The Member Organization hereby agrees to the following and to adopt same as its official policy:

A. **Preeminence of AAHA and USA Hockey.** The Member Organization and its members, teams, and other component parts and persons shall abide by and act in accord with the Membership Rules and this Agreement, which shall take precedence over and supersede all other inconsistent governing documents and/or decisions of the Member Organization. The Member Organization shall assist in the administration and enforcement of the Member Rules with respect to its members, teams, and other component parts and persons. In addition to any other obligations imposed by the Member Rules, Member Organization agrees to be guided by the following core values of USA Hockey and AAHA:

- Sportsmanship – Foremost of all values is to learn a sense of fair play. Become humble in victory and gracious in defeat. Foster friendship with teammates and opponents alike.
- Respect for the Individual – Treat all others as you expect to be treated.

- Integrity – We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the sport of ice hockey.
- Pursuit of Excellence – Each member, team, and other component part and person of Member Organization should seek to perform each aspect of the sport at the highest level of his/her/its ability.
- Enjoyment – It is important for the hockey experience to be fun, satisfying, and rewarding for the participants.
- Loyalty – We aspire to teach loyalty to the ideals and fellow members of the sport of ice hockey.
- Teamwork – We value the strength of learning and working together. Teamwork is reinforced and rewarded by success in the hockey experience.

B. **Indemnity.** Member Organization agrees to indemnify, defend, and hold harmless AAHA, its members, officers, directors, employees, and agents from any and all actions, losses, claims, demands, judgments, administrative actions, and liability, including but not limited to any actions, losses, costs, claims, demands, judgments, administrative actions, and liability arising out of or resulting from any act by Member Organization or any of its members, teams, and other component parts and persons regardless of AAHA's negligence, except that Member Organization shall have no obligation to indemnify AAHA for AAHA's sole negligence or intentional acts. Further, Member Organization understands and acknowledges that AAHA and its aforesaid representatives have agreed to perform their duties and services upon the express understanding, agreement, and condition that they be so indemnified, defended, and held harmless to the extent described in this provision.

2.2 AAHA shall reasonably cooperate with Member Organization in any litigation and provide reasonable support in connection therewith, including but not limited to advice and testimony upon reasonable request; provided, however, that such cooperation shall not be interpreted as any limitation or negation on the indemnification, defense, and hold harmless obligations contained herein.

### **ARTICLE III**

#### **POINTS OF EMPHASIS FOR COMPLIANCE BY THE ASSOCIATION**

Member Organization understands and agrees that it must comply with this Agreement and any and all Member Rules and, further, that its organization, structure, policies, bylaws, and/or operations must comply with the same, including but not limited to the following rules:

3.1 **Membership.** All Registered Participant Members of the Member Organization, as that term is defined by USA Hockey (meaning, in general, registered members of USA Hockey), must remain registered with USA Hockey for the Member Organization to remain in good standing with AAHA.

**3.2 Government of Member Organization.** The Member Organization agrees to comply with Arizona law with respect to the election of directors and/or officers. The Member Organization shall be entitled to elect representatives to the AAHA Board of Directors on an annual basis as more particularly set forth in the Member Rules.

**3.3 Financial Reports and Governance Documents.** Upon reasonable request by AAHA, Member Organization shall provide to AAHA an annual financial report of its ice hockey operations. Such reports shall remain confidential and will not be published by AAHA. The reports must disclose all dues and assessments paid to Member Organization. No individual member or officer of AAHA, its Board of Directors, or any of its committee or subcommittees, or any of their agents, shall be entitled to unilaterally view, inspect, or otherwise access such annual financial reports. AAHA shall ensure that appropriate safeguards are in place to ensure that no member or officer of AAHA, its Board of Directors, or any of its committee or subcommittee, or any of their agents, with a competing financial interest to Member Organization shall have any access to the annual financial reports. Member Organization shall provide to its members, teams, and other component parts and persons a copy of the Member Organization's governance documents, including but not limited to all bylaws, rules, regulations, etc. Copies of the Member Organization's governance documents shall be made available to AAHA upon reasonable request.

**3.4 Sanctioned Play.** Member Organization must comply with the requirements of USA Hockey and AAHA, as set forth in this Agreement and/or any Member Rules, including the requirement that Member Organization will only engage in "sanctioned" events, including but not limited to individual games and tournaments. The below guidelines regarding what constitutes sanctioned and non-sanctioned events are intended to be illustrative and are not intended to limit any other guidelines contained elsewhere in this Agreement or in any Member Rules:

- Associations, excepting disabled hockey, must adhere to the American Development Model ("ADM") and the Cross-Ice Hockey ("Cross-Ice") player development programs.
- All players, coaches, and on-ice officials of the Member Organization must be members of USA Hockey and AAHA.
- All teams of the Member Organization must be exclusively registered only with USA Hockey and AAHA (except special hockey teams may also register with the American Special Hockey Association).
- For a game, tournament, practice, or similar event to be sanctioned, all participants of the Member Organization and any opponent, including all players, coaches and on-ice officials, must be members of USA Hockey, and all teams must be sanctioned by AAHA or the applicable USA Hockey affiliate; or for Canadian teams, sanctioned by Hockey Canada. Should the Member Organization seek any exception to the foregoing, such exception must be specifically granted by the USA Hockey District Registrar for the Rocky Mountain District.
- Member Organization (including but not limited to all of its teams) may participate only in sanctioned events, and failure to do so may result in the denial of USA Hockey insurance coverage for any claims arising from such non-sanctioned event, putting the

Member Organization, its teams, players or participants at risk of not having insurance coverage for an injury suffered therefrom and potentially exposing the Member Organization to liability therefor; in addition, the Member Organization, its teams and responsible administrators and/or coaches may be subject to sanctions imposed by USA Hockey and/or AAHA.

- Associations are prohibited from maintaining teams that are not sanctioned as summarized above and as provided in the Membership Obligations.

3.5 **Review.** Each year, the Member Organization shall use its diligent efforts to review with each of its Registered Participant Members, amateur athletes, coaches, trainers, managers, other participants and members, administrators and officials (collectively, "Participants"), his or her responsibilities with respect to the Member Rules, and monitor their compliance with those responsibilities.

3.6 **Keep Information Current.** The Member Organization must keep AAHA up to date with the names of its current officers, their addresses, and their contact information.

3.7 **Distribution of Information.** The Member Organization must distribute to its Participants, as relevant for that person, information provided to the Member Organization by AAHA and USA Hockey.

3.8 **Representation at Meetings.** The Member Organization is strongly urged to have its representatives attend the meetings of AAHA.

3.9 **Equal Opportunity.** The Member Organization must provide an equal competitive opportunity, taking into account ability, physical size and other athletic criteria, to Participants, to participate consistent with the requirements of the Amateur Sports Act of 1978, as amended, in amateur athletic competition without discrimination on the basis of race, color, religion, age, sex, or national origin.

3.10 **Dispute Resolution.** The Member Organization shall provide for the prompt and equitable resolution of ice hockey and related disputes involving its Participants, including fair notice and the opportunity for a hearing to any Participant before declaring such individual ineligible to participate, in accordance with the Member Rules and USA Hockey Bylaw 10. Member Organization may enact policies, procedures, and protocols for such dispute resolution provided that no such policy, procedure, or protocol is inconsistent with any express provision of the Member Rules or USA Hockey Bylaw 10.

3.11 **Insurance.** The Member Organization is covered by Directors and Officers and Crime insurance policies maintained by USA Hockey. The Member Organization retains the right to obtain whatever additional insurance coverages it may desire, at its own expense, but agrees to name AAHA as an additional insured thereof. By purchasing and maintaining such additional coverage(s), AAHA does not assume, and indeed disclaims, any liability for any actions or omissions of the Member Organization or any Participant.

3.12 **Organizational Independence.** Nothing contained in this Agreement shall be deemed, constructed, or interpreted, either by the parties hereto or by any third party, to create the relationship of

principal and agent or to create any partnership, joint venture, or other association between or among the parties or any of their respective agents, employees, or representatives. Each party shall have the obligation to pay their own agents, employees, and representatives, including all applicable taxes, except as otherwise agreed herein. It understood that all member organizations are independent of one another and operate under separate and independent governance and operational leadership and infrastructure. The purpose of this Agreement is to simply ensure compliance with the federal mandate that USA Hockey shall be the oversight and regulatory body for the prescribed ice hockey activities in the United States, and to provide for a mechanism of enforcement of USA Hockey pronouncements and requirements. No legal relationship apart from this purpose is intended to be created by this Agreement.

3.13 **Abuse.** The Member Organization shall adopt policies prohibiting sexual and physical abuse as described in the USA Hockey SafeSport Program which meet the minimum criteria established by AAHA and USA Hockey (but subject to any contrary requirements contained in state or local law applicable to the Member Organization).

3.14 **Adoption.** Within 180 days of the date of this Agreement, the Member Organization shall incorporate the foregoing principles and any other applicable principles in any Member Rules into its bylaws and official policies. It shall be a condition of the continuation of the grant of association and Member Organization status contained herein for the Member Organization to deliver to AAHA, upon request, written proof of the adoption of same. If the Member Organization does not adopt the foregoing principles as required herein, it may lose its Member Organization status with AAHA and USA Hockey.

#### **ARTICLE IV** **TERM AND TERMINATION OF AGREEMENT**

4.1 "Initial Season" shall mean September 1, 2\_\_\_\_\_, to August 31, 2\_\_\_\_\_.

4.2 The term of this Agreement shall be for the Initial Season unless earlier terminated by mutual agreement and shall thereafter automatically renew for successive one-year intervals unless notice of termination is given to the other party at least sixty (60) days prior to the end of the applicable term.

4.4 In the event that the Member Organization breaches any of the terms and conditions of this Agreement or any of the Member Rules, then AAHA shall have the right to impose sanctions and/or terminate this Agreement and the status herein granted to the Member Organization, subject to a hearing before the Board pursuant to all applicable rules, policies, procedures, protocols and bylaw of AAHA and USA Hockey. Prior to any such hearing AAHA may require that Member Organization meet and confer with AAHA for purpose informally discussing resolution of the involved breach(es). In the event of a request by AAHA to meet and confer with Member Organization, the latter shall be required to participate in good faith at the time and location prescribed by AAHA.

4.5 In the event that AAHA breaches any of the terms and conditions of this Agreement, then the Member Organization shall have the right to terminate this Agreement and the status herein granted upon written notice, subject to a thirty (30) day right to cure by AAHA.

4.6 The provisions of Section 2.1(B) shall survive the expiration or termination of this Agreement for any reason.

**ARTICLE V**  
**GENERAL TERMS AND CONDITIONS**

5.1 **Notice.** Any notice or other communication in connection with or arising out of this Agreement shall be in writing and shall be delivered personally by hand or overnight courier; emailed; or mailed certified or registered, return receipt requested, postage prepaid. Unless expressly provided to the contrary elsewhere in this Agreement, any such notice shall be effective upon delivery, if delivered by personal delivery or overnight courier, and on the date of the postmark, if sent by U.S. mail in accordance with the above, and on the date of the transmission if given by email. Notices to the respective parties shall be sent to the following addresses unless written notice of a change of address has been previously given pursuant hereto:

To AAHA: Its then-current President and the Board of Directors of AAHA

Copy to: Rick K. Carter, Esq.  
Wong & Carter, P.C.  
3003 North Central Avenue, Suite 1000  
Phoenix, Arizona 85012

To Member Organization: One Step Beyond, Inc.  
CFO: Joe Rogers III  
9299 W. Olive Ave. Suite #311  
Peoria, AZ 85349

5.2 **Amendment.** This Agreement shall not be altered, modified, or amended except by written agreement signed by the parties. No provision of this Agreement shall be deemed waived unless such waiver is in a writing signed by the party. The waiver by a party of any breach of any provision of this Agreement shall not be deemed a waiver of any subsequent breach of the same or any other provision of this Agreement. No delay or omission in the exercise of any right or remedy of a party upon any default by the other shall impair such right or remedy or be construed as a waiver.

5.3 **Assignment.** This Agreement may not be assigned or delegated except by written agreement signed by the parties.

5.4 **Recitals.** The parties hereby incorporate the Recitals to this Agreement by reference in their entirety and agree that they shall have the force and effect of stipulations of fact.

5.5 **Severability.** If, after the date of this Agreement, any provision hereof is held to be illegal, invalid, or unenforceable under present or future laws effective during the term of this Agreement, such provision will be fully severable and the remainder of the Agreement will remain enforceable and not affected thereby.

5.6 **Entire Agreement.** This Agreement shall be binding upon both parties hereto, and supersedes all other agreements and understandings, written or oral, by and between the parties hereto.

5.7 **Governing Law.** The validity, construction, interpretation, and administration of this Agreement shall be governed by the laws of the State of Arizona. Except to the extent such dispute may be subject to a more particular dispute resolution procedure under any of the Member Rules, the parties agree that in the event any judicial action is commenced, venue shall be in a court of competent jurisdiction located in Maricopa County, Arizona.

5.8 **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same Agreement. Copies of executed counterparts transmitted by telecopy or other electronic transmission service shall be considered original executed counterparts for purposes of this provision.

5.9 **Construction.** The parties mutually acknowledge that this Agreement has been reviewed by the parties hereto and the parties have had a full opportunity to negotiate the contents hereof. This Agreement shall be deemed drafted equally by all the parties hereto, the language of all parts of this Agreement shall be construed as a whole, according to its fair meaning, and the parties hereby expressly waive any common law or statutory rule of construction that ambiguities should be construed against any party.

5.10 **Authority.** Each party hereby covenants and warrants to the other that: (i) it is duly organized or otherwise established or formed and validly existing under the laws of its state of organization, establishment, or formation; (ii) it has full power and authority to enter into this Agreement and to perform all of its obligations hereunder; (iii) each person (and all of the persons if more than one signs) signing this Agreement on its behalf is duly and validly authorized to do so; and (iv) no consent of any third party is required for the execution and delivery by it of this Agreement or for the performance of its obligations hereunder.

By affixing their signatures below, the parties mutually certify that they have carefully read this Agreement and fully understand it.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement as of the date and year first set forth above.

**ARIZONA AMATEUR HOCKEY ASSOCIATION**  
an Arizona non-profit corporation,

By: \_\_\_\_\_

Its: \_\_\_\_\_

**MEMBER ORGANIZATION:**

One Step Beyond, Inc.  
(Organization Name)

By: 

Its: Joseph Rogers III, CFO

MemType	LName	FName	Address1	City	State	Zip	BDate	Gender	USA HOCKEY #
Player S	Sims	Justin	7644 W. Brown St.	Peoria	AZ	85396	5/23/1988	Male	First Year
Player S	Montano	Michael	8621 W. malapai dr.	Peoria	AZ	85345	1/30/1995	Male	239002604MONTA
Player G	Rogers	Josh	16231 N. 91st Dr.	Peoria	AZ	85382	7/31/1988	Male	226006015ROGER
Player G	Lawson	Sean	8601 N. 103rd Ave	Peoria	AZ	85345	6/5/1985	Male	225004823LAWSO
Player G	Gedes	Louis	7009 W. Fremont rd	laveen	AZ	86409	6/26/1996	Male	233005562GEDDE
Player G	Ussher	CJ	11457 W. Madisen Ellise Dr.	Surprise	AZ	85347	8/2/1993	Male	219002744USSHE
Player N/A	Cordova	Devon	11325 N. Langford Ave.	Youngtown AZ		85363	2/17/1997	MALE	First Year
player G	Hoebbel	Zachery	4203 W. eva	phx	AZ	85051	4/8/1997	Male	226006072HOEBB
Player S	Beckwith	Jaylon	13014 W Redfield rd.	El Mirage	AZ	85335	6/27/1992	Male	226002936BECKW 226003929BURN
Player G	Burns	Gretchen	4341 W. Calle Lejos	Glendale	AZ	85310	12/6/1989	female	S
Player S	Borek	Nick	14814 W Dovestar Dr.	Surprise	AZ	85374	10/15/1992	Male	232002942BOREK
Player G	Chavez	Charlene	4737 W. Harmont Dr.	Glendale	AZ	85302	10/10/1987	Female	
Player G	Monsanto	Matthew	29697 N 69th Lane	Peoria	AZ	85383	1/27/1993	Male	218005754MONSA
Player G	Roseberry	Faith	13227 N.56th ave	Glendale	AZ	85304	1/8/1996	Female	219002008ROSEB
Player G	Watts	Miachel	4824 N. 93rd Dr.	Phoenix	AZ	85037	12/3/1992	Male	219005088WATTS
Player G	Martinson	Nick	7627 w Peck Drive	Glendale	AZ	85303	12/20/1986	Male	First year
Player G	Goebel	Kelsey	44200 W. Softwind Dr.	Glendale	AZ	85310	10/13/1993	Female	220000473GOEBE
Player G	Allen	Alexandra	6637 W. Sweetwater Ave	Glendale	AZ	85304	8/28/1991	Female	219005119ALLEN
Player G	Kerns	Seth	10121 W Potter Dr	Peoria	AZ	85382	8/1/1993	male	220004232KERNS
Player G	Bagley	Casey	3413 w Evans dr.	Phoenix	AZ	85053	10/2/1987	male	223004118BAGLE
Player G	Hoffman	Mark	4730 N 92nd ln	Phoenix	AZ	85037	2/14/1991	male	223004001HOFFM
Player G	Gustafson	KORY	8010 W Donald dr.	Peoria	AZ	85385	5/21/1985	Male	218002146GUSTA
Player S	Anderson	Craig	20912 N. Vista Trail	Surprise	AZ	85387	3/1/1975	Male	221002653ANDER
Player G	D'Andrea	Ryan	6414 W. Bloomfeild rd.	Glendale	AZ	85304	9/28/1991	male	First year
Player G	Fogerlie	Sarah	1247 W Patrick lane	Peoria	AZ	85383	1/4/1991	female	224001332FOGER
Player S	Tsuma	Kyle	13817 W San Miguel	Litchfeild park	AZ	85340	8/30/1995	Male	220000318TSUMA
Player S	Macarther	Virgil	14530 w shaw Butte dr.	Surprise	AZ	85379	4/16/1993	male	
Player S	Westmoreland	Ryan	16047 W. Clinton st.	Surprise	AZ	85379	2/11/1988	Male	224005556WESTM
Player S	Carver	Lorenzo	17757 W Crocus Dr.	Surprise	AZ	85388	8/1/1999	male	First year
Player G	Herrera	Randy	8940 W. Fullam St.	Peoria	AZ	85382	9/9/1994	male	231006999HERRE
Player G	Robinette	Eric	4240 W Camino Vivaz	Glendale	AZ	85310	12/2/1995	Male	230004448ROBIN
Player G	Brown	Karissa	1808 W Tombstone Trail	Phoenix	AZ	85085	5/20/1981	Female	227003408BROWN
Player S	Cordova	William	17341 W Ocotillo Rd.	Waddell	AZ	85355	2/17/1995	male	First year
Player S	Haskins	Tommy	17922 W Sunnyslope	Waddell	AZ	85355	3/3/1986	Male	231003284HASKI
Player G	Lane	Parker	8140 N 1st dr.	Phoenix	AZ	85021	3/8/1991	male	234004417LANEP
Player G	Schwirian	Shelby	8370 W. Meadow Dr.	Peoria	AZ	85382	7/19/1994	Female	234003752SCHWI
Player G	Srogoncik	Chelsie	18512 W Montebello Ave	Litchfeild Park	AZ	85340	10/28/1990	female	23900061495ROGO
Player G	Bihlman	Austin	4672 W Juniper Ln.	Glendale	AZ	85306	6/24/1997	male	first year
Player S	Bedard	Dakota	18419 W Maryland Ave.	Waddell	AZ	85355	10/27/1992	male	First Year
Player S	Horn	Devin	15208 W Eureka	Surprise	AZ	85374	4/11/1995	male	paid but no code
Player G	Fruchtman	Matthew	9269 E Via de Vaguero Dr.	Scottsdale	AZ	85255	11/27/2000	Male	First Year
Player S	Hiebert	Christina	25807 W Tonopah Salome Hwy	Buckeye	AZ	85396	3/23/1990	female	First Year
Player S	Rose	Austin			AZ			Male	259004328ROSEA
<b>STAFF</b>									
Volunteer	Rasmussen	Anne	10149 W. Highland Ave.	Phoenix	AZ	85037	5/28/1962	Female	
Volunteer	Mendoza	Laura	13802 N 17th ave	Phoenix	AZ	85023	4/29/1992	Female	238002766XXMEN
Volunteer	Lugo	Saul	10445 N 63rd dr.	Glendale	AZ	85302	4/28/1990	Male	238003634XXLUG
Volunteer	Kerns	Karen	10121 W. Potter Dr.	Peoria	AZ	85382	7/27/1964	Female	220004233KERNS
Volunteer	Cleary	Aaron	3146 W Foothill Dr.	Phoenix	AZ	85027	3/21/1985	male	242004448XXCLE
Coach	French	Mindy	8765 W Hayward Ave.	Glendale	AZ	85305		Female	218004357FRENC
Coach	Phoenix	Jaenissa	16066 W Carmen Dr.	Surprise	AZ	85374	2/21/1994	Female	303900963XXPHO
Coach	Kisling	Robin	5020 W Thunderbird rd.	Glendale	AZ	85306	7/15/1993	Male	219002187KISLI
Volunteer	Mishler	Jonathan	8156 W. Daley Ln.	Peoria	AZ	85383	2/13/1996	Male	282000464XXMIS
Volunteer	Altchek	Jason						Male	303001055ALTCH
Volunteer	Borek	Robert	14814 W Dovestar Dr.	Surprise	AZ	85374	7/7/1961	Male	308000163XXBOR
Volunteer	O' Sullivan	Megumi						Female	

# AZ ICE PEORIA

# INVOICE

15829 N 83rd Ave  
Peoria, AZ 85382

(623)334-1200

**SOLD TO:**  
JR ACCEL COYOTES  
Dorian Townsend

INVOICE NUMBER 19-20 Season  
INVOICE DATE December 4, 2019

TERMS COD  
SALES REP Jim Curley



QUANTITY	DESCRIPTION	UNIT PRICE	AMOUNT
17	1 hour ice slots from Oct 25, 2019 - April 3, 2020	300.00	\$5,100.00
		SUBTOTAL	5,100.00
		TAX	NA
		FREIGHT	NA
			\$5,100.00
			PAY THIS AMOUNT

**DIRECT ALL INQUIRIES TO:**  
Jim Curley  
(623)334-1200  
email: [jimc@azice.com](mailto:jimc@azice.com)

**MAKE ALL CHECKS PAYABLE TO:**  
AZ ICE PEORIA  
Attn: Accounts Receivable  
15829 N 83rd Ave  
Peoria, AZ 85382

**THANK YOU FOR YOUR BUSINESS!**