



SAHOF Board Meeting Minutes
Date: Monday, September 22, 2025
Meeting Time: 7:30pm to 8:30pm

Present – Stephen Lynch, Jeff Wood, Paul Esdale, Mimi Sellian, Charlie O’Connor, Andy Fischer, Ray Burtoff, Josh Dreith, Pete Worrell, Jeff Ning, Karen Ota-O’Brien, Tony Lessel, Jim Haverstrom, Jimmy Betts, Carlos Frietas, Billy Gubelman, Cindy Friedman, Shirin Rustomji

Meeting Called to Order – Stephen Lynch at 7:30p.m.

1) Committee Assignments – Steve Lynch

- a) Committees
 - i) Steve has put together the committee lists and has tried to accommodate all requests
 - ii) Some of the Groups have already started working
 - iii) If you have an interest and were not assigned – let Steve know and he can make the assignment

2) Board Meeting Scheduling – Steve Lynch

- a) Steve will be sending out an email regarding preference for meetings – choice between 3rd Monday and 3rd Wednesday per month –

3) Coaching – Jim Haverstrom

- a) First year that Coaches will need Continuing Ed
- b) Directors need to stay on your coaches to make sure that the classes are being completed
- c) Coaches need to wear Helmets – Coaches need to know that they are subject to a potential 30-day suspension
- d) The clinics are in full swing – if any of your coaches are having trouble signing up – please contact Jim and he will his best to help the coach get signed up

4) SafeSport – Jim Haverstrom and Shirin Rustomji

- a) The complaints have started to come in
- b) We are receiving may reports that are anonymous – and they can be very difficult to investigate
- c) Education Component – this year we implemented an educational component in the beginning of the year – it was presented to the coaches, directors, and managers
 - i) We are going to continue to push out educational materials/information

5) Sled and Adaptive Program – Steve Lynch

- a) Out of Jacksonville – new program looking for approval for a new membership organization

6) SFHL – Jeff Ning

- a) We are in Week 3 of SFHL
- b) Need to reexamine the ZOOM meetings with coaches, directors and managers
- c) Working on finalizing State Championships – Rink Selection

d) Issues with Illegal Coaches

7) Disciplinary – Ray Burtoff

a) 12 DC incidents so far this year

b) Streamline Match Penalty Process

i) Using for Hate Speech

ii) We have a 5-person committee

(1) They will go through the game reports – does this language apply for Match Penalty

(a) If not, we can handle without a hearing, if agreed upon.

8) SFGHL – Josh Drieth

a) Congratulations to the team that worked on this

b) Continuing to look at ways to grow the game

c) Karen said that they are hosting a learn to play for 14U and up including women's

9) Officials – Charlie O'Connor

a) Parents are using the SafeSport portal to complain about officials

b) Registration for Officials is going well

c) Push for girls officiating

10) High School – Josh Drieth

a) Nothing to Report – if interested in High School Hockey – please reach out to Josh

11) Sled and Adaptive Committee – Peter Worrell

a) Pete is looking for participation throughout the state on this committee

12) Partnering with the Panthers and Lightning

a) Opportunity to celebrate around the Winter Classic and the Stadium Series

13) 8U

a) Discussion regarding full ice mites

14) Meeting Adjourned – By Motion 8:22 p.m.